

: Yi YfgWk Ubn'Ui Z'Hci f'&\$&) . '? cbnYfhY
]b'6i hnVUWk 'i bX'6fYa Yb°

9f'YVYb'G]Y'X]Y': Yi YfgWk Ubn!?' cbnYfhY']b'6i hnVUWk ž
6fYa Yb'i bX'7fYi nVi f['j cb'ž `]'V]g'C_hcVYf'&\$&) "'H]W_Yhg
^Yhnh'g]WkYfb°



6i hnVUWk ž'8Yi hgWk`UbX'!`K Ybb'Yg'i a`YbYf[]Y[Y`UXYbY
?cbnYfhY'i bX'VYY]bXfi W_YbXY'@] Y!5Whg'[Y\hž`_ca a'h'a Ub'Ub
XYf'6UbX': Yi YfgWk Ubn'b]W'hj'cfVY]'A]h']\fYf'U_hi Y`Yb'Hci f
gcf[h'X]Y'; fi ddY'b]W'h'bi f'Z0f[i hY'@Ui bYž'gcbXYfb'Ui Wk'Z0f
Ui gj Yf_Ui ZhY'<U`Yb"'5a`%*"'& b]`&\$&) `g]bX'X]Y'B Yi][_Y]hYb'fi bX
i a`]\fY'VYj cfghY\YbXYb'5i Zhf]hhY'VYgcbXYfg'\Y}»"'Gc'k]fX'X]Y
6UbXž'X]Y'Ui g'A]h[`]YXYfb'k]Y'<Ui dha Ubb': Yi YfgWk Ubnž
æ\UbbUj cb'XYf'J Ö[Y'k Y]XY'i bX'Df]bn'F"'<cXYb\Yfn'="VYghY\hž
[`Y]Wk'a Y\fyfY'gdUbbYbXY'?cbnYfhgYf]Yb'Ui ZX]Y'6Y]bY'ghY`Yb"

K]Y'`bYk g"XY'VYf]Wk hYhž'ghUfhYh'X]Y'YfghY'Hci fbYY'a]h'XYa`H]hY`
: Yi YfgWk Ubn'`GdYW]U`; i Ygh'K Uf_]b[g`Ua`\$ ("ž `]'&\$&) "
; YfUXY']b'6i hnVUWk '[]Vhg'XUZ0f'Y]bY'\Y}»Y'9fÖZbi b['a]h'Y]bYa

?cbnYfh'Ui Z'XYa 'GW`cggd`Uhnžk c`X]Y'6UbX'ni gUa a Yb'a]h
<Àa Uhca 'Ui Zhf]hh"8]Y'[YbUi Y`@]ghY`XYf'5i Zhf]hhY'i a ZUggh

- \$(" ' ð `] ' & \$ &) . ' 6i hnVUW ž'GW`cggd`Uhn'fl Yi YfgWk Ubn'Ž
<Àa Uhca Ł
- &(" ' ð `] ' & \$ &) . ' 6fYa YbžGYVYVØ\ bY'fl Yi YfgWk Ubn' 'C dYb
5]f'Ž 'K Uf_]b[gŁ
- &) " ' ð `] ' & \$ &) . ' 7fYi nVi f['VY]'9]gYbUW ž'6i f['7fYi nVi f[
fl Yi YfgWk Ubn' 'GdYW]U' ; i Ygh'K Uf_]b[gŁ

: Yi Yf'i bX '@Y]XYbgW UZh'Ui Z'XYf'6Ø\ bY

I fgd fØb[`]W`VY`Ub bh'ZØf']\fY'i bhYf\U`hgUa Yb'i bX'a]hfY}» YbXYb
@]j Y!G\ck gž\Uh'X]Y'6UbX'Ui W`k À\fYbX']\fYf': Y[YZYi Yf!Hci fž
X]Y' _Øfn']W`ghUhhZUbXž'X]Y'6Ø\ bY' [YfcW_h" @Ui h'a YhU`[`c fm`Wca
k UfYb`U`Y`?cbnYfhY`Ui gj Yf_Ui Zhžk Ug`X]Y'6Y`]YVh\Y]h`XYf'6UbX
i bhYfghfY]W`h"8 Ug`Ui gj Yf_Ui ZhY`?cbnYfh]a '7Ud]hc` <Ubbcj Yfž
XUg`%\$ \$`A]bi hYb`XUi YfhYž`Vch`Y]bY`G\ck`XYf'9I hfU`_UggY'a]h
Y]bYa 'GYhž`XUg`]\fY`bYi Yb`@]XYf'i bX`Y]b][Y'7cj Yfj Yfg]cbYb
VY]b\U`hYhY" `A]h`Y]bYf`A]gW`i b['Ui g': c`_`i bX`Dck Yfa YhU`Y`Y[hYb
X]Y`VYgcbXYfYb'; ÀghY`8ca]bi a`i bX`CF89B`C; 5B`YVYbZU`g
Y]bXfi W_gj c`Y`5i Zhf]hhY` \]b"

