

B Yi Yg' ?]hU!; YVØ\ fYba cXY``']b C VYfi fgY`. '9`hYfb 'g]bX`VYgc f[h°

Gcn]U`XYnYfbYbh'6Yfb\UfXh'ghY`h']b`C VYfi fgY``bYi Yg
Y]b_ca a YbgUV\Åb[] [Yg' ?]hU!; YVØ\ fYba cXY``'j cfžXUg
&\$&*`']b`? fUZh'hf]hh"



C VYfi fgY`ž`8 Yi hgW\`Ub X`!`9]b`\Y]»`X]g_i h]YfhYg'H\Ya U`]b
C VYfi fgY`]gh`X]Y`9]bZØ\fi b[`Y]b_ca a YbgUV\Åb[] [Yf' ?]hU!
; YVØ\ fYb"Gcn]U`XYnYfbYbh'5bXfYUg'6Yfb\UfXh`\Uh'bi b`Y]b
A cXY``'j cf[YghY``hžXUg`X]Y; YVØ\ fYb`_ØbZh] [`Ub`X]Y
9]b_ca a Ybgg]hi Uh]cb`XYf`9`hYfb`UbdUggYb`gc```K]Y: **BD**
VYf]W\hYhž`g]Y\h`X]Y`bYi Y; YVØ\ fYbghfi _hi f`gYW\g
9]b_ca a Ybgghi ZYb`j cfž`X]Y`j cb`Y]bYa`'Å\ f`]WYb`9]b_ca a Yb
j cb`V]g`ni`*`\$`\$\$\$`9i fc`V]g`ØVYf`%)`\$`\$\$\$`9i fc`fY]W\Yb"

8 Ug`A cXY``Vf]b[h`X]j YfgY`9f\Ø\i b[Yb`XYf; YVØ\ fYb`a]h`g]W\ž
X]Y`nk]gW\Yb`\$`i bX`(\$`\$`9i fc``]Y[Yb`_ØbbYbž`k Å\ fYb`X]b`Y]b[Yb
: Å``Yb`gc[Uf`GYb_i b[Yb`a Ø[`]W`g]bX``I a`XYb`ghÅXh]gW\Yb
<Ui g\U`h`Ub[Zf]gh] [`ni`g]W\Yfbž`gc``X]Y`9]bZØ\fi b[`YXcW\`b]W\hž

k]Y'i fgd fØb[`]W`Ub[YXUW hž]a `bYi Yb`?]bXYf[UfhYb`U\`f`]a
5i [i gh'ghUhhZ]bXYbž'gcbXYfb`j`cfUi gg]W`h]W`Yfgh'ni a`%"`đbi Uf
&\$&*"`9]bY`6YgW`i`ggj`cf`U[Y`k`]fX`bUW`XYb`Gca`a`YfZYf]Yb`]a
GYdhYa`VYf`d`f`ÅgYbh]Yfh"

8 YhU]`g`ni`f` ; YVØ\`fYbghfi`_hi`f`

8]Y`Ui`Z[YZØ\`fhYb`9]b`_ca`a`Ybgghi`ZYb`g]bX`j`]Y`gW`]W`h][`.

- Ghi`ZY`%'fM]g`*`\$`\$\$\$`9i`fcŁ` ; YVØ\`fYb`V`Y]VYb`VY]a
6Ug]ga`cXi`'fl` , (`9i`fcŁž`%)`i`'9f\`Ø\`i`b[`V]g`%'`i` \`f`f)` ` \$
9i`fcŁ`"
- Ghi`ZY`&`fM]g`+&`\$\$\$`9i`fcŁ` ; ,`i`'9f\`Ø\`i`b[`V]g`%'`i` \`fž`&+i
V]g`%'`i` \`f`"
- Ghi`ZYb`'`i`bX`'(`fM]g`-`*`\$\$\$`i`bX`%'&\$`\$\$\$`9i`fcŁ`
9f\`Ø\`i`b[Yb`nk`]gW`Yb`%` ,`i`bX`)`+i` "`
- Ghi`ZYb`)`fM]g`%)`\$`\$\$\$`9i`fcŁ`i`bX`'*`fXUfØVYfŁ`'9f\`Ø\`i`b[Yb
nk`]gW`Yb`%\$\$\$`i`bX`(`\$`9i`fcž`a`]h`Y]bYa`'A`U]`ja`U`VYhfU[
j`cb` ,`+`\$`9i`fc`ZØf`X]Y`'\`ØW`ghY`Ghi`ZY`"

9]bY`6YgcbXYf\`Y]h`VYghY\`h`XUf]bž`XUgg`XUg`6Ug]ga`cXi`'ZØf`XYb
?`]bXYf[UfhYb`fl`'V]g`%'`i` \`fŁ`k`Y]hYf\`]b`_cghYbZFY]`V`Y]Vh`
; YVØ\`fYb`ZU`Yb`Yfgh`UV`XYf`g]YVhYb`Ghi`bXY`Ubž`X]Y`bUW`
9]b`_ca`a`Ybgghi`ZY`X]ZYfYbn]Yfh`k`YfXYb`"9]b`?`f]ddYbd`Uhn`_cghYh
X]Y`GhUXh`Yhk`U`'`%`\$\$\$`9i`fc`'Å\`f`]W`ž`k`Å\`fYbX`ZØf`Y]bYb
?`]bXYf[UfhYbd`Uhn`%(`\$\$\$`9i`fc`j`YfUbgW`U[`h`k`YfXYb`"

