

# 6`Ø\YbXYg': UWk Yf\_.'9]b'; UfhYbž'XYf'X]Y G]bbY'j YfnUi VYfh°

5a`%%"\$\* "&\$&)'ÖZbYhY'XYf'; UfhYb'j cb'DYhYf'i bX'A Ufh]bU K U'hYf']b'6`Y]WXYbVUW'gY]bY'DZcfhYb'ZØf'; UfhYb']YV\UVYf i bX'!]bhYfYgg]YfhY""9bhXYW\_Yb'G]Y'X]Y'[ Y'i b[ YbY ?ca V]bUh]cb'Ui g': UWk Yf\_UfW]hY\_hi f'i bX'V`Ø\YbXYa ; UfhYbž'k Å\fybX'X]Y'; Ugh[ YVYf'ØVYf'; UfhYbdZY[ Y'i bX bUhi fbU\Y'; YghU'hi b[ ']bZcfa ]YfhYb""9fZU\fyb'G]Y'a Y\ f'ØVYf X]Y'< YfUi gZcfXYfi b[ Yb'i bX'H]ddg'ZØf'\_fYUh]j Y GWk UhYbVYYhY'ja 'BUhi f[ UfhYb"



6`Y]WXYbVUW ž'8Yi hgW`UbX'!'a 'a U'Yf]gWXYb'6`Y]WXYbVUW ÖZbYhY'XUg'9\YdUUF'DYhYf'i bX'A Ufh]bU'K U'hYf'\Yi hY'X]Y'DZcfhYb ]\fyg' [ YdZY[ hYb'; UfhYbg']a 'F U\ a Yb'XYg'HU[ Yg'XYf'c ZYbYb ; UfhYbdZcfhY""b'X]YgYa 'J\ fž']b'XYa 'Y]bY'c Z]n]Y''Y'9]b'UXi b[ ni a 'HU[ ']b'< YggYb'Ui gV']YVž'cW\_hY'X]Y'df]j UhY'J YfUbghU'hi b[ nU\`fY]WXY'; UfhYb']YV\UVYf'i bX'BYi [ ]Yf][ Y'Ubž'X]Y'g]WXY'ØVYf : `cfU'i bX'; UfhYbdZY[ Y'Ui ghUi gW'hYb""8]Y'?ca V]bUh]cb'Ui g'XYf \]ghcf]gWXYb': UWk Yf\_UfW]hY\_hi f'i bX'Y]bYa 'V`Ø\YbXYb'; UfhYb

a UWXhXUg'5bk YgYb'ni 'Y]bYa 'YWXhYb'6`]W\_ZUb[ "

DYhYf'i bX'A Ufh]bU'K U'hYf'\UVYb'Y]bY'U'hY': UWXk Yf\_\cZfY]hY  
Yfk cfVYbž'X]Y'g]Y'%-, ) '\Ui dhVYfi Z]W' i bX'a ]h] ]Y''9b[ U[ Ya Ybh  
gUb]YfYb" J cf\Yf''U[ 'X]Y'<cZfY]hY'j ]Yf'š\ fY''YYf/XUg  
XYb\_a U'[ YgWØhnhY'; YVÅi XY'k Uf'Y]bgh'Y]b''UbXk ]fhgWUZh`]WYf  
6Yhf]YV'a ]h'K c\ b\Ui gž'K UgW\_ØWYž'GWXk Y]bYghU''i bX  
GWXyi bY''8 Ub\_'XYf'i bhYfghØhni b[ 'fY[ ]cbU'Yf': UWX\_fÅZhY'\_cbbhYb  
X]Y'K U'hYfg'XYb'a UfcXYb'8UWXghi '\`j c`ghÅbX][ 'YfbYi Yfb'i bX  
\]ghcf]gWY'Gh]Y'Ya YbhYž'k ]Y'XYb'GUbXghY]bgcW\_Y''i bX'X]Y  
6]VYfgWk Ubnn]Y[ Y'ž'Yf\U'hYb''8]Y' ðgd]fUh]cb'ZØf'X]Y'GUb]Yfi b[  
\c'hYb'g]W'X]Y'K U'hYfg'Ui g'GØXYb[ 'UbXž'k c\]b[ Y[ Yb'nk Y]  
k Y]hYfY'<U\_Yb\ØZY'ja ' @Ui ZY'XYf'š\ fY'YVYbZU''g'Yfk cfVYb'i bX  
a ]h] ]Y''@]YVY'ni a '8YhU]'fYghUi f]Yfh'k i fXYb"

