

VYfZU```Ui Z'C ZZYbVUWXYf'HUb_ghY``Y. Dc`]nY]'ZUggh'HAhYf°

9]b'VYk UZZbYhYf', VYfZU```Ui Z'Y]bY'HUb_ghY``Y']b'C ZZYbVUW i bX'X]Y': YghbU\a Y'XYg'HUhj YfXÀW\h][Yb'gcf[Yb'ZØf 5i ZfY[i b["



6]YVYfYf GhfU» Yž * ' \$*) C ZZYbVUW Ua A U]bž 8 Yi hgW `UbX ! * XYf BUW h'ni '\Yi hY k i fXY C ZZYbVUW 'j cb Y]bYa ', VYfZU``
YfgW ØhhYfhž XYf i a '&"(\$'I \f']b 'XYf '6]YVYfYf 'GhfU» Y 'ghUhhZUbX"
9]b A Ubb 'VYhfUh'Y]bY 'HUb_ghY ``Y' i bX 'VYXfc\hY 'XYb '? Ugg]YfYf 'a]h
Y]bYa A YggYf" '9f 'ZcfXYfhY'; Y`X' i bX '_cbbhY 'a]h'a Y\fYfYb
\i bXYfh'9i fc 'Ybh_ca a Yb" : : < 'VYf]W hYhž 'XUgg 'X]Y 'Dc `]nY] 'fUgW fYU[]YfhY i bX']b 'XYf 'B UW h'Y]bYb '&&! 'À\f][Yb 'HUhj YfXÀW h][Yb
ZYghbU\a "'6Y] 'XYf : U\bXi b['gh]Y» Yb 'X]Y '9fa]hh`Yf 'Ui Z
; Y`XgW Y]bYž X]Y ']a '; YVØgW 'j YfghY W_h'k UfYbž'k Ug XYb 'J YfXUW h
Yf\ÀfhYhž XUgg 'X]YgYf 'A Ubb 'hUhgÀW `]W 'XYf 'HÀhYf']gh"

8]YgYf', VYfZU``']gh'b]W\h'bi f'Y]b'`c_U`Yg'DfcV`Ya ž'gcbXYfb'ghY\h]a '?cbhYl h'Y]bYf'U`Ufa]YfYbXYb'9bhk]W_`i b[']b'XYf'?f]a]bU`]hÀh" @Ui h'XYf'U_hi Y``Yb'Dc`]nY]`]WXYb'?f]a]bU`ghUh]gh]_ž'X]Y'Yfgha U`g 8 UhYb'ni 'A YggYfUb[f]ZZYb'i bX'XYf'6Y`Ughi b['j cb HUhj YfXÀWXh][Yb'fY[]ghf]Yfhž'`]Y[h'X]Y'NU\``XYf'A YggYfUb[f]ZZY']b 8 Yi hgWX`UbX'VY]'&- "\$%(': À``Ybž'k Ug') (ž'i 'XYf; Yk U`h_f]a]bU`]hÀh'Ui ga UWXh''8]Yg']gh'Y]b'<]bk Y]g'XUfUi Zž'XUgg , VYfZÀ``Yž']bgVYgcbXYfY'a]h'A YggYfbž'Y]b'ni bY\a YbXYg G]WXYf\Y]hgdfcV`Ya 'XUfghY``Yb''6?5'bYbbh'X]Y'ghY][YbXYb NU\`Yb'XYf'hUhj YfXÀWXh][Yb'?]bXYf'i bX'\$! [YbX`]WXYb'U`g VYgcbXYfg'VYgcf[b]gYffY[YbX''8]Y'; Yk U`h_f]a]bU`]hÀh']bg[YgUa h qh]Y['i a '%ž) i 'Ui Z'XYb'\OWXghYb'GhUbX'gY]h'&\$\$+"

