

GWX i `k Y[ g]WX Yf\Y]h`]a `: c\_i g. `9f`YbgYY  
hYghYh`J Yf\_Y\ f`ZØf`? ]bXYf`

5a `%+"\$\*"&\$&) `ØVYfd fØZhY`X]Y`ϕ]h]Uh]j Y` 9Ugm; c]b[ `X]Y  
GWX i `k Y[ g]WX Yf\Y]h`]b`9f`YbgYYž`a ]h`+\$\$`9\ fYbUa h`]WX Yb  
ZØf`\_]bXYfZfYi bX`]WX Y`ϕZfUghfi \_hi f"



9f`YbgYYž`8 Yi hgWX `UbX`!`K Ug`hi h`g]WX `]b`9f`YbgYY3`6Y]`XYf  
; fi bXgWX i `Y`@Ub[ YbX]YVUWX `UUhj cf`\_i fnYa `XYf  
J Yf\_Y\ fgg]WX Yf\Y]hg! 7\YW\_]a `FU\ a Yb`XYf`ϕ]h]Uh]j Y` 9Ugm; c]b[  
`GWX i `k Y[ !ϕXYI `&\$&) `XYg`579`5i hc`7`i V`9i fcdU  
ghUhh[ YZi bXYb``Fi bX`+\$\$`9\ fYbUa h`]WX Y`\ UVYb`g]WX `Ub`ØVYf`%) \$  
; fi bXgWX i `Yb`]b`8 Yi hgWX `UbX`Yb[ U[ ]Yfhž`i a `X]Y`G]WX Yf\Y]h`XYf  
GWX i `k Y[ Y`ni `ØVYfd fØZyb``5i WX `]b`9f`YbgYY``U[ `XUg  
<Ui dhUi [ Yba Yf\_`XUfUi Z`GWX k UWX ghY``Yb`ni `]XYbh]Z]n]YfYbž`X]Y  
XUg`g]WX YfY`5b\_ca a Yb`XYf`GWX Ø`Yf.]bbYb`[ YZ\ fXYb`\_ØbbhYbž  
i bX`gc`X]Y`GWX i `i a Z`XYf`ni `j YfVYggYfb``8 ]Y`9f[ YVb]ggY`k YfXYb  
]a`<YfVgh]b`XYb`579!GWX i `k Y[ !ϕXYI `Y]bZ]Y»Ybž`XYf`ni f  
GYbg]V`]g]Yfi b[ `i bX`J YfVYggYfi b[ `XYf`GWX i `k Y[ g]WX Yf\Y]h  
VY]hfU[ Yb`gc``ž`k ]Y`A`??!9WX c`VYf]WX hYh"

8Yf'7\YW\_Zc\_i gg]YfhY'g]W\Ui ZX]Y'6YcVUW\hi b[ 'XYg  
6f]b[ j Yf\_Y\fg'ØVYf'Y]bYb'NY]hfUi a 'j cb'' \$'A ]bi hYb'Ua  
<Ui dhY]b[ Ub[ 'XYf'GW\i 'Y''8UVY]'k i fXYb']bg[ YgUa h' -  
9'hYfbhUI ]g[ 'YnÅ\`hž'k Ug'B]'g'7\fg]ghcd\`6i f\_\cZZ'579!  
FY[ ]cbU'VYUi ZhfU[ hYf'ZØf'<YggYbž'U'g'Yf\YV']W\Yg  
G]W\Yf\Y]hgf]g]\_c'VYk YfhYh'' , i 'XYf': U\fnYi [ 'Y'nY][ hYb'Xi fW\Ui g  
: Y\`j Yf\U'hYbž'\Ài Z][ Yf'\]Y'hYb'g]Y'ja 'UVgc`i hYb'<U'hYj YfVch''8]Y  
U''[ Ya Y]bY'6Yk Yfhi b[ 'XYg'6f]b[ j Yf\_Y\fg'Z]Y''YXcW\U'g' ]b  
CfXbi b[ 'Ui gž'k Ug'Y]bYb'\_Y]bYb '@]W\hV`]W\_]b'XYf'gcbgh  
\_f]h]gW\Yb'9]bgW\Àhni b[ 'XUfghY''h"

