

# B Yi Y '6fØW\_Y']b '6UX 'J ]`VY`. 'F UXZU\ fYf ZU\ fYb 'Y hnh'g]W\ Yf'ni a ': fY]VUX °

K ]W h[ Y 'F UXk Y [ j Yfv]bXi b [ ']'b '6UX 'J ]`VY` 'Y hnh'VUff]YfY ZfY]"  
6Øf[ Yfa Y]ghYf'K mgcW\_]ZØfXYfh'BU\ a cV]]hÅ'ia ]h'bi Yi Yb  
A U» bU\ a Yb"



6UX 'J ]`VY`ž'8Yi hgW\`UbX '!`b'6UX 'J ]`VY`'hi h'g]W\`Y]b][ Yg']b  
GUW\Yb 'F UXj Yf\_Y\`f"9]b'k ]W h[ Yg'GhØW\_`b ZfUghfi \_hi f'k i fXY`Y hnh  
k ]YXYf'Z]h[ Ya UW\h'8]Y'; Y\!`i bX'F UXk Y [ VfØW\_Y`Ua '9bXY`XYf  
K ]YgYb[ UggY`Yfa Ø[ ']'W\h'bi b'Y]bYb'i b[ Y\]bXYfhYb'Ni [ Ub[ 'ni  
J @7C ž'XYa ': fY]VUX`i bX'XYb'GdcfhUb`U[ Yb"6]g`Ub[ 'a i gghYb  
F UXZU\ fYf`Ui Z'XYa ': fY]VUXghY[ 'UVghY][ Ybž'XU`XUg'; Y`ÅbXYf'ni  
b]YXf][ 'k Uf"8cW`XUg[ Y\Øfh'Y hnh'XYf'J Yf[ Ub[ Yb\Y]h'Ubž'XYbb  
XUg'; Y`ÅbXYf'k i fXY`Yf\Ø\hž'gcXUgg`X]Y`F UX`Yf`\_ØbZh[ 'VYei Ya  
ØVYf'XYb'GhY[ 'ZU\ fYb`\_ØbbYbž'c\`bY`UVghY][ Yb'ni 'a ØggYb"8]Y  
bYi Y`<Ø\Y`XYg'; Y`ÅbXYfg`YfZØ`h'X]Y`ghfYb[ Yb'BCfa Yb'ZØf'GhY[ Y  
i bX'6fØW\_Ybž'X]Y'a ]h': U\ffÅXYfb'VYZU\ fYb'k YfXYb`XØfZYbž'k ]Y`  
K YhhYfUi "bYk g`VYf]W\hYh"

6Øf[ Yfa Y]ghYf'i bX'A cV]hÀhgXYnYfbYbh'GYVUgh]Ub`K mgcW\_  
VYnY]WbYhY`X]Y`A U» bU\ a Y`U`g`HY]`XYf`B U\ a cV]hÀhgghfUhY[ ]Yž  
X]Y`XUfUi Z`UVn]Y`hž`X]Y`J YfV]bXi b[ Yb`i bX`\_ØfnYfYb`K Y[ Y`]b`6UX  
J]`VY`ni`j YfVYggYfb`"8]YgY`⊖]h]Uh]j Y`]gh`b]Wb`h`bi`f`Y]bY  
J YfVYggYfi b[ `XYf`U`\_hi Y`Yb`⊖ZfUghfi`\_hi fž`gcbXYfb`Ui Wb`Y]bY  
I a gYhni b[ `Y]bYf`9a dZY\`i b[ `Ui g`XYa`F UXj Yf`Y\fg`cbnYdh`XYf  
GhUXh`"A ]h`Y]bYf`⊖j Ygh]h]cb`j cb`fi bX`&\$`\$\$\$`9i fc`j YfghY\`h`g]Wb  
X]YgYf`GWf]h`U`g`Y]b`HY]`XYf`i a ZUggYbXYb`A U» bU\ a Yb`ni`f  
: ØfXYfi b[ `XYg`F UXj Yf`Y\fg`"

## J YfVYggYfhY`F UX]bZfUghfi`\_hi`f`ZØf`U`Y`

8 Ug`F UXj Yf`Y\fg`cbnYdh`XYf`GhUXh`6UX`J]`VY`k`i`fXY`]a`Y`hnhYb  
⊘\f`U`\_hi`U`]g]Yfhž`i`a`Y]b`g]Wb`YfYg`i`bX`UhhfU`\_h]j`Yg  
F UXj Yf`Y\fgbYhm`ZØf`U`Y`F UXZU\`fYbXYb`ni`g`Wb`UZZYb`"8]Yg`]gh  
VYgcbXYfg`k`]Wb`h][`ž`XU`]bg[ YgUa`h)`&+`A`Y`Xi`b[ Yb`j`cb`6Øf[ Yfb  
ni`f`J YfVYggYfi b[ `XYg`F UXk`Y[ YbYhmYg`Y]b[ Y[ Ub[ Yb`g]bX`"8]YgY  
A`Y`Xi`b[ Yb`i`a`fY]» Yb`VYghY\`YbXY`i`bX`ZY\`YbXY`J YfV]bXi b[ Yb  
gck`]Y`; YZU\`fYbghY`Yb`i`bX`XYb`6YXUfZ`Ub`5VghY`U`b`U[ Yb`"9]bY  
6YZU\`fi b[ `Xi`fWb`Y]b`VYUi`ZhFU[ hYg`D`Ubi b[ gVØfc`Zc`[ hž`i`a`X]Y  
5b`]Y[ Yb`XYf`6Øf[ Yf`ni`VYfØW`g]Wb`h][ Yb`"9]bY`ØZZYb`h]Wb`Y  
⊖Zcj YfUbghU`hi b[ `Ua`i`&,"`5i`[ i`gh[ UV`ni`XYa`9]bV`]W`Y]b`XYb  
U`\_hi`Y`Yb`GhUbX`XYf`9bhk`]W`i`b[ Yb`F UXA cV]!6UX!J]`VY`  
VYf]Wb`hY`h`"

