

; fØbYf`H]gW\ `F cgVUW\ . `@Øgi b[ Yb `ZØf  
K U`X`i bX`6]VYf`]a `: c\_i g°

5a " " ' & \$ & ) `ZUbX`]b`B]YXYf!F cgVUW\ `XYf`+"; fØbY`H]gW\  
ghUhh`i a `l a k Y`hh\Ya Yb`k ]Y`K ]YXYfVYk U`Xi b[ `i bX  
6]VYfa UbU[ Ya Ybhini `X]g\_i h]YfYb"



K UggYfVi f[ `]b`B]YXYf!F cgVUW\ ž`8 Yi hgW\ `UbX`!`#`F cgVUW\  
j`X`"<Ø\Y`Uhi`Ua` " " ' & \$ & ) `XYf`+"; fØbY`H]gW\  
ghUhh[ YZi bXYbž  
cf[ Ub]g]Yfhj cb`6Øf[ Yfa`Y]ghYf`GhYZZb`A UUF" `#`XYf`a U`Yf]gW\Yb  
K UggYfVi f[ `]b`B]YXYf!F cgVUW\ `\_Ua`Yb`fi bX`&\$`J YfhYhYf`Ui g  
j YfgW\]YXYbYb`6YfY]W\Yb`ni gUa`a Ybž`i a`ØVYf`fY`Yj UbhY  
l a k Y`hh\Ya Yb`ni `X]g\_i h]YfYb" `8 Ufi bhYf`k UfYb`A ]h[ `]YXYf`j cb  
l a k Y`h`i bX`BUhi fgW\i hmj YfY]bYb`gck ]Y`@UbXk ]fhYž`X]Y`g]W\`ZØf  
Y]bYb`cZZbYb`8]U`c[ `ghUf`\_`a UW\hYb" `9]b`nYbhfU`Yg`5b`]Y[ Yb`k Uf  
X]Y`K ]YXYfVYk U`Xi b[ `]a`GhUXhk U`Xž`k c`X]Y`F Yj ]Yf`Y]hYf]b`9j U!  
A Uf]U`? ]fW\`Yf`X]Y` [ Y[ Ybk`Àfh][ Y`G]hi Uh]cb`XUf`Y[ hY"

K ]Y`? ]fW\`Yf`Ui gZØ\fhYž`Y]XYh`XYf`GhUXhk U`X`i bhYf`Yf`YV`]W\Yb  
GW\UXZ`W\Ybž`X]Y`Xi fW\`Ghi fa ž`HfcW`Yb`Y]hi bX`XYb`[ YZf`A» ] [ Yb

6cf\_Yb\_ÄZf'j Yfi fgUW'h'k i fXYb"6YgcbXYfg\YfUi gZcfXYfbX']gh  
XUg'DfcV`Ya `XYg'GWU`Ybk ]Xj YfV]ggYgžj cf`U`Ya `Xi fW`F`Y`Y`"  
8]YgY`DfcV`Ya Uh]\_`]gh`b]W'h`bYi /gW`cb`gY]h`Äb[ YfYa `ghY`Yb  
K U`XVYg]hnYf'j cf`XYb` : c`[ Yb`XYg`K ]Xj YfV]ggYgž`X]Y`gck c`\`  
Ö\_c`c`[ ]gW`Y`U`g`Ui W`Ö`cbca ]gW`Y`5i gk ]f`\_i b[ Yb`\UVYb`\_ÖbbYb"  
Ghi X]Yb`nY][ Ybž`XUgg`\c`Y`K ]XX]W`hYb`X]Y`k U`XVUi `]W`Yb  
A Ö[ `]W`\_Y]hYb`Y]bgW`fÄb`\_Yb`i bX`gca ]h`XUg`5i ga U» `XYg  
J YfV]ggYg`j YfghÄf`\_Yb`\_ÖbbYb"8]YgY`< YfUi gZcfXYfi b[ Yb`a ØggYb  
i bVYX]b[ h`Ub[ Y[ Ub[ Yb`k YfXYbž`i a `ghUV]Y`A ]gW`k Ä`XYf`ni  
Yf`U`hYbž`k Ug`Xi fW`GW`i hna U» bU`a Yb`k ]Y`9]bnÄi bi b[ Yb`i bX  
K ]XfY[ i `]Yfi b[ Yb`i bhYfghØh'h`k YfXYb`gc`""@Ui h`  
**k U`Xk ]ggYb`"bYh`g]bX`bi f`&\$`i `XYf`9][ Yb`U[ XVYg]hnYf`g]W`XYf`  
Ni gUa a Yb`Äb[ Y`VYk i gghž`X]Y`ni `Y]bYf`9bha ]gW`i b[ `XYf`  
6YghÄbXY`ZØ`fYb`\_ÖbbYb"**

