

# K cf\_g\cd`]b`B ]XXU. `Gc`k ]fX`X]Y @UbXYg[ UfhYbgW\Ui `&\$&+`Y]b`9fZc`[ °

K cf\_g\cd`ni f`@UbXYg[ UfhYbgW\Ui `&\$&+`]a`K YhhYfUi`\_fY]g.  
≠YYb`i bX`?cbnYdhY`ZØf`Y]bY`bUW\U`h][ Y`i bX`\_i`hi fY`  
fY]W\Y`J YfUbghU`hi b[ "



B ]XXUž`8 Yi hgW\`UbX`!`≠`XYf`K YhhYfUi` ]gh`X]Y`J cfZfYi XY`Ui ZX]Y  
@UbXYg[ UfhYbgW\Ui `&\$&+`gdØfVUf`"9fgh`\_Øfn`]W`ZUbX`]b`B ]XXU`Y]b  
K cf\_g\cd`ghUhhž`XYf`g]W\`a` ]h`XYb`hci`f]gh]gW\Yb`5gdY`\_hYb`i bX  
Fci`hYb`XYf`J YfUbghU`hi b[ `VYgW\`ÅZh][ hY`"C f[ Ub]g]Yfh]j`cb`XYf  
K ]fhgW\UZhgZØfXYfi b[ `K YhhYfUi`žj`YfgUa`a`Y`hYb`g]W\`XUVY]  
nU\`fY]W\Y`Yb[ U[ ]YfhY`HY]`bY\`a`Yfž`XUfi`bhYf`A` ]h[ `]YXYf`j`cb  
@UbXZfUi`Ybj`YfY]bYbž;`YgW\]W\hg`\_fY]gYb`gck`]Y`C`fhgj`cfghY\`Yf`i`bX  
A` ]hUfVY]hYbXY`]b`Hci`f]ga`i`gnYbhfYb`":`B D`VYf]W\hYhž`XUgg`X]Y  
J YfUbghU`hi b[ `j`cb`A`UghYfghi`XYb`hYb`XYf`š`ghi`g!`@]YV][`!!`b]j`Yfg]hÅh  
;`]Y»`Yb`[`Y`Y]hY`h`k`i`fXYž`k`Y`W\Y`\_fYU]h]j`Y`≠YYb`ZØf`X]Y;`YghU`hi b[  
XYf`GW\Ui`YfUfVY]hYhYb"

8]Y`8]g\_i`gg]cbYb`]a`K cf\_g\cd`Zc\_i`gg]YfhYb`g]W\`Ui`Z`nk`Y]

k YgYbh]WY`5gdY\_hY. `X]Y`@JbXYg[ UfhYbgWUi `U`g; UfhYbZYghj] U`  
i bX`[ `Y]WnY]h][ `U`g`9bhXYW\_YffY[ ]cb`a ]h`\_i `hi fY`Yb`5b[ YVchYb  
i bX`\]ghcf]gWYb`C fhg\_YfbYb" `A Ufh]b`; i h`ž: UWXX]YbghY]hYf`ZØf  
?i `hi fa UbU[ Ya Ybhž`\cV`X]Y`<YhYfc[ Yb]hÅh`XYf`gYb]cfYb  
N]Y`[ fi ddY`\Yfj cf` `Y]bY`A ]gW]i b[ `Ui g`U\_hj] Yb` `↑ b[ Yb`5`hYb  
i bX`Å`hYfYb`A YbgWYb`a ]h`Y]b[ YgWfÅb\_hYf`A cV]`]hÅh"

## 6YXØfZb]ggY`i bX`K ØbgWY`XYf`HY]`bY`a Yf

8]Y`HY]`bY`a Yf`VfUW`hYb`nU`\fY]WY`5bfY[ i b[ Yb`Y]bž`i a `X]Y  
6YXØfZb]ggY`j YfgW]YXYbYf`N]Y`[ fi ddYb`ni `VYfØW\_g]W]h][ Yb"  
5bXfYUg`DfUggYž`C fhgj cfghY`Yf`j cb`C VYf!GW`a ]hhYbž`ZcfXYfhY  
i bhYf`UbXYfYa `a Y`\f`6i gj YfV]bXi b[ Ybž`X]Y`Ui W  
: U\ffUXUb`\Åb[ Yf`a ]hZØ`fYb`\_ØbbhYb" `8]Y`≠YYž`6Øf[ Yf`\Åi gYf  
YbhUb[ `XYf`F ci hYb`ZØf`Hc]`YhhYb`i bX`K @5B`ni `ØZbYbž`ZUbX  
[ fc»Yb`5b`\_Ub[ "`Ni gÅh`]W`k ØbgW`hYb`g]W`X]Y`5bk YgYbXYb  
k Y]hYfY : U\ffUXfci hYb`i bX`9!6]\_Y!@UXYghUh]cbYb"

