

: Ygh_cbnYfh]b'6ØX]b[Yb.'&) '›U\ fY
: fYi bXYg_fY]g'ZØf'?]fW\ Yba i g]_°

5a '%(" ' † b] ' & \$ &) 'ZY]Yfh'XYf': fYi bXYg_fY]g'ZØf'?]fW\ Yba i g]_
]b'6ØX]b[Yb'gY]b'&) !Ä\ f][Yg' † V]Äi a 'a]h'Y]bYa
: Ygh_cbnYfh"



6ØX]b[Ybž'8Yi hgW\`UbX'!'†b'6ØX]b[Yb'k]fX'Y]b'VYgcbXYfYg
 † V]Äi a '[YZY]Yfh'8Yf': fYi bXYg_fY]g'ZØf'?]fW\ Yba i g]_`Uh
gY]b'&) !Ä\ f][Yg'6YghY\Yb'YffY]W'h'5bbY]YgY'; Y]» `UhY'&\$\$\$
XYb'J YfY]b'[Y[fØbXYhž'XYf'g]W'gY]h\Yf'U'g'k Yfhj c`Yg': i bXUa Ybh
XYf'?]fW\ Yba i g]_`]b'XYf'FY[]cb'YhUV`Yfh'\Uh"l a 'X]YgYg
VYgcbXYfY'9fY][b]g'[YVØ\ fYbX'ni 'ZY]Yfbž'Z]bXYh'Ua '_ca a YbXYb
GcbbhU['Y]b'[`Ubnj c`Yg': Ygh_cbnYfh]b'XYf'A Uf]Yb_]fW\ Y'ghUh"

l bhYf'XYf'; YgUa hY]hi b['j cb'8Y_UbUhg_]fW\ Yb_Ubhc]b'5bbY
GW\ bY]XYf'Yfk UfhYh'X]Y'6Ygi W\ Yf'Y]b'\cW\ _UfÄh][Yg
a i g]_U`]gW\ Yg'Dfc[fUa a "Ni '\ÖfYb'gY]b'k YfXYb'X]Y'
?fØbi b[ga YggY'j cb'K c'Z[Ub['5a UXYi g'A cnUfhž' NUXc_'h\Y
Df]Ygh'j cb'; Ycf[': f]YXf]W\ '<ÄbXY'i bX'X]Y'[Y]gh]W\ Y'? UbhUhY

K]f`XUb_Yb`X]fž; c hž`k]f`XUb_Yb`X]f` j` cb`æ\Ubb`GYVUgh]Ub
6UW`"A]hk]f_YbXY`g]bX`i bhYf`UbXYfYa`X]Y`?Ua`a`Yfd`\]\Ufa`cb]Y
6UX`B`Ui` \Y]a`ž`X]Y`? Ubhc`fY]`6ØX]b[`Yb`i`bX`Y]b`Gc`]ghYbYbgYa`V`Y
a`]h`bUa` \UZhYb`?Øbgh`Yfb`k`]Y`G]a` cbY`GWk`Uf`_`i`bX`A`Ubi`Y`FY]X`"
8Yf`J`cfj`Yf`_Ui`Z`Ài`Zi`Ui`Z`<cW`hci`fYbž`X]Y`9]bhf]hrgd`fY]gY`Y`Y[`Yb
VY]`&)`9i`fcž`Yfa`À»][`h`&\$`9i`fc`ZØf`GW`Ø`Yfž`Ghi`XYbhYb`i`bX
A`YbgW`Yb`a`]h`GWk`YfVY\]bXYfi`b[`"

9]b`6`]W_` \]bhYf`X]Y`?`i`_]ggYb`XYg`J`YfY]bg

,`VYf`X]Y`ž\`fY`\`Uh`g]W`XYf`:`fYi`bXYg`_fY]g`ni`f`<`Ui`d`hghØ`hnY`XYf
a`i`g]_U`]gW`Yb`5`_h]j`]h`hYb`]b`XYf`Yj`Ub[`Y`]gW`Yb
?`]fW`Yb[`Ya`Y]bXY`Ybhk`]W`_Y`h`"8]Yg`k`]fX`Ui`W`Ui`Z`XYf`c`ZZ]n]Y`Yb
K`YVg]hY`XYg`J`YfY]bg`XYi`h]W`ž`X]Y`U`_hi`Y`Y`=b`Zc`fa`Uh]cb`Yb`ØVYf
j`]Y`Y`a`i`g]_U`]gW`Y`J`YfUbghU`hi`b[`Yb`V]YhYh`"8Yf`J`YfY]b
i`bhYfghØ`hni`b]W`h`bi`f`X]Y`Z]bUbn]Y`Y`GY]hY`XYf`?`]fW`Y`ž`gc`bXYfb
Ui`W`X]Y`5i`gV]`Xi`b[`i`bX`XUg`A`UhYf]U`ZØf`7`\`ØfY`U`Yf
5`hYfg[`fi`ddYb`"

