

I b k YhhYfU`Ufa `]a `J c [Y`gVYf[. GhUf_fY[Yb`i bX` ; Yk]hhYf`Xfc\Yb`°

8Yf`8K 8`k Ufbhj cf`gWk YfYb` ; Yk]hhYfb`]a `A U]b!`?]bn][!
?fY]g" ; YZU\`f`Xi fW`GhUf_fY[Ybž`6`]hn`i bX`Cf_UbVÖYb`V]g
%%\$`_a #A"



A U]b!`?]bn][!?fY]gž`8Yi hgWk`UbX`!`8Yf`8Yi hgWk`Y`K YhhYfX]Ybgh
fB K 8E`gW`Ä[h`5`Ufa .`5a`GUa ghU[ž`XYb`%("`ž`b]ž`k]fX`]b`<YggYbž
i bX`VYgcbXYfg]a `J c [Y`gVYf[_fY]gž`a]hgWk YfYb` ; Yk]hhYfb
[YfYW`bYh`8]YgY`[YZÄ\`f`]W`Yb`K YhhYfVYX]b[i b[Yb`_ÖbbhYb`V]g
&&`i \`f`UbXUi Yfb`i bX`VYhfYZYb`bYVYb`XYa`J c [Y`gVYf[_fY]g
Ui W`XYb`@UbX_fY]g: i`XUž`XYb`A U]b!`?]bn][!?fY]g`i bX`<YfgZY`X!
FchYbVi f["`8Yf`8K 8`k Ufbhj cf` ; Yk]hhYfb`XYf`Ghi ZY`nk Y]j cb
j]Yfž`VY]`XYbYb`6`]hngW`Ä[Yž`i a ghØfnYbXY`6Äi a Y`i bX
\YfUVghØfnYbXY` ; Y[Ybgh`ÄbXY`Xfc\Yb`"6YgcbXYfg`V]g`ni `(\$`@]hYf
FY[Yb`dfc`E i UXfUha YhYf`g]bX`ni`Yfk UfhYbž`k Ug`XUg`F]g]_c`j cb
, VYfZi hi b[Yb`i bX`5ei Ud`Ub]b[`Yf\Ö\`h"

5a`GUa ghU[j cfa]hU[`k i fXY`Y]bY`J cfUV]bZcfa Uh]cb`j ca`8K 8

j YfÖZZYbh]W hž'X]Y'Ui Z'X]Y'A Ö[']W_Y]h]j cb'YI hfYa Yb'I bk YhhYfb
 \]bk Y]gh''8 UVY]'_ÖbbhYb'<U[Y'a]h?'cfb[fÖ»Yb'j cb'V]g'ni 'XfY]
 NYbh]a YhYfb'i bX'Ghi fa VÖYb'V]g'ni '%\$\$'_a # 'YbhghY\Yb''Gc[Uf
 cf_UbUfh][Y'6ÖYb'a]h'; YgWk]bX][_Y]hYb'V]g'ni '%\$\$'_a # 'g]bX
 b]W h'Ui g[YgW'cggYb'' 8 U''Y[h'k Ug'Ub žgc'XYf'8K 8ž'k cVY]'X]Y
 [YbUi Y'Ni [VU\b'XYf'; Yk]hYf'bcW'i b'_Uf']gh''9g'k]fX
 Ya dZc\Ybž'; Y[YbghÅbXY'ja ' : fY]Yb'ni 'g]WYfbž'XYb'5i ZYbh\U'h
]a ' : fY]Yb'ni 'j Yfa Y]XYb'i bX'5VghUbX'j cb'; YVÄi XYbž'6Äi a Yb
 gck]Y'<cWgdUbbi b[g'Y]hi b[Yb'ni '\U'hYb''

