

HfUbgZYf!Gca a Yf`&\$&) . '9]g\cW_Ym!7`i Vg d`UbYb`[fc» Y`K YW\gY`°

5_hi Y`Y`bZcfa Uh]cbYb`ni`HfUbgZYfg`ja`XYi hgW\Yb
9]g\cW_Ym!Z0f`X]Y`GU]gcb`&\$&) #&*`'`Gd]Y`Yfk YW\gY`i bX
J YfY]bgd`Ubi b[Yb"



6UX`B Ui \Y]a ž`8Yi hgW\`UbX`!`K Ug`hi`h`g]W\`Ui Z`XYa`'9]g`]b
8Yi hgW\`UbX`3`K`À`fYbX`g]W\`X]Y`9]g\cW_YmZUb`VYfY]hg`Ui Z`X]Y
_ca`a`YbXY`GU]gcb`ZfYi`Ybž`ghY\`h`XYf`HfUbgZYfgca`a`Yf`j`c`''`ja
;`Ub[`Y``@`Ui`h`9]g\cW_Ym`B`Y`k`g`\`Uh`XYf`XYi`hgW\`Y`9]g\cW_Yma`Uf`h
_f`Ä`Zh][`'`Ub`:`U\`fh`Ui`Z[`Ybca`a`Yb``8]Y`U`_hi`Y`Y`b`?`UXYfd`Ubi`b[`Yb`]b
XYf`D9B`B`M`8`9`@`ž`8`9`@`&`i`bX`XYf`C`VYf`][`U`V]Y`h`Y`b`VYfY]hg
gdUbbYbXY`9]bV`]W_Y`]b`X]Y`6Yk`Y[`i`b[`Yb`XYf`7`i`Vgž`k`cVY]`j`cf
U`Ya`X]Y`Ui`g[`YgW\]YXYbYb`HYUa`g`Ui`g`XYf`D9B`B`M`8`9`@`i`bX`8`9`@`&
gW\cb`]`\fY`D`Ubi`b[`Yb`Z0f`X]Y`GU]gcb`&\$&) #&*`j`Yf`ÖZYbh]W\`h
\UVYb"

8]Y`6YhfY]VYf`XYf`@[`Yb`g]bX`cdh]a`]gh]gW`ž`i`bX`X]Y`HfUbgZYfg`j`ca
5V`Ui`Z`XYf`Y`h`h`Y`b`GU]gcb`\UVYb`Y]bYb`K`YW\gY`ni`f`:`c`[`Yž`XYf`

b]W h'bi f'X]Y'Gd]Y'Yfž'gcbXYfb'Ui W'X]Y': Ubg'Ui Z'HfUV'\À'h"C V
J YfhfU[gj Yf'Àb[Yfi b[Yb'cXYf'bYi Y'; Yg]W hYf'Ui ZXYa '9]g' 'U''Yg
]gh'a Ò['W'"5V'XYa '9bXY'XYf'9bXfi bXYb'k]fX'ni XYa 'Y]b
i a ZUggYbXYf', VYfV`]W_ØVYf'X]Y' ?UXYf'XYf'HYUa g'VYfY]h[YghY`hž
XYf'Y]bYb'_UfYb'6`]W_'Ui Z'X]Y'ni _ØbZh[Y'6YgYhni b['XYf
A UbbgW UZhYb'Yf'Ui Vh"

8]Y' Ghfi _hi f'XYg'XYi hgW Yb'9]g\cW_Ymg

9]b'6`]W_'Ui Z'X]Y' Ghfi _hi f'XYg'XYi hgW Yb'9]g\cW_Ymg'nY][hž'XUgg
XYf'DfcZ]gdcfh'\]Yf'Xi fW'j]Yf'@[Yb'[YdfÀ[h]gh'89@ž'89@&ž
C VYf'][U'GØX'i bX'CVYf'][U'BcfX"'8]YgY'@[Yb'i a ZUggYb
]bg[YgUa h') &'dfcZYgg]cbY''Y'HYUa g'gck]Y'fY[]cbU'Y'@[Yb'i bX
V]YhYb'Y]bY'; fi bX'U[Y'ZØf'fi bX'' '* \$\$ _h]j Y'Gd]Y'Yfž'j cb'XYbYb
Yhk U'%" \$\$_U'g'6Yfi Zggd]Y'Yf'[Y'hYb"'8]Y'BUWk i W'gZØfXYfi b[
\Uh'gY]h'XYf'GU]gcb'&\$&\$#&%'[fc» Y': cfhgW'f]hY'[Ya UW'hž]bXYa
a]bXYghYbg'XfY]'D'ÀhnY'ja 'cZZ]n]Y''Yb'; Ua Yg\YYh'ZØf'† b[Y
HU'YbhY'fYgYfj]Yfh'g]bX"'8]Yg'gd]Y[Y'h'XYb'HfYbX'k]XYfž'XUgg
7'i Vg'ni bY\ a YbX'Ui Z'X]Y'Y][YbY'ž [YbX'gYhYb'i bX'gca]h'XYb
Gd]Y'Yfb'Y]bY'YW'hY'7\UbW' [YVYb"

