

6`]hnYf!K cWXY`]a`? fY]g`C ZZYbVUWX . HYa`d cgØbXYf`Ui Z[Yd Uggh°

⊖`C ZZYbVUWX`Ua`A U]b`Z]bXYb`j cb`%("V]g`&\$"đ`]'&\$&)
; YgWk`]bX][`_Y]hg_cbhfc``Yb`Ub`[YZÀ\`f`]WXYb`GhfYW_Yb`i bX
GYb]cfYbghÀhhYb`ghUhh"



C ZZYbVUWX ž`8 Yi hgWk`UbX`!`9]b`Y]b[Y\YbXYf`6`]W`Ui Z`X]Y
bÀWk ghYb`HU[Y`]b`< YggYb`nY][`hž`XUgg`X]Y`J Yf`Y\fgX]fY`_h]cb
i a ZUb[fY]WXY` ; YgWk`]bX][`_Y]hg_cbhfc``Yb`d`Ubh" 5V`XYf
_ca`a YbXYb`K cWXY`_ca`a Yb`_cbhfc``]YfhY`GhfYW_Yb`]bg`J]g]Yfž
k cVY]`g]Wk`X]Y`6Y\`ØfXYb`gdYn]Y``Ui Z` ; YZU\`fYbghY``Yb`i bX`D`ÀbY
ni`f`G]WkYf\Y]h]j cb`GYb]cfYb`_cbnYbhf]YfYb"

8]Y`[Yd`UbhYb`A Yggi`b[Yb`Z]bXYb`j ca`%("V]g`&\$"đ`]'&\$&) `ghUhh
i bX`YfghfYW_Yb`g]Wk`ØVYf`a`Y\`fYfY`k`]Wk]h[Y`GhfU» Yb`]b`XYf
FY[]cb" 5a`%("đ`]'k`]fX`VY]gd]Y`gk`Y]gY`Ui Z`XYf`6`(`) ž`8]YVi`f[`]b
F]Wk`hi`b[`<`UbUi`ž`[`Ya`YggYb`ž`[`YZc`[`h]j`cb`?`cbhfc``Yb`Ua`%)"`đ`]'
Ui Z`XYf`@`'`&`&`nk`]gWkYb`NYddY`]b\Y]a`i`bX`6i`Wk`gWk`U[`ž`XYf`U`g
l`bZU`gWk`Yfdi`b`_h[`]h`5i`Wk`Ui Z`XYf`5`**`i`bX`]b`C ZZYbVUWX`[`]Vh

Yg[Yd`UbhY`A Yggi b[Ybž`XU`X]YgY`GhY`Yb`Āi Z[`j cb`Yf\`Ò\hYb
; YgWk]bX][_Y]hgØVYfhfYhi b[Yb`VYhfc ZYb`g]bX`"GYb]cfYbghĀhhYb
ghY\Yb`YVYbgc`ja` : c_i gž`k]Y`X]Y`?cbhfc`Yb`ja` `6]gWk cZg\Y]a Yf
K Y[`]b`C ZYbVUWk`Ua` %*`"ž` `]"

8]Y`8YVUhhY`i a`HYa dc`]a]hg

K Ā\fYbX`g]Wk`X]Y`Ygg]gWkYb`6Øf[Yf`Ui Z`X]Y
; YgWk]bX][_Y]hg_cbhfc`Yb`Y]bghY`Ybž`k]fX`Ui Wk`X]Y`8]g_i gg]cb
i a`Y]b[YbYfY`Yg`HYa dc`]a]h]b`8Yi hgWk`UbX`k]YXYf`Ui hYf`"A]h
_Y]bYa`UbXYfYb`Yi fcdĀ]gWkYb`@UbX`]gh`8Yi hgWk`UbX`gc`U`Y]b.
<]Yf[`]VhYg`_Y]b`UbXYgk Y]hYg`HYa dc`]a]h`Ui Z`5i hcVU\`bYb`"8]Yg
ghŌ»h`Ui Z[YhY]`hYg`9Wk`]b`XYf`6Yj Ō`_Yfi b["Fi bX`+%i`XYf
8Yi hgWkYb`g]bX`XUZØfž`k cVY]" - i`g]Wk`Y]b`@]a]hj cb`%`\$`_a`#
k ØbgWkYbž`k Ā\fYbX` &i`gc[Uf`ZØf`%(\$!%)`\$`_a`#`d`ĀX]YfYbž`k]Y
5`]Ub`n`8]fYWh`VYf]Wk`hYh"

