

< Ubg`K c`Zj YfUVgW]YXYh'g]W\ . '9]b ``Y hnhYf 6`]W_`Ui Z`C gh\ YggYb`°

: f]YXVYf[`ZY]Yfh`X]Y ``Y hnhY`HU[YgYI _i fg]cb`XYg
; YgW]W hgj YfY]bg`i bhYf`< Ubg`K c`Z`a]hgdUbbYbXYb
\]ghcf]gW Yb`9]bV`]W_Yb`]b`C gh\ YggYb"



: f]YXVYf[ž`8Yi hgW`UbX`!`K Ug`[]Vhg`BYi Yg`]a`K YhhYfUi`_fY]g3
8Yf: f]YXVYf[Yf; YgW]W hgj YfY]b` \Uh`a]h'gY]bYf`YfghYb
9]bhU[YgYI _i fg]cb`XYg`&\fYg`&\$&) `Y]bY`VYY]bXfi W_YbXY`F Y]gY
bUW`C gh\ YggYb`i bhYfbca`a Yb``8]Y`HY]`bY\`a Yfž`ZUgh)`\$`Ub`XYf
NU\`ž`\UhYb`X]Y;`Y`Y[Yb\`Y]hž`j YfgW]YXYbY`\]ghcf]gW Y`Gh`hhYb
ni`VYgi W`Yb`i bX`XUVY]`gdUbbYbXY`9]bV`]W_Y`]b`X]Y`F Y[]cb`ni
[Yk]bbYb"< Ubg`K c`Z`XYf`Ub[`Ä`\f][Y`9fghY`J cfg]hnYbXY`XYg
J YfY]bgž`Y]hYh`X]YgY`9I _i fg]cb`ni a` ``Y hnhYb`A U`ž`bUW`XYa`Yf
gY]h`%-`+&`Z0f`X]Y`HU[YgYI _i fg]cbYb`i bX`j cb`%-`++`V]g`&\$`%-`Z0f
X]Y`A Y\`fhU[YgZU\`fhYb`j YfUbhk`cfh]W`k`Uf": **BD`VYf]W`hY`hž`XUgg**
K c`Z`Z0f`gY]bY`J YfX]YbghY`a]h`Y]bYa` \Yfn]W`Yb`8 Ub`_ [Yk`0fX][h
k`i`fXY"

8]Y'FY]gY'ZØ\fhY'X]Y'; fi ddY'ØVYf'5`gZY`X'i bX'YbhUb[`XYf
\
]ghcf]gWYb'J YfV]bXi b[`nk]gWYb': fUb_Zi fh'i bX'@Y]dn][žX]Y'U'g
8]Y'?'i fnYb'<YggYb' `VY_Ubbh]gh"9]b'VYa Yf_Ybgk YfhYf'YfghYf
<U'h'k Uf'X]Y'6i f['<YfnVYf[žX]Y' [fØ» hY'<Ø\YbVi f['<YggYbg"
8]YgY'VYY]bXfi W_YbXY': Yghi b['ghUa a h'Ui g'XYa ' %' "ž\`f\i bXYfh
i bX'k i fXY'ja 'gdÅhYb'%) "ž\`f\i bXYfh]j cb'<Ubg'ž_cV'j cb
9h]b[Yb'i a [YghU'hYh"5i W`X]Y'K UggYfVi f[': f]YXYk U`XžX]Y
Yfgha U'g' %' %&'Yfk Å\bh'k i fXY'i bX'YVYbZU`g'j cb'9h]b[Yb'bYi
Ui g[YVUi h'k i fXYžghUbX'Ui Z'XYa 'Dfc[fUa a "

8 Yf'? U`hY'? f]Y[`U`g`VYXYi hYbXYg`H\Ya U

9]b'VYgcbXYfg'Y]bXfi W_gj c`Yf'HY]'`XYf'9I _i fg]cb'k Uf'XYf'6Ygi W
XYf'A U\b!'i bX'; YXYb_ghÅhY' Dc]bh'5`d\U " '<]Yfž'Ub'XYf
Y\Ya U'] [Yb'; fYbnY'ni f'88Fž`_cbbhYb'X]Y'HY]'bY\`a Yf'Y]b'X]Y
<YgW]W`hY'XYg'? U`hYb'? f]Y[Yg'Y]bhUi W`Yb"6YgcbXYfg'X]Y
G_i `dhi fYb'XYg' K Y[Yg'XYf'<cZbi b[`]ja 'HcXYggfY]ZYb
nk]gWYb'<YggYb'i bX'H\Øf]b[YbžX]Y'Ub'XYb'9]gYfbYb'J cf\Ub[
Yf]bbYfbž'g]bX'Y]b'Y]bXf]b[`]W`Yg'Gma Vc`ZØf'XYb'K]XYfghUbX
[Y[Yb'X]Y`_ca a i b]gh]gWYb'8]_hUhi fYb']b'A]hY'!'i bX'`C ghYi fcdU"
5b'X]YgYf'GhY`Y'k]fX'X]Y'Y]bXf]b[`]W`Y'J Yf[Ub[Yb\Y]h'YVYbX][ž
XU'XYf'? U`hY'? f]Y[ØVYf'(\$ ž\`fY'9i fcdU'dfÅ[hY'i bX'Xi fW`X]Y
8fc\i b[`] [Y[YbgY]h][Yf'J Yfb]W`hi b[`] YdfÅ[h'k Uf" **Dc]bh'5`d\U
]bZcfa]Yfh'ØVYf'X]Y'a cbi a YbhU'Yb'G_i `dhi fYbžX]Y'XYb
: fY]\Y]hgk]`Yb'i bX'XYb'; `Ui VYb'Ub'J YfÅbXYfi b['j Yf_ØfdYfb"**

