

Dc`nY]`]bZcfa ]Yfh`]a `Dc`nY]V]ghfc.  
7mVYfWf]a Y / Ua d / 5VgWx ]YVi b[ Yb`]a  
: c\_i g°

5a`%, "\$\*"&\$&) `]bZcfa ]Yfh`X]Y`Dc`nY]`Ui ZXYa`<YggYbhU[ `]b  
6UX`J ]`VY`ØVYf`7mVYfWf]a Y`i bX`5VgWx ]YVi b[ Ybž  
i bhYfghØhnh`Xi fWx`]bhYfU\_h]j Y`5b[ YVchY"



6UX`J ]`VY`ž`8Yi hgWx`UbX`!`9]b`Ui ZFY[ YbXYg`9fY][ b]g`cW`h`b]Wx h  
bi f`X]Y`6UX`J ]`VY`Yf`6Yj Ò`\_Yfi b[ ž`gcbXYfb`Ui Wx`j ]Y`Y`;`ÀghY`Ui g  
XYf`FY[ ]cb`ni a`<YggYbhU[ "`5b`Y]bYa`Y][ YbYb`GhUbXž`XYa  
Dc`nY]!6]ghfcž`]bZcfa ]YfYb`X]Y`6YUa`hYb`ØVYf`]\fY`j ]Y`ZÀ`h][ Y  
5fVY]h`<]Yf`\_ÒbbYb`ϕhYfYgg]YfhY`: fU[ Yb`ni`H\Ya`Yb`k ]Y  
5VgWx ]YVi b[ Yb`i bX`]bgVYgcbXYfY`ni f`]a a Yf`Xf`Àb[ YbXYfYb  
7mVYf\_f]a ]bU`]h`À`h`ghY`Yb`"Dc`nY]df`Àg]XYbh`l`f`Wx`?U]gYf`j`ca  
Dc`nY]df`Àg]X]i a`A ]hY`YggYb`YVh`X]Y`6YXYi hi b[ ]j`cb  
DUggk`cfhg]Wx`Yf`Y]hi bX`XYa`GWxi`hn`j`cf`D\]g\]b[ `Yf]`cf"  
G\_Ydg]g`]a`ϕhYfbYh`]gh`k ]Wx][ ž`VYhcbh`Yfi bX`[ ]Vh`H]ddg`ni f  
7mVYfWf]a Y!Df`Àj`Ybh]cb"

: B D `VYf]W hYhž`XUgg`

8]Y`5i gghY``i b[ `i a ZUgghj YfgW]YXYbY`NY`hYž`XUfi bhYf`Y]b  
6YfY]W`ni f`B UWk i W`g[ Yk ]bbi b[ ž`Y]bYb`? ]bXYfVYfY]W`i bX`Y]b  
NY`h`a ]h`8 ]YbghZU\fnYi [ Yb`" < ]Yf`k YfXYb`\_cb\_fYhY`9]bV`]W\_Y`]b`X]Y  
Dc`]nY]UfVY]h[ YVchYb`" ðgVYgcbXYfY`↑ b[ Y`A YbgWYb`\_ÖbbYb`X]Y  
]bhYfU\_h]j Yb` ðZcfa Uh]cbYb`bi hnYbž`i a `a Y`f`ØVYf`Y]b`Ghi X]i a  
Ub`XYf`Dc`]nY]`ni `YfZU`fYb`i bX`g]W`ØVYf`VYfi Z]WY`7\UbW`b`ni  
]bZcfa ]YfYb`"8cW`b]W`h`bi f`ZØf`X]Y`Øb[ YfYb`[ ]Vh`Yg`Y]bY`A Yb[ Y  
ni `gY`Yb`i bX`ni `Yf`YVYb`/XUg`: YghnY`h`cW`h`a ]h`GdY]gYbž  
; YhfÄb`\_Yb`i bX`j YfUbghU`hi b[ Yb`k ]Y`<i bXY!G\ck`g`i bX  
?cbnYfhYb`"

5VgW]YVi b[ Yb`i bX`]`fY  
< YfUi gZcfXYfi b[ Yb

9]b`H`Ya Už`XUg`j ]Y`Y`VYk Y[ hž`g]bX`X]Y`hÄ[ `]WYb`5VgW]YVi b[ Ybž  
X]Y`]b`< YggYb`Xi fW [ YZØ`fh`k YfXYb`"8]Y`6YUa hYb`VYf]W hYbž  
XUgg`g]Y`hÄ[ `]W`nk ]gWYb`ZØbZi bX`&) `gc`WYf`A U`bU`a Yb  
i a gYhnYb`a ØggYbž`cZha U`g`VY]`DYfgcbYb`a ]h`]`Y[ U`Ya  
5i ZYbh`U`hgghUhi g`"8]YgY`9]bgÄhnY`g]bX`U`Yg`UbXYfY`U`g`Y]W`hi bX  
ZØ`fYb`Åi Z[ `ni `dgmW]gWYb`6Y`Ughi b[ Ybž`]bgVYgcbXYfY`k Ybb  
Yg`g]W`i a `5VgW]YVi b[ Yb`j cb`i: Ua ]`Yb`UbXY`h`" < ]Yf`\_ca`a`h`X]Y  
\_]fW`]WY`Dc`]nY]gYY`gcf[ Y`]bg`Gd]Y`ž`X]Y`i bhYfghØhni b[ `]b  
Ya ch]cbU`gW`k ]Yf][ Yb`G]hi Uh]cbYb`V]YhYh`Ni XYa`k ]fX`X]Y  
Dc`]nY]Ui gv]`Xi b[ `Xi fW`\_]fW`]WY`9]bf]W`hi b[ Yb`VY[ `Y]hYhž`i a  
XYb`6YUa hYb`K YfhY`i bX`6Yfi ZgYh\\_]`ni `j Yfa ]hhY`b`"

