

B chX]Ybgh'Ua ' %* "\$* "&\$&) .
@YVYb g f Y h h Y b X Y ' <]`ZY ']a
< c W X h U i b i g _ f Y] g °

5a ' %* "\$* "&\$&) ' Y f \ U ` h Y b ` G] Y ` k] W X h] [Y ` † Z c f a U h] c b Y b ` n i
B c h U i Z b U \ a Y b ž ' 6 Y f Y] h g W X U Z h g X] Y b g h Y b ` i b X ' 5 d c h \ Y _ Y b `] a
< c W X h U i b i g _ f Y] g °



C V Y f i f g Y ` ` f H U i b i g ł ž ' 8 Y i h g W X ` U b X ' ! ' 5 _ i h Y ' [Y g i b X \ Y] h] W X Y
D f c V ` Y a Y ` g] b X ` b] Y a U b X Y a ` Z f Y a X ž ' X c W X ` k U g ` h i b ž ` k Y b b ` X Y f
b À W X g h Y ` 5 f n h V Y g i W X ` b] W X h] b ` X] Y ` f Y [i ` À f Y b ` G d f Y W X n Y] h Y b ` d U g g h 3
= a ` < c W X h U i b i g _ f Y] g [] V h ` Y g [Y g h Y f b ` ` i b X ` U i W X ` \ Y i h Y ` U a ` %* "
† b] ' & \$ &) ` ` Y] b ` i a Z U b [f Y] W X Y g ` B Y h n k Y f _ j c b ` B c h Z U ` ! ` i b X
6 Y f Y] h g W X U Z h g X] Y b g h Y b ž ` X U g ` g W X b Y ` ` i b X ` i b _ c a d ` ` n] Y f h ` \ Y ` Z Y b
_ U b b " ` 8] Y g Y ` 8] Y b g h Y ` g] b X ` V Y g c b X Y f g ` k] W X h] [ž ` k Y b b ` Y g ` i a
a Y X] n] b] g W X Y ` B c h ` U [Y b ` [Y \ h ž ` k] Y ` < Y f n] b Z U f _ h Y ` c X Y f
G W X ` U [U b Z À ` ` Y ` ` B Y k g " X Y ` \ Y V h ` \ Y f j c f ž ` X U g g ` Y g `] b ` g c ` W X Y b ` : À ` ` Y b
U i Z Y] b Y ` g W X b Y ` ` Y ` 9 f f Y] W X V U F _ Y] h ` U b _ c a a h "

: Øf' [Ygi bX\Y]h'WXY'5b`Y [Yb'Ui » Yf\U`V`XYf'ØV`]WXYb
² Zzbi b [gnY]hYb'ghY\h'X]Y`HY`YZcbbi a a Yf'XYg'Àfnh'WXYb
6YfY]hgW UZhgX]YbghYg'VYfY]h`%*`%+`<]Yf`_Ubb`YXYf'gWbY`
<]ZY`Z]bXYbž'c\`bY`Ub [Y`ni`igi`WXYb`cXYf'g]W`ØVYf`X]Y`b`ÀW`ghYb
GWf]hhY` ; YXUb`_Yb`ni`a`UWXYb"

B c hUi ZbU\ a Yb`]a`' < cW hUi bi g_fY]g

≠`XYf`F`Y []cb`g]bX`j`YfgW]YXYbY`?`fUb`_Yb`\`Ài`gYf`gdYn]Y`ZØf`
U_i`hY`B`chZ`À`Y`ni`gh`À`b`X][`.

- ?`fUb`_Yb`\`Ui`g`B`c`f`X`k`Y`ghž`GhY]b`V`U`W`Y`f`<`c`\`!`&`*`ž`*`\$`(`,`
:`fUb`_Z`f`h`Ua`'A`U]bž`HY`YZc`b.ž`(-`*`-`'+`*\$`%`%`
- <`c`W`h`U`i`b`i`g!`?`>`b]_Yb`'l`g]b [Ybž`K`Y]Vi`f [Yf`GhfU»Y`(`,`ž`
`%`&`\$`'l`g]b [Ybž`HY`YZc`b.ž`(-``\$,`%`%`\$`+`!`\$`
- <`c`W`h`U`i`b`i`g!`?`>`b]_Yb`'6`UX`'<`ca`Vi`f [ž`NY`dd`Y`]b`ghfU»Y`
&`\$`ž`*`%`')`&`'6`UX`'<`ca`Vi`f [
- J`]hc`g`?`>`b]_i`a`'6`UX`'Gc`XYbž`GY`V`U`gh]Ub!`?`bY]dd`!`GhfU»Y`
%`%`ž`*`),`%`&`'6`UX`'Gc`XYb`Ua`'H`U`i`b`i`gž`HY`YZc`b.ž`(-`*`%`-`*`
+`*`*`&`\$`

