

D`Ugh]_YbhYb!F YbbYb`]b`C ZZYbVUW. `9]b GdU» `ZØf`X]Y`[Ubny` : Ua]`Y`°

5a `` \$" ' † b] & \$ &) `Z]bXYh`XUg`- ``9bhYbfYbbYb`XYg`@]cbg`7`i V
Ua `A U]bi ZYf`]b`C ZZYbVUW`ghUhh`HUI`gYbXY`j`cb`D`Ugh]_YbhYb
_Äa`dZYb`i`a`DfY]gYž`k`Ä`fYbX`gcn]U`Y`Dfc`Y`_hY`i`bhYfghØhnh
k`YfXYb`"



A U]bi ZYf`]b`C ZZYbVUW`ž`8Yi`hgW`UbX`!`K`Ug`[`]Vhg`BYi`Yg`Ua
A U]bi ZYf`]b`C ZZYbVUW`3`5a``\$`"``†`b`]&`\$`&`)`ZUbX`XUg`a`]h`GdUbbi`b[
Yfk`UfhYhY`-``9bhYbfYbbYb`XYg`@]cbg`7`i`V`C ZZYbVUW`!`@XYfghUXh
ghUhh`6Y]`ghfU`YbXYa`GcbbYbgWY]b`i`bX`HYa`dYfUhi`fYb`ØVYf`"``\$
;`fUX`d`][`YfhYb`nU`fY]WY`Ni`gW`Ui`Yf`Ub`X]Y`i`ZYfdca`YbUXYž`i`a
XUg`Vi`bhY`HfY]VYb`ni`Yf`YVYb`i`bX`]\`fY`D`Ugh]_YbhYb`]b`XUg
F`YbbYb`ni`gW`]W`Yb`"K`]Y`cd!`cb`]bY`"XY`VYf]W`hYhž`k`Uf`gW`cb`XYf
GhUfhY]b`GdY`_hU`_Y`ž`U`g`XYf`Y`Ya`U`][`Y`C`VYfVØf`[`Yfa`Y]ghYf
;`Yf`UfX`;`fUbX`_Y`XUg`G`[`bU`ni`a`F`YbbYb`[`UV`i`bX`XUVY]`nk`Y
fchY`D`Ugh]_YbhYb`]bg`K`UggYf`d`i`a`dgYb`"Y`»`"

8]Y`<`YfUi`gZcfXYfi`b`[`ZØf`X]Y`D`Ugh]_YbhYb`k`Uf`b]W`h`ni

i bhYfgWÀhnYb. '5i ZY]bYf'GhfYW_Y j cb'fi bX'%%\$'A YhYfb'i bX
i bhYfghØhnh'Xi fWÀ'X]Y'GhfØa i b['XYg'A U]bg'gck]Y '[Yn]Y'hY
K UggYfghfU\`Yb'XYf': Yi Yfk Y\`f'a i gghYb'X]Y'_Y]bYb
GWÀk]a a k i bXYf']bg'N]Y''[Y`Ub[Yb"BUWÀ`Yhk U'&\$'A]bi hYb
_cbbhYb'X]Y'YfghYb'9bhYb'ØVYf'X]Y'N]Y''b]Y'gWÀk]a a Ybž'k cVY]
Y]b][Y'j cb'\bYb'Y]bYb': Y\`ghUfh\UhhYb'i bX'j cb'Y]bYa
A chcfVcchini fØW_[Y\`c'h'k YfXYb'a i gghYb"

Gcn]U`Y`Dfc`Y`_hYb`]a` : c`_i`g`

8Yf'9f`Øg`Ui`g`XYa` `JYf_Ui`Zj`cb`ØVYf'(\$\$\$`GhUfh_UfhYbž'X]Y
`Yk`Y]'g`ZØbZ9i`fc`_cghYhYbž'_ca`a`h'k`c`\`hÀh][`Yb`Nk`YW_Yb`ni`[`i`hY"
`è`XYb`'YmhYb`')` `U\`fYb`\Uh'XYf'@]cbg`7`i`V`C`ZYbVUWÀ!@YXYfghUXh
a`Y\`f`U`g`'`+`\$\$\$\$`9i`fc`ZØf`gcn]U`Y`Dfc`Y`_hY`[`YgUa`a`Y`hž'i`bX`a`]h
XYa` `X]Yg`À\`f][`Yb`FYbbYb`n]Y`h'a`Ub`Ui`ZX]Y`a`U[]gWÀY';`fYbnY
j`cb`(`\$\$\$\$`9i`fc`UV" `Dfc`Y`_hY`bi`hnYb'X]YgY`A`]hhY`ž`i`a
C`ZYbVUWÀYf'?`]bXYf`ni`ghÀf`_Yb`i`bX`i`bhYfghØhnhYb`VY]gd]Y`gk`Y]gY
X]Y`A`Uh\`]XYbgWÀi`Y`a`]h`Zf]gWÀYa` `C`Vgh'gck`]Y`X]Y`C`ZYbVUWÀYf
HUZY`a`]h`@YVYbga`]hhY`b"

