

5 VgWk]YX j c b ' < Ufha i h :] `gUW_ . '@Y hnhYg ? c bnYfh]b ' ; YXYfb °

< Ufha i h :] `gUW_ VYYbXYh'bUWk ' & \$ ' † \ fYb 'gY]bY ' Ÿ fU 'U`g
7 \ cfX]fY _ hcf ']b ' ; YXYfb " ' 5VgWk]YXg_cbnYfh'Ua ' & % " ' † b] ' & \$ &)
'9]bhf]hh'ZfY]°



; YXYfb ž '8 Yi hgWk `UbX ' ! '9]b ' ? Ud]hY ` [Y \ h'ni '9bXY . ' < Ufha i h
:] `gUW_ `Y [h'gY]bY 'a i g]_U]gWkY '5i Z [UVY 'U`g '7 \ cfX]fY _ hcf 'XYg
@]YXYf_fUbnYg ; YXYfb 'b]YXYf " '5a 'GUa ghU [ž XYb ' & % " ' † b] ' & \$ &) ž
k]fX 'Yf'ni a 'U `Yf'Y hnhYb 'A U `gY]bYb 'HU_hghcW_ 'gWk]b [Yb " 'BUWk
& \$ ' † \ fYb ']a '8]Ybgh'XYf '7 \ cfa i g]_j YfUVgWk]YXYh'g]Wk 'XYf
[YVøfh] [Y 'I XYb \ U]bYf 'Ui g'XYa 'U_hj Yb '7 \ cf'YVYb ž i bX 'XUg]a
Ui » Yf [Yk Ò \ b `]WkYb 'F U \ a Yb 'Y]bYg 'C dYb !5]f!G]b [Ybg]a
; YXYfbYf 'GWk `cgg \ cZ '8]Y 'J cfZfYi XY 'Ui ZY]b ' [fc » Ufh] [Yg ' ? cbnYfh
i bX] j]Y 'Y 'Ya ch]cbU 'Y 'A ca YbhY ']gh'VYfY]hg'gdøfVUfž'k]Y ' : **BD**
VYf]Wk hYh "

8Yf '5VgWk]YX j c b :] `gUW_ k]fX ' _Y]bY 'HfUi Yfa UfgWk ž'gcbXYfb
Y]bY : Y]Yf 'j c `Yf 'A i g]_ " '9fk UfhYh'k YfXYb 'Y]b 'Vi bhYg'Dfc [fUa a

a]h`_Ugg]gWXYb`@YXYfbž`A i g]WU`a Y`cX]Yb`i bX`VY`]YVhYb
:]`a gcb[g`8Yf`9]bhf]hh`]gh`ZfY]ž`i bX`ZØf`XUg`Y]V`]WXY`K c`\\`gcf[h
XYf`[Ya]gW hY`7`cf`% , ' `6i f`_UfXgž`XYf`:]`gUW`_]b`gY]bYb`nk Y]
»\fnY\`bhYb`hfYi`ni`f`GY]hY`ghUbX`" `b`gY]bYf`NY]h`U`g`7`cfX]fY`_hcf
\Uh`:]`gUW`_]b]W h`bi`f`gY]bY`a`i`g]_U`]gWXYb`: `À\][`_Y]hYb`i`bhYf
6Yk`Y]g`[`YghY`"ž`gcbXYfb`Ui`W`k`Yfhj`c`Y`: fYi`bXgW`UZhYb
[`Y`_bØdZhž`X]Y`]\a`Ua`<YfnYb`"Y[`Yb`"