9]b'; UfhYb'j c`Yf'J ]Y'ZU'h'i bX  
ðgY\_hYbZfYi bX`]W\_X\_Y]h

8Yf'; UfhYb'XYf'K U'hYfg']gh'b]W'h'bi f'Y]b'c fh'XYf'GWX Øb\Y]hž  
gcbXYfb'Ui W'Y]b'@YVYbgfUi a 'ZØf'j ]Y'Y'DZUbnyb!'i bX'H]YfUfhYb"  
A Ufh]bU'VYhfY]Vh'a ]h[ fc» Ya '9bh\i g]Uga i g'Y]b'8i ZhVYYhž'XUg'a ]h  
j YfgW]YXYbYb'; Yk ØfndZUbnyb'VYghØW\_h]gh'i bX'XUa ]h'Y]bY  
J ]Y'nU\`j cb'ðgY\_hYb'Ubn]Y'h''ðgY\_hYb'g]bX']b'Y]bYa'; UfhYb'j cb  
[ fc» Yf'6YXYi hi b[ .G]Y'VYghÅi VYb'6'ØhYbž'VY\_Åa dZYb  
GWXÅX']b[ Yž'i bX'ghY''Yb'Y]bY'k ]W'h][ Y'B U\fi b[ gei Y''Y'ZØf'j ]Y'Y  
J c[ Y'UfhYb'XUf''GWXk YVZ]Y[ Ybž'X]Y'ja'; UfhYb''YVYbž'U\ a Yb  
VY]gd]Y'gk Y]gY'K YgdYb'bUW' i bX'g]bX'bØh`]WY'<Y'ZYf''ja '? Ua dZ  
[ Y[ Yb'6'Uh'Åi gY''Ni XYa'\Uh'A Ufh]bU'Y]b'\_fYUh]j Yg'<UbXk Yf\_  
Ybhk ]W\_Y'h'i bX'ðgY\_hYb\chY'g[ ]YVUi hž'X]Y'bØh`]WYb'ðgY\_hYb  
Y]b'Ni \Ui gY'V]YhYb"

6YgcbXYfg'\YfUi gZcfXYfbX']gh'X]Y'DZY[ Y'j cb'GWX UhhYbVYYhYbž'X]Y  
A Ufh]bU'YVYbZU''g]b'\fYa'; UfhYb']bhY[ f]Yfh'\Uh'DZUbnybž'X]Y]b  
gWUhh][ Yb'6YfY]WYb'[ YXY]\Ybž'\_cb\_i ff]YfYb'cZha ]h[ fc» Yb  
6Åi a Yb'i a'K UggYf'i bX'@]W'h''J cf'XYf'5i gk U\`[ ]Y][ bYhYf  
DZUbnyb'gc`hYb'XU\Yf': U\_hcfYb'k ]Y'6cXYbVYgW UZZYb\Y]h'i bX  
@]W'h] Yf\Å'hb]ggY[ ]YdfØZh'k YfXYb''<]Yf'[ ]hž'Y'bUW'5fh'XYf  
; Y\Ø'nYž'cV'g]Y'ja': fØ\U\fa Y\ f'@]W'h'Xi fW'UggYb'cXYf'b]W'h"

9]b`[ i hXi fW XUW hYf`DZUbnd`Ub`\_Ubb`VYgcbXYfg`VY][ fO» YfYb  
 : `ÀWYb`\\]ZFY]W`gY]b" `b`X]YgYb`6YYhYb`g]bX`ni XYa`X]Y  
 [ fc» ZÀW][ Yb`J cf[ `ÀfhYb`gc`Ub[ Y`Y[ hž`XUgg`\_`Y]bYfY`DZUbNyb  
 j`cfbYž[ fO» YfY`k`Y]hYf`\\]bHYb`ghY`Yb` `XUg`gcf[ h`Z0f`Y]bY  
 UbgdfYWYbXY`C dh]\_"

