

: f]YXVYf[ ' ħ VY`h. ; c`Z! < YffYb`ghY][ Yb`]b  
X]Y`&"` < YggYb`][ U`Ui Z°

8 ]Y` < YffYb!A UbbgWk UZh`XYg; c`ZWi Vg: f]YXVYf[ `g]Wk Yfh  
j cfnY]h][ `XYb`5i Zgh]Y[ `]b`X]Y`&"` < YggYb`][ U`BcfX`bUWk  
A Y]ghYfgWk UZh`]b`XYf` " " < YggYb`][ U"



: f]YXVYf[ ž`8 Yi hgWk `UbX`!`8 ]Y` < YffYb!A UbbgWk UZh`XYf  
5`hYfg`UggY`\*) `XYg; c`ZWi Vg: f]YXVYf[ ` \Uh`VY]` \fYa `YhnhYb  
5i gk Āfhggd]Y`VY]a `; c`ZWi V`5`hYbghUXh`Y]bYb`[ fc» Ufh][ Yb`9fZc`[  
[ YZY]Yfh`A ]h]gU[ Y`i bX`gWk fY]VY`%&\$`GhUV`YZcfX!Di b`hYb`g]Wk YfhY  
g]Wk`XUg`HYUa `i bhYf`XYf`@Y]hi b[ `j cb`7UdhU]b`∅f[ Yb`?i V]YfgWk`\_m  
XYb`A Y]ghYfh]hY`XYf` " " < YggYb`][ U`i bX`XUa ]h`Y]bYb`j cfnY]h][ Yb  
5i Zgh]Y[ `]b`X]Y`&"` < YggYb`][ U`BcfX`"8 ]Yg`]gh`Y]b`Y]bXfi W\_gj c`Yg  
9f[ YVb]gž`XUg`X]Y`?cbh]bi ]h`Åhi bX`GhĀf`\_Y`XYf`A UbbgWk UZh`i bhYf  
6Yk Y]g`ghY`hž`k ]Y`X]Y` : **BD`VYf]Wk hYh"**

6YgcbXYfg`VYa Yf`\_Ybgk Yfh`g]bX`X]Y`]bg[ YgUa`h` ) , `GhUV`YZcfX!  
Di b`hYž`X]Y`XUg: f]YXVYf[ Yf`HYUa `]b`X]YgYf`Gd]Y`gU]gcb  
[ YgUa`a`Y`h` \Uh` " = bYb`ghY` \Yb`%&`NĀ` \Yf`[ Y[ Yb`∅VYfž`k Ug

VYXYi hYhžXUgg'g]Y') 'Di b\_hY'j cf'XYa 'Nk Y]hd`Uhn]YfhYbž'XYa ; 7  
5`hYbghUXhž`]Y[ Ybž'XYf'V]g\Yf'&, +'GhUV`YZcfX!Di b\_hY`YffY]W\h'\Uh"  
8]Yg'nY][ hžXUgg'XUg'HYUa ' \_cbghUb'h'ghUf\_Y`@Y]ghi b[ Yb`YfVfUW\h  
\Uhž]bgVYgcbXYfY'a ]h'XYb'XYi h]W\Yb'G]Y[ Yb`]a 'A U]!<Y]a gd]Y`  
i bX`VY]a ; c`ZWi V`K Y]fcX`5bZUb[ 'ž b]"

## Gd]Y`Yf`XYf`GU]gcb`]a `F Ua dYb`]W\h

9]b`gc`W\Yg'HYUa ' \_Ubb`b]W\h'c`bY`\YfUi gfU[ YbXY`@Y]ghi b[  
gY]bYf`Gd]Y`Yf`[ `ÀbnYb"5i g`X]YgYa ; fi bX`k i fXYb`X]Y`Gd]Y`Yf`XYf`  
GU]gcb`cVYb`Ui ZX]Y`5bYf\_Ybbi b[ g`]ghY`[ YgYhnh`DYhYf`6UW]Už  
8]YhYf`7\]f]gh]Ubž`Hcb]`ž b[ ž`Øf[ Yb`?i V]YfgW\ \_mž`J c`\_Yf`?i \`ž  
McUb!@cb[ `@Yž`ž Ub`DUd]W`A Uh\]Ug`7c`a Ubb`i bX`<Ubg!; Ycf[  
J Y]h\`UVYb`U`Y`]\fYb`HY]`ni f`hf]i a d\U`Yb`GU]gcb`VY][ YhfU[ Yb"