8]YgY`9]bf]W`hi`b [Yb`ghY\`Yb`fi`bX`i`a`'X]Y`l`\`f`ni`f`J`Yf`ZØ [i`b [ž`i`a`
gW`bY`Y`i`bX`'d`f`c`ZY`gg]cbY`Y`<]ZY`ni`"Y]ghYb"

6 Y fY]hgW UZhgÀfnhY`i`b`X`'5`d`c`h`Y`_`Y`b`

8`c`W`'b]W`h`i`b`i`f`]b`XYb`B`chUi`ZbU\`a`Yb`[]V`h`Y`g`l`b`h`Y`f`g`h`Ø`h`i`b ["
5`i`W`'X]Y`6`Y`f`Y]hgW`U`Zh`g`À`f`n`h`Y`'i`a`' <`c`W`h`U`i`b`i`g`_`f`Y]g`\`U`V`Y`b`'U`b`
X]Y`g`Y`a`'H`U ['ZØ`f`X]Y`6`Y`j`Ø`_`Y`f`i`b [' [Y`Ø`Z`b`Y`h`"5`Y`b`'j`c`f`U`b`.

- <`Ui`g`U`f`n`h`'`Y`6`8`'6`UX`!`Gc`XYb`'?`Ø`b][`ghY]bž`?`f`c`b`V`Y`f [Yf`
GhfU»Y`'`*`ž`*),`%`&`'6`UX`'Gc`XYbž`Gd`f`Y`W`n`Y]h`Y`b.`'%-`.\$`\$`!`&`(.`\$`\$`
l`\`f`
- <`Ui`g`U`f`n`h`'`Y`6`8`:`fUb`_Z`f`h`f`Y`6`8`!`N`Y`b`h`f`U`Y`'<`Ø`W`g`h`ž`
;`c`h`Y`b`g`h`f`U»Y`'`*`!,`ž`*)`-`&`-`:`fUb`_Z`f`h`Ua`'A`U]bž`
Gd`f`Y`W`n`Y]h`Y`b.`'%-`.\$`\$`!`&`(.`\$`\$`l`\`f`
- <`Ui`g`U`f`n`h`'`Y`6`8`:`fUb`_Z`f`h`f`Ø`f [Yf`\`c`gd]hU`ž`
B]V`Y`i`b [YbU`Y`Y`" +`!(`%`ž`*`\$`'`%`,`:`fUb`_Z`f`h`Ua`'A`U]bž`

GdfYWXnY]hYb. '%- .\$\$!&(.\$\$'l \f

- <Ui gUfnh' 'Y68 ': fUb_Zi fh'fl b]j Yfg]hÀhg_'b]_i a Ł'HYcXcf! GhYfb!?'U]' +ž*' \$) - *': fUb_Zi fh'Ua 'A U]bžGdfYWXnY]hYb. '%- .\$\$!&(.\$\$'l \f
- <Ui gUfnh' 'Y68 'C ZYbVUWX ž'GhUf_YbVi f[f]b['* *ž*' \$* - C ZYbVUWX 'Ua 'A U]bžGdfYWXnY]hYb. '%- .\$\$!&(.\$\$'l \f
- 5i [YbUfnh' '5i [YbÀfnh']WX Yf'6YfY]hgWX UZhGX]Ybgh'A U]bnž @Ub[YbVYW_ghfU» Y '%ž')) %' %'A U]bnžGdfYWXnY]hYb. \$. \$\$!+. \$\$'l \f

8 UfØVYf'\]bUi g'ghY\Yb 'Ui WX 'nU\`fY]WX Y'5dch\Y_Yb'ja 'BchX]Ybgh ni f'J YfZØ[i b[ži a 'g]WX Yfni ghY`YbžXUgg`Xf]b[YbX`VYbØh][hY A YX]_Ua YbhY`YXYfnY]h'Yf\À'h']WX 'g]bX"

B c hX]YbghUd c h\Y_Yb'ja ' < c WX hUi bi g_fY]g

8]Y 'BchX]Ybgh!5dch\Y_Yb'ZØf`XYb '%* "' ð b]`&\$&) 'g]bX.