J ca`@Y`fYf`ni`a`7`cfX]fY`_hcf

GY]b`K`Y[`_]b`X]Y`K`Y`h`XYf`A`i`g]_`k`Uf`j`cb`ZfØ`ghYf`?]bX`Y]h`Ub
[`Ydf`À[`h`8Yf`i`f[`fc»]`UhYf`k`Uf`Dfc`ZYggcf`i`bX`?`ca`dcb]ghž`XYf
;`fc»]`UhYf`?`cbnYfh[`Y][`Yfž`i`bX`XYf`J`UhYf`\`UhY`XYb`<`i`h`Y]b`Yg
7`cf`Y]hYfg`Ui`Z`?`Y]b`K`i`bXYfž`XUgg`g]W`X`:]`gUW`_`ZØf`X]Y
A`i`g]_`Ui`gV]`Xi`b[`Y`bhgW`]YX`°`9f`ghi`X]YfhY`@Y`fUa`h`Ub`XYf
l`b]j`Yfg]h`Àh`:]Y»`Yb`a`]h`XYb`: `ÀW`Yfb`A`Uh`Ya`Uh]_`ž`6]c`c[`]Y`i`bX
Gdcfh`8]Y`A`i`g]_`k`Uf`Y`XcW`gY]b`@Y`VYbgY`]l`]Yf`"B`UW`Y]b`Yf
Y]b`À`f][`Yb`5i`gV]`Xi`b[`ni`a`7`cf`Y]hYf`Ub`XYf
?`]fW`Yba`i`g]_`gW`i`Y`]b`: fUb`_Z`fh`i`bX`YfghYb`9fZU`fi`b[`Yb`]b
K`]hh[`YbVcfbž`k`c`_]\`b`Y]bY`Gh]a`a`V`ÀbXYf`À`a`i`b[`ni`Y]bYa
_i`fnYb`Ghcd`d`nk`Ub[`ž`ØVYfbU`a`Yf`gW`]Y»`]W`j`YfgW`]YXYbY
7`ØfY`i`bX`Y`hUV`]YfhY`g]W`U`g`VY`]YVhYf`i`bX`fYgdY`_h]YfhYf
8]f][`Yb`h`"

Ni`XYb`9f]bbYfi`b[`Ybž`X]Y`:]`gUW`_`a`]h`gY]bYa`K`]f`_Yb`j`YfV]bXYhž
[`Y`Øfh`c`ZYbVUf`Ui`W`XYf`K`UbXY`"]b`XYf`7`cf`gnYbY`"GY]h`&\$%-`]gh
X]Y`5bnU`X`XYf`G`Àb[`Yf`]a`@YXYf`_fUbn`j`cb`" `+`Ui`Z`bi`f`bcW`&\$
[`Ygi`b`_Ybž`k`Ug`b]W`h`bi`f`_]\`Yfž`gcbXYfb`Ui`W`]b`j`]Y`Yb`UbXYfYb
7`ØfYb`Y]b`]a`a`Yf`k`]YXYf`_Y`fYbXYg`DfcV`Ya`XUfghY`"h`8Yf
8fi`W`ž`↑`b[`Y`G`Àb[`Yf`ni`i`[`Yk`]bbYbž`]gh`Yb`cfa`" `J`]Y`Y`7`ØfY
_`Àa`dZYb`a`]h`XYa`ØVYfU`hYfhYb`A`]h[`]YXYfVYghUbX`i`bX`i`_fUh]j`Yb
5b[`YVchYbž`X]Y`nY]h]W`c`Zh`_cbZ]_hVY`UXYb`g]bXž`k`]Y`K`_]`dYX]U
Yf`_`Àfh`"

9]b`bYi`Yf`K`]bX`k`Y`h

8]Y`B`UW`Zc`[`Y`ZØf`:]`gUW`_`\`Uh`VYfY]hg`Y]bYb`B`Ua`Yb.`H`ca`Ug
@ØZYf`k`]fX`]b`gY]bY`: i`»`ghUdZYb`hfYhYb`"9]b`gdUbbYbXYg`bYi`Yg

? Ud]hY`Z0f`XYb`@]YXYf_fUbn`; YXYfbž`XUg`k`Y]hYf\]b`]b`XYf
a`i`g]_U`]gW`Yb`@UbXgW`UZh`XYf`F`Y[]cb`Y]bY`F`c`Y`gd]Y`Yb`k`]`"9g
V`Y]Vh`ni` \`c`ZYbž`XUgg`XYf`9bh`i`g]Uga`i`gž`XYb`:]`gUW`_`0VYf`X]Y
>U\`fY`j`Yfa`]hY`h`\`Uhž`Ui`W`i`bhYf`gY]bYa`B`UW`Zc`[`Yf
k`Y]hYf[`YhfU[`Yb`k`]fX`"8`Yf`7`\`cfX]fY`_`hcf!H]hY`ž`XYb`Yf`hfÄ[`hž`]gh
b]W`h`bi`f`Y]b`9`\`fYbh]hY`ž`gcbXYfb`Y]b`NYi`[`b]g`gY]bYg
Ui`»`Yf[`Yk`0`b`]W`Yb`9b[`U[`Ya`Ybhg"

