

GYb]cfYI \_i fg]cb ' & \$ & ) . ' 9bhXYW\_i b[ ' XYg  
F \ Y]bg ' UV ' ? UfVYb °

GYb]cfYbUi gZi [ ' XYf ' GhUXh? UfVYb. ' 6i g! ' i bX ' GW ]ZZU \ fh ' Ua  
& & " ' i bX ' & ) " ' 5i [ i gh & \$ & ) " ' 5ba Y ' Xi b[ ' UV " \$ " ' † b ] ' & \$ & ) "



? UfVYb ž ' 8 Yi hgW \ ' UbX ' ! ' 8 Yf ' A U [ ]ghfUh ' XYf ' GhUXh? UfVYb \ ' Uh  
g]W \ ' Y]bY ' ZY]bY ' GUW \ Y ' ZØf ' X]Y ' Å ' hYfYb ' A ]hVØf [ Yf]bbYb ' i bX  
A ]hVØf [ Yf ' Ui g [ YXUW \ h " ' 5a ' ' &, " ' † b ] ' & \$ & ) ' k i fXYb ' X]Y ' 8 YHU ] ' g ' ZØf  
XYb ' \_ca a YbXYb ' GYb]cfYbUi gZi [ ' VY \_Ubbh [ Y [ YVYb " ' : Øf ' U ' Y  
GYb]cf]bbYb ' i bX ' GYb]cfYb ' UV \* ) ' † \ fYb ž ' gck ]Y ' † b [ Y ' 9 \ YdUfhbYf  
i bX ' @YVYbgdUfhbYf ž ' ghY \ h ' Y]b ' j Yf ' cW \_YbXYg ' Dfc [ fUa ' a ' ]b  
5i gg]W \ h " ' 5b ' nk Y]HU [ Yb ž ' XYa ' ' & & " ' i bX ' & ) " ' 5i [ i gh & \$ & ) ž [ Y \ h ' Yg  
a ]h ' Y]bYa ' ' 6i g ' i bX ' Y]bYa ' ' GW ]ZZU i ZY]bY ' F Y]gY ' YbhUb [ ' XYg  
a ' U ' Yf]gW \ Yb ' F \ Y]bg"

8]Y ' 6i ggY ' gYhnYb ' g]W \ ' a cf [ Ybg [ Y [ Yb ' \$, . \$ \$ ' I \ f ' ]b ' 6Yk Y [ i b [ ž  
k cVY ] ' X]Y ' 5VZU \ fh ' Ui g ' j YfgW ]YXYbYb ' GhUXhY ]Yb ' ]b ' F ]W \ hi b [ ' 6  
UW \ UfUW \ ' YfZc [ h " ' I a ' ' \$ - . ' \$ ' I \ f ' ghUfhYh ' X]Y ' GW ]ZZU \ fh ' Ui ZXYf

GhUXhJ U`YbXUf`XYf`FYYXYfY]; ]`Ygž`X]Y`f\Y]bUi Zk`Àfhg  
F]W\hi b[ `9`hj ]`Y`ZÀ\fh`8]Y`5b\_i bZi]b`XYf`k i bXYfgW\ÒbYb`GhUXh  
9`hj ]`Y`]gh[ Y[ Yb`%`.\$\$`I` \fž`k`c`X]Y`HY]`bY\`a`Yf]bbYb`i bX  
HY]`bY\`a`Yf`Yhk`U`nk`Y]`Ghi`bXYb`NY]h`\UVYbž`i`a`X]Y`GhUXhi`bX  
]\fY`5b[ YVchY`ni`Yf\_i`bXYb`"

; Ybi ggZU\fh`a`]h`\_i`>`]bUf]gW\Yb`<][` \`][` \hg

8]Y`\_i`>`]bUf]gW\Yb`; YbØggY`k`À\fybX`XYf`?fYi`nZU\fh`\_ca`a`Yb  
YVYbZU`g`b]W\h`ni`\_i`fn`5i`ZXYa`GW\]ZZYfk`UfhYh`X]Y`F`Y]gYbXYb  
Y]b`A`]hU[ YggYb`a`]h`Y]bYf`5i`gk`U\`nk`]gW\Yb`; `Y]gW\!`i`bX  
j`Y[ YhUf]gW\Yb`; Yf]W\hYb`"B`UW\`XYa`9ggYb`[ ]Vh`Yg`bcW\`Y]bY  
[ Ya`Øh`W\Y`B`UW\`a`]hU[ g\_UZZY!Ghi`bXY`a`]h`Zf]gW\`[ YVUW\_YbYa  
?i`W\Yb`"8]Y`F`ØW\_ZU\fh`bUW\`6UW`UfUW\`VY[ ]bbh[ Y[ Yb`%)`.\$\$  
I` \fž`a`]h`XYf`<Y]a`fY]gY`bUW\`?UfVYbž`X]Y`j`cfUi`gg]W\h`]W\`i`a  
%-`.'`\$`I` \f`Ub`\_ca`a`h`"