K `À\fybX`XYf`YhnhY`@[ Ugd]Y`hU[ `Ua `&\$"5i [ i gh`VY]a ; c`ZWi V  
6UX`J ]`VY`VYj cfghY`hž`k c`XUg'HYUa `gY]bY`VYY]bXfi W\_YbXY  
6]`Ubn`k Y]hYf`ZYgh][ Yb`a `ÖW\hYž`gcf[ h`X]Y`J cfZfYi XY`Ui ZXUg`A UhW\  
ZØf`ni g`Àh`]W\Y`A ch]j Uh]cb"6UX`J ]`VY`\`Uh`g]W\`]b`X]YgYf`GU]gcb  
YVYbZU`g`ghUf`\_df`ÀgYbh]Yfhi bX`VY`Y[ h`XYb`Xf]hhYb`D`Uhn`]b`XYf`  
HUVY`Y"

## 9]b`6`]W\_`Ui ZX]Y`UbXYfYb`A UbbgW\UZhYb

æ `?cbhYi h`XYf`5`hYfg`\_UggY`\*) [ ]Vh`Yg`Ui W\`UbXYfY`gdUbbYbXY  
9bhk ]W\_`i b[ Yb" `Gc`\Uh`XUg`<cZ[ i h; c`ZdUf`\_VY]`gY]bYb  
5?!\*) !; c`ZYfb`ghYhg`[ Yk `ØbgW\hž`XUgg`X]Y`Gd]Y`Yf`hfchn`XYg  
ni fØW\_\`U`hYbXYb`K YhYfg` ``Y]W\hYa `GW\ bYYZU``i bX`ZY]bYa  
GdfØ\fy[ Yb` `X]Y`@Y]XYbgW\UZh`ZØf`XYb` ; c`Zgdcfh`b]W\hj Yf`]YfYb"  
8]Y`Gh]a a i b[ `Xcfhk ]fX`b]W\h`bi f]j cb`XYb`Y]b`UXYbXYb` : YbghYfbž  
gcbXYfb`Ui W\`j ca `fUi W\YbXYb`?Ua ]b`i bX`XYa `j Yf`cW\_YbXYb  
8i Zhj cb`@YV`\_i W\Yb`i bX`A UfcbYb` [ YdfÀ[ hž`k ]Y`X]Y` ; c`ZdUf`\_  
**K YVgY]hY`VYgW\fy]Vh"**

8]Y`5?!\*) `<YffYba UbbgW\UZh`gd]Y`hY`]a `Gca a Yf`&\$`%`i bhYf  
7UdhU]b`A ]W\UY``@ \ `i bX`YffY]W\hY`]b`XYf`) " `<YggYb`][ U`BcfX`XYb  
YfghYb`HUVY`Ybd`Uhn"8]YgY`HYUa gh`Àf`\_Y`nY][ [ hž`XUgg`g]W\`X]Y  
; c`ZYf`fy[ Y`a `À»][ `hfYZZYb`i bX`Ui W\`]a `K ]bhYfni gUa a Yb`ØbZhY

[ Yb]Y» Ybžk ]Y`ni a `6Y]gd]Y`Y]b`- !@cW!GWfUa V`YžXUg]j cb`XYb  
<YffYb`5?\*) `Ui g[ Yf]W`hYh`k i fXY"

8]Y`<YfUi gZcfXYfi b[ Yb`i bX`9fZc`[ Y`]b`XYb`j YfgW`]YXYbYb`@[ Yb  
YfÖZbYb`Y]bYb`gdUbbYbXYb`F U\`a Yb`ZØf`X]Y` ; c`ZgU]gcb`]b  
<YggYb`"Gc`]gh`Yg`\_Y]b`K i bXYfž`XUgg`X]Y`Gd]Y`Yf`i bX`HYUa g`Ui Z  
]\fYb`\_ca`a YbXYb`K Yhh`Äa dZYb`VfYbbYb`"K Y]hYfY`ϕZcfa Uh]cbYb  
fi bX`i a`X]Y`5?!\*) `A UbbgW`UZhYb`Z]bXYb`ϕhYfYghYX`Ui Z`XYb  
GY]hYb`XYf`Yk Y]`][ Yb`7`i Vg`k ]Y`VY]gd]Y`gk Y]gY`Ui Z`  
**\cZ\Ui gYb"[ c`Z"**

8YhU]`g	
Cfh	: f]YXVYf[ ž`8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"><li>• k k k "Zbd"XY</li><li>• [ c`ZdUf_"XY</li><li>• \cZ\Ui gYb"[ c`Z</li></ul>

**6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[ !\YggYb`XY**