

< ]hnYk Ufbi b[ ' ]b ' < YggYb. 'HfcW\_YbY ' < ]hnYž  
; Yk ]hhYf'i bX'I bk YhhYf'Xfc \Yb °

9fZU\ fYb 'G]Y '\ ]Yf'U''Yg'ØVYf'X]Y' < ]hnYk Ufbi b[ Yb'i bX  
K YhhYf'U[ Yb']b 'C ZYbVUW\ 'Ua 'A U]b 'ZØf'XYb '%&"' † b]'&\$&)" "



C ZYbVUW\ 'Ua 'A U]bž'8Yi hgW\ 'UbX'!'8]Y'K YhhYf'U[ Y']b ' < YggYb  
dfÄgYbh]Yfh'g]W\ 'XYfnY]h'Äi » Yfgh'\Y]» 'i bX'gcbb][[ "'@Ui h'XYf'  
**GØXXYi hgW\ Yb** 'g]bX'X]Y'HYa dYfUhi fYb'Ua '8cbbYfghU[ 'nk ]gW\Yb  
&\* 'i bX'' %; fUX'7Y'g]i g'Ub[ Yg]YXY'hž'k cVY]'Y]b'gW\k UW\Yf'K ]bX  
Ui g'Cgh'V]g'GØxcgh'V'Ägh"K Ä\ fYbX'X]Y'BUW\h'ni a ': fY]hU[ '[ Yf]b[  
VYk Ò\_h'cXYf'\_'Uf'V'Y]Vhi bX'X]Y'HYa dYfUhi fYb'Ui Z'Yhk U'%&'V]g  
%+; fUX'ni fØW\_[ Y\Ybž'\_ØbX][ h'XYf'8Yi hgW\Y'K YhhYfX]Ybgh'fBK 8Ł  
ZØf': fY]hU[ 'Y]bY' < ]hnYk Ufbi b[ 'Ub"'8]Y'K YfhY'\_'ØbbhYb'XUbb'Ui Z  
V]g'ni '' ( ; fUX'ghY][ Yb"

8cW\ 'X]YgY' < ]hnY'Vf]b[ 'h'b]W\h'ibi f'Gca a Yf'Ui bY'a ]h'g]W\ "'8Yf  
8K 8'k Ufbh'Ui W\ 'j cf'I bk YhhYf[ YZU\ f'Ua 'GUa ghU[ ž'k Ybb'X]Y  
HYa dYfUhi fYb'' \$'V]g'' ( ; fUX'YffY]W\Yb'\_ØbbYb"' < ]Yf'g]bX'b]W\h

bi f`\_Y]bY`GW\Ui Yfz`gcbXYfb`Ui W\`\_fÅZh][ Y ; Yk ]hhYf`i bX  
GhUf\_fY[ Yb`a Ò[ `]W\`"8]Y`5i gg]W\h`Ui Z`Ghi fa VÒYb`hi h`\f` , Vf][ Ygž  
gcXUgg`X]Y`B`UW\h`ni a`GcbbhU[ `ghUf`\_VYk Ò`\_h] Yf`Åi Zhi bX  
k Y]hYfY ; Yk ]hhYf`b]W\h`Ui g[ YgW\`cggYb`g]bX"

### < ]hnYk Ufbi b[ Yb`i bX`XYfYb`6YXYi hi b[

8]Y`<]hnYVY`Ughi b[ `ghY``h`Y]bY`Yfbghni bY`a YbXY` ; YZU\`f`ZØf`X]Y  
 ; Ygi bX\Y]h`XUfz`k ]Y`Ui W\`Ui Z`\]hnYk Ufbi b[ Yb`"XY`ni ``YgYb`]gh"  
8Yf`8K 8`[ ]Vh`<]hnYk Ufbi b[ Yb`ZØf`HU[ Y`\YfUi gž`Ub`XYbYb`X]Y  
HYa dYfUhi fYb`i bX`X]Y`XUa ]hj YfVi bXYbY` ; Ygi bX\Y]hg[ YZU\`f  
VYgcbXYfg`\cW\`g]bX`"8]Y`?f]hYf]Yb`ZØf`X]YgY`K Ufbi b[ Yb  
VYfØW\_g]W\h[ Yb`gck c`\`X]Y`HU[ YghYa dYfUhi fYb`U`g`Ui W\`X]Y  
bÅW\h]W\Y`5V\_Ø\`i b[ ž`X]Y`ZØf`gYbg]V`Y`DYfgcbYb[ fi ddYb  
YbhgW\Y]XYbX`]gh`5i W\`c`bY`cZ]n]Y``Y`K Ufbi b[ Yb`\_ØbbYb`[ YfUXY  
Å`hYfY`A YbgW\Yb`i bX`DYfgcbYb`a ]h`J cfYf\_fUb`\_i b[ Yb`i bhYf`XYf  
<]hnY``Y]XYb"

