

9]g`Òk Yb!5i ZhU_h. `6YghYW i b[gj Yfgi W
gW cW_h'8 9@!:]bU`Y`°

6UX`B Ui \Y]a . `9]g\cW_Ym[YgW]W hY`gW fY]Vh`X]Y`8 fYgXbYf
9]g`Òk Ybž`X]Y`bUW`5i Zgh]Y[g[`ØW`i bX
6YghYW i b[gj cfk ØfZYb`gdUbbYbXY`D`UmcZg`Yf`YVYb"



6UX`B Ui \Y]a ž`8Yi hgW`UbX`!`9]b`ZUgn]b]YfYbXYg`? Ud]hY`b`XYf
; YgW]W hY`XYg`XYi hgW Yb`9]g\cW_Ymg`k]fX`U_hi Y`
Ui Z[YgW`U[Yb.`8]Y`8 fYgXbYf`9]g`Òk Yb`g]bX`bUW`XfY]`&U\ fYb
k]YXYf`b`X]Y`8Yi hgW Y`9]g\cW_Ym]@[U`fB 9@Ł`Ui Z[Ygh]Y[Yb`" `b
Y]bYa`dUW_YbXYb`:]bU`Y`XYf`8 9@&`_cbbhYb`g]Y`g]W`[Y[Yb`X]Y
F Uj YbgVi f[`Hck YfghUfg`Xi fW`gYhnYb`i bX`XUa`]h`XUg`H]W_Yh`ZØf
X]Y`\"ØW`ghY`Gd]Y`_`UggY`\"ØgYb`"8]Yg`]gh`VYgcbXYfg
VYa Yf_Ybgk Yfhž`XU`g]Y`XYf`YfghY`cghXYi hgW Y`?`i V`g]bXž`XYf`bUW
XYf`K YbXY`]b`XYf`8 9@gd]Y`hž`bUW`XYa`9]g\cW_Ym]b`XYf`8 8 F
j YfVchYb`k Uf`"9g`k Uf`Y]b`A ca Ybhj`c`Yf`9a`ch]cbYb`i bX`Ghc`n`ZØf
X]Y`Gdcfh`Yf`i bX`:]b`8 fYgXYb"

8]Y`8ØggY`XcfZYf`9; `fB 9; Ł`\]b[Y[Yb`a i gghY`Ua`"+`A`Äfn`&\$&)

XYb`gdcfh]WXYb`5Vgh]Y[`\]bbY\`a`Yb"'\`fY`<cZZbi b[Yb`fi` \Yb`Yhnh
Ui ZXYa`5i`g[Ub[`XYf`89@&!D`UmcZZg" `Gc`hY`F Uj YbgVi`f[`X]Y
:]bU`gYf]Y`[Yk]bbYbž`V`]YVY`X]Y`89; `]b`XYf`89@ž`k Ug`X]Y
GdUbbi b[`i`a`gc`a`Y\`f`Yf\`Ò\`h" `HU[&(`VYf]W hYhž`XUgg`X]Y`89;
_Y]bY`@]nYbn`ZØf`Y]bYb`k`Y]hYfYb`5i`Zgh]Y[`]b`XYf`89@VYUbbhfU[h
\Uhž`k`À\`fYb`X`X]Y`9]g`Òk`Yb`bUW`XYf`<]bhYf`Y[i b[`Y]bYf
6Øf[gW`UZh`X]Y`@]nYbn`VYUbbhfU[h`\UVYb"

8 Yf`6 YghYWX i b[gj Yfgi WX

ǂa]hYb`U`XYf`gdcfh]WXYb`F]j U`h`h`i`bX`XYg`8fUa Ug`[UV`Yg
Y]bYb`Yfbgh\UZhYb`J`cfZU`"8 Ubbmi`Ui`g`XYb`6]f_Ybž`XYf`Hc`fk`Ufh`XYf`
9]g`Òk`Yb`i`bX`[YVØfh][Y`8ØggY`XcfZYfž`VYf]W hYhY`j`cb`Y]bYa
6YghYWX i b[gj Yfgi WX`Xi`fW`gY]bYb`?c`Y[Yb`<Ybf]_`<Ui`_Y`UbX
j`cb`XYf`89; "`<Ui`_Y`UbX`Vch`Ui`g`XYb`6]f_Yb`Y]bYb
Hc`fk`UfhhfU]bYf`ĉ`V`Ubž`ZU`g`X]YgYf`]b`XYb`Yb`hgW`Y]XYb`XYb`D`Umc`Z
:]bU`g`b]W`h`j`Yf`]YfYb`gc`hY" `9]b`Āi`»`Yfgh`gW`cW_]YfYb`XYg
5b[YVchž`XUg`X]Y`ǂhY[f]h`h`X`Yg`Gd]Y`g`]b`: fU[Y`ghY`h" `8Yf`Hc`fk`Ufh
`Y\`bhY`_`UhY[cf]gW`UV`i`bX`VYhcb`hYž`XUgg`gY]b`N]Y`XYf`G]Y[`ZØf
gY]b`HYUa`gY]"`6]`X`\`YVh`\`Yfj`cfž`XUgg`\`ĀhY`Ui`g`XYb`6]f_Yb`]b
X]YgYb`Yb`hgW`Y]XYb`XYb`Gd]Y`Yb`Y]bYb`Di`W`Xi`fW`[Y`UggYbž`X]Y
9]g`Òk`Yb`b]W`h`i`Ui`Z[Ygh]Y[Yb`k`ĀfYb"

