

Dfc nYgg`k Y[Yb`Vfi hU`Yb`5b[f]ZZg`]b
: fUb_YbVYf[.`Hc hgW\`U[`]a `: c_i g°

9]b'' - !Å\ f][Yf`Ui g: fUb_YbVYf[`ghY\`h`k Y[Yb`j Yfgi W`hYb
HchgW\`U[g`j cf; Yf]W`h`b`UW`XYa `Yf`Y]bYb`l bhYfbY\`a Yf
Vfi hU`Ub[Y[f]ZZYb`\`Uh"



: fUb_YbVYf[ž`8Yi hgW\`UbX`!`9]b'' - !Å\ f][Yf`A Ubb`Ui g
: fUb_YbVYf[`g]Y\`h`g]W\`XYfnY]h`gW`k YfYb`J`cfk ØfZYb`[Y[YbØVYfž
XU`Yf`k Y[Yb`j Yfgi W`hYb`HchgW\`U[g`j cf`XYa `@UbX[Yf]W`h
A UfVi f[`ghY\`h`8]Y`5b`_U[Y`k`fZi]\`a `j`cfž]a `C`_hcVYf`&\$&(`Y]bYb
*) !Å\ f][Yb`l bhYfbY\`a Yf`Vfi hU`Ub[Y[f]ZZYb`ni `UVYb`"8Yf
J`cfZU`ZUbX`]b`XYb; YgW`ÅZhg`Ài`a`Yb`XYg`C`dZYfg`ghU`h`ž`U`g`XYf
6YgW`i`X][`hY`Y]b`5fVY]hgnYi [b]g`UV\`c`Yb`k`c`hY`"K`Ug`ni`b`ÅW`gh
bUW`Y]bYa`bcfa`U`Yb`HfYZZYb`Ui`ggU\`ž`Yb`hdi`ddhY`g]W`gW`bY`U`g
[Yk`U`h`h`Àh][`Yf`,`VYf[f]ZZ`8Yf`l`bhYfbY\`a`Yf`gW`]`XYfhY`ž`k`]Y`Yf
d`Òh`i]W`]bg; Yg]W`h`i[YgW\`U[Yb`i`bX`]a`5bgW`i`gg[Yk`Øf[h
k`i`fXY`"8]Y`HcXYgUb[gh`XYg`C`dZYfg`k`Uf`gc`[fc»`ž`XUgg`Yf`k`Å\`fYbX
gY]bYf`5i`ggU[Y`VYhcbY`ž`XUgg`Yg`c`bY`<`]ZY`XYg`DYfgcbU`g`]b
gY]bYa`6Yhf]YV`a`]h`G]W`Yf\`Y]hi`a`gY]b`@YVYb`[YgW`Y\`Yb

k ÄfY" < B 5 'VYf]W hYh"

Ð`Y]bYf`gc`W`VfYbn`][Yb`G]hi Uh]cb`Y]`h`ghYhg`<]`ZY`YfVY].`Nk`Y]
6ØfcUb[YghY`hY`k UfYb`Ubk YgYbX`i bX`j Yfgi W hYbž`XYa
l bhYfbY`a Yf`VY]ni ghY`Yb" `8Yf`6YgW`i`X][hYž`XYf`Y]bY`K`cW`Y
bUW`XYa`J`cfZU``]b`gY]bYf`K`c`bi`b[`ZYgh[Ybca`a`Yb`k`i`fXYž
k`i`fXY`j`cb`XYf`GhUUhgUb`k`U`hgW`UZh`U`g`a`Ò[`]W`Yfk`Y]gY
gW`i`X`i`bZ`A`][`Y]b[Yghi`Zh" `8U`Yf`U`h`a`Ub`Y]b
G]W`Yfi`b[gj`YfZU`fYb`Y]b[Y`Y]hYh" `5`_hi`Y``VYZ]bXYh`g]W`XYf
`-`!`Ä`f][Y`]b`XYf`J`]hcg!`?`]b[_`ZØf`Zc`fYbg]gW`Y`DgmW`]Uh]Y`]b`<`U]bUž
k`c`Yf`Ui`Z`X]Y`k`Y]hYfY`J`Yf`UbX`i`b[`k`UfhYhž`X]Y`VYfY]hg`ØVYf
a`Y`fYfY`HYfa`]bY`Ub[YgYmh]`gh"

