

? ]bc!< ][ \`][ \ hg` \ Yi hY. `Hcd!: ]`a Y`]b  
C ZZYbVUWX `Ua `A U]b `Yb hXYW\_Yb °

9fZU\ fYb`G]Y`U`Yg`ØVYf`X]Y': ]`a \][ \`][ \ hg`i bX`XUg`U\_hi Y`Y  
?]bcdfc[ fUa a `]b`C ZZYbVUWX `Ua `A U]b`Ua `%" ' ħ b] '\$&)" "



C ZZYbVUWX `Ua `A U]bž`8Yi hgWX `UbX`!` ð`C ZZYbVUWX `Ua `A U]b`]gh  
\Yi hY`?]bchU[ `5a `%" ' ħ b] '\$&)" \Uh`XUg`Di V`\_]i a `X]Y  
A Ò[ `]WX\_Y]hž`Ui g`Y]bYf`[ fc»Yb`5i gk U\`j`cb`ØVYf` \$: ]`a Yb`ni  
k À\`Yb`"9[ U`cV`Ui Z5VYbhYi`YffY]gY`a`]h`8fUWX`Yb`cXYf`]a  
bcghU`[ ]gWX`Yb` : Ua` ]`YbZ`a` XUg`?]bc`\Uh`ZØf`YXYb`; YgWX`a` UW\_  
Yhk`Ug`ni`V]YhYb`"9]b`YWX`hYg`<][ \`][ \ h`]gh`X]Y`B`Yi`]bhYfd`fYhUh]cb  
j`cb`8fUWX`Ybn`À\`a`Yb`Y]WX`h[ Ya`UWX`h`ž`X]Y`XUg`<Yfn`XYf  
Ni`gWX`Ui`Yf`Yfc`VYfb`XØf`zhY`"@Ui`h`b`Y`k`g`"XY`k`]fX`X]Y`gY`gd`Ubb`Yb`XY  
; YgWX`]WX`hY`]b`a`Y\`fYf`Yb`?]bcg`[ YnY][ hž`XUfi`bhYf`XUg`7]bYa`UI`L  
C ZZYbVUWX`i`bX`XUg`7]bY`GhUf` `A`Y`h`f`c`d`c`]g"

8fUWX`Ybn`À\`a`Yb`Y]WX`h[ Ya`UWX`h`Ybh`ZØ\`fh`X]Y`Ni`gWX`Ui`Yf`Ui`Z`X]Y  
ð`gY`6Yf`\_ž`k`c`X`Y`f`↑`b[ Y`K`\_]b[ Yf`<]W`g`i`bX`gY]b`8fUWX`Y

C \bYnU\ b`b]W\ h`bi f`5VYb h`Yi Yf`Yf`YVYbž`gcbXYfb`Ui W\ `X]Y  
hfUX]h]cbY`Yb`K YfhYb`XYf`K ]\_]b[ Yf`]b` : fU[ Y`ghY`Yb`"8]Y  
=gnYb]Yfi b[ `j cb`8YUb`8Y6`c]gž`XYf`VYfY]hg`XfY]ZUW\ `ZØf`XYb  
CgWUf`bca ]b]Yfh`k i fXYž`Vf]b[ h`Zf]gW\ Yb`K ]bX`]b`X]Y` ; YgW\ ]W\ h`Yž  
X]Y`Ui Z`XYf`6YghgY`YffY]\`Y`j cb`7fYgg]XU`7ck Y`VUg]Yfh`8Ug  
Di V`\_]i a` \_Ubb`g]W\ `Ui Z`UhYa VYfUi VYbXY`j ]gi Y`Y`9ZY`\_hY`ZFYi Ybž  
X]Y`XUg`?]bcYf`YVb]g`]bhYbg]j ]YfYbž`XYbb`XYf` : ]a` ]gh`HY`]`XYg  
 : ]a` YX` : cf`A 5Lf` !Dfc[ fUa` a`g`"@Ui h`7]bYa UI I`XUi Yfh`XYf  
 : ]a` `&Ghi bXYb`i bX`) `A ]bi hYb`i bX`\Uh`Y]bY`5`hYfgZFY][ UVY`UV`%&  
>\fYb`"8Ug`A 86!FUh]b[ `j cb` , ž%#%\$`gdf]W\ h`ZØf`g]W\ `i bX`XØfZHy  
X]Y`J cfZFYi XY`bcW\ `ghY][ Yfb`"

