

: Ufi \_ '? cWk ]fX 'bYi Yf'7\YZhfU]bYf'XYf  
I %- 'VY]'? ]W\_Yfg'C ZZYbVUWx °

: Ufi \_ '? cWk ]fX 'bYi Yf'7\YZhfU]bYf'XYf'I %- 'j cb '? ]W\_Yfg  
C ZZYbVUWx " '9f'ghfYVh'XYb'K ]YXYfUi Zgh]Y[ 'Ub'i bX'Vf]b[ h'j ]Y'  
9fZU\fi b[ 'a ]h"



C ZZYbVUWx 'Ua 'A U]bž'8Yi hgWx `UbX '!'8 ]Y'? ]W\_Yfg'C ZZYbVUWx  
\UVYb'Y]bYb'bYi Yb 'A Ubb'Ub'XYf'Gd]hnY']\fYf  
I %- !6i bXYg`][ Ua UbbgWxUZh: : Ufi \_ '? cWž'XYf'UV'XYf'\_ca a YbXYb  
GU]gcb'X]Y'J YfUbk c fhi b[ 'Ub'XYf'GY]hYb`]b]Y'ØVYfb]a a h" '8Yf  
%- - +' [ YVcfYbY'HfU]bYf'Ui g'GWx `ØWx hYfb'Vf]b[ h'fY]Wx `]Wx  
9fZU\fi b[ 'a ]hž'b]Wx h'ni `Ynh'Xi fWx 'gY]bY'V]g\Yf][ Yb'GhUh]cbYb  
VY]a ' ĩ J '6UX'GcXYb!GU`a ØbghYfž'k c'Yf'gd]Y'hY'i bX'hfU]b]YfhY"  
'?cWk Uf]b'XYb`YnhYb' ĩ\]fYb'gck c\`'7c!HfU]bYf'XYf'I %- 'U'g  
Ui Wx '7\YZhfU]bYf'XYf'I %+'i bX'I %- !HYUa g'VY]a ' ĩ J ž'k cVY]'Yf']b  
XYf'GU]gcb'&\$&' #&( 'a ]h'gY]bYb'5! ĩ b]cfYb'XYb'ZØbZHyb'D'Uhn']b  
XYf'J YfVUbXg`][ U'VY'Y[ hYž'k ]Y'Hcf[ fUbUhy'VYf]Wx hYh"

8cWx '?cWg'E i U']Z]\_Uh]cbYb'\ÖfYb'\]Yf'b]Wx h'Ui Z" '5V'XYf'GU]gcb

&\$&( 'k Uf'Yf'7c!HfU]bYf'XYf'l %( 'VY]'9]bhfUW'h: fUb\_Zi fh'i bX  
gW`cgg]a 'd\`f'&\$&( 'X]Y'l 9: 5!5!@]nYbn'UV""8]Yg']gh'Y]bY'XYf  
\ØW ghYb'HfU]bYfei U`]Z]\_Uh]cbYb']b'9i fcdU""5i »YfXYa 'k YbXYhY  
Yf'&\$&' 'gY]bY'NY]h'ZØf'Y]b'Jc`nY]hdfU\_h]\_i a 'j]b'XYf'5VhY]'i b[  
HfU]bYfei U`]Z]n]Yfi b[ 'VY]a '8: 6'Ui Zž'k c'Yf'k Yfhj c`Y'9f\_Yb'bh]ggY  
ØVYf'X]Y'6Yk Y[ i b[ g!'i bX'@YVYbgk Y'h'† b[ Yf'A YbgWYb  
gUa a Y'hY""8]Y'GW'i 'i b[ Yb'i a fY]»Yb'j YfgW]YXYbY'5gdY\_hYž  
j ca 'a c'hc]gW!\_ØfdYf'WYb'ØVYf'dgmW'cgc]U'Y'9][ YbgW'UZhYb  
V]g'\]b'ni '@Yfbj Yf\U'hYbž'k Y'WYg'U`Y ; YbYfUh]cbYb'i a ZUggh'  
j cb'MØVYf'N'V]g'\]b'ni '5`d\U""8]Yg'nY][ hž'XUgg'8: 6!5\_UXYa ]Y  
Ui ZX]Y'i a ZUggYbXY'9bhk ]W`i b[ 'j cb'† b[ Yb'Gd]Y'Yfb '[ fc»Yb  
K Yfh'Y[ h"

