

J YfX]YbhY`Fi \YghUbXgj YfUVgW\ ]YXi b[ .  
9\YdUUf`?c\`bUW\ " , `>\fYb`[ YY\fh

I hY`i bX` : f]YX!K ]\Y`a `?c\`k i fXYb`bUW\ " , `>\fYb`]a  
8]Ybgh`XYf`9j Ub[ Y`]gW\Yb`? ]fW\Y`k Å\fYbX`Y]bYg  
; chhYgX]YbghYg`b` : i`XU`]b`XYb`Fi \YghUbX`j YfUVgW\ ]YXYh`



: i`XUž`8Yi hgW\`UbX`!`&`Y]bYf`ZY]Yf`]W\Yb`NYfYa`cb]Y`k i fXYb  
I hY`i bX` : f]YX!K ]\Y`a `?c\`]b`XYb`Fi \YghUbX`j YfUVgW\ ]YXYh`"8f"  
A ]W\UY`"8cf\gž`XYf`GW\i`fYZfYb`h`XYf`9j Ub[ Y`]gW\Yb`? ]fW\Y`j`cb  
?i`f\YggYb`!K U`XYW`ž`k`ØfX][ hY`XUg`9\YdUUf`k`Å\fYbX`Y]bYg  
Gca`a`YfUVgW\`i`gg[ chhYgX]YbghYg`Ub`XYf` : YfX]bUbX!6fUi`b!GW\i`Y  
]b` : i`XU`"B UW\ " , `>\fYb`]a `8]Ybgh`XYf`9j Ub[ Y`]gW\Yb`? ]fW\Y  
\]bhYf`UggYb`X]Y`VY]XYb`Y]bY`VYXYi`hYbXY`@W\_Y"

DZUffYf` : f]YX!K ]\Y`a `?c\`\Y`h`]b`X]YgYa` ; chhYgX]Ybgh`X]Y  
DfYX][ hi`bX`gdFUW`h]YZ`VYfØ`fYbX`ØVYf`X]Y`K`YfhY`j`cb` : Ua` ]]Yž  
: fYi`bXYb`i`bX`dYfgØb`]W\Yb` , VYfnYi` [ i`b[ Yb`"5i`»YfXYa`k`i`fXY  
Y]b`bcghU`[ ]gW\Yg` : chc`XYg`DUUFYg`Ui`g`\fYb`Ghi`X]YbnY]hYb  
[ YnY][ hž`k`Ug`XYb`5bk`YgYbXYb`Y]b`@ÅW`Y`b`]bg` ; Yg]W\h`nUi`VYfhY"

I hY' ? c\`žX]Y`U`g`gY\`f`Yb[ U[ ]YfhY`GY`gc f[ Yf]b`VY`\_Ubbh`k Ufž  
`Y]hYhY`i bhYf`UbXYfYa`X]Y`HY`YZcbgYY`gc f[ Y`i bX`k Uf`U\_hj` ]b`XYf  
Ghi X]YfYbXYbgYY`gc f[ Y"

9]b`ghUf`\_Yg`9b[ U[ Ya`Ybh`ZØf`X]Y  
; Ya`Y]bgW\ UZh

8 Ug`9\YdUUf`?c\`k Uf`b]W\h`bi`f`]b`XYf` ; Ya`Y]bXY`U\_hj` ž`gcbXYfb  
Ui`W`]b`XYf`GW\i`gYY`gc f[ Y`i bX`[ UV`F`Y`][ ]cbgi`bhYff]W\h`B`UW\  
]`fYa`J`\_Uf]Uh`hY`]hYb`g]Y`g]W\`Y]bY`DZUffghY`Y`]b  
K`U»`a`i`h`g\`Ui`gYb`i`bX`k`YW\gY`hYb`%-`-` )`Ub`X]Y`7`\f]ghi`g\_]fW\Y`]b  
: `i`XU`"8`c`f`h`V`f`]"YfhY`: `f]YX!`K` ]\`Y`a` `?c\`i`bhYf`UbXYfYa`VY`]XYf  
F`Ybcj`]Yfi`b[ `XYf`?`]fW\Y`i`bX`k`Uf`UW\h`š\`fY`Ub[ `J`c`f`g]h`mYbXYf`XYf  
;`YgUa`h[ Ya`Y]bXY`: `i`XU`"6Y]XY`Yb[ U[ ]YfhYb`g]W\`Ui`»`YfX`Ya`ghUf`\_  
ZØf`X]Y`^`\_i`a`YbY`i`bX`]bhYffY`][ ]ØgY`?`cbhU`\_hY`g`ck`]Y`ZØf`X]Y  
Gc`]XUf]h`A`h`a`]h`XYf`ØX]gW\Yb` ; Ya`Y]bXY`"I`hY`?c\`Yf]bbYfhY`g]W\  
gc[ Uf`Ub`Y]bY`8`Ya`cbghfUh]cbž`VY`]XYf`g]Y`Y]b`6`UbbYf`a`]h`B`Un]g  
fUi`g`VYZgh][`hYb"

Àf`9b[ U[ Ya`Ybh`V`]YV`b]W\h`i`bVYa`Yf`\_h`&\$`\$`k`i`fXY`: `f]YX!  
K` ]\`Y`a` `?c\`a` ]h`XYf` : `i`XUYf`F`cgY` `ZØf`VØf[ YfgW\ UZh]W\Yg  
9b[ U[ Ya`Ybh`Ui`g[ YnY]W\`bYh`5`i`W\`GW\Ø`Yf`XYf`: `YfX]bUbX!`6fUi`b!  
GW\i`Y`k`c`h`Yb`]`fYb`8`Ub`\_`nY][ Yb`i`bX`ØVYffY]W\hYb`XYa`DUUf  
Y]bY`6`cl`a`]h`\`UbX[ YgW\`f]YVYbYb`K`ØbgW\Yb`"8`Yf`\`Yfn`]W\Y  
5`dd`Ui`g`XYf`GW\i`[ Ya`Y]bXY`k`Uf`Y]b`k`Y]hYfYg`NY]W\Yb`XYf  
8`Ub`\_`VUf`\_Y]hž`X]Y`X]Y`?c\`g`ØVYf`X]Y`š\`fY`\]bk`Y[ ` [ YfYb`hYh  
\`UVYb"