## 8 Yf`6]VYf`i bX`gY]bY`< YfUi gZcfXYfi b[ Yb

9]b`k Y]hYfYg`H`Ya U`Ui ZXYa `; fØbYb`H]gW`k Uf`XYf`6]VYfž`Y]bY  
ghfYb[ ` [ YgW`Øh'hY`H]YfUfhž`XYfYb`F ØW`\_Y`f`]b`8Yi hgW`UbX`gY]h  
Yhk U`) \$`U`fYb`ni `VYcVUW`hYb`]gh`6Øf[ Yfa Y]ghYf`A Uuf`VYhc`b`hY  
X]Y`K ]W`h][ \_Y]hž`X]Y`Gcf[ Yb`XYf`@UbXk ]fhY`ni `VYfØW`g]W`h][ Ybž`XU  
6]VYf`Xi fW`j`\fY`8Äa a Y`i bX`; Y`Ö`nj YfV]gg`GW`ÄXYb`Ub  
`UbXk ]fhgW`UZh]W`Yb` : `ÄW`Yb`j Yfi fgUW`Yb`\_ÖbbYb"8Yf`6]VYf`[ ]h  
U`g`Ö\_c`c`[ ]gW`Y`GW`ØggY`Ufh`gY]bY`6Ui hÄh][ \_Y]h`ZØfXYfh`b]W`h`bi f  
X]Y`5fhYb j ]Y`ZU`hž`gcbXYfb`Ui W`X]Y`; fi bXk UggYfbYi V]`Xi b[ `i bX  
gW`Øh'hj cf`<cW`k UggYf"8cW`X]Yg`V]f[ h`Ui W`F`]g]\_Ybž`XU`- \$`i  
XYf`DfcV`Ya Y`a ]h`6]VYfb`]b`XYf`BÄ`Y`j cb`; Yk ÄggYfb`Ui ZhYhYbž  
k c`g]Y`@UbXk ]fhgW`UZh`ØVYfZi hYb`\_ÖbbYb" **bUhi fYzi bX`XY`  
VYf]W`hYhž`XUgg`F YbUhi f]Yfi b[ gdfc`Y`\_hY`Yf[ f]ZYb`k YfXYbž`i a  
V]chcdÄ`b`]W`Y`@YVYbgfÄi a Y`i bX`?cbZ]\_hY`a ]h`XYf`  
@UbXk ]fhgW`UZh`ni `YbhgW`ÄfZYb"**

9]b`C fhghYfa ]bž`XYf`Ua `+"` : YVfi Uf`&\$&) `ghUhhZUbXž`VfUW`hY  
: UW`Yi hY`j cb`F`Y[ ]Yfi b[ gdfÄg]X]Ybž`< YggYb: c fghž`XYa  
K YhhYfUi \_fY]g`i bX`Öfh]W`Yb`@UbXk ]fhYb`ni gUa a Ybž`i a  
\_cb`fYhY`A U» bU`a Yb`ni a `6]VYfa UbU[ Ya Yb`h`ni `VYgd`fYW`Yb"  
N]Y`X]YgYf`Ni gUa a YbUfVY]h]gh`Ygž`dfU`\_h]\_UV`Y`@Ögi b[ Yb`ni  
Z]bXYbž`X]Y`gck c`\`XYb`6YXØfZb]ggYb`XYf`@UbXk ]fhY`[ YfYW`h

k YfXYb`U`g`Ui W`XYb`@YVYbgfUi a`XYg`6]VYfg`gW`ØhYb`"

## 5i gV`]W`\_`Ui Z`X]Y`Ni gUa a YbUfVY]h

8]YgY`A i`h]ghU`Y`c`XYf!D`UhhZcfa`V]YhYh`Y]bY`Yfj`c`ffU[ YbXY  
; Y`Y[ Yb`Y]h`X]Y`j`YfgW`]YXYbYb`5gdY`hY`XYf`I`a`k`Y`h`i`b`X  
BUhi`fgW`i`h`ZfU[ Yb`ni`VY`Yi`W`hYb`"6Øf[ Yfa`Y]ghYf`A`UUF`XUb`hY  
XYb`HY]`bY`a`YbXYb`ZØf`]`f`9b[ U[ Ya`Ybhi`b`X`X]Y`6YfY]hgW`UZh`ni`f  
Ni`gUa`a`YbUfVY]h`9g`V`Y]Vh`ni`c`ZYb`ž`XUgg`X]Y`8]g`\_i`gg]cbYb`Ua  
; fØbYb`H]gW`ni`\_cb`fYhYb`A`U»bU`a`Yb`ZØ`fYb`ž`i`a`X]Y  
<YfUi`gZc`fXYfi`b[ Yb`ni`a`Y]ghYfb`i`b`X`X]Y`BUhi`f`]b`F`cgVUW`j`"X"  
<Ø`Y`ni`gW`ØhYb`i`b`X`ni`ZØ`fXYfb`"

8YhU]`g	
C`fh	K`UggYfVi`f[`]b`B]YXYf!F`cgVUW`ž`8Yi`hgW`_Ub`X
E`i`Y`Yb	<ul style="list-style-type: none"><li>• k`YhhYfUi`"bYk`g</li><li>• k`k`k`"k`U`Xk`]ggYb`"bYh</li><li>• k`k`k`"bUhi`fYzi`bX`XY</li></ul>

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`bU[`!\`YggYb`XY