8]Y`i bZU`ghUh]gh]_`gdf]Wk`h`6ĀbXY.`&\$&`_`Ua Yb`&,"` - `A YbgWkYb
VY]`JYf`_Y\fgi bZĀ`Yb`i a g`@YVYbž(` `i`X]YgYf`i bZĀ`Y`UhhYb
ØVYf\`Ò\hY` ; YgWk]bX][_Y]h`U`g`<Ui dhi fgUWkY`"8Yf`ZfØ\YfY`@Y]hYf
XYf`i bZU`Zc fgWk i b[`Uh`ini XYa`VYhcbhž`XUgg`Y]bY`5b[`Y]Wk i b[
XYf` ; YgWk]bX][_Y]hYb`Ui Z`XYb`5i hcVU\`bYb`X]Y`G]WkYf\Y]h
Yf\`Ò\Yb`_ŌbbhYž`k Ug`X]Y`8YVUhhY`k Y]hYf`Ub\Y]nh`"ž`X]YgYa
Ni gUa`a Yb\Ub[`k]fX`Ui Wk`Ui Z`X]Y`c\Yb`7C`!9a]gg]cbYb`XYg
GhfU»Ybj Yf`_Y\fg`j Yfk]YgYb`"GWk`Āhni b[Yb`VYgU[Ybž`XUgg`Y]b
`ja]hj cb`%&\$`_a`#`Ā\f]Wk`V]g`ni`*ž&`A]`]cbYb`HcbbYb`7C
Y]bgdUfYb`_ŌbbhYž`k]Y`j cb`XYf`8Yi hgWkYb`i a k Y`h`]ZY`fi`65Ł
Ub[Y[YVYb`k]fXž`Ui h`b[Yb]Yi f`"XY"

8Yf`U_hi`Y`Y`GhUbX`XYf`8]b[Y

ž`<YggYb`]gh`X]Y`8]Wk`hY`Ub`6`]hnYfb`b]Wk`h`ni`j YfbUWk`Āgg][Yb`
*(\$; YgWk]bX][_Y]hga`YggUb`U[Yb`g]bX`\]Yf`Ui Z[YghY`hž`k Ug`XUg
6i bXYg`UbX`ni`f`Xf]h\`ŌWk`ghYb`f`Y[]cb`]b`8Yi hgWk`UbX`a`UWk`hž
\]bhYf`6UXYb`!K ØfhHYa`VYf[`i bX`BcfXf\Y]b`!K YghZU`Yb`
ž`gVYgcbXYfY`GhUXh[YV]YhY`g]bX`c`Zi]`cb` , VYfhfYhYfb`VYhfc`ZYbž
k cVY]`Y]b[`fc»Yf`HY]`XYf`5i hcZU\`fYf`]b`<YggYbž`[YbUi`k]Y`ja
[YgUa`hYb`6i bXYg[YV]Yhž`hfc`hn`HYa dc`]a]h`Ui Z`Ui hcVU\`bZfY]Yb

GhfYW_Yb`Ub[gUa Yf`U`g`%' \$`_a #\ZÅ\fh"8 Ug`nY][h`Y]bY`[Ygi bXY
J Yf_Y\fg_i `hi fžX]Y`b]W\h`bi f`Ui Z`GW\ bY``][_Y]hž`gcbXYfb`Ui W\`Ui Z
G]W\Yf\Y]h`Y[h`

8]Y`UbghY\YbXYb`?cbhfc``Yb`]b`XYb`_ca a YbXYb`HU[Yb`g]bX
XU\Yf`b]W\h`bi f`bchk YbX][ž`gcbXYfb`Ui W\`Y]bY`A Ò[`]W\`_Y]hž`Ui Z
X]Y`<YfUi gZcfXYfi b[Yb`i bX`7\UbW\`b`XYg`GhfU»Ybj Yf_Y\fg
Ui Za Yf_gUa `ni `a UW\Yb"CV`<YggYb`VU`X`Y]bY`8YVUhhY`ØVYf
HYa dc`ja]hg`]bhYbg]j Yf`Ui Z[fY]Zhž`V`Y]Vh`UVni k UfhYbž`UVYf`Y]bYg
]gh`_Uf.`8]Y`G]W\Yf\Y]h`Ui Zi bgYfYb`GhfU»Yb`a i gg`ja a Yf`Ub
YfghYf`GhY``Y`ghY\Yb"

| | |
|-----------|---|
| 8YhU]`g | |
| C fh | C ZZYbVUW\ž`8Yi hgW\`UbX |
| E i Y``Yb | <ul style="list-style-type: none">• k k k "f\Y]ba U]bj Yf`U["XY• k k k "U``]Ub nX]fYW\`XY• k k k "]b[Yb]Yi f"XY |

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!\YggYb"XY