8]Y'; YXYb_ghÅhY'j Yfa]hY'h'b]W`h'bi f'XUg'; YZØ\`XYf'Y\Ya U'] [Yb
HY]'i b[ž'gcbXYfb'fY[h'Ui W`ni f'FYZYI]cb'ØVYf'X]Y
<YfUi gZcfXYfi b[Yb']b'gW`k]Yf][Yb'NY]hYb'Ub" 'a ' <Ui g'Ui Z'XYf
<YfbnY' Yf\]Y'hYb'X]Y'HY]'bY\`a Yf'Y]b'Yb'i a ZUggYbXYb', VYfV`W_
ØVYf'X]Y'; fYbng]W`Yfi b[`i bX'X]Y'9fY][b]ggY'XYg'? U`hYb'? f]Y[Ygž
Y]bgW`Y]Y» `]W`XYf`c_U'Yb'?cbZ]_hY'i bX'XYf'X]d`ca Uh]gWYb
GdUbbi b[YbžX]Y']b'X]YgYf'NY]h'\YffgW`hYb"Ni `XYb'9f]bbYfi b[Yb
[Y\ØfhY'Ui W`Y]b'NY]hYi [YžXYf'j cb'gY]bYb'9fZU\fi b[Yb'U'g
5b[Y\Øf][Yf'XYf'88F!; fYbnhfi ddY'VYf]W`hYhY"

<]ghcf]gWY'9bhXYW_i b[Yb'ØVYf'X]Y'FY []cb

B UWX`Y]bYa`A]hU[YggYb`b`D\`])ddgh\U`žk c`@UbX[fUZ`D\`])dd`j cb
 <YggYb!D\`])ddgh\U`Y]b`GWX`cgg`Ui ZXYb` , VYffYghYb`Y]bYg
 6YbYX[_h]bYf]bbYb`_`cghYfg`YfVUi Yb`Y»ž[UV`Yg`j cb`5W]a
 A Y]g]b[Yf`]bhYfYggUbhY`9f`Ài hYfi b[Yb`ni a`?U`!5VVUi ž`XYf`\`Yf
 gY]h%- \$) `VYhf]YVYb`k]fX``9]b`k]W]h[Yf`HY`]`XYf`k]fhgW`UZh]W]Yb
 ; YgW]W]hY`X]YgYf`FY[]cbž`X]Y`ZØf`]\fYb`?U`!`i bX
 A U[bYg]i a UVVUi `VY`_Ubbh`]ghž`k]fX``YVYbX][`Yf`Ài hYfh"

8]Y`YhnhY`GhUh]cb`XYf`FY]gY`k Uf`X]Y`XfY]gW]ZZ[Y`6Ug]`_U`]b
 F UgXcfZUi g`XYa`gd`ÀhYb`%' " `ž\`f\i bXYfhž`X]Y`a]h?Ud]hY`Yb`Ui g
 Y]bYf`J cf[Àb[Yf_]fW]Yž`XUh]Yfh`nk]gW]Yb`XYa` - "i bX`%&"
 ž\`f\i bXYfhž`Ui žk UfhYh" **8]Y`VdV`V]YhYh`Y]bY`h]YZfY`5bU`mgY`XYg
 ?U`hYb`?f]Y[Yg`i bX`X]Y`XUa]h] YfVi bXYbYb`9f]bbYfi b[Ybž`X]Y
 Ui W]`]b`XYf` ; YXYb`_gh`ÀhY`h`Ya Uh]g]Yfh`k YfXYb"**

J cfg]hnYbXYf`@ch`Uf`?fYi nYf`VYXUb`_hY`g]W]`gck c`\`VY`]< Ubg`K c`Z
 ZØf`X]YgY`YhnhY`9i`_i fg]cb`U`g`Ui W]`ZØf`X]Y`j]Y`Yb`VYj c fghY`YbXYb
 J YfUbghU`hi b[Ybž`X]Y`X]Y`HY`]bY`a Yf`ghYhg`gW]`ÀhYb`k YfXYb"
 8]YgY`FY]gY`Vch`b]W]h`bi f`Y]bY`[YgW]W]h]W]Y`6]`Xi b[gfY]gYž
 gcbXYfb`Ui W]`X]Y`A Ò[`]W]`_Y]h`ni `dYfgÒb`]W]Yb`6Y[Y[bi b[Yb`a]h
 XYf` ; YgW]W]hY`i bX`XYb`9f]bbYfi b[Yb`Ub`Y]bY`VYk Y[hY
 J Yf[Ub[Yb`Y]hž`X]Y`i bg`U`Y`VYY]bZi ggh`\Uh"

8YhU]`g	
Cfh	: f]YXVYf[ž`8Yi hgW]`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "Zbd"XY • k k k "dc]bhU`d`U"W`a • k k k "VdV"XY

6Ygi W]Yb`G]Y`i bg`Ui Z.`bU[!\YggYb"XY