

# 6`Ui [ `cW\_YbVUi a `]b`6ØX]b[ Yb. `K c`ghY\`h XYf`bYi Y`9i fcdUVUi a `^Yhnh3

8Yf`6`Ui [ `cW\_YbVUi a `]b`6ØX]b[ Ybž; YgWYb\_`ni a  
?fY]gj YfVUbX`K YhYfUi žgi W`h`bYi Yb`GhUbXcfh`ZØf`ZY]Yf`]WY  
K ]Xa i b[ "



6ØX]b[ Ybž`8Yi hgW`UbX`!`8Yf`6`Ui [ `cW\_YbVUi a ž`Ui W`VY\_Ubbh  
U`g`?]f`cXYf`?U]gYfVUi a ž`gcf[ h`ZØf`fY[ Y`8]g\_i gg]cbYb`]b`XYf  
GhUXh`6ØX]b[ Yb`"-a` `]X\`f`&\$&( `k i fXY`X]YgYf`gdYn]Y`Y`6Ui a `XYf  
GhUXh`U`g`; YgWYb\_`ni a `6Y]hf]h`ni a `?fY]gj YfVUbX`K YhYfUi `XYf  
9i fcdU!! b]cb`ØVYffY]W`h`8cW`gY]bY`j`cfØVYf[ Y\YbXY  
D`Uhn]Yfi b[ `Ui ZXYf`K ]YgY`Ua` `K ]`XYb`GhY]b`]gh`b]W`h`[ Ubnc`bY  
?cbhfcj YfgYbž`k ]Y`X]Y`YfghY`GhUXhf`Å]b`?Uh`U`9i `Yf`Yf\_`Åfh`8]Y  
K U\`X]YgYg`GhUbXcfhg`\_Ua` `Ui Z[ fi bX`j`cb  
?ca`a`i`b]\_Uh]cbgZY`\`Yfb`ni`ghUbXY"

9]b`bYi Yf`GhUbXcfh`ZØf`XYb`9i fcdUVUi a `a`i`gg`Xf]b[ YbX  
[ YZ`bXYb`k`YfXYb`"J`cf`XYf`ZYgh]WYb`9]bk`Y]i`b[ `gc`"XYf`6Ui a  
]b`Y]bYa` `k`ØfX][ Yb`F`U\`a` Yb`df`ÅgYbh]Yfh`k`YfXYbž`U`YfX]b[ `g`]gh

XYf'D`Uhn`Ua`K`J`XYb`GhY]b`b]W\h`c`b`Y`F`]g]\_c`"B`UW\`J`Yfg`UbX`XYf`  
9]b`UXi`b`[`Yb`[`UV`Yg`6YXYb`\_Yb`]a`A`U`[`]ghf`Uhž`gc`XUgg`XYf`  
?`Y`hYb`\_fY]gY`U`g`a`Ö`[`]W\Yf`GhUbXc`fh`VYfY]hg`Ui`g`[`Yg`W\`c`ggYb`  
k`i`fXY`"5i`W\`XYf`GhUXhd`Uf`\_ž`k`c`XYf`?`]f`]XYU`Yg`K`UW\`ghi`a`  
j`Yfgdf]W\hž`\_Ubb`Ui`Z`[`fi`bX`XYf`I`a`[`YghU`hi`b`[`ZØf`X]Y`  
@UbXYg`[`UfhYbg`W\Ui`V]g`&\$&+`b]W\h`[`Ybi`hnhk`YfXYb`"

## 8]Y`6YXYi`hi`b`[`XYg`6`Ui`[`c`W`\_`Yb`V`Ui`a`g`

8Yf`6`Ui`[`c`W`\_`Yb`V`Ui`a`U`h`i`Ui`W\`V`ch`Ub]g`W\`Y]b][`Yg`ni`V]YhYb`"  
I`fgdfØb`[`]W\`Ui`g`GØXc`ghUg]Ybž`k`i`fXY`XYf`6Ui`a`j`c`f`Y`hk`U`%\$\$`  
>\fYb`b`UW\`A`]hY`Yi`fcd`U`Y]b`[`YZØ\`f`hi`bX`[`Yk`]bb`hj`c`f`U`Ya`  
k`Y`[`Yb`gY]b`Yg`\`c`W\`k`Y`fh][`Yb`<`c`n`Yg`a`Y`\`fi`bX`a`Y`\`f`Ub`  
6YXYi`hi`b`["`HÀh][`\_Y]hYb`k`]Y`XYf`A`ÖVY`V`Ui`ž`X]Y`<`Y`fghY`i`b`[`j`cb`  
A`i`g]\_]b`ghfi`a`Yb`hYb`i`bX`gc`[`Uf`XYf`A`cXY`V`Ui`U`VYb`g]W\`]b`XYf`  
J`Yf`[`Ub`[`Yb`\`Y]h`ghUf`\_`Ui`Z`XYb`?`]f`[`YghØ`hnh`"8`UfØ`VYf`\`]b`Ui`g`]gh`XYf`  
6Ui`a`Y]b`\_]a`U`Z`fYi`bX`]W\Yf`<`Y`X.`9f`\_Ubb`V]g`ni`ZØb`Za`U`a`Y`\`f`  
7C`V]b`XYb`U`g`j`]Y`Y`Ub`XYfY`6Ui`a`Uf`hYbž`k`Ug`]b`ni`Y]b`Ya`  
YW\`hYb`?`]a`Uf`Y`hhYf`a`UW\`hž`k`]Y`K`U`[`b`Yf`G`W`Y`b`W`V`Y`h`c`b`h`"