F`YU`_h]cbYb`i`bX`6YXYb`_Yb`

8]Y`Df`ÅgYbhUh]cb`XYg`A`cXY`g`gc`f[`hY`ZØf`5i`ZfY[`i`b[`"6Y]`XYf
G]hni`b[`XYg`Gcn]U`!ž`6]Xi`b[`g!`i`bX`?`i`hi`fUi`ggW`i`ggYg`fG6?`5Ł`Ua
%+`"đ`b]`&\$&)`k`UfYb`nU\`fY]W`Y`9`hYfb`Ub`k`YgYbXž`X]Y`Ui`h`I`@
**C`VYfi`fgY`'`]\`fYb`I`ba`i`hØVYf`X]Y`_ca`d`n]YfhY` ; YVØ\`fYbghfi`_hi`f`
i`bX`X]Y`'\`c\`Yb`9]b`_ca`a`Ybg[`fYbnYb`Ài`»`YfhYb`"8]Y` :`fU`_h]cbYb
j`cb`78I`žGD8`i`bX`C6 ;`!` :`fY]Y`K`Å\`Yf`\`UhYb`XYb`5bhfU[`ni`f`
bYi`Yb`GUhni`b[`i`[`YghY`hž`k`i`fXYb`YXcW`j`cb`XYf`?`f]h]_`XYf`9`hYfb
i`bX`XYg`GhUXhY`hYfbVY]fUhg`_cbZfc`bh]Yfh`"8]YgY`Zc`fXYfhYb`Y]bY
hfUbgdUfYb`hYž`Y]bZUW`Y`i`bX`ZU]fY`@Ogi`b[`i`bX`k`]YgYb`Ui`Z`X]Y`**

; YZU\ fYb`_i fnZf]gh][Yfžj YfghYW_hYf; YVØ\ fYbYf\Ø\i b[Yb`^]b"

I bhYf`XYb`?f]h]_di b_hYb`ghUbXYb`j cf`U`Ya`X]Y`6Øfc_fUh]Y`i bX
X]Y`ϕhfUbgdUfYbn`XYg`bYi Yb`A cXY`g"9`hYfb`a UW_hYb`XYi h`j]Wž
XUgg`?]bXYf`_Y]bY`@ I i g[ØhYf`g]bXž`gcbXYfb`X]Y`Ni`_i bZi`XYf
; YgY`gW UZi`XUfghY`Yb`"8]YgY`G]W_hk`Y]gYb`k i fXYb`j cb`XYf`I @C ž
X]Y`VYbZU`g`Y]bY` , VYfd`fØZi b[`XYf`A U» bU`a Yb`ZcfXYfhž`ghUf`_
i bhYfghØ`hh"8 Ug`Yb[U[]YfhY` : YYXVUW`_XYf`9`hYfb`k i fXY`U`g
k]W_h][`ZØf`X]Y`ni`_ØbZi][Y` ; YghU`hi b[`XYf`?]hU!; YVØ\ fYb
[YgY`Yb`"

8]Y`[YgYhn`]W_hYb`FY[Y`i b[Yb`ni`f`?]hU!6Y]hfU[gYf`YVi b[
j Uf]]YfYb`]b`XYb`6i bXYg`ÀbXYfbž`k]Y`XYf`6]`Xi b[ggYfj`Yf
Ui ZnY][h`ϕ<YggYb`g]bX`VYfY]hg`gY]h`XYa`%"5i [i gh`&\$%,
?]bXYf[UfhYbd`ÀhnY`UV`Y]bYa`5`hYf`j cb`XfY]`ϕ\ fYb`ZØf`gYW_g
Ghi bXYb`hÀ[`]W_h`_cgYbZfY]"9`hYfbž`X]Y`Ni`gW`ØggY`cXYf
@Y]ghi b[Yb`bUW`G; 6`=VYn]Y`Ybž`g]bX`gc[Uf`j cb`XYb` ; YVØ\ fYb
VYZfY]h"8]Y`Ub[YghfYVhY`9]b`ca`a YbgUV`Àb[][_Y]h`b`CVYfi fgY`
_ØbbhY`gca`]h`U`g`GcbXYfZU`]]bYf`U`V`XYg`6i bXYg`UbXYg
k U`f[Ybca`a Yb`k YfXYb`"

8]Y`8]g`_i gg]cb`i a`X]Y`?]hU!; YVØ\ fYb`]b`CVYfi fgY`nY][hž`XUgg`X]Y
9`hYfb`]b`XYf`GhUXh`Y]b`A]hgd`fUW`YfYW`h`ZcfXYfb`i bX`XUgg`Y]bY
gcf[ZÀ`h][Y`5Vk`À[i b[`XYf`ϕhYfYggYb`bchk`YbX][`]ghž`i a`gck`c`\
X]Y`Z]bUb]Y`Yb`6Y`Ub[Y`XYf`GhUXh`U`g`Ui`W`X]Y`6YXØfZb]ggY`XYf
: Ua`_]Yb`ni`VYfØW`g]W_h][Yb`"

8YhU]`g	
Cfh	CVYfi fgY`ž`8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "Zbd"XY • k k k "i`!cVYfi fgY`"XY • k k k "V]`Xi b[ggYfj`Yf"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!\YggYb`XY