

I fhY]`ghÅf_h`C b`]bY!6Ub_]b[!F YW hY`ZØf
VYhfYi hY`DYfgcbYb`]a`F\Y]b`UbX°

8 Ug`I fhY]`XYg`C@`8ØggY`XcfZ`ghÅf_h`X]Y`F YW hY`VYhfYi hYf
DYfgcbYb`]a`C b`]bY!6Ub_]b[`i bX`_`Åfh`_f]h]gWY
6Ub_dfU_h]_Yb"



: fUb_YbVYf[`f9XYfŁž`8 Yi hgW`UbX`!`K Ug`ZØf`Y]b`G]Y[`ZØf`XYb
J YfVfUi WYfgW i hn`9]b`U_hi Y`Yg`I fhY]`XYg`C VYf`UbXYg[Yf]W h
8ØggY`XcfZ`\Uh`X]Y`F YW hg`U[Y`ZØf`VYhfYi hY`DYfgcbYb`]b`6Yni [
Ui ZC b`]bY!6Ub_]b[`YbhgWY]XYbX`j YfVYggYfh`8]Y`?`U[Y`k`i`fXY
j`cb`XYf`GW`i`hn[Ya`Y]bgW`UZh`ZØf`6Ub`__i`bXYbž`?`Ud]hU`Ub`Y[Yf
i`bX`J`Yfg]W`Yfi`b[gbY`a`Yf`Y`J`"Y]b[YfY]W`hi`bX`VY`Yi`W`h`h
k`]W`h[Y`A`]ggghÅbXY`]a`i`a`[Ub[`j`cb`6Ub_Yb`a`]h`\fYb`?`]YbhYbž
X]Y`fYW`h]W`VYhfYi`h`k`YfXYb`"8]Y`<`Ui`dh`_f]h]_di`b`hY`i`a`ZUgghYb
X]Y`k`]YXYf`c`hY`J`cf`U[YdZ]W`hj`cb`C`f][`]bU`j`c`a`UW`hYb`VY]`YXYf
J`YfZØ[i`b[`gck`]Y`X]Y`K`Y][`Yfi`b[ž`XYb`Ni`[Ub[`ni`a`C`b`]bY!
6Ub_]b[`ZØf`X]YgY`VYhfYi`hYb`DYfgcbYb`ni`[Yk`Å`fYb`"J`cf`XYa
I`fhY]`gU`Yb`g]W`6YhfYi`Yf`[Ynk`i`b[Ybž`C`f][`]bU`Xc`_i`a`YbhY`VY]
YXYf`HfUbgU_h]cb`YfbYi`hj`cfni`Y[Yb`i`bX`c`Zh`Ub[Y`K`Y[Y`ni`f

:]U`Y`ni f0W_ni `Y[Yb` `j cb`%* `V]g`&+`?`]ca` YhYfb`"

8 Ub_`XYf`9]b][i b[`nk]gW`Yb`XYb`DUfhY]Yb`_ca` a`h`Yhnh`YXcW`
6Yk`Y[i b[`]b`X]Y`GUW`Y``8Yf`Ni [Ub[`Z0f`6YhfYi`Yf`ni`a` `Cb`]bY!
6Ub_]b[`k`i`fXY`Xi`fW`XUg`;`Yf]W`h[`Ygh`Åf`_h`ž`k`Ug`VYXYi`hYh`ž`XUgg`
g]Y`Yhnh`b]W`h`a`Y`f`Y`XYg`A`U`X]Y`C`f][`]bU`j`c``a`UW`hYb`j`c`f`Y[`Yb`
a`0ggYb``8UXi`fW`k`]fX`b]W`h`bi`f`NY]h[`YgdUfh`ž`gcbXYfb`Ui`W`X]Y`
nU`fY]W`Yb`:`U`fhYb`ni`f`6Ub_`YfgdUfh`"