8Yf'<Ui dhUWh`ZY]YfhY`b]W`h`bi f']\f`bYi Yg`5`Vi a` : Y[YZYi Yf ž
gcbXYfb`Ui W`]\f`&\$!`À\`f][Yg`ð`V]`Ài a` "A]h`<]hg`k]Y` J`U`_mfYb
i bX` 8fU[cghYU`X]b`hY] ` \Y]nhYb`g]Y`XYb': Ub`g`cfXYbh`]W`Y]b`i bX
VYYbXYhYb`X]Y`G\ck`a]h` 8Ug`9`ZhY'; YVch`"9]b`VYgcbXYfYg
<][\`][\`h`k Uf`X]Y`5b`_ØbX][i b[`XYg`_ca` a YbXYb`5`Vi a` g
K Uff]cfg ž`XUg`a]h`Yb[`]gW`Yb`HYI`hYb`Ui Zk UfhYb`k]fX"

8Yf'6`]W`_]b`X]Y`Ni`_i`bZh

: Øf`X]Y`NY]h`bUW`XYf`Gca` a Yf`hci`f`[]Vh`Yg`VYfY]hg`k Y]hYfY`D`ÀbYž
XYbb`X]Y`6UbX`k]fX`j`cb`\$`&`"V]g`%, "C`_hc`VYf`&\$&) `Y]bY`nk`Y]hY
Hci`f`bUa`Ybg` : 9I`9FG7<K`5BN`I`@CF8`C: `H<9`@CGH
Xi`fW`ZØ\`fYb`"8`UVY]`k]fX`g]Y`]b`j`YfgW`]YXYbYb`Gh`AXhYb`k]Y`6Yf`]bž
@Y]dn][`i bX`A`ØbW`Yb`Ui`ZhYhYb`"8]Y`H]W`Yhg`ZØf`X]YgY
gdY`_hU`_i`ÀfY`F`Y]\`Y`g]bX`VYfY]hg`]a`J`cfj`Yf`_Ui`Zi`bX`_cghYb

i b[YZÄ\ f* + '9i fc"

K]Y`a YhU`!UfW\j] Yg"WŁa ` \Yfj cf[Y\cVYb` \Uhž`gYhnh
: Yi YfgW\k Ubn`b]W\h`bi f`Ui Z`a i g]_U`]gW\Y`J]Y`ZU`hž`gcbXYfb`Ui W\
Ui Z`X]Y`j]Y`gW\W\h][Y`6YgYhni b[ž`X]Y`g]W\`ØVYf`š\ fY` \]bk Y[
Ybhk]W_Y`h` \Uhž`]b`_i` g]j Y`XYf`U`_hi Y``Yb`A]h[`]YXYfž`X]Y`i bg`a`]h
j YfgW\]YXYbYb` ðghfi a` YbhYb`i bX`HU`YbhYb`VY[`ØW_Yb``B UW\`gc
j]Y`Yb`š\ fYb`]b`XYf`A i g]_gnYbY`V`Y]Vh`X]Y`6Y[Y]ghYfi b[`i bX`XYf
?cbhU`_h`ni `]\fYb` : Ubg`i b[YVfcW\Yb"

8]Y`_ca` a` YbXYb`?cbnYfhY`j YfgdfYW\Yb`bcW\`a` Y\ f`<]hg`i bX
i bj Yf[Ygg`]W\Y`9f`YVb]ggY``5`gcž`b]W\h`j YfdUggYbž`k Ybb
: Yi YfgW\k Ubn`i bX`i]\fY`GdYW]U``; i Yghg`X]Y`6Ø\`bYb`ni a` K UW_Y`b
Vf]b[Yb` `XU`]gh[UfUbh]Yfh`Yhk Ug`cg`I bgYfY`@YgYfgW\UZh`gc`hY
g]W\`fYW\hY]h][`i a` H]W_Yhg`VYa Ø\Ybž`XYbb`X]Y`B UW\ZfU[Y`]gh
[fc»`°

8YhU]`g	
C fh	6i hnVUW\ž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "bYk g"XY • k k k "a YhU`[`cfm"WŁa • k k k "a YhU`!UfW\j] Yg"WŁa

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!\YggYb"XY