

F Ui W a Y`XYf`fYhhYh`@YVYb. `? Y`YfVfUbX  
]b`< U]b!; fØbXUi °

→a `A U]b!`? ]bn][ !? fY]g`k i fXYb`nk Y]`6Yk c`bYf`VY]`Y]bYa  
?Y`YfVfUbX`]b`< U]b!; fØbXUi ``Y]W h]j Yf`Yhnh" F Ui W a Y`XYf  
U`Ufa ]YfhY`fYW hnY]h][ "



< U]b!; fØbXUi ž`8 Yi hgW`UbX`!`đ`XYf`ZfØ`Yb`A cf[ Ybghi bXY`XYg  
%+"`đ b]`&\$&) `k i fXY`Y]b`6fUbX`]b`Y]bYa `9]bZJa ]`Yb`Ui g`]b`< U]b!  
; fØbXUi ž`]a `A U]b!`? ]bn][ !? fY]gž`ni f`VYVb`gfY`hYb`XYb  
< YfUi gZcfXYfi b["; Y[ Yb`(. )`!`f`gW`i [ `Y]b`F Ui W a Y`XYf  
5`Ufa `i bX`]bZcfa ]YfhY`X]Y`VY]XYb`6Yk c`bYfž`X]Y`g]W`gcZcfh`]bg  
: fY]Y`]b`G]W Yf`Y]h`VfUW`hYb" Bi f`Xi fW`XUg`fYW`hnY]h][ Y  
K Ufbg][ bU`\_cbbhY`GW`]a a YfYg`j Yf`]bXYfh`k YfXYbž`k ]Y`  
**C gh\ YggYb! B Yk g`VYf]W`hYh"**

8]Y`6Yk c`bYfž`Y]b`\*`+!`š`f][ Yf`i bX`Y]b`+`!`š`f][ Yfž`Yf`]hYb`VY]  
XYf`:`i W`h`Y]W`hY`J Yf`Yhni b[ Yb`i bX`Yg`VYgh`Y`h`XYf`J YfXUW`h`Ui Z  
F Ui W [ Ugj Yf[ ]Zi b["`6Y]XY`k i fXYb`ni f`k Y]hYfYb`6Y`UbX`i b[`]bg  
?fUb`Yb`Ui g`[ YVfUW`h`8]Y`:`Yi Yfk Y`fž`X]Y`gW`bY`Ua `9]bgUhc`fh

Y]bhFUZž\_Àa dZhY [ Y[ Yb`X]Y: `Ua a Ybž`X]Y`ja `?Y`Yf`XYg`<Ui gYg  
Ui g[ YVfcWYb`k UfYbžj Yfa i h]W`]b`XYf`BÀ\Y`XYf  
9`Y\_hfcj YfhY`i b[ "

## 9]b`gW`bY`Yf` : Yi Yfk Y\ f!9]bgUhn

8]Y`gW`bY`Y`FYU\_h]cb`XYf` : Yi Yfk Y\ f`gd]Y`hY`Y]bY`Yb`hgW`Y]XYbXY  
Fc`Yž`i a`X]Y`G]hi Uh]cb`i bhYf`?cbhfc`Y`ni`Vf]b[ Yb`" K ]f`k UfYb  
fUgW`j cf`Cfh`i bX`\_cbbhYb`XUg` : Yi Yf`gW`bY`Y`ÖgW`Yb`žgc`Y]b  
GdfYW`Yf`XYf` : Yi Yfk Y\ fž`XYf`Ui ZX]Y`6YXYi hi b[ `XYf  
FUi W`a Y`XYf`\]bk ]Yg`"6fYbbYbXY`<Ui gfUh`i bX`X]Y`9`Y\_hf]\_  
[ Y\ÖfYb`ni`XYb`\Ài Z][ ghYb`i fgUW`Yb`ZØf`6fÀbXY`]b  
K c\ b[ YVÀi XYb`"9]b`hYW`b]gW`Yf`8YZY\_h`k ]fX`Ui W`U`g`a Ö[ `]W`Y  
6fUbXi fgUW`Y`]b`6YhfUW`h[ Ync[ Ybž`k Ug`X]Y`Dc`]nY`XUni  
j YfUb`Uggh`\Uhž`X]Y`9fa ]h`i b[ Yb`]b`X]YgYf`F]W`hi b[ `Y]bni`Y]hYb`"

