

?]W_Yfg`C ZZYbVUWX . `GhØfa Yfgi WX Y `Zc fXYfh
? fYUh]j]hÀh`i bX `A i h°

?]W_Yfg`C ZZYbVUWX `gi WX h`_fYUh]j `bUWX `Y]bYa `bYi Yb
A]hhY`ghØfa Yf`ZØf`X]Y `F Y[]cbU``][Už`k À\fybX`HfU]bYf`; `]Vc
Zf]gWX Yb`K]bX `Vf]b[Yb`gc`""



C ZZYbVUWX `Ua `A U]bž`8Yi hgWX `UbX `!`8]Y`?]W_Yfg`C ZZYbVUWX
ghY`Yb`j cf`Y]bYf`gdUbbYbXYb `HfUbgZYfd`UgYž`]b`XYf`Y]b`bYi Yf
A]hhY`ghØfa Yf`ZØf`X]Y `ca`a YbXY`F Y[]cbU``][U!GU]gcb`[Ygi WX h
k]fX`"; YgWX`ÀZhgzØ\fyf`Gdcfhž`7`f]gh]Ub`<cW_ž`]gh`XUVY]`VYgcbXYfg
[YZcfXYfhž`Y]bYb`[fc» [Yk UWXgYbYb`5b[fy]ZYf`ni`Z]bXYbž`XYf`XYf
A UbbgWX UZh`Zf]gWX Y`a di`gY`[YVYb`_Ubb``9]b`Y]» Yf`? UbX]XUh`Ui Z
X]YgYf`Dcg]h]cb`k Uf`Ubb`8U\`_Y`j cb`?GJ`<YggYb`?UggY`ž`XcWX`X]Y
<cZbi b[Yb`Ui ZY]bY`J YfdZ]WX hi b[`gWX Y]bYb`ni`gWX k]bXYb`
8U\`_Yž`XYf`]b`XYb`YhnhYb`%) `Gd]Y`Yb`VYY]bXfi W_YbXY`%) `HcfY
Yfn]Y`hYž`\Uh`5a V]h]cbYbž`]b`X]Y`Xf]hhY`@[U`ni`k YWXgY`b`i bX
XUa]h`XUg`b`hYfYggY`j cb`Nk Y]h`][]ghYb`Ui Z]g]WX`[Ync[Yb`"@Ui h`
`YggYbgWX Ui "XY`]gh`Yg`ZØf`Y]bYb`F Y[]cbU``][]ghYb`k]Y`C ZZYbVUWX
gWX k]Yf][ž]g]WX`[Y[Yb`[fØ» Yfy`7`i Vg`Xi fWX ni gYhnYb`"

8]Y[YbYfY`Y`Gh]a a i b[`fi bX`i a `XUg`HYUa `]gh`nk Uf`d`cg]h]j ž
XYbb`XYf`5i Zgh]Y[`]gh]a `j Yf[Ub[YbYb`đ\`f`YfbYi h`a `]gg`i b[Ybž
k Ug`VY]`j]Y`Yb` : Ubg`ZØf`i ba i h`gc f[h`i bUV`Åb[][`XUj cb`ÅUh`X]Y
A UbbgW`UZh`i bhYf`<cW`_Y]bY[[i hY`GU]gcb`[Ygd]Y`h`i bX`gc[Uf`XYb
nk Y]hYb`D`Uhn`]b`XYf`@[U`YffY]W`h`gck]Y`XUg`8: 6!Dc`_U`!
5W`hY`Z]bU`Y`YffY]W`h`<cW`_g]Y`h`XYbb`cW`<UbX`i b[gVYXUfZ`i bX
a i gg`_fYU]h]j `k YfXYbž`i a `Y]bYb`[YY][bYhYb`GhØfa Yf`ni `Z]bXYbž
k Å`fYbX`XYf`?UXYf`]bg[YgUa h`ghUV]`V`Y]Vh`

B Yi Yf`HfU]bYf`i bX`5V[Åb[Y

9]bY`Yb`hgW`Y]XYbXY`K`YbXi b[`Vf]b[h`XYf`K`YW`gY`Ui Z`XYf
HfU]bYfVUb`_`?f]gh`Ub` ; `]Vcž`XYf`bYi ghY` , Vi b[g`Y]hYfž`k]fX`Ua `&` "
đ b]`a `]h`XYa `HfU]b]b[`VY[]bbYb`i bX`]gh`VYfY]hg`]b`g`Åa h]W`Y
DYfgcbU`Yb`hgW`Y]Xi b[Yb`]bj`c`j]Yfh`" ; `]Vc`Vf]b[h`Zf]gW`Yb`K`]bX
i bX`d`Ubhž`Y]bYb`Ui Z]bhYbg]j YfYb`Gd]Y`gh`]i a ni gYhnYbž`k Ug`ni f
: c`[Y`ÅUhž`XUgg`Y]b][Y`Gd]Y`Yf`XYb`J`YfY]b`j Yf`UggYb`a ØggYb`"Gc
k]fX`XYf`VY`]YVhY`8]a]hf`^B`UnUfcj ž`XYf`a]h`%) `HcfYb`i bX` ,
J`cf`U[Yb`U`g`j]YfhVYghYf`Gw`fYf`XYf`@[U`UVgW`cggž`C`ZYbVUW`
bUW`Y]bYf`Ya`ch]cbU`Yb`J`YfUVgW`]YXi b[`j`Yf`UggYb`"5i W`UbXYfY
Gd]Y`Yfž`XUfi bhYf`nk Y]`9fgUhnhc`f`ØhYfž`k i fXYb`VYfY]hg
j YfUVgW`]YXYh`