## K Y]hYfY` : ]`a` \ ][ \ `][ \ hg`]a` `5b[ YVch

Ni g`Àhn`]W\ `ni` `8fUW\ Ybn`À\`a` Yb`Y]W\ h`[ Ya UW\ h` `ghY\`Yb`Ui W\  
k Y]hYfY`gdUbbYbXY` : ]a` Y`Ui Z`XYa` `Dfc[ fUa` a`"8]Y`@j`Y!5Wh]cb!  
BYi j YfZ]`a` i b[ `j cb` `@]c`/`Gh]hW\ `Yfn`À\`h`X]Y`\`YfnYfk`Àfa`YbXY  
 ; YgW\ ]W\ h`Y`j cb`Y]bYa` \`Uk U]]Ub]gW\ Yb`A`ÀXW\ Yb`i bX`\fYa` `U`]Yb  
 : fYi bX`"8]YgYf` : ]a` \`Uh`Y]bY`5`hYfgZFY][ UVY`UV`\*`>\fYb`i bX  
\_ca`a`h`a`]h`Y]bYa` `A 86!FUh]b[ `j cb`+ž%#%\$`gck ]Y`Y]bYf`@Ui ZnY]h  
j cb`%`Ghi bXY`i bX`(`, `A ]bi hYb`XU\Yf`"=a` `5b[ YVch]g]bX`Ui W\ `X]Y  
?UfUHY! : Ub`g`Ua` `Ni [ `.`?UfUHY`?]X.`@Y[ YbXg` `Vf]b[ h`5Wh]cb`i bX  
8fUa`U`a`]h`Y]bYf`5`hYfgZFY][ UVY`UV`%&`i bX`Y]bYf`Gd]Y`nY]h`j cb`%  
Ghi bXY`i bX`) `A ]bi hYb`"8]Yg`g]bX`bi f`Y]b][ Y`6Y]gd]Y`Y`Ui g`XYb  
ØVYf`" \$`[ YnY][ hYb` : ]a` Yb`"

8]Y`XYhU]`]YfhY` , VYfg]W\ h`ØVYf`U`Y` : ]a` Y`i bX`XYfYb`Gd]Y`nY]hYb  
]gh`Ui Z`bYk g`"XY`j YfZØ[ VUf`" : Øf`X]Y`\_`Y]bYb`?]bc[ `ÀghY`g]bX` : ]a` Y  
k ]Y` 9]b`A ]bYWfUZh` : ]a` `i bX` `@]c`/`Gh]hW\ `cW\ `]a` `?i fg`"

## ? ]bc!< ][ \ `][ \ hg`[ fc» Yf`D`ÀhnY

K c`\_Ubb`a` Ub`U`X]YgY` : ]a` Y`]b`C ZYbVUW\ `[ Yb]Y»Yb3`<]Yf`Y]bY  
 , VYfg]W\ h`XYf`?]bcg`i bX`]fYf`5b[ YVchY`.

- 7]bYa UI L`C ZYbVUW\ .`8fUW\ Ybn`À\`a` Yb`Y]W\ h`[ Ya UW\ h`  
fP( .`.\$ž`%( .`%\$ž`%+.`%) ž`&\$.`%) Ł`@]c`/`Gh]hW\ `fP( .`.\$ž`%( .`%) ž  
%+.`.\$ž`&\$.`&\$.Ł`ž`?UfUHY`?]X.`@Y[ YbXg`fP( .`%\$ž`%\*`.) \$ž`&\$.` \$Ł`"

- 7]bYGHUf' 'A Yhfc d c`]g. 'A Y\ fYfY'J cfZØ\fi b[ Yb'j cb 8 fUWYbnÅ\ a Yb`Y]W\h[ Ya UW hž`@]`c / 'Gh]hW`i bX' ? UfUHY ?]X. '@Y[ YbXg"
- 8 F ⇒ 9 `B `5 i hc\_]bc` : fUb\_Zi fh'; fUj YbVfi W\ . 8 fUWYbnÅ\ a Yb`Y]W\h[ Ya UW h'f&&.\$\$Łž`@]`c / 'Gh]hW f&&.\$\$Ł"
- ? ]b c d c`]g` < UbUi . `5`Y`XfY]` < Ui dhZ]`a Y`j` YfgW\]YXYbYb JcfZØ\fi b[ Yb"

K Y`WY`D`ÀbY`gW\ a ]YXYh]\`f`ZØf`XYb`\Yi h][ Yb`?]bcVYgi W\ 3`CV 5W]cbž`5VYbhYi Yf`cXYf': Ua ]`YbZ]`a ]b`C ZYbVUW`]gh`ZØf`YXYb Y]bY`gdUbbYbXY'; YgW\]W\hY`VYfY]h" `5`Y`k Y]hYfYb` ßZcfa Uh]cbYb ni` : ]`a hfYbXg`i bX`bYi Yb`F`Y`YugYg`V]YhYhni XYa` C6Gž`k`c`X]Y bYi YghYb`9bhk ]W`i b[ Yb`]b`XYf': ]`a ]bXi ghf]Y`ni gUa` a Yb[ YZUggh g]bX"

8 YhU]`g	
C fh	C ZYbVUW`Ua` 'A U]bž`8 Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "bYk g"XY</li> <li>• k k k "W]bYa UI I "XY</li> <li>• k k k "cVg"WŁY"]bh</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[ !\YggYb"XY