8]YgYf`6Ui`a`ž`XYf`a`]h`gY]b`Yb`j`]c`Y`h`V`Ui`Yb`6`Ø`hYb`i`bX`[`fc`»`Yb`  
\`Y`fn`ZØfa`][`Yb`6`À`h`Y`fb`V`Y`gh]W\`hž`n]Y`\`h;`À`f`hb`Yf`Ub`ž`X]Y`X`U`g`  
6Ygcb`XYfY`gi`W\Yb`"Œ`XYf`6`Ø`h`n`Y]h`j`cb`5df`]V]g`9b`XY`A`U`]nY][`h`  
g]W\`XYf`?`]f`]b`j`c`Ya`";`U`bn`ž`k`À`\`fYb`X`Yf`[`Y]W\`nY]h][`gY]b`Y`  
6`À`h`hYf`Y`f`gh]a`J`YfV`Ø`\`Yb`Y`b`h`Z`U`h`Y`h`"9f`VYb`Ø`h][`h`j`]Y`F`Ui`a`ni`f`  
9b`h`Z`U`hi`b`[`i`bX`[`Y`X`Y]\`h`V`Y`j`c`f`ni`[`h]b`g`c`b`b][`Yb`@U`[`Yb`Ui`Z`[`i`h`  
X`i`f`W\`À`gg][`Yb`6`Ø`X`Yb`"

## 8]Y`<`Yf`Ui`g`Z`c`f`X`Y`fi`b`[`Yb`XYf`I`a`g`Y`h`ni`b`[`

8]Y`Gi`W\Y`b`UW\`Y]b`Ya`[`YY][`b`Y`hYb`GhUbXc`fh]gh`Y]b`Y`  
<`Yf`Ui`g`Z`c`f`X`Y`fi`b`["`9f`gc`h`Y`n`Y`b`hfU`]b`XYf`GhUX`h`Y`[`Yb`i`bX`]b`X`U`g`  
6Yk`i`ggh`gY]b`XYf`6Yj`Ö`\_Yfi`b`[`Y]b`[`Y`Y`b`ž`X`Ua`]h`XYf`6Ui`a`gY]b`Y`  
gma`V`c`]g`W\Y`i`bX`Ö`c`c`[`]g`W\Y`6YXYi`hi`b`[`Yb`hZ`U`hYb`\_Ubb`"9g`[`UV`  
VYfY]hg`G`W\`k`]Yf][`\_Y]hYb`VY]XYf`C`f`[`Ub]g`Uh]c`b`XYf`Y]Y]f`gh`i`b`XY`ž`X]Y`  
\_i`fnnY]h][`UV`[`Yg`U`[`h`k`Y`f`XYb`a`i`ggh`Y`ž`i`b`X`X]Y`Œ`Z`c`f`a`U`h]c`b`Yb`X`U`ni`  
h`fi`[`Yb`b]W\`h`f`Y`W\`h`nY]h][`]\`fYb`K`Y`[`ni`a`6Ui`\`c`Z`>`h`h`ghY`\`h`X]Y`  
GhUX`h`j`c`f`XYf`5i`Z`[`UVY`ž`Y]b`Yb`C`f`h`ni`Z]b`XYb`ž`XYf`XYb`f]W\`h][`Yb`

F U\ a Yb`ZØf`X]Y`9]bk Y]\i b[ `V]YhYh"

8 Ug`9b[ U[ Ya Ybhj cb`9\fybVØf[ Yf`@ch\Uf`?Y]`ž`XYf`g]W  
VYgcbXYfg`i a `XYb`K ]`XYb`GhY]b`i bX`XYggYb`6YXYi hi b[ `U`g  
; Ychcd`j YfX]Ybh`a UW hž`\_ÖbbhY`XUni `VY]hfU[ Ybž`XUgg`XYf  
6`Ui [ `cW\_YbVUi a `VU`X`XYb`]a `[ YVØ\fybXYb`D`Uhn`]b`6ØX]b[ Yb  
Z]bXYh`8Yf`?`f]`]gh`U`gc`a Y\`f`U`g`bi`f`Y]b`6Ui a ` `Yf`gma`Vc`]g]Yfh  
Ui W`XYb`K i bgW`XYf`GhUXh`bUW`B UW`U`h][ \_Y]hi bX`gcn]U`Ya  
Ni gUa a Yb`U`h"

K Å\fybX`XUg`GW]W\_gU`XYg`6`Ui [ `cW\_YbVUi a g`bcW`[ Y\_`Åfh  
k YfXYb`a i ggž`Z]bXYh`Y]b`l a XYb\_Yb`]b`XYf`GhUXh`ghUhn`K ]Y`  
**GhUf`\_`**VYf]W`hYhž`Vf]b[ Yb`?`f]!6Åi a Y`b]W`h`bi`f`Ågh`Yh]gW`Ybž  
gcbXYfb`Ui W`Ö`c`c [ ]gW`Yb`K Yfhž`k Ug`]b`ni `Y]bYf`k Yfhj`c`Yb  
6YfY]W`Yfi b[ `ZØf`Y`XYg`; UfhYbdfc`Y`\_h`a UW`h`9g`V`Y]Vh  
UVni k UfhYbž`k c`XYf`6Ui a `YhnhYbX`]W`Y]bYb`XUi Yf`UZhYb`D`Uhn  
Z]bXYb`k ]fX` `k ]W`h][ `]ghž`XUgg`Yf`XUVY]`b]W`h`bi`f`[ fØbhž`gcbXYfb  
Ui W`Yi W`hYh`ZØf`X]Y`ϕ]h]Uh]j Yb`XYf`GhUXh`"

8YhU]`g	
Cfh	6ØX]b[ Ybž`8Yi hgW`U`bX
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k "Zbd"XY</li> <li>• k U[ bYf!gW]YbW"XY</li> <li>• k k k "ghUf`_"Uh</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[ !\YggYb"XY