5`g`HY]`Y]bYf`[ fØ» YfYb`bUh]cbU`Yb`GhfUhY[ ]Y`gd]Y`h`XYf`B Uh]cbU`Y  
F UXj Yf`Y\fgd`Ub`" "\$`fBF`J`DŁ`Y]bY`YbhgWb`Y]XYbXY`F`c`Y`"8]YgYg  
9bXY`&\$&&`j YfUVgWb]YXYhY`Dfc[ fUa`a`XYf`6i`bXYgfY[ ]Yfi b[ `n]Y`h  
XUfUi Z`UVž`XYb`F UXj Yf`Y\f`]b`8Yi`hgWb`UbX`V]g`&\$`\$`XYi`h]Wb  
UhhfU`\_h]j Yf`i`bX`g]Wb`YfYf`ni`[ YghU`hYb`"BYVYb`XYf`J YfVYggYfi b[  
XYf`⊖ZfUghfi`\_hi`f`Yfa`i`h][ h`XYf`D`Ub`Ui`Wb`ni`f`GWb`UZZ`b[  
`ØW`Yb`cgYf`F UXj Yf`Y\fgbYhmY`"8]Yg`Ybhgd]Wb`h`XYa`N]Y`j`cb  
: U\ffUX`UbX`8Yi`hgWb`UbX`&\$`\$`ž`XUg`XUfUi Z`Ui`g[ Y`Y[ h]ghž`XUg  
F UXZU\`fYb`U`g`gY`Vghj Yfgh`AbX`]Wb`Y`i`bX`Ub[ YbY\`a`Y`5fh`XYf  
: cfhVYk`Y[ i`b[ `ni`YhUV`]YfYb`"8Yf`6i`bXž`@AbXYf`i`bX`?ca`a`i`bYb  
g]bX`XUVY`]Y`ZcfXYfhž`X]Y`F UXk`Y[ Y]bZfUghfi`\_hi`f`j`cf`C`fh`U`\_h]j`ni  
ZØfXYfb`6A`J`"

8Yf: fY]VUXghY[ 'j]b'6UX'J]'VY'\Uh'Y]bY'Ub[ Y'; YgW]W'hY"'6YfY]hg  
 gY]h'+&+'[ ]Vh'Yg'Ub'X]YgYf'GhY''Y'Y]bY'J'YfV]bXi b[ "'BUW  
 a Y\fyfYb'l a VUi hYbž'XUfi bhYf'Y]b'<c'ngHY[ 'i bX'X]Y'\Yi h][ Y  
 6Yhc bZYfh][ hY]'VfØW\_Y'Ui g'XYa 'š\f'%- , ( ž'ghY\h'XYf'GhY[ 'bi b  
 k ]YXYf'j]b'Yi Ya ' ; 'Ubn"'8]Y'GhUXh'\Uh'XYb': fY]VUXghY[ 'ja  
 F U\ a Yb'XYf'J cfVYfY]hi b[ Yb'ZØf'XYb'<YggYbhU[ 'Zf]gW  
 [ Yghf]WYbž'i a 'XYf'l a [ YVi b[ 'Y]bYb'Ub gdfYWYbXYb'@c\_'ni  
 j Yf'Y]\Yb"

≠g[ YgUa h'nY][ hig]W'6UX'J]'VY'U'gc'Ui ZY]bYa '[ i hYb'K Y[ ž'XUg  
 F UXZU\fyb'UhfU\_h]j Yf'i bX'g]WYfYf'ni '[ YghU'hYb"'A ]h'X]YgYb  
 A U» bU\ a Yb'gcf[ h'X]Y'GhUXh'b]W'h'bi f'ZØf'Y]b'VYggYfYg  
 F UXk Y[ YbYhž'gcbXYfb'ZØf'XYfh'Ui W'XUg'bUW\U'h][ Y  
 A cV] ]hÅhg\_cbnYdh']\fyf'6Øf[ Yf"

|           |  |
|-----------|--|
| 8YhU]`g   |  |
| C fh      | 6UX'J]'VY'ž'8Yi hgW'\UbX   |
| E i Y''Yb | <ul style="list-style-type: none"> <li>• k k k "k YhhYfUi "bYk g</li> <li>• fUXa cV]`!VUX!j ]'VY'"XY</li> <li>• k k k "Va j "XY</li> </ul> |

6Ygi WYb'G]Y'i bg'Ui Z.'bU[ !\YggYb"XY