F`i` \`Y`ghUbX`]a` `?`c`b`h`Y`I`h`Y`]b`Y`f`J`Y`f`À`b`X`Y`f`i`b`[

8`Y`f`F`i` \`Y`ghUbX`XYf`?c\`g`\_ca`a`h`ni`Y]bYa`NY]hdi`b`\_hž`Ub`XYa`X]Y  
Yj`Ub[ Y`]gW\Y`?`]fW\Y`a`]h`Y]bYa`Xfc`YbXYb`DUghc`f.]bbYba`Ub[ Y`  
\_cbZfcbh]Yfh]gh`@Ui`h`Dfc[ bcgYb`k`]fX`V]g`&\$`\$`X]Y`NU`Y`XYf  
DUghc`f.]bbYb`i`a`Yhk`U`Y]b`J`]YfhY`ni`fØW\_[ Y\Ybž`XU`j`]Y`Y  
H\Yc`c`[ Yb`Ui`g`XYb`[ YVi`fhYbghUf`\_Yb`š\`f[ Àb[ Yb`]b`XYb  
F`i` \`Y`ghUbX`[ Y\Yb`"8]Yg`Vf]b[ h`bYi`Y`<`YfUi`gZcfXYfi`b[ Yb`a`]h`g]W\ž  
XYbb`Øb[ YfY` ; Y]gh]W\Y`\_ØbbYb`X]Y`À`hYfYb`b]W\h`]a`[ `Y]W\Yb

A U» `YfgYhnYb" `b`B]YXYfgUW`gYb`i bX`6fYa Ybž`k c`Yg`fi bX`&"\* \$\$  
 ; Y]gh]W`Y [ ]Vhž`g]bX`VYfY]hg`GhY`Yb`ni `VYgYhnYbž`i bX`X]Y`?]fW`Yb  
 ÒZzbYb`X]Y`DZUffVYfi ZY`ZØf`E i YfY]bgH] [ Yfž`i a `X]YgYa `A Ub [ Y`  
 Ybh [ Y [ Ybni k ]f`\_Yb" `9j Ub [ Y`]gW`"XY`VYf]W`hYhž`XUgg`X]Y  
 9j Ub [ Y`]gW`Y`@UbXYg\_]fW`Y`<Ubbcj Yfg`a ]h`Yhk U`%\$\$  
 Fi `Ygh`ÀbXYb` `À`f`]W`fYW`bYh"

8Yf`Fi `YghUbX`]gh`YXcW`b]W`h`XUg`9bXY`XYg`9b [ U [ Ya Ybhg"  
 J]Y`Y`Fi `Ygh`ÀbX`Yf`UVYb`X]Y`A Ò [ `]W`\_Y]hž`U`g`J YfhfYhi b [ `ni  
 UfVY]hYbž`k Ug`ZØf`VY]XY`GY]hYb`Y]bY`6YfY]W`Yfi b [ `XUfghY`h" `8 Ug  
 `bgh]hi h`ZØf`5i g!ž: cfh`i bX`K Y]hYfV]`Xi b [ `V]YhYh`Y]f  
 l bhYfghØhni b [ ž`i a `XYb`9]bgUhn`XYf`YfZU`fYbYb` ; Y]gh]W`Yb`ni  
 Yfa Ò [ `]W`Yb" `9g]gh`Y]bY`7`UbW`ž`X]Y [ Yk cbbYbY`9fZU`fi b [ `Ui W`  
 ]a `Fi `YghUbX`g]bbj c``Y]bni Vf]b [ Yb" `K Yf`]bhYfYgg]Yfh]ghž`\_Ubb  
 g]W`Ub`FYZfYbhYb`XYf`?]fW`Yb`k YbXYbž`i a `ØVYf`A Ò [ `]W`\_Y]hYb  
 ni `gdFYW`Yb" `9j Ub [ Y`]gW` `]b`K YghZU`Yb`V]YhYh`bZcfa Uh]cbYb  
 XUfØVYfž`k ]Y`X]Yg`fYU`]g]Yfh`k YfXYb`\_Ubb"

: Øf`i hY`i bX` : f]YX!K ]`Y`a `?c`V`VY [ ]bbh`bi b`Y]bY`bYi Y  
 @VYbYgd`UgYž`j c``j cb`Fi `Y`i bX`A Ò [ `]W`\_Y]hYb" `K `À`fYbX`X]Y  
 ?]fW`Y`j cf`<YfUi gZcfXYfi b [ Yb`ghY`hž`V`Y]Vh`]f`J Yfa `ÀW`hb]g  
 i bj Yf [ YggYb`i bX`k ]fX`]b`XYb`<YfnYb`XYf`A YbgW`Yb`k Y]hYf`VYbž  
 X]Y`j cb`]fYa ` ; `Ui VYb`i bX`]fYa `9b [ U [ Ya Ybh`VYfØ`fh`k i fXYb"

8YhU]`g	
C fh	: i `XUž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• c gh`YggYb!bYk g"XY</li> <li>• k k k "Yj Ub [ Y`]gW`!]b! k YghZU`Yb"XY</li> <li>• k k k "Yj Ub [ Y`]gW`"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU [ !`YggYb"XY