

Gca a Yf`ja `K]`XdUf_`? bØ``. `5VYbhYi Yf ZØf` : Ua]`]Y`i bX`?]bXYf°

9bhXYW_Yb`G]Y`XYb`K]`XdUf_`? bØ``]b`< ca VYf[!
5`a i h\g\Ui gYb. `gdUbbYbXY`Gca a YfZYf]Ybdfc[fUa a Y`i bX
B Uhi fYf`YVb]ggY`ZØf`?]bXYf`i bX` : Ua]`]Yb"



< ca VYf[ž`8Yi hgW\`UbX`!`†`XYf`a U`Yf]gW\Yb`@UbXgW\UZhj cb
< ca VYf[!5`a i h\g\Ui gYb`V]YhYh`XYf`K]`XdUf_`? bØ``Ui W\`]b
X]YgYa`†\f`Y]b`gdUbbYbXYg`Gca a YfZYf]Ybdfc[fUa a `ZØf`?]bXYf
i bX` : Ua]`]Yb"J ca`+`"V]g`%%" `†`]`XØfZYb`g]W\` ; fi bXgW\i`_]bXYf
Ui ZXUg`Dfc[fUa a` `K]`X`i bX`K U`X` `ZfYi Ybž`XUg`hÀ[`]W\`j cb`-`"V]g
%` `I` \f`ghUhhZ]bXYh" <]Yf`_ØbbYb`X]Y`_]Y]bYb`5VYbhYi fYf`X]Y`H]Yf!
i bX`DZUbnybk`Y`h`YbhXYW_Ybž`gW\`b]hnybž`a`]h`B Uhi fZUFVYb`a` U`Yb
i bX`K]`Xh]YfY`VYcVUW\hYb" `8]Y`HY]`bU\`a` Y[YVØ\`f`j`cb`%`) `9i`fc
VY]b\U`hY`hgck`c\`XYb`9]bhf]h`h`U`g`Ui`W\`XUg`VYb`Øh][`hY`A`UhYf]U`"
8U`X]Y`HY]`bY\`a` YfnU\`Ui`Z%)`?]bXYf`VY[fYbnh`]ghž`Ya`dZ]Y\`h`g]W\`
Y]bY`fUgW\Y`5ba`Y`Xi`b[`V]g`ni`a`" `†`]`]"

Ni gÀh`]W\`ni`XYb`gdUbbYbXYb`hÀ[`]W\`Yb`5_hj]]h`hYb`V]YhYh`XYf

K]XdUf_Y]bn][Ufh][Y`BYi a cbXhci fYbžVY]`XYbYb`6Ygi WXYf
UVYbXg`VY]`8i b_Y`Y]hXi fW`XYb`K U`X`[YZØ\fh`k YfXYb`"8]Y
bÅWghY`Hci f`Z]bXYh`Ua` : fY]hU[žXYb`&) ""ž`ž] cb`&%`V]g`&'`I \f
ghUhh`<]Yf`YfbYb`?]bXYf`ZØf`bi f`%\$`9i fc`i bX`9fk UW`gYbY`ZØf`%(
9i fc`X]Y`bÅW`h]W`Y`H]Yfk Y`h`_YbbYb`"5i W`ZØf`X]Y
BYi a cbXhci fYb`]gh`Y]bY`fYW`hnY]h][Y`5ba Y`Xi b[`bchk YbX][
gdÅhYghYbg`V]g`ni a`&\$`ž`]"

H]Yf]gW`Y`6Y[Y[bi b[Yb`i bX`VYgcbXYfY 5_h]cbYb

8Yf`K]XdUf_`?bØ`VY[Y]ghYfh`b]W`h`bi f`a`]h`gY]bYb`fY[Y`a` Å»][Yb
Dfc[fUa` a` Ybž`gcbXYfb`Å`h`Ui W`n`U`fY]W`Y`ž` b[h]YfY`VYfY]h"
6Ygi WXYf`_ØbbYb`ZFY`X][`X]Y`<]fgW`_Å`VYfž`K]XdZYfXZc`Ybž
@Åa` a` Yf`i` bX`:`f]gW``b[Y`VYcVUW`hYb`"6YgcbXYfg`VY`]YVh]g]bX`X]Y
6fUi bVÅfYb`6U`i`ž`C`bb]i` bX`@]bbYUž`X]Y`c`Zh`VY]a`6UXYb
Ubni hfYZZYb`g]bX`"K`Å`fYbX`XUg`K`c`Zgfi`XY`]b`gY]bYf
[Ya`Y]bgUa` Yb`5b`U[Y`XØghž`Y]»`h`Yg`ZØf`X]Y`6Ygi WXYf.` ða` a` Yf
Y]bYb`6`]W`k`Yfh`"