DfY]gk 0fX][Y` ; `Y]W`VY`U`bX`i`b[

8 Ug`;`Yf]W`h`ghY``hY`ni`XYa` `ZYgh`ž`XUgg`Y]b`8]g_`f]a`]b]Yfi`b[`gj`YfV`ch`
Z0f`NU`i`b[`g_c`bhYb`VYghUbX``8]Y`6Ub_`_c`bbhY`_Y]bY`
0VYfnYi`[`YbXYb` ;`f0bXY`Z0f`X]Y`K`Y][`Yfi`b[`XYg`Cb`]bY!Ni`[`Ub[`g`
Z0f`VYhfYi`hY`DYfgcbYb`UbZ0`fYb``9]bY` ;`YgYhnYg`ÅbXYfi`b[`ž`X]Y`
VYfY]hg`ni`a` `%"`_Jbi`Uf`&\$&'`]b`?`fUZh`hfUh`ž`a`UW`hY`X]Y`Zf0`YfYb`
5f[`i`a`YbhY`XYf`6Ub_`c`Vgc`Yh``9]b`k`Y]hYfYf`Di`b`_h`ž`XYf`XUg`i`fhY`]
i`bhYfa`Ui`Yfh`ž]gh`X]Y`:`YghghY``i`b[`ž`XUgg`6YhfYi`Yfb`XYf`Ni`[`Ub[`
ni`a` `Cb`]bY!6Ub_]b[`b]W`h`Ui`Z[`fi`bX`ZY`YbXYf`5b[`UVYb`ni`f`
K`c`b`Ub`gW`f]Zhj`Yfk`Y][`Yfh`k`YfXYb`XUfZ``8Ug`;`Yf]W`h`_c`bbhY`XYf`
6Ub_`]b`X]YgYf`<`]bg]W`h`b]W`h`fYW`h[`YVYb`i`bX`VYhc`bhY`ž`XUgg`X]Y`
J`c`f`U[`Y`Y]bYg`Ua`h]W`Yb`5i`gk`Y]gYg`i`bUV`Åb[`][`]`cb`XYf`
6YhfYi`Yfg]hi`Uh]cb`Z0f`U`Y` ;`YgW`Å`ZhdUfhbYf`YfZc`fXYf`]W` `]gh`"

8i`fW`X]YgYg`i`fhY`]`k`]fX`X]Y` ;` `Y]W`VY`U`bX`i`b[`U`Yf`?`i`bXYb`]b`
XYb`J`c`f`XYf[`fi`bX`[`Yf0W`h``8UVY][`]`h`Yg`Ui`W`ž`X]Y`j`YfV]bX`]W`Yb`
J`c`fgW`f]ZhYb`XYg` ;`Y`Xk`ÅgW`Y[`YgYhnYg`ni`VYUW`hYb`ž`X]Y`b]W`h`
Ui`»`Yf`5W`h[`Y`UggYb`k`YfXYb`X0fZYb``8]Y`9b`hgW`Y]Xi`b[`gh`Åf`_h`X]Y`
F`YW`hY`j`cb`VYhfYi`hYb`DYfgcbYb`]a`X][`]hU`Yb`NU`i`b[`gj`Yf`_Y`f`
Ybcfa`ž`k`Ug`ni`Y]bYa`HY]YfZc`[`Z0f`X]Y`J`YfVfUi`W`Yf`[`Yk`c`f`XYb`
]gh`"

< UZhi`b[`i`bX`G]W`Yf`Y]h`]a` `Cb`]bY!6Ub_]b[

9]b`k`Y]hYfYg`VYXYi`hYbXYg`i`fhY]`ž`XUg`X]Y`Dcg]h]cb`j`cb`
J`YfVfUi`W`Yfb`]a` `Cb`]bY!6Ub_]b[`gh`Åf`_h`ž`ghUa`a`hj`ca`
6i`bXYg[`Yf]W`hg`c`Z``<]Yf`[`]b[`Yg`i`a`i`bUi`hc`f]g]YfhY`
5VVi`W`i`b[`Yb`ž`X]Y`hfc`hn`Y]bYg`g]W`YfYb`H5B!J`YfZU`fYbg`

Xi fW [YZØ\fh:k i fXYb"8 Ug; Yf]W hYb hgW]YX`]b`X]YgYa` : U`
 ni [i bghYb`XYg`J YfVfUi W Yfg`i bX`ghY`hY`ZYghž`XUgg`X]Y`6Ub`_ZØf
 gc`W Y`J cf[Åb[Y`UZhYhž`k Ybb`g]Y`b]W h`bUW k Y]gYb`_Ubbž`XUgg
 XYf`?i bXY`ZU`f`Ågg][`[Y`UbXY`h`U`"8 Ug`I fhY`]`i bhYfghfY]W hž`k]Y
 k]W h][`Yg`]ghž`XUgg`6Ub`_Yb`]\fY`G]W Yf`Y]hgj YfZU`fYb`gc
 [YghU`hYbž`XUgg`g]Y`j cf`i bUi hc f]g]YfhYb`HfUbgU`h]cbYb`gW ØhnYb"

æg[YgUa h`nY][Yb`X]YgY`9btk]W`i b[Ybž`XUgg`J YfVfUi W YffYW hY
]a`X][]hU`Yb`:]bUbnj Yf`_Y`f`cW`]a`?i fg`ghY`Yb`i bX`XUgg
 fYW h]W Y`6YhfYi i b[gghfi`_hi fYb`Ui W`]b`XYf`X][]hU`Yb`K`Y`h
 bØhn`]W Yf`[YghU`hYh`k YfXYb`_ØbbYb"

8YhU]`g	
C fh	: fUb`_YbVYf[`fØXYfŁž`8 Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "Ub k U`h"XY • k k k "VYfi ZgVYhfYi i b["XY • fYW hYW YW`_XY

6Ygi W Yb`G]Y`i bg`Ui Z.`bU[!\YggYb"XY