

%, ! > Æ \ f][Yf' gh]fVh'b UVW ' hfU[]gWX Ya 5 fVY]hgi bZU``']b 'C ZZYbVUWX

9]b'gWk YfYf'5 fVY]hgi bZU``']b' C ZZYbVUWX 'Ua 'A U]b'ZØ\ fh'ni a
HcX'Y]bYg'%, ! > Æ \ f][Yb'6Ui UfVY]hYfg''9fa]h'i b[Yb''Ui ZYb''



GhfU\ `YbVYf[Yf'GhfU» Yž*' \$*) 'C ZZYbVUWX 'Ua 'A U]bž
8Yi hgW\ `UbX'! 9]b' hfU[]gWYf'5 fVY]hgi bZU``\ Uh'Ua
: fY]hU[bUW'a]hU[ž'XYa 'i&\$''C_hcVYfž]a 'C ZZYbVUWX Yf'GhUXhhY]'
GhfU\ `YbVYf[Yf'GhfU» Y'nU\ `fY]WY 'A YbgWYb'YfgW ØhhYfh''9]b
%, ! > Æ \ f][Yf'6Ui UfVY]hYf'Yf']h'XUVY]'hØX`]WY 'J Yf'Yhni b[Ybž'X]Y
g]W\ `U'g`Äi » Yfgh'gWk Yfk]Y[YbX'\YfUi gghY``hYb''8Yf'J cfZU``
YfY][bYhY'g]W\ [Y[Yb'%) .) \$'I \fž'U'g'Y]b'&) ! > Æ \ f][Yf'?c``Y[Y'a]h
Y]bYa 'i; UVY`ghUd`Yf'ØVYf'XUg'6Ui ghY``Yb[Y`ÄbXY'Zi \fž'c\b'Y'XYb
\YfUbbU\YbXYb'† b[Yb'A Ubb'ni 'VYa Yf_Yb''

8Yf'; UVY`ghUd`Yf'k Uf'a]h'Y]bYa 'gWk YfYb'6Ui hY]'VY`UXYbž'i bX
nk Y]k Y]hYfY'?c``Y[Yb'VY[`Y]hYhYb'XUg': U\fnYi ['ni ': i »''5i Z
hfU[]gWY'K Y]gY'[Yf]Yh'XYf'%, ! > Æ \ f][Y'Ui g'V]g'Ub['i b[Y_`ÄfhYf

I fgUWXY i bhYf'XYb'fYWXhYb'J cfXYffY]Zyb'XYg'GhUd'Yfg"'6Y]'XYa
5i ZdfU''ghØfnhY'Yf'a]h'XYa '?cdZ'Ui ZXYb'6cXYb'i bX'nc['g]W
'VYbYgVYXfc'\]WXY'J Yf'Yhni b[Yb'ni "'Hfchn'gcZcfh][Yf
a YX]n]b]gWXYf'J Yfgcf[i b['j YfghUfV'XYf'† b[Y'5fVY]hYf'k Yb][
gdÅhYf'ja '?fUb_Yb\Ui g"'8]Y'Dc'ny]'U'9fa]h'i b[Yb'k Y[Yb
ZU\ f'Àgg][Yf'HØhi b['[Y[Yb'XYb': U\ fYf'XYg'; UVY'ghUd'Yfg
Y]b[Y'Y]hYh'k Å\ fYbX'X]Y'GhUUhgUbk U'hgW UZh'Y]bYb'; i hUW hYf'ni f
'Àfi b['XYg'i bZU''[YgWXY\Ybg'\]bni [Ync[Yb'\Uh"'8]YgY
A U» bU\ a Yb'k i fXYb'Xi fW'XYb'J YfXUW h'Ui Z'X]Y'B]W hY]b\U'hi b[
j cb'G]W Yf\Y]hgj cfgWf]ZhYb'a ch]j]Yfh'X]Y]b'8Yi hgW'UbX
ghfYb[Yb'FY[Y'b'i bhYf']Y[Yb"

F YW h'W Y '? cbgYe i YbnYb

8Yf'J cfZU''b'c ZYbVUW'k]fZh'b]W h'bi f'hfU[]gWY': fU[Yb'Ui Zz
gcbXYfb'k]fZh'Ui W'Y]bYb'6']W_ 'Ui Z'X]Y'fYW h]W Yb
F U\ a YbVYX]b[i b[Yb"'Gc'_Ubb'Y]b'gW'k YfYf'5fVY]hgi bZU''
Yf\YV']W Y': c'[Yb'ZØf'X]Y'VYhfcZYbYb'l bhYfbY\ a Yb'i bX'XYfYb
: Ø\fi b[g_ f'ÅZhY'\ UVYb"'@Ui h'@Y [U''8YZYbXYfg'_ØbbYb
ghfUZfYW h]W Y'9fa]h'i b[Yb'[Y[Yb'X]Y'; YgW ÅZhgZØ\fi b['cXYf
X]Y'J YfUb'k cfh]W Yb'Y]b[Y'Y]hYh'k YfXYbž'gc''hYb
G]W Yf\Y]hgj cfgWf]ZhYb'b]W h'Y]b[Y\U'hYb'k cfXYb'gY]b"'8Ug
XYi hgW Y'GhfUZ[YgYh'Vi W'g]Y\h]b'gc'W Yb': Å''Yb'GhfUZy'ZØf
ZU\ f'Àgg][Y'? ØfdYfj Yf'Yhni b['cXYf'gc[Uf'ZU\ f'Àgg][Y'HØhi b['j cf"