: Øf`X]YgYb`5i`gZi`[ `k`]fX`Y]b`i`b`\_cghYbVY]hfU[ `j`cb`bi`f`&)`9i`fc`dfc  
DYfgcb`Yf\`cVYb`"DYfgcbYb`a`]h[ Yf]b[ Ya`9]b`\_ca`a`Yb`\_ÒbbYb  
g]W\`ni`XYa`ØVYf`9fa`À»][`i`b[ Yb`ZfYi`Yb`"B]W\h!`?UfVYbYf`\UVYb  
X]Y`A`Ò[ `]W\`\_Y]hž`ZØf`\*`\$`9i`fc`hY]`ni`bY\`a`Ybž`gcZYfb`bcW\`D`ÀhnY  
j`YfZØ[ VUf`g]bX`"8Yf`DfY]g`i`a`ZUggh`X]Y`6i`gZU\fhž`X]Y`GW\]ZZU\fhž  
XUg`A`]hU[ YggYb`gck`]Y`?`UZZY`i`bX`?i`W\Yb`"

9]b`5i`gZi`[ `ZØf`U`Y`Y`

6YgcbXYfg`YfZfYi`]W\`DYfgcbYb`a`]h`\_ØdYf`]W\Yb  
9]bgW\f`Àb\_i`b[ Yb`g]bX`\Yfn`]W\`k`]`\_ca`a`Yb`"8]Y`GhUXhj`Yfk`U`hi`b[  
i`bX`XUg`8Yi`hgW\Y`F`chY`?fYi`n`f`B`F`?`Ł`V]YhYb`i`bhYfghØhni`b[ `Ubž  
i`a`g]W\Yfni`ghY`Ybž`XUgg`U`Y`HY]`bY\`a`Yf`Ua`5i`gZi`[ `hY]`bY\`a`Yb  
\_ÒbbYb`"K`Yf`Y]bYb`F`c`gh`i`\`c`XYf`F`c`Uhc`f`VYb`Øh][`hž`gc`hY`X]Yg  
VY]`XYf`5ba`Y`Xi`b[ `Ub[ YVYbž`XU`Ui`W\`X]Y`GW\]ZZY`VUff]YfYUfa  
g]bX`"

8]Y`5ba`Y`Xi`b[ `ni`X]YgYa`VYgcbXYfYb`5i`gZi`[ `\_Ubb`gY]h`XYa  
`\$`"`ž`b]`&\$&)`]a`F`Uh`Ui`g`c`XYf`c`b`]bY`i`bhYf`

**k k k`"\_UfVYb`"XY#gYb]cfYbUi`gZi`[ `YfZc`[ Yb`"6Y]`XYf`**

5ba`Y`Xi`b[ `g]bX`XYf`J`cf!`i`bX`B`UW\`b`Ua`Yž`XUg`; YVi`fhgXUhi`a`ž`XYf`

GhUXhY]`i bX`X]Y`<U`hYghY`Yž`X]Y`GdY]gYbUi gk U\`gck ]Y`Y]bY  
 HY`YZcbbi a a Yf`YfZcfXYf`]W`"GW`]Y»`]W`Z]bXYh`X]Y  
 ?UfhYbUi g[ UVY`j ca`%&"V]g`%("5i [i gh`&\$&) `ja`6Øf[ YfnYbhfi a  
 ?UfVYb`ghUhz`k cVY]`XYf`5ba Y`XYgW`i gg`Ua`&)"`ž`]`&\$&) ``]Y[ h"

9]b`k Y]hYfYf`<]bk Y]g.`8]Y`HY]`bU\`a Y`]gh`Ui W`ZØf`GYb]cf]bbYb`i bX  
 GYb]cfYb`a Ò[ `]W`ž`X]Y`ja`ž\`f`&\$&) `\*)`ž\`fY`U`h`k YfXYbž`i bX  
 9\Y!`c`XYf`@VYb`gdUf`hbYf`i bhYf`\*)`ž\`fYb`g]bX`YVYbZU`g  
 Y]b[ Y`UXYb`a ]hni ZU`fYb"

žg[ YgUa`h`V]YhYh`X]YgYf`GYb]cfYbUi gZi [ `Y]bY`k`i bXYfVUfY  
 ;`Y`Y[ Yb`Y]hž`X]Y`GW`Òb`Y]h`XYg`F`Y]bg`ni`[ Yb]Y»Ybž]b`[ YgY``][ Yf  
 Fi bXY`ni`gdY]gYb`i bX`XYb`5`hU[ `]bhYf`g]W`ni`UggYb`"8]Y  
 fY]nj`c`Y`@UbXgW`UZh`i bX`X]Y`j`]Y`Yb`]ghcf]gW`Yb  
 GY`Ybgk ØfX][`\_Y]hYb`Ybh`Ub[ `XYg`:`i ggYg`UXYb`XUni`Y]bž`Y]bY  
 i bj Yf[ Ygg]W`Y`NY]h`ni`j`YfVf]b[ Yb"

: Øf`k Y]hYfY`žZcfa`Uh]cbYb`ØVYf`XUg`5b[ YVch`ZØf`A`YbgW`Yb`a`]h  
 \_ØfdYf`]W`Yb`9]bgW`fÅb`\_i b[ Yb`i bX`VUff]YfYZfY]Y`F`Y]gYUb[ YVchY  
 g]bX`X]Y`GY]hYb`j`cb`:`i gg\_fYi nZU`fhd]fUhYb`Ya`dZY`Ybgk`Yfh"

8YhU]`g	
C fh	?UfVYbž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k YhhYfUi "bYk g</li> <li>• k k k "_UfVYbYf!nY]hi b[ "XY</li> <li>• Z`i gg_fYi nZU`fhd]fUhYb"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[ !\YggYb"XY