5i`g`XYb`6]f_Yb`]gh`b]W`h`bi`f`YfZU`fYbYf`Hc`fk`Ufhž`gcb`XYfb`Ui`W
6YhfY]VYf`Y]bYf`Hc`fk`UfhgW`i`Y" `GY]b`N]Y`]gh`Ygž`]b`U`Yb`XfY]
YfghYb`XYi`hgW`Yb`9]g\`cW_Ym`@[Yb`H]hY`ni`[Yk]bbYb" `8]Y
V]g\`Yf][Yb`9fZc`[Yž`XUfi`bhYf`XYf`89@!H]hY`a`]h`XYa`9<7`FYX`6i`
A`Øb`W`Ybž`i`bhYfa`Ui`Yfb`gY]bYb`9\`f[Y]n" `ǂ`i`:]bU`Y`[Y[Yb
F Uj YbgVi`f[`\`Uh`Yf`VYfY]hg`a`]h`gY]bYa`HYUa`\]ghcf]gW`[Y[Yb
X]YgY`A`UbbgW`UZh`Ub[YhfYhYb.`Nk`Y]G]Y[Yb`ghY`Yb`nk`Y]
B]YXYf`U[Yb`[Y[YbØVYf"

9]b`6`]W`_`Ui`Z`X]Y`89@

8]Y`8Yi`hgW`Y`9]g\`cW_Ym`@[U`k`i`fXY`%-`-`(`[Y[fØb`XYh`i`bX`\`Uh
g]W`ni`f`\`ÒW`ghYb`Gd]Y`_`UggY`]a`XYi`hgW`Yb`9]g\`cW_Ym
Yb`hk`]W_Y`h" `5_hi`Y`i`a`ZUggh`X]Y`@[U`%(`A`UbbgW`UZhYbž`a`]h`XYb
9]gVĀfYb`6Yf`]b`U`g`F`Y`_`cf`Xa`Y]ghYf" `8Yf`Ni`gW`Ui`YffY`_`cf`X`ZØf`X]Y

GU]gcb`&\$&' #&(`]Y[h'VY]'&ž*`A]``]cbYbž'k Ug`XUg`[fc» Y` ðhYfYggY
 Ub`X]YgYa`Gdcfh'i bhYfghfY]W`h"8 Ug`@[UVØfc`]gh]b`BYi gg
 UbgÀgg][ž'i bX`XUg`?cbnYdh`XYf`8 9@Yfa` Ò[`]W`h'k`Y]hfY]W`YbXY
 Z]bUbn]Y``Yb`GhUV`]h`h'i bX`UhhfU_h]j`Y`F`U`a`YbVYX]b[i b[Yb`ZØf`X]Y
 7`i`Vg"

Ni`gUa`a`YbZUggYbX``Àggh]g]W`gU[Ybž`XUgg`X]Y`9]g`Òk`Yb`b]W`h'bi`f
 gdcfh]W`Y`9fZc`[Y`ZY]Yfbž`gcbXYfb`Ui`W`Ui`ZY]bY`; YgW`]W`hY
 ni`fØW`_V`]W`_Ybž`X]Y`g]Y`Ub`X]Y`Gd]hnY`XYg`XYi`hgW`Yb`9]g`c`W`_Ymg
 ZØ`fh"K`À`fYbX`X]Y`8 9;`i`a`i`fY`9I`]ghYbn`_Àa`dZž`nY][Yb`X]Y
 8fYgXbYf`9]g`Òk`Ybž`XUgg`g]Y`ZYgh`YbhgW`cggYb`g]bXž`fYb`D`Uhn
]a`C`VYf`Ui`g`ni`VY`Ui`dhYb`i`bX`XYf`9]g`c`W`_Ym: UbgnYbY`]b
 8Yi`hgW`_UbX`Zf]gW`Yb`K`]bX`ni`j`Yf`Y`\Yb"

8YhU]`g	
C`fh	6UX`B`Ui`f`Y]a`ž`8Yi`hgW`_UbX
E`i`Y``Yb	<ul style="list-style-type: none"> • k`k`k`"V]`X"XY • k`k`k`"hU[`&(`XY • XY"k`_]dYX]U"cf[

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`bU[`!\`YggYb"XY