8Yf`<]hnYhfYbX`nY][ hž`XUgg`X]Y`9bhk ]W\`i b[ `XYf`<]hnYVY`Ughi b[  
gU]gcbU`gW\`k Ub`\_h`6YXYb`\_h`a Ub`X]Y``YhnhYb`šU\`fYž`\Uh`XUg`?`]a U  
]b`8Yi hgW\`UbX`Y]bYb`K UbXY`Xi fW\`[ Ya UW\`h`GY]h`XYb`%- , \$Yf!  
šU\`fYb`]gh`Y]b`5bgh]Y[ `XYf`\]hnYI hfYa Yb`HU[ Y`ZYghni ghY``Yb"  
K Å\`fYbX`&\$) `XUg`<]hnYk UfbgmghYa `XYg`8K 8`]bg`@YVYb  
[ Yfi ZYb`k i fXYž`\Uh`XYf`?`]a Uk UbXY`j cfUi gg]W\h]W\`ni f` : c`[ Yž  
XUgg`gc`W\Y`<]hnYfY][ b]ggY`\Åi Z][ Yf`i bX`]bhYbg]j Yf`j cf`\_ca a Yb`"  
K ]Y`XUg`I a k Y`hVi bXYgUa h`XUf`Y[ hž`g]bX`X]Y``YhnhYb`šU\`fY  
VYgcbXYfg`VY`UghYbX`[ Yk YgYbž`]bgVYgcbXYfY`]b`XYb`\Y]» Yb  
Gca a Yfb`&\$%) `i bX`&\$%, "

### K Ug`\_ca a h`bUW\`XYa`Gca a Yf\ ]hnY3

Hfchn`XYf`K Ufbi b[ Yb`j cf`Ub`U`hYbXYf`<]hnYVY`Ughi b[ `a i gg`Ui W\  
Yfk Å\b`h`k YfXYbž`XUgg`Yg`bUW\`XYb`\Y]» Yb`HU[ Yb`c`Zh`ni`\YZh][ Yb  
K YhhYfk YW\`gY`b`\_ca a h`8Ug`VYj c fghY`YbXY`K cW\YbYbXY`]b  
<YggYb`nY][ h[ YbUi `X]YgY`K ]hhYfi b[ gk YbXYž`VY[ ]bbYbX`a ]h  
\Y]» Yb`HYa dYfUhi fYb`i bX`YbXYbX`a ]h`dchYbn]Y``Yb` ; Yk ]hhYfb`  
5i W\`Ub[ Yg]W\`hg`XYf`Dfc[ bcgYb`ZØf`X]Y`\_ca a YbXYb`HU[ Y`V`Y]Vh  
Y]bY`[ Ygi bXY`J cf]g]W\h[ YVchYb`"K Yf`Ub`\Y]» Yb`HU[ Yb`gYbg]V`Y

]gh'cXYf'\bYb'ghUf\_'Ui g[ YgYhnh]ghž'gc`hY'g]W\ '[ i h]bZcfa ]YfhYb  
i bX'YbhgdFYWYbXY'J cf\_Y\fi b[ Yb'hfYZZYb"

8]Y'<]hnY'\Uh'U`gc'b]W h'bi f']\fY'J cfnØ[ Yž'gcbXYfb'Vf]b[ h'Ui W  
]\fY'; YZU\fYb'a ]h'g]W "9]bYg']gh'g]WYf.'8 Ug'K YhYf'k ]fX  
gdUbbYbX' 'a ]h'<Ø\Yb'i bX'H]YZYbž'X]Y'U`Yg'UbXYfY'U'g'`Ub[ k Y']  
k YfXYb"Bi hnYb'G]Y'X]Y'GcbbYž'UVYf'UW hYb'G]Y'Ui Z'X]Y  
K Ufbi b[ Yb'i bX'V`Y]VYb'G]Y'g]WYf°

8YhU]`g	
C fh	C ZZYbVUW\`Ua `A U]bž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "gi YXXYi hgW\Y"XY</li><li>• k k k "\]hnYk Ufbi b[ Yb"XY</li><li>• k k k "i a k Y`hVi bXYgUa h"XY</li></ul>

6Ygi W\Yb'G]Y'i bg'Ui Z.'bU[ !\YggYb"XY