Ni gUa a Yb\Ub[a]h'UbXYfYb JcfZÀ``Yb

8 c W 'b] W hibi fi]b 'C ZZY b V U W '[U V 'Y gi]b 'Y hnh Y fi N Y] h
V Y g c f [b]g Y f f Y [Y b X Y 'J c f Z A '`Y'" + b 'N i g U a a Y b \ U b ['a]h Y] b Y a
A Y g g Y f U b [f] Z Z] b '8 U f a g h U X h ž V Y] 'X Y a 'n k Y] '?] b X Y f 'V Y] 'Y] b Y f
? c ``] g] c b 'a]h Y] b Y a ': U \ f n Y i ['Y] b Y g 'C b `] b Y ! J Y f a]h h i b [g X] Y b g h Y g
Y] W h i j Y f `Y hnh k i f X Y b ž n Y] [h g] W Y] b 'k Y] h Y f Y g '6 Y] g d] Y `` Z Ø f 'X] Y
; Y Z U \ f Y b ž X] Y '] b 'X Y f '; Y g Y ``g W U Z h `` U i Y f b " 8 Y f ': U \ f Y f X Y g
: U \ f n Y i [g ž X Y f 'g] W 'b U W 'X Y a 'J c f Z U `` i a [Y \ Y b X 'Y b h Z Y f b h Y ž
k i f X Y 'a] h h Y f k Y] `Y 'U `g 'H U h j Y f X À W h] [Y f '] X Y b h] Z] n] Y f h " 9 W c
g W f Y] V h ž X U g g 'X] Y 'D c `] n Y] 'b c W '] a a Y f 'X] Y '[Y b U i Y b 'I a g h À b X Y 'X Y g
U c f Z U `` g 'i b h Y f g i W h i b X 'X U Z Ø f i a Z U b [f Y] W Y '9 f a] h h i b [Y b
U b g h Y `` h "

 $8]Y `NU `Yb `Ui g`XYf`Dc`]nY]`]W Yb `?f]a]b U`ghUh]gh]_`VY`Yi W hYb `X]Y [YgUa hY `@U[Y `]b `8 Yi hgW `UbX. `K À\fYbX `X]Y `U``[Ya Y]b Y ?f]a]b U`]hÀ hgfUhY `i a `%ž+`i `[Ygi b_Yb `]ghž`[]Vh`Yg`]b `XYf ; Yk U`h_f]a]b U`]hÀ h`i b X `VY]`GYI i U`XY`]_hYb `ghY][Yb XY `HYb XYb nYb" <]YfVY]`]gh`X]Y `7 Ub b UV]g! HY]``Y[U`]g]Yfi b [`XYf`< Ui dh[fi b X `ZØf`XYb F ØW_[Ub[`XYf`[Yf]b[ZØ[][Yb `GhfUZhUhYb ž`YXc W `gWXY]b Yb [Yk U`hhÀh][Y `HUhYb `ni ni b Y\a Yb"$

8]Y'9fY][b]ggY']b'CZYbVUW\'ibX'8Ufa ghUXh'nY][Ybž'XUgg G]W\Yf\Y]hgZfU[Yb'ibX'?f]a]bU`]hÀh'b]W\h'bif'`c_U`Y'D\ÀbcaYbY g]bXž'gcbXYfb'ibgYf'U``Yf'5``hU['VYY]bZiggYb"'8]Y';YgY``gW\UZh']gh [YZcfXYfhž'@Ògib[Yb'ni'Z]bXYbž'ia'XYf'kUW\gYbXYb';YkU`h'ibX ?f]a]bU`]hÀh'Ybh[Y[Ybnik]f_Yb'ibX'X]Y'G]W\Yf\Y]h']b'XYb'GhÀXhYb

8 YhU]`g	
Cfh	6]YVYfYf*GhfU»Yž**'\$*) *CZZYbVUW.*Ua *AU]bž
	8Yi hgWX`UbX
EiY``Yb	• k k k "ZZ\"XY
	k k k "YW\c!cb`]bY"XY
	• k k k "V_U"XY

6Ygi WXYb G]Y i bg Ui Z bU[!\YggYb "XY