8 Ug'cZZ]n]Y''Y'; Ua Yg\YYh']b'XYf'89@i bX'89@&ž'XUg'Ui g'&%
D'ÀhnYb'VYghY\hž'gcf[h'XUZØfž'XUgg'X]Y'; fi bX'U[Y'ZØf'Y]b'ghUf_Yg
HYUa '[Y'Y[h'k]fX.'nk Y]'Hcf\ØhYf'i bX'%-': Y'Xgd]Y'Yf'g]bX
j cf[YgY\Ybž'k cVY]'Y]b'VYgcbXYfYf': c_i g'Ui Z'XYb'i &'!Gd]Y'Yfb
'Y[h"'8i fW'[Yn]Y'hY': ØfXYfj YfhfÀ[Y']gh'Yg'bi b'a Ò['W'ž'† b[Y
HU'YbhY'Ui g'XYf'Y][YbYb'ž [YbX']b'X]Y'DfcZ]!A UbbgW UZhYb'ni
]bhY[f]YfYbž'k Ug'gck c'\ZØf'X]Y'7'i Vg'U'g'Ui W'ZØf'X]Y'Gd]Y'Yf
Y]bYb'VYXYi hYbXYb'JcfhY]'V]YhYh"

8 Yf'HfUbgZYfa Uf_h]a', VYfV`]W_

8 Yf'HfUbgZYfa Uf_h'VY'YVh'g]W'ni gY\YbXgž'i bX'X]Y'bYi YghYb
6Yk Y[i b[Yb'g]bX'VY]'XYb': Ubg'\Y]» 'VY[Y\fh"'9]b'XYhU]'']YfhYf
6`]W_'Ui Z'X]Y'bYi YghYb'HfUbgZYfg'XYf'GnYbY']gh'i bhYf'UbXYfYa 'Ui Z
?]W_Yf'ni 'Z]bXYbž'k c'X]Y'U_hi Y''ghYb'K YW'gY''i bX'; YfØW'hY
Ui Z[Y']ghYh'k YfXYb"'>XYf'K YW'gY''k]fZh: fU[Yb'Ui Z'K Y'WY
bYi Yb'Gd]Y'Yf'_ca a Yb3'K Yf'V'Y]Vh'i bX'k Yf'[Y\h3'8]YgY

8 mbUa]_`a UW`h`b]W`h`bi f`XUg`9]g`c`W`_`Y`m`i`g`d`U`b`b`Y`b`X`Y`f`ž`g`c`b`X`Y`f`b`
Ui W`X`Y`J`c`f`Z`f`Y`i`X`Y`U`i`Z`X`Y`b`Å`W`g`h`Y`G`U`]g`c`b`"

⇒`X`]`Y`g`Y`a` `š`U`f`g`h`Y`\\`Y`b`X`]`Y`7`i`V`g`j`c`f`X`Y`f`<`Y`f`U`i`g`Z`c`f`X`Y`f`i`b`[`ž`X`]`Y`
V`Y`g`h`Y`b`9`b`h`g`W`X`Y`]`X`i`b`[`Y`b`n`i`h`f`Y`Z`Y`b`i`b`X`[`Y`]`W`X`n`Y`h`[`Y`\\`f`Y`?`U`X`Y`f`Z`Ø`f`
X`]`Y`_`c`a`a`Y`b`X`Y`b`K`Y`h`_`Å`a`d`Z`Y`n`i`c`d`h`j`a`]`Y`f`Y`b`"5`i`W`X`D`U`h`h`Z`c`f`a`Y`b`
k`]`Y`9`]g`c`W`_`Y`m`i`C`b`b`Y`\\`U`h`Y`b`X`]`Y`:`U`b`g`U`i`Z`X`Y`a`@`U`i`Z`Y`b`X`Y`b`ž`
k`Y`b`b`Y`g`i`a`J`Y`f`Å`b`X`Y`f`i`b`[`Y`b`b`X`Y`b`H`Y`U`a`g`[`Y`\\`h`ž`]`b`X`Y`a`g`]`Y`Y`b`Y`
f`Y`[`Y`a`Å`»`][`Y`5`_`h`i`U`]g`]`Y`f`i`b`[`X`Y`f`H`f`U`b`g`Z`Y`f`g`V`Y`f`Y`]`h`g`h`Y`Y`b`"

@`U`g`g`h`i`b`g`U`g`c`[`Y`g`d`U`b`b`h`X`Y`b`k`Y`]`h`Y`f`Y`b`9`b`h`k`]`W`_`i`b`[`Y`b`]`a`
X`Y`i`h`g`W`X`Y`b`9`]g`c`W`_`Y`m`i`Z`c`[`Y`b`A`]`h`Y`X`Y`a`H`f`U`b`g`Z`Y`f`ž`X`Y`f`X`]`Y`
G`W`X`k`]`b`[`i`b`[`Y`b`U`i`Z`X`Y`a`A`U`f`_`h`j`Y`f`Å`b`X`Y`f`h`ž`d`U`W`_`h`i`b`g`X`]`Y`
J`c`f`Z`f`Y`i`X`Y`U`i`Z`X`Y`b`Y`i`Y`G`U`]g`c`b`V`Y`f`Y`]`h`g`Y`h`h`g`W`X`c`b`"

8 YhU]`g	
C fh	6UX`B`U`i`\\`Y`]a`ž`8`Y`i`h`g`W`X`U`b`X`
E i Y`Y`b	<ul style="list-style-type: none">• k k k "Y]g`c`W`_`Y`m`i`C`b`b`Y`"W`c`a`• k k k "_]W`_`Y`f`"X`Y`• k k k "Y]g`c`W`_`Y`m`i`C`b`b`Y`"W`c`a`

6Ygi W`X`Y`b`G`]`Y`i`b`g`U`i`Z`b`U`[`!`\\`Y`g`g`Y`b`"X`Y`