

F Y X X] [' i b X ' 6 Ø h h b Y f . ' B] Y X Y f X c f Z Y ` X Y b k] f X ' n i f ' : U a] '] Y b ! C U g Y °

7 8 I ! 5 V [Y c f X b Y h Y f ' D U g W U ` F Y X X] [' h f] Z h ' 6 Ø f [Y f a Y] g h Y f ' ? ` U i g
6 Ø h h b Y f '] b ' B] Y X Y f X c f Z Y ` X Y b ž i a ' _ c a a i b U ` Y ` D f c ` Y _ h Y ' i b X
= b Z f U g h f i _ h i f ' n i ` V Y g d f Y W X Y b "



B] Y X Y f X c f Z Y ` X Y b ž ' 8 Y i h g W X ` U b X ' ! ' 9] b ` \ c W X '] b h Y f Y g g U b h Y g
H f Y Z Y b ` Z U b X ' _ Ø f n `] W X '] b ' B] Y X Y f X c f Z Y ` X Y b ` g h U h h " ' 8 Y f ' 7 8 I ! !
6 i b X Y g h U [g U V [Y c f X b Y h Y ` D U g W U ` F Y X X] [` V Y g i W X h Y ` 6 Ø f [Y f a Y] g h Y f
? ` U i g ` 6 Ø h h b Y f ž ` X Y f ` V Y f Y] h g ` g Y] h ' % ' ` \ f Y b ` U b ` X Y f ` G d] h n Y ` X Y f
; Y a Y] b X Y ` g h Y ` h " ` = b ` g Y] b Y a ` 5 b h f] h g V Y g i W X ` j Y f X Y i h `] W X h Y ` F Y X X] [ž
k] Y ` k] W X h] [` X] Y ` N i g U a a Y b U f V Y] h i a `] h ` X Y b ` ? c a a i b Y b `] b ` g Y] b Y a
K U ` _ f Y] g `] g h " ' 8] Y g ` n Y] [h ž ` X U g g ` X] Y ` D c `] h] _ ` b U ` U a ` 6 Ø f [Y f ` g Y] b
g c ` ` h Y ž ` X Y b b ` X c f h ž ` k c ` X] Y ` A Y b g W X Y b ` ` V Y Y b ž ` `] Y [Y b ` c Z h X] Y
k] W X h] [g h Y b ` < Y f U i g Z c f X Y f i b [Y b ` i b X ` 7 \ U b W X b "

? ` U i g ` 6 Ø h h b Y f ` \ U h i a `] h ` g Y] b Y a ` 9 b [U [Y a Y b h B] Y X Y f X c f Z Y ` X Y b ` n i
Y] b Y a ` U h h f U _ h] j Y b ` K c \ b ! ` i b X ` G h U b X c f h Y b h k] W _ Y ` h " ' 8] Y ; Y a Y] b X Y
`] Y [h `] a ` K Y g h Y b ` X Y g ` A U] b ! ?] b n] [! ? f Y] g Y g ` i b X ` [f Y b n h i b a `] h Y ` V U f

Ub': fUb_Zi fh" 8 Ug'a UW'hig]Y'ZØf'j]Y`Y`↑ b[Y': Ua]]Yb']bhYfYggUbhž
VYgcbXYfg'Xi fW`X]Y`GWUZZ b[`bYi Yf'6Ui [YV]YhY`i bX`X]Y
6YfY]hghY`i b[`Ui gfY]WXYbXYf'?]hU!D`ÀhnY`"8]YgY`A U» bU`a Yb'g]bX
YbhgWXY]XYbXž'i a`X]Y`5bg]YX`i b[`↑ b[Yf': Ua]]Yb`ni`ZØfXYfb`i bX
XYb`XYa c[fUZ]gWXYb`K UbXY`U_hj] `ni` [YghU`hYb"

5_hi Y`Y`Dfc`Y_hY`i bX`Df]cf]hÀhYb

9]b`nYbhfU`Yg`H\Ya U`]b`B]YXYfXcfZY`XYb`]gh`X]Y`GUb]Yfi b[`XYg
FUh`i bX`6Øf[Yf\Ui gYg"<]Yf`k]fX`b]W'h`bi f`X]Y`i b_h]cbU`]hÀhXYg
; YVÀi XYg`Ui Z[Yk YfhYhž`gcbXYfb`Ui W`Y]b`C fh[YgWUZZYbž`XYf
XUg`; Ya Y]bgWUZh`YVYb`ZØfXYfh`Ni XYa`d`Ubh`X]Y`HG;
B]YXYfXcfZY`XYb`XYb`6Ui `Y]bYg`?i bghfUgYbd`UhnYgž`k Ug`X]Y
Gdcfha Ò[`]W`_Y]hYb`i bX`X]Y`5hhfU_hj]]hÀh`ZØf`J YfY]bY`i bX`GdcfhYf
Yf\Ò`h"8]YgY`9bhk]W`i b[Yb`ghY`Yb`]a`9]b`_Ub[`a`]h`XYf
k UW`gYbXYb`6YXYi hi b[`XYf`_ca`a`i bU`Yb`↯ZfUghfi _hi fž`X]Y
YbhgWXY]XYbX`ZØf`X]Y`gcn]U`Y`↯hY[fUh]cbgZÀ\][`_Y]h`j`cb
; Ya Y]bgWUZhYb`]ghž`k]Y`X]Y`6i bXYgnYbhfU`Y`ZØf`dc`]h]gWXY
6]Xi b[`Yfj`cf`YVh"