DgmW]gW Y`9f`fUb`_i`b[Yb`]a`:`c`_i`g

8]Y`H`Y`a`Uh]`XYf`dgmW]gW`Yb`;`Ygi`bX`Y]h]`gh]b`XYb`Y`mhY`b
Ä`fYb`ni`bY`a`YbX`]b`XYb`J`cfXYf[fi`bX`[YfØW`h" `GhUh]`gh]`_Yb
nY][Ybž`XUgg`a`Y`f`U`g`Y`XYf`j`]YfhY`9fk`UW`gYbY`]b`8Yi`hgW`UbX
]a`@Ui`ZY`Y]bYg`Ä`fYg`Ub`Y]bYf`dgmW]gW`Yb`9f`fUb`_i`b[``Y]XYh"
8]Yg`VYn]Y`h`g]W`Ui`Z`Ä`i`Z][Y`?`fUb`_`Y]hgV]`XYf`k`]Y
5b[ghghØfi`b[Ybž`8YdfYgg]cbYb`gck`]Y`GhØfi`b[Yb`Xi`fW`5`_c`c`!
cXYf`A`YX]`_Ua`YbhYb[YVfUi`W`" `Fi`bX`%,`A`]`cbYb`A`YbgW`Yb`g]bX
XUj`cb`VYhfc`ZYbž`k`Ug`gck`c`_`gcn]U`Yg`U`g`Ui`W`VYfi`Z]W`Yg`@YVYb
Yf`YV`]W`Y]bgW`fÄb`_Yb`_Ubb" `8]Y`8Yi`hgW`Y`;`YgY`gW`UZh`ZØf
DgmW]Uh]Y`i`bX`DgmW`c`h`YfUd]Yž`DgmW`c`gca`Uh]`_i`bX
BYfj`Yb`Y]`_i`bXY`k`Y]gh`XUfUi`Z`]bž`XUgg`dgmW]gW`Y
9f`fUb`_i`b[Yb`Ui`W`X]Y`nk`Y]h`Ä`i`Z][ghY`i`fgUW`Y`ZØf
?`fUb`_`Y]hgU[Y`]a`6Yfi`Zg`YVYb`XUfghY`Yb`8;`DDB`"

æ`?`cbhYi`hj`cb`;`Yk`U`h`k`]fX`XYi`h]W`ž`XUgg`dgmW]gW`Y
9f`fUb`_i`b[Yb`Ä`i`Z][`ni`gW`k`YfYb`J`cfZÄ``Yb`ZØ`fYb`_`ØbbYb"
Y`b`]W`k`]Y`]a`_`hi`Y``Yb`:`U``]b`:`fUb`_YbVYf[ž`k`c`Y]b`dgmW]gW
Yf`fUb`_hYf`A`Ubb`U[[fYgg]j`k`i`fXYž`k`i`fXY`Ui`W`]b`Y]bYf`UbXYfYb
gW`cW_]YfYbXYb`HUh`Y]b`&`,`!`Ä`f][Yf`UZ[`Ub]gW`Yf`:`ØW`h]b[`]b
5gW`UZZYbVi`f[`ZYgh[Ybca`a`Ybž`XYf`]b`Y]bYa`DUF`_`a`]h`Y]bYa
A`YggYf`Ui`Z`?`]bXYf`i`bX`Y]bYb`9fk`UW`gYbYb`cg[]b[``8]YgY
XfUgh]gW`Yb`J`YfVfYW`Yb`nk`]b[Yb`X]Y`;`YgY`gW`UZh`XUni`ž`ØVYf`X]Y
6Y`UbX`i`b[`i`bX`J`Yfgcf[i`b[`dgmW]gW`9f`fUb`_hYf`Yfbgh`UZh

bUW\ ni XYb_Yb"8Yf'J YfXÅW\h][Y']b'5gW\ UZZYbVi f['gc``YVYbZU``g
 XUi Yf\ UZh]b'Y]bYf'dgmW\]Uhf]gW\Yb'5bghU`hi bhYf[YVfUW\h
 k YfXYbžXU`Y]b'dgmW\]Uhf]gW\Yf'GUW\j YfghÅbX][Yf']\a
 GW\i `Xi bZÅ\][_Y]h'UhhYgh]YfhY: : < "

8Yf'l a [Ub['a]h'gc`W\Yb': Å`Yb'nY][hž'k]Y'k]W\h]['X]Y`ZfØ\nY]h][Y
 9f_Ybbi b['i bX'6Y\UbX`i b['dgmW\]gW\Yf'9f_fUb_i b[Yb']gh"5`Y]b
]b'8Yi hgW\`UbX'ghY\Yb'Yhk U`%("*\$ \$'DgmW\]UhYf'ni f'J YfZØ[i b[ž
 X]Y`Y]bY'J]Y`nU\`j cb'6Y\UbX`i b[ga Ò[`]W\ _Y]hYb`V]YhYb"K Ybb
 g]W\`U_i hY`GY`Vgh'icXYf': fYa X[YZÅ\ fXi b[Yb'UVnY]W\ bYbž'g]bX
 l bhYfVf]b[i b[Yb']b'dgmW\]Uhf]gW\Yb'9]bf]W\hi b[Yb'Ui Z
 f]W\hYf`]W\Y'5bcfXbi b['i bYf'Àgg`]W\ "8]Y'ni _ØbZh][Y'9bhk]W_`i b[
]a`6YfY]W\`XYf'dgmW\]gW\Yb'; Ygi bX\Y]h'k]fX`YbhgW\Y]XYbX`XUZØf
 gY]bž'k]Y'gc`W\Y`HfU[ÒX]Yb']b'XYf'; YgY`gW\UZh'VYggYf'[Ya UbU[h
 k YfXYb`_ØbbYb"

8YhU]`g	
C fh	: fUb_YbVYf[ž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "\bU"XY • k k k "ZZ\ "XY • k k k "X[ddb"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!\YggYb"XY