9]b`VYgcbXYfYg`<][\`][\h`]b`XYb`Gca` a` YfZYf]Yb`]gh`X]Y`5_h]cb
5VYbhYi`Yf`GW`Y]YfYi`Y`Ua`` "\$`ž`]ž`X]Y`ZØf`?]bXYf`]a`5`hYf`j`cb
,`V]g`%`ž`YfYb`[YXUW`h]gh`"J`cb`%(`V]g`%+`I`f`_ØbbYb`X]Y`↑`b[Yb
BUh`fZFY`bXY`ZØf`%(`9i`fc`Ub`X]YgYa`gdUbbYbXYb`5VYbhYi`Yf
hY]`bY`a`Yb`"5i`W`Y`Yf`Y]»`h`Yg.`ZfØ`nY]h][`Uba`Y`XYb`V]g`ni`a
&%`ž`]"

9]bY`H]Yfk`Y`h`ni`a`GhUi`bYb

8Yf`K]XdUf_`YfghfYW`h]g]W`ØVYf`VYY]bXfi`W`YbXY`)`\$`<`Y`hUf`i`bX
VY`Y]a`UhYhfi`bX`(`)`\$`H]YfY`Ui`g`(`\$`5fhYb`"8]Y`<`Ui`dhUhhfU`h]cbYb
g]bX`XfY]j`YfgW`]YXYbY`<]fgW`UfhYb`i`bX`K]XgW`UZY`ž`X]Y`g]W`ZFY]
VYk`Y[Yb`XØfZYb`"6YgcbXYfg`X]Y`[fc`»`nØ][]Yb`;`Y`Y[Y`i`bX`XUg
bYi`Y`K`UgW`VÅf[Y`Y[Yž`XUg`ØVYf`Y]bY`;`UggW`Y]VY`[i`h`Y]bgY`VUf
]ghž`V]YhYb`hc`Y`9]bV`]W`Y`]b`X]Y`H]Yfk`Y`h`"8UfØVYf`Y`]bUi`g`_ØbbYb
6Ygi WXYf`]a`GhfY]W`Y`ncc`a`]h`F`ØbgW`UZYb`i`bX`Nk`Yf[n]Y[Yb
_i`gW`Y`b`i`bX`X]YgY`ZØhYfb"

8]Y`DUf_ÖZbi b[gnY]hYb`g]bX`j`cb`-`V]g`%-`I` \fž`k Ug`[YbØ[YbX
 NY]h`[]Vhž`X]Y`H]Yfj`]Y`ZU`h`ni`Yf`_i`bXYb"; YY][bYh`ZØf`Y]bYb
 : Ua`]`YbUi`gZi` [`g]bX`Ui`W`X]Y`[Øbgh][Yb`9]bhf]hgd`fY]gY.`?`]bXYf
 V]g`&`š\`fY` \UVYb`ZfY]Yb`9]bhf]hž`k`Å`fYbX`?`]bXYf`UV`" `š\`fYb`bi`f
 (`9i`fc`nU`Yb`"9fk`UW`gYbY`nU`Yb`,` `9i`fc`i`bX`ZØf`Y]bY` : Ua`]`Y
 []Vh`Yg`X]Y` : Ua`]`Yb`_UfhY`ZØf`%*` `9i`fc`"Ni`XYa` `c`bYb`g]W
 š\`fYg`_UfhYb`ž`X]Y`XYb`ZØb`ZUW`Yb`DfY]g`Y]bYf`9]bnY`_UfhY`_cghYb"

: Øf`k`Y]hYfY` ðZcfa` Uh]cbYb`i`bX`5ba`Y`XYa` Ò[`]W`_Y]hYb`_ØbbYb
 ðhYfYgg]YfhY`X]Y`K`YVgY]hY`XYg`K`]`XdUf`_g`VYgi`W`Yb`cXYf`g]W
 X]fY`_h`i`bhYf`]bZc`4`k`]`XdUf`_!`_bi`Y``"XY`a`Y`XYb`"8Yf`K`]`XdUf`_
 ?bØ``]gh`gca`]h`b]W`h`bi`f`Y]b`C`fh`h]Yf]gW`Yf`6Y[Y[bi`b[Ybž`gcbXYfb
 Ui`W`Y]b`HfYZZdi`b`_h`ZØf` : Ua`]`Ybž`X]Y`X]Y`BUhi`f` \Ui`hbU`Yf`YVYb
 a` ÒW`hYb`"

8YhU]`g	
Cfh	<ca`VYf[ž`8Yi`hgW`U`bX
Ei`Y``Yb	<ul style="list-style-type: none"> • b` \`&(`"XY • k`k`k`" `_bi`Y``h`ci`f]gh]_`"XY • k`k`k`"i`bUi`ZgW`]YVVUf`"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`bU[!\`YggYb`"XY