7`\f]gh]UbY`GW`a`]Xhž`X]Y`gY]h`&\$%,`XYb`J`cfj]hn`ZØ`fh`i`bX`X]Y`YfghY
:`fUi`]b`X]YgYa`5a`h`]ghž`VYhc`bhž`k`]Y`k`]W`h[`X]Y`Z]bUbn]Y`Y
l`bhYfghØ`hni`b[`j`cb`A`]h[`]YXgVY]hf`À[`Yb`i`bX`GdYbXYb`]gh`"C`Zh
ØVYfghY][`Yb`X]Y`VYb`Øh][`hYb`A`]hY`XYb`F`U`a`Yb`XYf
?`]fW`Yb[`Ya`Y]bXY`"K`]f`ZFYi`Yb`i`bg`ØVYf`YXYbž`XYf`XYb
?`i`bgh[`Ybi`gg]b`6ØX]b[`Yb`VYfY]W`Yfb`a`ØW`hY`ž`gU[`h`GW`a`]Xhi`bX
`ÀXh`U`Y`A`i`g]_`YV`UVYf`Y]bž`X]Y`J`YfUbghU`hi`b[`Yb`ni`VYgi`W`Yb
i`bX`XYb`J`YfY]b`ni`i`bhYfghØ`hni`b`"

8Yf`6`]W_`bUW`j`cfbY

6`]W`_h`a`Ub`]b`X]Y`Ni`_i`bZž`d`Ubh`XYf`:`fYi`bXYg`_fY]g`Y]b
gdUbbYbXYg`Dfc`Y`_h`X]Y`5bgW`UZZ`b[`]Y]bYf`Hfi` \Ybcf[`]Y`ZØf`X]Y
A`Uf]Yb_]fW`Y`"Gc`k`]fX`X]Y`a`i`g]_U`]gW`Y`HfUX]h]cb`b]W`h`bi`f
Zcfh[`]YZØ`fhž`gc`bXYfb`Ui`W`k`Y]hYf`Ui`g[`]YVUi`h`"8]Y`J`cfZFYi`XY`Ui`Z
X]Y`_ca`a`YbXYb`J`YfUbghU`hi`b[`Yb`k`ÀW`ghž`i`bX`Yg`V`Y]Vh
UVni`k`UfhYbž`k`Y`W`Y`bYi`Yb`A`]h[`]YXYf`g]W`XYa`J`YfY]b
UbgW`]Y»`Yb`a`ØW`hYbž`i`a`[`]Ya`Y]bgUa`XUg`?`i`hi`f`YVYb`]b`XYf
FY[`]cb`ni`ZØfXYfb`"

ð`UbXYfYb`GhÀXhYbžk`jY`Yhk`U`GhYbXU`ž`Yf`YVYb`7\`ÖfY`i`bX
 a`i`g]_U`]gWXY`5b[`YVchY`YVYbZU`g[`fc»`Y`6Y`]YVh\Y]hž`k`Ug`nY][`hž
 XUgg`X]Y`?]fWXYba`i`g]_`]b[`Ubn`8Yi`hgW`UbX`\cW`]a`i`?]f`ghY\h"
 <]Yf`Yb[`U[`]YfYb`g]W`?]bXYf`i`bX`9fk`UW`gYbY`]b`nU`\fY]WXYb
 7\`ÖfYbž`X]Y`fY[`Y`a`À»][`]b`];`chYgX]YbghYb`i`bX`?`cbnYfhYb
 Ui`ZhfYhYbžk`jY`Ui`ZXYf`K`YVgY]hY`XYf`GhUXh[`Ya`Y]bXY`GhYbXU`
 ni`YfZU`\fYb`]gh`8]Yg`Vf]b[`h`Zf]gWXYb`k`]bX`]b`X]Y`a`i`g]_U`]gWXY
 @UbXgW`UZh`i`bX`nY][`hž`k`Y`W`Y`6YXYi`hi`b[`7\`cfa`i`g]_`ZØf`X]Y
 ;`Ya`Y]bgW`UZh`\Uh"

8Ug`:`Ygh`_`cbnYfh`]b`6ØX]b[`Yb`j`Yfgdf]W`h`U`gc`b]W`h`bi`f`Y]bYb
 hc`Yb`a`i`g]_U`]gWXYb`5VYbXž`gcbXYfb`Ui`W`Y]bY`:`Y]Yf`XYg
 9b[`U[`Ya`Yb`hg`i`bX`XYf`@Y]XYbgW`UZh`X]Y`XYf`:`fYi`bXYg`_fY]g`ZØf
 ?]fWXYba`i`g]_`]b`XYb`Y`hnhYb`&)`\fYb`]b`X]Y`F`Y[`]cb[`YhfU[`Yb
 \Uh`8]Y`J`cfVYfY]hi`b[`Yb`Ui`Z`b`Ui`Z`<cW`hci`fYbž`i`bX`X]Y
 Cf[`Ub]gUhc`fYb`g]bX`VYfY]hž`U`Y`:`ÀghY`\Yfn`]W`k`]`_`ca`a`Yb`ni
 \Y]»`Yb`9]b`i`bj`Yf[`Ygg`]WXYf`5VYbX`j`c`Yf`A`i`g]_`i`bX
 ;`Ya`Y]bgW`UZh`XØfZhY`ni`a`i`:`fY]ZYb`bU`\gY]b"

8YhU]`g	
Cfh	6ØX]b[`Ybž`8Yi`hgW`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "Zbd"XY • _]fWXYba`i`g]_!Vi`YX]b[`Yb"XY • k k k "ghUXh[`Ya`Y]bXY!ghYbXU`"XY

6Ygi`WXYb`G]Y`i`bg`Ui`Z.`bU[`!\`YggYb"XY