- @]`Yb'5dch\Y_Yž'5a ' <ci]`Yf'D`Uhn'&ž*'%' , % : f]YXf]WXgXcfZž'HY`YZcb. Ž (- '*%+&'++ , (\$*ž² Zbi b[gnY]hYb. '\$- .\$\$'l \f'V]g'%"\$*"&\$&) ž'\$- .\$\$'l \f
- A Uf]Yb'5dch\Y_Y'8f"'? `Y]bYfhž<Ui dhghfU» Y '%!%' ž *%(* &'?Øb)[ghY]b'ja 'HUi bi gž'HY`YZcb. Ž (- '*%+('&%) - +
- GcbbYb'5dch\Y_Yž'A ØbWXk Y [' , ž*' %&+- ; fÀj Ybk]YgVUWX ž'HY`YZcb. Ž (- '* \$, * '(, +
- GhYfb'5dch\Y_Yž'HUi bi gghfU» Y '&('5ž*' %((\$'CVYfi fgY` fHUi bi gž'HY`YZcb. Ž (- '*%+%+' , \$+
- 5dch\Y_Y'Ua '6U\`c Zž'GUUfghfU» Y') &ž*' %*%* - : f]YXVYf['fkYggYbž'HY`YZcb. Ž (- '* \$' %&* *)
- FUX]`c'5dch\Y_Yž'FUX]`cghfU» Y'%) ž*\$ (, - ': fUb_Zi fh'Ua A U]bž'HY`YZcb. Ž (- '* - '+ , ' (%*
- GYbW_YbVYf['5dch\Y_Yž'@Y]dn][Yf'GhfU» Y' (ž*\$ (, + : fUb_Zi fh'Ua 'A U]bž'HY`YZcb. Ž (- '* - '++(' (\$
- YUgm5dch\Y_Y'9i fcdUj]YfhY`ž'9i fcdUU`YY'%' &ž*\$ (, * : fUb_Zi fh'Ua 'A U]bž'HY`YZcb. Ž (- '* - '- \$+' , +) \$
- 5`hY'5dch\Y_Yž'A Uf_hghfU» Y'+ž*\$' , , , : fUb_Zi fh'Ua A U]bž'HY`YZcb. Ž (- '* %\$- '+&* - &\$
- GØX'5dch\Y_Yž'GhfYgYa UbbU`YY'%'ž*\$ \$) - *': fUb_Zi fh

- Ua `A U]bž`HY`YZcb. Ž (- `* - `*' - \$* %
-) ? `5dch\Y_Y`]a `@]X`B]YXYffUXž; c`XghY]bghfU»Y`%) +ž
* \$) &, `: fUb_Z fh`Ua `A U]bž`HY`YZcb. Ž (- `* - `* (, +%++- `
- F cgYb!5dch\Y_Yž`F\Y]b[Ui ghf" (*ž*) +% - `<cZ\Y]a `Ua
HUi bi gž`HY`YZcb. Ž (- `* %- & - `* +- \$

8 UfØVYf`\]bUi g`Yfa Ò[`]W h`X]Y`ϕhYfbYhgY]hY`Udch\Y_Yb"XY`Y]bY
[Yn]Y`hY`Gi W`Y`bUW`cZYbYb`5dch\Y_Ybž`Ui W`Ua `5VYbX`i bX`Ua
K cW`YbYbXY"K Yf`gW`bY``i bX`i b_ca`d`n]Yfh<`]ZY`VfUi W`hž
Z]bXYh`Xcfh`U``Y`k]W`h][Yb`ϕZcfa Uh]cbYbž`i a `X]Y`b`ÀW`ghY
BchUdch\Y_Y`ni `YffY]W`Yb"5dch\Y_Yb"XY`Yfa Ò[`]W h`Yg
Bi hnYfbž`Ui W`]\fY`GhUbXcfhXUhYb`Y]bni [YVYb`i bX`g]W`dUggYbXY
9f[YVb]ggY`Ui g[YVYb`ni `UggYb"

8]Y`J]Y`nU\`Ub`BchZU`gYfj]W`g`nY][hž`k]Y`k]W`h][`Yg`]ghž[i h
]bZcfa]Yfhi bX`j cfVYfY]hYhni `gY]bž`k Ybb`Yg`i a `X]Y`Y][YbY
; Ygi bX\Y]h[Y`h"ϕ a Yf`a Y`f`A YbgW`Yb`gi W`Yb`<`]ZY`]b
Ua Vi `UbhYb`BchZU`Ua Vi `UbnYb/]a `ϕ\`f`&\$&'`k`i`fXYb
XYi hgW`UbXk`Y]h`Yhk`U`%&ž(`A`])cbYb`BchZ`Y`]b`?fUb_Yb\`Ai`gYfb
VY\UbXY`h`Y]b`K`Yfž`XYf`ni`a`HY`]`Ui`W`X]Y`B`UW`Z`U[`Y`b`UW`
gc`W`Yb`8]YbghYb`]a`<cW`hUi`bi`g_fY]g`k`]XYfgd]Y[`Y`h`8YghUh]g
VYf]W`hYhni`XYa`ØVYf`X]Y`ghY][`YbXY`NU\`Ub`6YgW`ÀZ]h[`hYb`]b
F`Y`hi`b[`gX]YbghYbž`X]Y`X]Y`;`fi`bXj`Yfgcf[`i`b[`]g]W`Yfb"

| | |
|---------|--|
| 8YhU]`g | |
| Cfh | CVYfi fgY`fHUi bi gž`8Yi hgW`UbX |
| Ei Y`Yb | <ul style="list-style-type: none"> • k k k "bYk`g"XY • k k k "Udch\Y_Yb"XY • k k k "XYghUh]g"XY |

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`bU[`!\`YggYb"XY