9]b`k Y]hYfYg`k ]W]h][ Yg`H\Ya U`k Uf`X]Y`9fghY`i b[ `Y]bYf  
\_ VYfg]W`hg\_UfhY`a ]h`E F!7cXYgž`X]Y`U\_hi Y`Y`≠Zcfa Uh]cbYb`ni  
?cbnYfhYb`i bX`: Ø\fi b[ Yb`V]YhYb`\_ØbbhY" `8]Y`9f[ YVb]ggY`XYg  
HfYZZYbg`k YfXYb`j cfUi gg]W`h]W`Ua `&`" `ž` `]b`6UX`GU`n\Ui gYb  
dfÅgYb]h]Yfh" `9]b`?f]h]\_di b`h`k Uf`XYf`HYfa ]b`XYf`J YfUbghU`hi b[ ž`XU  
j ]Y`Y`HY]`bY`a Yf`XYf`A Y]bi b[ `g]bXž`XUgg`X]Y`Gca a YfZYf]Yb  
i b[ Øbgh][ `ZØf`Y]bYb`gc`WYb`K cf\_g`cd`g]bX"

## B UW \ U`h][ Y`A cV]`]hÅh]a `: c\_i g

≠a `?cbhYi h`XYf`@JbXYg[ UfhYbgWUi `fØW\_Yb`Ui W` : fU[ Yb`XYf  
A cV]`]hÅh]a a Yf`a Y`\f`]b`XYb`J cfXYf[ fi bX" `8Ug`@JbX`k ]fX`Ui Z`XYf  
GWUi `5i gghY`i b[ Yb`ni f`bUW \ U`h][ Yb`i bX`]bbcj Uh]j Yb`A cV]`]hÅh  
dfÅgYb]h]YfYbž`XUg`]gh`Y]b`k Y]hYfYf`GW`f]hh]b`F ]W]hi b[  
?`]a UgW`i hn`K ]Y`VYfY]hg]b`6UXYb!K ØfhY`a VYf[ `Yf`Åi hYfhž`n]Y`h  
X]Y`5i gghY`i b[ ` B UW \ U`h][ Y`i bX`]bbcj Uh]j Y`A cV]`]hÅh` `Gc  
VYk Y[ Yb`k ]f` H<9`@ŸB8 `XUFUi ZUVž`X]Y`6YXYi hi b[ `Y]bYg  
i a k Y`hVYk i gghYb`J Yf`Y`\fg`ni `j YfXYi h]W`Yb" `6Ygi W`Yf`XØfZYb  
g]W`Ui Z: UW`j cfhfÅ[ Y`i bX`]bhYfU\_hj] Y`A ]ha UW`U\_h]cbYb`ZfYi Ybž  
X]Y`V]g`ni a `) " `A U]`&\$&(` `Ui ZYb`k YfXYb`6UXYb!K ØfhY`a VYf[ "

8]Y'@UbXYg[ UfhYbgWUi '&\$&+'YfÖZbYh'gdUbbYbXY'A Ö[ `]W\_X]hYb  
ni f'JYfV]bXi b[ 'j cb'B Uhi fž?i `hi f'i bX'bUW\U'h][ Yf'9bhk ]W\_i b[ "  
K Ä\fybX`X]Y'D`Ubi b[ Yb'j cfUbgWfY]hYbž']gh'XYf'8]U`c[ 'a ]h'XYb  
6Øf[ Yf]bbYb'i bX'6Øf[ Yfb'j cb'YbhgW\_Y]XYbXYf'6YXYi hi b[ 'ZØf  
XYb'9fZc`[ 'XYg'Dfc`Y\_hg"A ]h'Y]bYa ' ]bhYbg]j Yb'5i ghUi gW`k c`Yb  
X]Y'JYfUbhk cfh]W\_Yb'g]W\_YfghY`Ybž'XUgg'X]Y'; UfhYbgWUi `b]W\_h  
bi f'Y]b': Ygh'ZØf'X]Y'5i [ Yb'k ]fXž'gcbXYfb`Ui W\_X]Y'6YXØfZb]ggY  
XYf'ni \_ØbZh][ Yb'6Ygi W\_Yf'VYfØW\_g]W\_h][ h" `bZcfa Uh]cbYb`ni f  
6Yk YfVi b[ 'i bX'XYb': cfhgWf]hYb'Z]bXYb' `bhYfYgg]YfhY`Ui Z'XYf'  
**K YVgY]hY'XYf'GhUXh'A U]bn**ž'k c'U\_hi Y`Y'9bhk ]W\_i b[ Yb'i bX  
7ca a i b]hm!9j Ybhg'fY[ Y'a Å»][ 'U\_hi U`g]Yfh'k YfXYb"

8YhU]`g	
C fh	B]XXUž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "Zbd"XY</li> <li>• k k k "VUXYb!k i YfhhYa VYf[ "XY</li> <li>• a U]bn"XY</li> </ul>

6Ygi W\_Yb`G]Y'i bg`Ui Z. `bU[ !\YggYb"XY