8cW`X]Y`5V[Åb[Y`YbXYb`Å]Yf`b]W`h`đ]b`i fV]W`ž`Y]b`&\$!`Å`f][Yf
GhØfa Yfž`gi W`h`YVYbZU`g`Y]bY`bYi Y`<YfUi gZcfXYfi b[ž
a Õ[`]W`Yfk Y]gY`VY]`6cfi gg]U`A`ØbW`Yb[`UXVUW`"=" ; `Y]W`nY]h][
k]fX`Y]b`bYi Yf`Hcf`f`ØhYfž`đ]bb]_`<cfn`j cb`XYf`G; `6UfcW`ghUXh
: i `XU!@Y`bYfnž`U`g`Bi a a Yf`&`j YfdZ]W`hYhž`k Å`fYbX`J`YfhfÅ[Y`j`cb
j]Yf`dchYbn]Y`Yb`GhUa a _f`ÅZhYbž`XUfi bhYf`?YUbi `GhUi XY`i bX
F`cbbmiA`UfW`gž`j Yf`Åb[Yfh`k i fXYb`": Øf`X]Y`8YZYbg]j Y`k]fX`@`WU
GhY`k U[Yb`j`cb`G; J` : fY]VYf[`X]Y`A`UbbgW`UZh`j Yfgh`Å`_Ybž
k Å`fYbX`g]W`A`UfW`K`UW`gž`XYf`ni `Yhnh`Y]bYb`?fYi nVUbXf]gg`Yf`]hž
fYW`hnY]h][`ni f`GU]gcbj`cfVYfY]hi b[`ni fØW`_a`Y`XYb`gc`"

? UXYfd`Ubi b[`i bX`d`chYbn]Y`Y`BYi ni [Åb[Y

8]Y`?UXYfd`Ubi b[`Ua`6]YVYfYf`6Yf[`gW`fY]hYh[i h]`cfUb`"BYVYb
Y]bYa`bYi Yb`GhØfa Yf`k]fX`Ui W`bUW`Y]bYf`fcVi ghYb`gYW`Yf

Dcg]h]cb`[Ygi Wk hž`X]Y`a` Ò[`]Wk Yfk Y]gY`]b`XYf` ðbYbj YfhY]X][i b[
 Y]bgUhnZÀ\][`]gh`5_hi Y``g]bX`bcWk`nk Y]`Ghi fa dcg]h]cbYb`cZZYb"
 9]b`YfZØ`VUfYf`HfUi a`_`ÒbbhY` ÷]b`8U\`_Y`gY]bž`XYf`i bhYf`; `]Vc
 VYfY]hg`%&\$`Gd]Y`Y`a`]h`+\$`HcfYb`i bX`%) `]Jcf`U[Yb`Ui ZXYa` `?cbhc
 \Uh`5``YfX]b[g`gWk Y]bYb`Ui Wk`; YfØWk hY`i a`@`_Ug`GcbbYbk U`X
 j`cb`6U\`]b[Yf`G7`Ui Zž`XYf`g]Wk`VYfY]hg`a`]h`9]bhfUWk h`fUb`_Z`fh`=
 Y]b][`gY]b`gc`ž`k Yg\U`V`<cW`k Y]hYf\`]b[YZcfXYfh`]ghž`i a`Ua
 HfUbgZYfa Uf`_hY]b[i hYg`; YgWk`ÀZhini`a` UWk Yb"

8]Y`?]W_Yfg`ghY\Yb`U`gc`j`cf`Y]b][Yb`J YfÀbXYfi b[Yb`i bX
 <YfUi gZcfXYfi b[Ybž`k`À\`fYbX`g]Y`g]Wk`[`Y]Wk nY]h][`Ui Z`X]Y
 _ca`a`YbXY`GU]gcb`j`cfVYfY]hYb`"8Yf`; fi bXghY]b`ZØf`Y]bYb
 YfZc`[fY]Wk Yb`bYi Yb`5b`Ui Z]gh`[Y`Y[hž`i bX`X]Y`J`cfZfYi XY`Ui Z`X]Y
 bYi Yb`÷`di`gY`i bhYf`XYa`bYi Yb`HfU]bYf`; `]Vc`_`ÒbbhY`XYb
 YbhgWk Y]XYbXYb`i bhYfgWk]YX`Ui ga` UWk Yb"

8YhU]`g	
Cfh	CZZYbVUWk`Ua`A`U]bž`8Yi`hgWk`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "\YggYbgWkUi`"XY • k k k "_]W_Yf"XY • k k k "%k`Xf"XY

6Ygi Wk Yb`G]Y`i`bg`Ui`Z.`bU[!\YggYb"XY