8 Yf'K Y[ 'ni f'l %- 'i bX' \_Øb Zh][ Y  
< YfUi gZcfXYfi b[ Yb

?cWØVYfb]a a h'XUg'NYdhYf'j cb'GUbXfc'Ghi dd]Už'XYf'ZcfhUb'U'g'7c!  
HfU]bYf'XYf'l %\*!6i bXYg`][ Ua UbbgW'UZh'VY]'6cfi gg]U'8cfha i bX  
hÅh][ 'gY]b'k ]fX""Hfcm'XYf'VYj c'fghY\YbXYb'<YfUi gZcfXYfi b[ Ybž  
]b\_'i g]j Y'Y]bYf'a Ø[ 'WYb'5VYf\_Ybbi b[ 'XYg'@Y]ghi b[ gnYbhfi a g!  
GhUhi g'XYf'?]W\_Yfg'CYZbVUW'ž'\Uh]g]W'?'cWZØf'X]YgYb'GW'f]hh  
YbhgW]YXYb""9f'gh'cdh]a ]gh]gW'ž'k Ug'X]Y'gdcfh]WY'Ni \_i bZh  
Ub[ Y\h' Gc`hY'Yg'ni 'Y]bYa '@]nYbnYbhni [ '\_ca a Ybž'V]b']W  
VYfY]hž' ]b'XYf'<YggYb`][ U'bYi 'Xi fW'ni ghUfhYb'i bX'ghfVYV'XYb  
X]fY\_hYb'K ]YXYfUi Zgh]Y[ 'Ubž 'j Yff]Yh'Yf"

8]YgY'Zf]gWYb'ghfUhY[ ]gWYb'5bgÅhnY'\_ØbbhYb'ZØf'X]Y  
l %- !A UbbgW'UZh'YbhgWY]XYbX'gY]bž'[ YfUXY' ]b'Y]bYf'NY]hž' ]b'XYf  
XYf'8fi W`Ui Z'BUh]cbU'gdcfhj YfY]bY'k Y]hYf'ghY][ h'"?'cWg  
D\`cgc d\Yž'8]b[ Y'VYggYf'ni '\]bhYf'UggYbž'U'g'Yf'g]Y'j cf[ YZi bXYb  
\Uhž' ]gh'Y]b'Zf]gWYf'K ]bX'i bX'k ]fX'g]WYf'W'X]Y'?i 'hi f'i bX'XUg  
l a Z'X'VY]XYb'?]W\_Yfg'CYZbVUW'dcg]hj' VYY]bZi ggYb'< ]Yfni  
\Uh'Yf'ZYghY'≠YYb'ni f': ØfXYfi b[ 'XYg'Gd]Y'Yf'YVb]ggYg'Zcfa i `]Yfhž  
X]Y'Ui ZX'Yb'; fi bXgÅhnYb'XYg'\_]bXYf!ž'† [ YbX!'i bX  
Yfk UW'gYbYbZi »VU`g'VUg]YfYb"

NU\`Yb'i bX': U\_hYb

8]Y'?'W\_Yf'Ui g'C ZZYbVUW'k UfYb''YhnhYg'š\ f']b'XYf'8: 6!š b]cfYb!  
 6i bXYg`][ U'U\_h]j ži bX'X]Y'i %- !GhUh]gh]\_Yb'nY][ Yb'Y]b'gc`]XYg'6]X"  
 8]YgY'↑ b[ Yb'HU`YbhY'\UVYb'g]W' ]b'XYb''YhnhYb'š\ fYb' [ i h  
 Ybhk ]W\_Y'h'i bX'nY][ Yb'j ]Y'j YfgdfYW YbXY': c fhgW'f]hY'"9]b  
 i a ZUggYbXYf'8 UhYbdcc`žk ]Y'Yf'Ui ZD`UhhZcfa Yb'k ]Y': 6fYZ'ni  
 Z]bXYb' ]ghžk ]fX'XYb'HfU]bYfb'\Y`ZYbžX]Y'Gd]Y'Yf'k Y]hYf'ni `ZØfXYfb  
 i bX'XYfYb'@Y]ghi b[ Yb'ni `UbU`mg]YfYb"

?]W\_Yfg'C ZZYbVUW'gW'Y]bh'a ]h': Ufi \_'?cWY]bYb'HfU]bYf'[ YZ bXYb  
 ni '\UVYbžXYf'X]Y'< YfUi gZcfXYfi b[ `UbbY\ a Yb'i bX'X]Y'i %- `Ui Z  
 X]Y'bÅW'ghY'Ghi ZY`Vf]b[ Yb'\_Ubb""8i fW'gY]bY'i a Zub[ fY]W'Y  
 9fZU\fi b[ 'i bX'\_UfY'J ]g]cb`\_ØbbhY'Yf'[ YbUi `XYf'F ]W'h][ Y'gY]bž  
 i a `X]Y'↑ b[ Yb'HU`YbhY'ni `ZØfXYfb'i bX'XUg'HYUa `]b'XYf'bÅW'ghYb  
 GU]gcb'k YhVYk YfVgZÅ\][ `ni `a UW'Yb"

8YhU]`g	
C fh	C ZZYbVUW'Ua `A U]bž'8Yi hgW'`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "hc f[ fUb UhY"XY</li> <li>• ZVfYZ"WŁa</li> <li>• k k k "XZV!U_UXYa ]Y"XY</li> </ul>

6Ygi W'Yb'G]Y'i bg'Ui Z.`bU[ !\YggYb"XY