6Ygi WYf`XYg`; UfhYbg`XYf`K`U`hYfg`\\UhhYb`b]W`h`bi`f`X]Y  
 A`O[ `]W`\_Y]hž`X]Y`V`Ø`YbXYb`DZUbNyb`ni`VYk`i`bXYfbž`gcbXYfb  
 \_cbbhYb`g]W`Ui`W`X]fY`\_h`a`]h`XYb`9][ Ybh0a`Yfb`ØVYf`bUhi`fbU`\\Y  
 ; UfhYbdZY[ Y`Ui`ghUi`gWYb"8]Y`K`U`hYfg`V`]W`\_Yb`Ui`Z%)``J`\\fY  
 Yb[ U[ ]YfhY`HY]`bU`a`Y`Ub`XYb`HU[ Yb`XYf`c`ZYbYb` ; UfhYbdZc`fhY  
 ni`f0W`\_ž`X]Y`]`bYb`X]Y` ; Y`Y[ Yb`\\Y]h`V]YhYbž`]`fY`@Y]XYbgW`UZh`Z0f  
 ; `ÀfhYb`a`]h`UbXYfYb`ni`hY]`Yb" `A`Ufh]bU`K`U`hYfg`N]Y`]`gh`Ygž`Y]bYb  
 bUhi`fbU`\\Yb` ; UfhYb`ni`gW`UZYbž`XYf`U`g`@YVYbgfUi`a` `Z0f`j`]Y`Y  
 5fhYb`X]Yb`h"

8]Y`J`YfUbghU`hi`b[ `]b`6`Y]WYbVUW`nY][ hž`k`]Y`k`]W`h][ `gc`W`  
 \_fYUh]j`Y` `b]h]Uh]j`Yb`Z0f`X]Y` ; Ya`Y]bgW`UZh`g]bX" `9g`]gh`b]W`h`bi`f`  
 Y]bY` ; Y`Y[ Yb`\\Y]hž`i`a` `]bgd]f]YfYbXY` ; `ÀfhYb`ni`VYghUi`bYbž  
 gcbXYfb`Ui`W`ž`i`a` `XUg`K`]ggYb`ØVYf`X]Y`DZY[ Y`i`bX`XYb`9f`U`h  
 bUh0f`]WYf`@YVYbgf`Ai`a`Y`ni`j`YfVfY]hYbž`i`bX`XUg`a`UW`h`XYb`HU[  
 XYf`c`ZYbYb` ; UfhYbdZc`fhY`VYgcbXYfg`k`Yfhj`c`""

:`Øf`k`Y]hYfY` `b`Zc`fa`Uh]cbYb`ØVYf`GW`UhhYbVYYhYž`XYfYb` ; YghU`hi`b[  
 i`bX`DZY[ Yž`V]YhYh`X]Y`D`UhhZc`fa` `B`Uhi`f[ UfhYb`\\Y`ZYf`gdUbbYbXY  
 H]ddg`i`bX`5b`Y]hi`b[ Yb" `K`Y]hYfY`9]bV`]W`\_Y]b`X]Y`6YXYi`hi`b[ `j`cb  
 `bgY`\_hYb`Z0f`Y]bYb`gW`ØbYb` ; UfhYb`Z]bXYb` `b`hYfYgg]YfhY`Ui`Z`A`Y]b  
 gW`ØbYf` ; UfhYb"

8YhU]`g	
C`f`h	6`Y]WYbVUW`ž`8Yi`hgW``UbX
E`i`Y`Y`b	<ul style="list-style-type: none"> <li>• k k k "Zbd"XY</li> <li>• bUhi`f[ UfhYb`\\Y`ZYf"XY</li> <li>• k k k "a`Y]b!gW`cYbYf![ UfhYb"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!\YggYb"XY