8]YgY`↯j Ygh]h]cbYb`g]bX`YXcW`b]W'h`bi f`ZØf`X]Y`; Ya Y]bXY`j`cb
6YXYi hi b[`@Ui h`XYf`5bU`mgY`XYf`↯ZfUghfi _hi fdc`]h_]`gh`X]Y
_ca`a`i bU`Y`↯j Ygh]h]cbghÀh][`_Y]h`Y]b`k YgYbh]WXYf`6YghUbXhY]`XYf
ÒZZYbh]WXYb`< UbXž`XYf`ØVYf`* \$`DfcnYbh`U`Yf`ÒZZYbh]WXYb
↯j Ygh]h]cbYb`]b`8Yi hgW`UbX`Ui ga UW`h"8]Yg`nY][`hž`k]Y`k]W`h][
Yg`]ghž`]b`X]Y`↯ZfUghfi _hi f`ni`]bj Ygh]YfYbž`i a`XYb`6YXØfZb]ggYb
XYf`6Øf[Yf`[YfYW'h`ni`k YfXYb"

9]b`6`]W`_]b`X]Y`J Yf[Ub[Yb`Y]h`j`cb`?`Ui`g 6Øh`hb`Yf

?`Ui`g`6Øh`hb`Yf`Vf]b[`h`Y]bY`]bhYfYggUbhY`dc`]h]gWXY`?Uff]YfY`a`]h"
; YVcfYb`%- (- ž`k Uf`Yf`ZfØ`Yf`C VYfVØf[Yfa`Y]ghYf`j`cb`K`Y]a`Uf
i bX`]gh`Ui`g`i`XU`ghUa`a`YbX`Y]b`YfZU`fYbYf`J`Yfk`U`hi`b[`g`↑`f]gh"
GY]bY`NY]h`]b`K`Y]a`Uf`k`Uf`b]W`h`c`b`Y`<`YfUi`g`ZcfXYfi`b[`Yb.`9f
[`Yf]Yh`]b`X]Y`?`f]h]_`k`Y[`Yb`gY]bYf`↯[`YbXdc`]h]_`i`bX`k`i`fXY`ZØf`X]Y
Df]j`Uh]g]Yfi`b[`_ca`a`i`bU`Yb`9][`Ybhi`a`g`_f]h]g]Yfh"8Yb`bc`W

_cbbhY`Yf`k Yfhj c`Y`9fZU\fi b[Yb`gUa a Y`bž`X]Y`Yf`bi b`]b`gY]bYf
Fc`Y`U`g`6Øf[Yfa Y]ghYf`j cb`B]YXYfXcfZY`XYb`Y]bVf]b[h"

8]Y`<YfUi gZcfXYfi b[Yb`XYf`_ca a i bU`Yb`bZfUghfi _hi fdc`]h]_`g]bX
j]Y`Z`h][ži bX`Yg`VfUi W`h`Y]b`[i hYg`<`ÅbXW`Ybž`i a `]Yf`X]Y
f]W`h][Yb`K`Y]W`Yb`ni `ghY`Yb`"9fZc`[fY]W`Y`Dfc`Y`_hY`_]b[Y`Yb`g]bX
b]W`h`bi f`5i gXfi W`_Y]bYf`[Yn]Y`hYb`D`Ubi b[ž`gcbXYfb`YfZcfXYfb
Ui W`_Y]bY`5Vgh]a a i b[`nk`]gW`Yb`ÒZYb`h]W`Yb`i bX`b]W`h
ghUUh]W`Yb`5`_hYi fYb`"8 Ug`]gh`Y]bY`Ubgdfi W`gj c`Y`ž`UVYf`Ui W`
`c`bYbXY`5i Z[UVYž`X]Y`6ØhbYf`i bX`F`YXX][`]Y`a`Y]bgUa`Ub[Y`Yb
a`ÒW`hYb"

Ni a`GW`i gg`V`Y]Vhni`gU[Ybž`XUgg`X]Y`Ni`_i`bZ`j`cb
B]YXYfXcfZY`XYb`ghUf`_a`]h`XYb`9bhgW`Y]Xi b[Yb`j`cb`Yi`hY
j`Yf`_bØdZ`h]gh`"8Yf`5bhf]hngVYgi W`_j`cb`F`YXX][`]gh`Y]b`YfghYf`GW`f]hh
]b`Y]bY`j`]Y`j`YfgdfYW`YbXY`F`]W`hi b[ž`X]Y`XUg`N]Y`U`hž
B]YXYfXcfZY`XYb`k`Y]hYf`_]b`U`g`UhfU`_h]j`Y`K`c`b`!`i`bX
@YVYbg[Y`a`Y]bgW`UZhini`Y`bhk`]W`_Y`b"

8YhU]`g	
Cfh	B]YXYfXcfZY`XYbž`8Yi`hgW`_UbX
EiY`Yb	<ul style="list-style-type: none">• a`_`!YW`c`"XY• XY`"k`_]`dYX]U`cf[• k`k`k`"VdV`"XY

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`bU[`!`YggYb`"XY