## ⇒bZfUghfi \_hi f'i bX'Ni gUa a YbUfVY]h

8]Y']bZfUghfi \_hi fY''Y'6Yk Yfhi b[ 'XYf'GW\i `i a [ YVi b[ 'k i fXY'a ]h  
Y]bYa ' ]b'CfXbi b[ 'VYk YfhYhž'bi f'Y]b'Di b\_h'ZØf'X]Y'6YghbchY  
g]W\Yf'ZY'\hY''9g[ UV'YXcW\Y]b][ Y'dcg]h]j Y'5gdY\_hY'ni  
j Yfa Yf\_Ybž'Yhk U'X]Y'j cf\UbXYbYb'NYVfUghfY]ZYb'i bX'<UbX`Ài ZY  
nk ]gW\Yb'; Y\`k Y[ 'i bX': U\fvU\`b"<Yfa Ubb'Gh]Y[ 'Yfž'XYf'ja '579!  
?fY]g'A U]b!]?]bn][ 'i bX'K YhhYfUi 'hÅh][ ' ]ghž'VYhcbhž'XUgg'Y]b  
g]W\YfYf'GW\i `k Y[ 'X]Y'Ni gUa a YbUfVY]h'nk ]gW\Yb'9'hYfbž'GW\i 'Y  
i bX'?ca a i bY'YfZcfXYfhž'i a 'XYb'GW\Ø'Yf.]bYb'X]Y'g]W\YfghY  
I a [ YVi b[ 'V]YhYb'ni '\_ØbbYb"

8]Y'⇒b]h]Uh]j Y'\YVh'\Yfj cfž'XUgg'J Yf\_Y\fgg]W\Yf\Y]h'VYgcbXYfg  
k ]W\h][ 'ZØf'?]bXYf' ]gh''9]bY\_]bX[ YfYW\hY'⇒bZfUghfi \_hi f'a i gg  
[ YgW\UZYb'k YfXYbž'XU'X]Y'; YZU\fybVYk i gghgY]b'j cb  
; fi bXgW\i `\_]bXYfb'bcW\`b]W\h'j c`ghÅbX][ 'Yb'k ]W\_Y'h' ]gh"  
8]YgVYnØ[ ' ]W\`k ]fX'X]Y'U\_h]j Y'6Y[ 'Y]hi b[ 'XYf'?]bXYf'Xi fW\X]Y  
9'hYfb'Ui ZX]Ya 'GW\i `k Y[ 'Ya dZc\`Ybž'XYbb'[ Ya Y]bgUa Yg', VYb  
XYg'GW\i `k Y[ g'ZØfXYfh'b]W\h'bi f'X]Y'G]W\Yf\Y]hž'gcbXYfb'\`Zh  
Ui W\ž'k ]W\h][ Y'Fci h]bYb'Y]bni ZØ\fyb''8Yf'579'gYhnh]g]W\`Ui hi  
**579'7'i V]b]h]Uh]j Y'a ]h'gY]bYf'⇒b]h]Uh]j Y'ghUf'\_ZØf'X]YgY'5gdY\_hY  
Y]b"**

: Øf'GW\i 'Ybž'X]Y'\_f]h]gW\Y'9f[ YVb]ggY'Yf\U'hYbž'k YfXYb  
⇒ZcUVYbXY'ni f'GW\i `k Y[ g]W\Yf\Y]h'Ub[ YVchYb''Gc'gc`  
g]W\Yf[ YghY''h'k YfXYbž'XUgg'X]Y'G]W\Yf\Y]h'XYf'?]bXYf'VY]a 'K Y[  
ni f'GW\i 'Y'ghYhg]ja ' : c\_i g'V'Y]Vh''9]b[ i hYf'GW\i `k Y[ ' ]Y[ h

gW`jY»`jW`b]W`h`b`i`f`]b`XYb`<`ÅbXYb`XYf`GW`i``Ybž`gcbXYfb`Ui`W`]b  
XYb`XYf`9`hYfb`i`bX`XYf`?`ca`a`i`bY``Ni`gUa`a`Yb`\_`ÒbbYb`k`]f`XUZØf  
gcf[`Ybž`XUgg`i`bgYfY`?]bXYf`g]W`Yf`ni`f`GW`i``Y`\_`ca`a`Yb`°

8YhU]`g	
Cfh	9f`YbgYYž`8Yi`hgW`UbX
Ei`Y`Yb	<ul style="list-style-type: none"><li>• a`__!YW`c`"XY</li><li>• k`k`k`"UW`!Wi`V]b]h]Uh]j`Y`"XY</li></ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`bU[`!\`YggYb`"XY