8]Y`A`cXYfUh]cb`U[`]b`XYb`<`ÀbXYb`j`cb`æWÀYb`?`cWÀž'k`À\`fYbX`X]Y
6UbX` `bcZYh` `ZØf`X]Y`a`i`g]_U`]gWÀY`I`bhYfa`U`i`b[`gcf[`hY" `8]Y
↑`b[`Yb`A`i`g]_Yf`XYf`A`Uh\`]XYbgWÀi`Y`d`f`ÀgYbh]YfhYb`YVYbZU`g`]\`f
?`ØbbYb`i`bX`gcf[`hYb`ZØf`Y]bY`ZfØ\`]WÀY`5h\`a`cgd\`ÀfY"
I`bhYf\`U`hi`b[`k`Uf`U`gc`[`UfUbh]Yfhž'i`bX`X]Y`?`]bXYf`_cbbhYb`g]WÀ
ni`XYa` `Ui`ZY]bY`<`ØdZVi`f[`ZfYi`Yb" `9]b`B`chUf`k`Uf`X]fY`_hj`cf`C`fh
i`bX`Xc`_i`a`Ybh]YfhY`X]Y';`Yk`]bbYf`XYf`YfghYb`)`\$`9bhYb`]a`N]Y`ž
X]Y`g]WÀ`Ui`Z`c`WÀk`Yfh][`Y`DfY]gY`ZfYi`Yb`Xi`fZhYbž`XUfi`bhYf`Y]b`9!
6]_Y`]a` `K`Yfh]`cb`'`\$\$\$\$`9i`fc`i`bX`Y]b';`i`hgWÀY]b`ZØf`Y]b
F`YghUi`fUbh`ØVYf'(\$`\$`9i`fc"

DfY]gY`i`bX`5V\`c`i`b[

K`Yf`Yg`V]g`ni`f`N]Y''b]Y`[`YgWÀUZh`\UhhYž`_cbbhY`Ui`ZY]bY
VY`c`\bYbXY`5i`gVYi`hY`\c`ZYb.`8]Y';`Yk`]bb!Bi`a`a`Yfb`k`YfXYb`Ui`Z
XYb`K`YVg]hYg`XYg`@]cbg`7`i`Vg`i`bX`XYf`C`ZYbVUWÀ`Dcgh
j`YfØZYbh]WÀh" `5i`»`YfXYa` `ØbbYb'X]Y`DfY]gY`j`ca` `%`V]g`'`%`'ž` `]
VY];` `UgVUi` `: `fca`a`Yb`UV[`Y\`c`h'k`YfXYb" `8]Y`@]ghY`XYf';`Yk`]bbYf

]gh'YVYbZU`g'j YfZØ[VUF"

8 Yf'@]cbg'7'i V'C ZYbVUW!@YXYfghUXh\ Uh'g]W\ØVYf'X]Y'ſ\ſY
\]bk Y['Y]bYa 'VfY]hYb'GdY_hfi a 'Ub'gcn]U`Yb'Dfc`Y_hYb
[Yk]Xa Yh"i fgdFØb[`]W\`U[`XYf': c_i g'Ui Z'XYf'i bhYfghØhni b[`XYf
C ZYbVUWYf'?]bXYf_]b_]i bX'gdÅhYf'Ui Z'XYf': ØfXYfi b[`XYg
?ØbghYfbUWk i W'gYg"9]b[Y`XYf'Øb[ghYb'Æj Ygh]h]cbYb'f]W'hYb
g]W'gdYn]Y``Ub`X]Y'6]Xi b[`i bX'i bhYfghØhni b[`† b[Yf'A YbgWYb
]b`XYf'GhUXh"Gc`Z]Y»Yb': ØfXYfa]hhY`i bhYf'UbXYfYa `]b'Dfc`Y_hY
XYf'K]\Y`a ggW'i `Y'i bX'8]U_cb]Y"

8 Ug'9bhYbfYbbYb`Uh'g]W\ØVYf'X]Y'ſ\ſY`U`g'hfUX]h]cbgfY]WY
J YfUbghU`hi b[`YhUV`]Yfh'i bX'k]fX'U`Y`nk Y]ſ\ſY`j YfUbghU`hYh"8Yf
7'i VžXYf'gY]hgY]bYf': fØbXi b[` ' \$`ſ\ſY`gcn]U`Yb[U[]Yfh]ghž
k Y]»žk]Y'a Ub[i hY'Gh]a a i b[`i bX'Y]bYb[i hYb`Nk YW`Ui Z
cf][]bY`Y`K Y]gY`j YfV]bXYh"

8]Y'nU\`fY]WYb`Ni gWUi Yf'i bX'HY]bY\ a Yf'k UfYb`VY[Y]ghYfh]j cb
XYa `K UggYf!GdY_hU_Y`i bX`XYf'6Ya Ø\i b[Yb`XYg'@]cbg'7'i Vgž
gcn]U`Y`Dfc`Y_hY`]b`C ZYbVUW`j cfUbni Vf]b[Yb"9]b`\Yfn`]WYg
8 Ub_YgW`Øb[`Y\h'Ub`U`Y`GdYbXYf'i bX'GdcbgcfYbž'X]Y`X]YgYg
9j YbhYfa Ø[`]W'h\UVYbž'gck]Y`Ub`X]Y'nU\`fY]WYb`\Y`ZYbXYb
< ÅbXYž'X]Y`ja `<]bhYf[fi bX`ZØf'Y]bYb'fY]Vi b[g`cgYb'5V`Ui Z
gc f[hYb"; Ya Y]bgUa `k]fX`\]Yf`XUg'gcn]U`Y`9b[U[Ya Ybh]a
GhUXh[YV]Yh'k Y]hYf'[YghÅf_h`i bX`XUg]b`Y]bYa `Vi bhYbž
ZfØ\`]WYb`FU\ a Yb`

8 YhU]`g	
C fh	A U]bi ZYf`]b`C ZYbVUW ž 8 Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "cd!cb`]bY"XY • `]cbg!c ZYbVUW!`YXYfghUXh"XY • c ZYbVUW!Ua `!a U]b! `YXYfghUXh`]cbg"XY

6 Ygi WYb`G]Y`i bg`Ui Z.`bU[!\YggYb"XY