B`Y`V`Y`b`X`Y`a`[`Y`d`U`b`h`Y`b`5`V`g`W`]Y`X`g`_`c`b`n`Y`f`h`]g`h`U`i`W`i`Y]b`[`f`c`»`Y`g
K`]Y`X`Y`f`g`Y`\`Y`b`]a`];`Y`X`Y`f`b`Y`f`G`W`_`c`g`g`\`c`Z`n`i`Y`f`k`U`f`h`Y`b`"i`bhYf
U`b`X`Y`f`Y`a`k`]f`X`X`Y`f`A`À`b`b`Y`f[`Y`g`U`b[`j`Y`f`Y]b`@]Y`X`Y`f`_`f`U`b`n`;`Y`X`Y`f`b`ž
i`bhYf`X`Y`f`@]h`i`b[`j`c`b`:]`g`U`W`_`ž`Y]b][`Y`@]Y`X`Y`f`ni`f`5`i`Z`0`\`f`i`b[
V`f]b[`Y`b`"8`X`Y`f`i` \`Ä`i`Z][`Y`b`B`U`W`V`U`f`g`W`U`Z`h`ž`f`Y`i`Y`b`g]W`
j`]Y`Y`0`V`Y`f`X`U`g`7`c`a`Y`V`U`W`_`X`Y`f`7`\`c`f`g`n`Y`b`Y`ž`X`U`g`:]`g`U`W`_`g`Y`V`g`h`U`g
[`f`c`»`Y`b`];`Y`k`]b`b`Z`0`f`X]Y`;`Y`a`Y]b`g`W`U`Z`h`g]Y`\`h`ž`k`]Y`i`b`g`X`Y`f`?`f`Y]g!
5`b`n`Y][`Y`f`j`Y`f`f`Ä`h`"8`U`g`C`d`Y`b!5]f!G]b[`Y`b`k`]f`X`]b`X`Y`b
i`bhYf`g`W`]Y`X`]W`g`h`Y`b`G`h]a`a`Y`b`_]b[`Y`b`ž`j`c`b`?`U`g`g]_`V]g`D`c`d`ž`Y]b`Y
V`i`b`h`Y`D`U`Y`h`h`Y`ž`X]Y`g]W`i`b]Y`a`U`b`X`Y`b`h[`Y`\`Y`b`U`g`g`Y`b`g`c`h`Y"

9g`]gh`Y]bY`g`W`0`b`Y`H`f`U`X]h]c`b`ž`X]Y`]b`;`Y`X`Y`f`b`Y`V`Y`b`X][`V`Y]V`h`i`b`X
U`i`W`i`k`Y`b`b`X]Y`a`i`g]_U`]g`W`Y`Y`f`U`j`c`b`<`U`f`h`a`i`h`:]`g`U`W`_`g]W`X`Y`a
9`b`X`Y`b`Y][`h`ž`X]Y`9`f]b`b`Y`f`i`b[`Y`b`i`b`X`X]Y`A`i`g]_`k`Y`f`X`Y`b`V`Y]V`Y`b`"8`U`g
D`i`V`]i`a`_`U`b`b`g]W`U`i`Z`Y]b`Y`b`i`b`j`Y`f[`Y`g`g`]W`Y`b`5`V`Y`b`X`ž`f`Y`i`Y`b`ž`X`Y`f
b]W`h`bi`f`X`Y`b`5`V`g`W`]Y`X`Y]b`Y`g`7`\`c`f`X]f`Y`_`h`c`f`g`ž`g`c`b`X`Y`f`b`U`i`W`X]Y
:]`Y`f`j`]Y`Y`f`i`b`j`Y`f[`Y`g`g`]W`Y`f`A`c`a`Y`b`h`Y`Z`0`f`X]Y`7`\`c`f`g`n`Y`b`Y
X`U`f`g`h`Y`Y`b`k`]f`X"

8`Y`h`U]`g	
C`f`h	;`Y`X`Y`f`b`ž`8`Y`i`h`g`W`_`U`b`X
E`i`Y`Y`b	<ul style="list-style-type: none"> •`k`k`k`"Z`b`d`"X`Y •`k`k`k`"_`f`Y]g!U`b`n`Y][`Y`f`"X`Y •`X`Y`"a`"k`_]`d`Y`X]U`"c`f[

6`Y`g`i`W`Y`b`G]Y`i`b`g`U`i`Z`i`b`U[`!\`Y`g`g`Y`b`"X`Y