9]b`k Y]hYfYg`k ]W`h[ Yg`H`Ya Už`XUg`U`hi Y``]a`i: c`\_i g`ghY`hž`]gh  
7mVYf`\_f]a ]bU`]hÄh`"8]Y`9fa ]h`i b[ gVY`ØfXYb`UVYb`X]Y`5i Z[ UVYž  
7mVYf`\_f]a ]bY``Y`ni `j YfZc`[ Yb`i bX`\_f]a ]bY``Y`BYhmk Yf`\_Y`ni  
nYfgW`U[ Ybž`X]Y`5b[ f]ZZY`Ui Z`\_f]h]gWY` ðZfUghfi \_hi fYb`i bX  
6i bXYgY]bf]W`hi b[ Yb`Ui gZØ`fYb`"8]Y`5VhY]i b[ `7mVYfW]a Y`XYg  
6i bXYg`\_f]a ]bU`Ua hYg`fb? 5Łgd]Y`h`XUVY]Y]bY`k YgYbh]WY`F`c``Y`  
A ]h`]fYf`i bhYfghØhni b[ `\_Ubb`XYf`5i ghUi gW`j cb`fY`Yj UbhYb  
ðZcfa Uh]cbYb`nk ]gWYb`bUh]cbU`Yb`i bX`]bhYfbUh]cbU`Yb  
6Y\ØfXYb`j YfVYggYfh`k YfXYb`"

6? 5`]bZcfa ]Yfh`ØVYf`

# DgmWw ]gWw Y`6Y`Ughi b[ Yb`]a`Dc`]nY]X]Ybgh

8]Y`<YfUi gZcfXYfi b[ Yb`]a`Dc`]nY]X]Ybgh]g]bX`b]Ww`h`ni  
i bhYfgWw`ÀhnYb`"Dc`]nY]VYUa`hY`g]bX`Ài`Z][`dgmWw ]gWw`Yb  
6Y`Ughi b[ Yb`Ui`g[ YgYhnhz`X]Y`g]Ww`Ui`g`XYb`j`j]Y`Z`h][`Yb`5i`Z[ UVYb  
Yf[ YVYb`"9]bY`Ghi`X]Y`VYf]Ww`hYh`XUgg`bUWw`hfUi`a`Uh]gWw`Yb  
9]bg`ÀhnYb`Y]b`Yf`V`Ww`Yf`HY]`X`Yf`6YUa`hYb`5bnY]Ww`Yb`Y]bYf  
U`i`hYb`6Y`Ughi b[ gfYU`\_h]cb`nY][`h`Gc`YfZ`hYb`(`&`Dfc`nYb`h`XYf  
6Y`ZU[`hYb`i`ba`]hY`VUf`bUWw`Y]bYa`HfUi`a`U`X]Y`?`f]hYf]Yb`Y]bYf  
gc`Ww`Yb`F`YU`\_h]cb`"8]Y`Gma`dhca`Y`\_`ÒbbYb`XUVY]j`cb`]bbYfh]Ww`Yf  
l`bfi`Y`V]g`Y]b`ni`Yfbgh`UZhYb`dgmWw ]gWw`Yb`Gh`Òfi`b[ Yb`k`j]Y`Y]bYf  
dcghhfUi`a`Uh]gWw`Yb`6Y`Ughi b[ ggh`Òfi`b[`fDH6GŁ`Z`fYb`"

65l 5`nY][`h`Ui`Z`

6YUa`hY`z`X]Y`Ui`Z`dgmWw ]gWw`Y`i`bhYfgh`Øhni`b[`Ub[`Yk`j]YgYb`g]bXz  
gc`hYb`[`Yn]Y`h]XYbh]Z]n]Yfh`k`YfXYb`z`i`a`]`bYb`gdYn]Y`Y`  
<]ZgUb[`YVchY`ni`a`UWw`Yb`"8]Y`Ni`gUa`a`YbUfVY]h`a`]h`UWw`Yi`hYb  
]gh`Y]YfVY]i`bYf`Àgg]Ww`z`i`a`Ub[`Z]gh][`Y`@`Ògi`b[`Yb`Z`f`X]Y  
dgmWw ]gWw`Y`Ygi`bX`Y]h`XYf`Dc`]nY]VYUa`hYb`ni`Z]bXYb`"8Ug`N]Y`  
Y]bY`[`Ygi`bXY`i`bX`VY`UghVUfY`Dc`]nY]Z`f`X]Y`Ni`\_i`b`Z`h`

8YhU]`g	
C`fh	6UX`J`j`VY`z`8Yi`hgWw`Ub`X
E`i`Y`Y`b	<ul style="list-style-type: none"><li>• k k k "Zbd"XY</li><li>• k k k "V_U"XY</li><li>• k k k "VUi`U"XY</li></ul>

6Ygi`Ww`Yb`G]Y`i`bg`Ui`Z.`bU[`!\`YggYb`"XY