I bk YhhYf[YZU\ f'Ui W 'Ua 'GcbbhU[

8]Y'K YhhYf'U[Y'k]fX'V]g'ni a 'GcbbhU['Ub[YgdUbbh'V'Y]VYbž'XYbb
 Ui W'XUbb'g]bX'gWUi YfUfh][Yf'FY[Yb'i bX'_fÄZh][Y'; Yk]hYf'ni
 Yfk UfhYb'' ð'XYb'HU[Yb'ni j cf'j Yfk Ö\bhYb'i bg'HYa dYfUhi fYb
 j cb'V]g'ni '')'; fUXž'XcW'Yhnh'ny][h'g]W'XUg'K YhhYf'j cb'Y]bYf
 [Ub'UbXYfYb'GY]hY''8]Y'_ca a YbXY'_U'hY': fcbh'Vf]b[h'b]W h'bi f
 Zf]gWY '@ Zhž'gcbXYfb'Ui W'X]Y'; YZU\ f'j cb'k Y]hYfYb'I bk YhhYfb']b
 XYb'_ca a YbXYb'HU[Yb''

5_hi Y''Y'6Yf]W hY'nY][Ybž'XUgg']b'XYf': fØ\Y']b'GØXcghVUmYfb
 a Ö[']WYfk Y]gY']gc']YfhY'; Yk]hYf'Ui ZhfYhYb'_ÖbbYbž'k Å\fybX
 a]hY'Zf]gh]['Y]bY'K YhhYfVYfi \][i b['j cb' BcfXk YghYb'ni 'Yfk UfhYb
]gh''<cW Xfi W_Y]bZi gg'b]a a h'ni ž'k Ug'VYXYi hYhž'XUgg'g]W'X]Y
 i bVYghÅbX][Y'K YhhYfg]hi Uh]cb'bUW'XYb'_ca a YbXYb'HU[Yb
 'Ub[gUa 'YbhgdUbbYb'_ÖbbhY''8Yf'8K 8'k]fX'X]Y
 K YhhYfYbhk]W'_i b['k Y]hYf\]b'[YbUi 'ja '5i [Y'VY\U'hYb'i bX
 gdÄhYghYbg'Ua 'A cbhU[ž'XYb'%*'' ð b]ž'i a '\$) . \$\$'I \f'Y]b'k Y]hYfYg
 I dXUhY'j YfÖZZYbh]W Yb''

ð'<YggYb' []Vh'Yg'XYfnY]h'Ui W'FY[]cbYbž']b'XYbYb'_Y]bY
 K Ufbi b[Yb'Ui g[Y[YVYb'k i fXYb'' ðgVYgcbXYfY'X]Y '@UbX_fY]gY
 A U]b!?']bn][ž'F \Y]b[Ui !HUi bi gž'6Yf[ghfU»Y'gck]Y'8Ufa ghUXhi bX
 ;]Y»Yb'gWY]bYb'j cfYfghj YfgWcbh'ni 'V'Y]VYb''8Yb'bcW'V'Y]Vh
 X]Y'K YhhYf'U[Y'Ub[YgdUbbhž'i bX'X]Y'6Øf[Yf.]bbYb'gc''hYb
 k UWgUa 'V'Y]VYb''GW']Y»']W'_Ubb'g]W'XUg'K YhhYf']b'_i fnYf'NY]h
 ÅbXYfbž'k]Y'Yg'X]Y'_U_hi Y''Y'K Ufbi b['XYi h]W'a UW'h''

: Øf`U`Yž`X]Y`XYb`U_hi`Y`Yb`K`YhYfVYf]W`h`a`5i`[`Y`VY`U`hYb`
 a`ØW`hYbž`V]YhYh`XYf`8K`8`i`a`ZUggYbXY`≠Zcfa`Uh]cbYb`ni`f`
 K`Ufb`U[`Y`i`bX`a`Ø[`]W`Y`i`bk`YhYfYb`hk`]W`_`i`b[`Yb`"9fZU`fYb`G]Y`
 a`Y`f`ØVYf`X]Y`U_hi`Y`Yb`K`Ufbi`b[`Yb`]b`<`YggYb`Ui`Z`
 Zi`XUYfnY]hi`b["XYž`Xk`X"XY`i`bX`\`YggYbgW`Ui`"XY"

8YhU]`g	
Cfh	AU]b!`?`]bn][`!`?`fY]gž`8Yi`hgW`U`bX
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "Zi`XUYfnY]hi`b["XY • k k k "Xk`X"XY • k k k "\`YggYbgW`Ui`"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`bU[`!\`YggYb`XY