: Øf'l bhYfbY\ a Yb'_Ubb'Y]b'5fVY]hgi bZU''Ui W'X]Y'cV']Y[Yb\Y]h
ni f'NU\ 'i b['j cb'; Y'XVi » Yb'a]h'g]W 'Vf]b[Yb"'Ni XYa '_ØbbhYb
F ØW_ZcfXYfi b[Yb'Xi fW'l bZU''j Yfg]W Yfi b[ghfÅ[Yf'Yb'ghY\Ybž'X]Y
Ub'X]Y'9]b\U'hi b['j cb'5fVY]hggW'i hnj cfgWf]ZhYb'[YVi bXYb'g]bX"
≠X]YgYa 'Ni gUa a Yb\Ub['gd]Y'h'X]Y [YgYh'W Y
l bZU''j Yfg]W Yfi b['Y]bY'YbhgW Y]XYbXY'F c''Yž'XU'g]Y'XUZØf'gcf[hž
XUgg'gck c\''5fVY]hbY\ a Yf'U'g'Ui W'6Y['Y]hdYfgcbYbž'k]Y'X]Y
'c''Y[Yb'XYf'j Yf'YhnhYb'DYfgcbž'Xi fW'Y]b'i a ZUggYbXYg
6YhfYi i b[g!'i bX'9bhgW ÅX][i b[ggmghYa 'UV[Yg]W Yfh'g]bX"

DfÅj Ybh]cb'i bX'G]W Yf\Y]h

8]Y [YgYh'W Y'l bZU''j Yfg]W Yfi b['\Uh'XUg'N]Y'ž'5fVY]hgi bZÅ''Y

j cb j cfbY\YfY]b`ni j Yf\]bXYfb"8 UVY]k]fX`b]W\h`bi f`Ui Zi bZ\`Y
 k \fYbX`XYf`5fVY]h`[YUW hYh`gcbXYfb`XUg`?cbnYdhi a ZUggh`Ui W
 j]Y`Y`Y\YfYbUa h]W\Y`H\h][_Y]hYb`cXYf`gdYn]Y`Y
 J YfUbgH`hi b[gZcfa Yb"8]YgY`df\Aj Ybh]j Yb`A U» bU\`a Yb`g]bX
 VYgcbXYfg`k]W\h][ži a `A\`b`]W\Y`HfU[\X]Ybž`k]Y`XYb`]b
 C ZYbVUW\ž`ni j Yfa Y]XYb"

F Y[Y`a A»][Y`GW\i `i b[Yb`i bX`G]W\Yf\Y]hgi bhYfk Y]gi b[Yb`g]bX
 XU\Yf`Z\U`Y`6YgW\Ažh][hYb`i bYf`A`gg`]W\`8Ybb`hfch`XYf
 : cfhgW\f]hhY`]b`XYb`G]W\Yf\Y]hgghUbXUfXg`i bX`!j cfgW\f]Z`hYb`g]bX
 X]Y`a Y]ghYb`l bZ\`Y`Ui Z`a YbgW\`]W\Yg`J YfgU[Yb`cXYf
 J Yfg\Ai a b]ggY`]b`XYf`?ca a i b[_Uh]cb`ni f\W`ni Z\`fYb"l a gc
 k]W\h][Yf`]gh`Ygž`XUgg`U`Y`6YhY][]hYb`Y]b`[i hYg`; Ygd\`Z\`
 G]W\Yf\Y]h`\UVYb`i bX`Ui ZX]Y`9]b\`U`hi b[`XYf`J cfgW\f]Z`hYb
 VYghY\Yb"

8]Y`9fa]h`i b[Yb`[Y\Yb`k Y]hYfž`i bX`X]Y`J YfUbhk cfh]W\Yb`\cZYbž
 Ui g`X]YgYa`gW\`a Yfn\UžhYb`J cfZU`ni `YfbYbž`i a`ni _\bZh][Y
 l bZ\`Y`ni j Yfa Y]XYb`i bX`XYb`\c\Yb`G]W\Yf\Y]hgghUbXUfXg`Ui Z
 6Ui ghY`Yb`]b`XYf`F Y[]cb`[YfYW\h`ni `k YfXYb"5i Z`XUgg`Y]bY
 gc`W\Y`HfU[\X]Y`b]W\h`YfbYi h`[YgW\]Y\`h"

8 YhU]`g	
C fh	GhfU\`YbVYf[Yf`GhfU» Yž`*` \$*) `C ZYbVUW\`Ua A U]bž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "f\Y]ba U]bj Yf`U["XY • k k k "`Y[U`XYZYbXYfg"XY • k k k "X[i j "XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!\YggYb"XY