⊖g[ YgUa h`k ]fX`XYf`GUW`gW`UXYb`j cf`Ài Z][ `Ui ZYhk U`) "\$\$\$`9i fc  
[ YgW`Àmh`Gc`W`Y`J cfZ`Y`nY][ Yb`Y]ba U`a Y\ f`X]Y`K ]W`h][ \_Y]h  
j cb`FUi W`a Y`XYfb`]b`<Ui g\U`hYb`"@Ui h`FUi W`a Y`XYf`  
**@YVYbgfYhhYf`**\Uh`g]W`X]Y`NU\`XYf`6fUbXhchYb`]b`8Yi hgW`UbX  
]b`XYb`YhnhYb`" \$`>\fYb`i a`k Yb][ Yf`U`g`X]Y`<À`ZhY`fYXi n]Yfh`  
8YbbcW`V`Y]Vh`XYf`?Ua d`[ Y[ Yb`6fÀbXY`i bX`]\fY` : c`[ Yb`Y]bY  
k ]W`h][ Y`[ YgY`gW`UZh`]W`Y`5i Z[ UVY`"8]Y`À\ f`]W`Yb`GhUh]gh]\_Yb`XYg  
GhUh]gh]gW`Yb`6i bXYgUa hYg`nY][ Ybž`XUgg`X]Y`NU\`XYf`6fUbXhchYb  
%- - \$`bcW`V`Y]`+, +`U[ `i bX`&\$&\$`Ui Z` , , ` [ Ygi b\_Yb`]gh`"

## FUi W`a Y`XYf`U`g`@YVYbgfYhhYf`

8]Y`g]b\_YbXYb`NU\`Yb`XYf`6fUbXcdZYf`g]bX`Ui ZnU\`fY]W`Y  
5i Z\_Àfi b[ ga U» bU\`a Yb`i bX`XUg`GYbg]V`]g]YfYb`XYf  
6Yj Ö`\_Yfi b[ `ni fØW`ni ZØ\`fYb`"FUi W`a Y`XYf`fYhhYb`@YVYb`i bX  
gc`hYb`XU\`Yf`]b`YXYa`<Ui g\U`h`]bghU``Yfh`gY]b`" 8Yf`9]bgUhn`j cb  
FUi W`a Y`XYfb`]gh`Y]bY`XYf`Y]bZUW`ghYb`i bX`YZZY\_h]j ghYb  
A Ö[ `]W`\_Y]hYbž`i a`]b`Y]bYf`B`chg]hi Uh]cb`gW`bY`Y`[ Yk Ufb`h`ni  
k YfXYb`VYhcb`h`X]Y` : Yi Yfk Y\ f`<U]b!; fØbXUi`i bX`UddY`Y]fh`Ub  
U`Y`<Ui gVYg]hnYfž`]fY`G]W`Yf`Y]h]g] cf\_Y\`fi b[ Yb`fY[ Y`a`À»][ `ni  
dfØZYb`"

5i ZXYf`UbXYfYb`GY]hY`[ ]Vh`Yg`Y]bYb`VYgcf[ b]gYffY[ YbXYb  
 5bgh]Y[ `XYf` : Yi Yfk Y\!9]bg`hnY`VY]`6f`AbXYbž`XYf`gY]h`&\$%( `ni  
 j YfnY]W`bYb`]gh" `8]Yg`j YfXYi h`]W`hž`XUgg`hfc`hn`XYf` : c`fhgW`f]hhYž`X]Y  
 Yfn]Y`h`k i fXYbž`X]Y` ; YZU`f`Xi fW` `6f`AbXY`ghYhg`df`AgYb`h`]gh"

Ni gUa a YbZUggYbX`nY][ h`X]YgYf`J`cfZU``]b`<U]b!; fØbXUi `X]Y  
 Ybcfa Y`6YXYi hi b[ `j`cb`F`Ui W`a Y`XYfb`i bX`X]Y`B`chk YbX][ `\_Y]hž  
 ]a `6fUbXZU``gW`bY``ni `UbXY`b" `8]Y`[ YgUa hY` ; Ya Y]bXY`]gh  
 Ui Z[ Yfi ZYbž`k UW`gUa `ni `gY]b`i bX`g]W`k ]W`h][ Y  
 G]W`Yf`Y]hgj`cf`\_Y`fi b[ Yb`ni `Y][ Yb`ni `a UW`Ybž`i a `dchYbn]Y``Y  
 6f`AbXY`gW`cb`]a `?Y]a `ni `Yfgh]W`\_Yb"

8YhU]`g	
C fh	<U]b!; fØbXUi ž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• cgh`YggYb!bYk`g"XY</li> <li>• k k k "dfYggYdcfhU"XY</li> <li>• k k k "fUi W`a Y`XYf! `VYb`gfYhhYf"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[ !\YggYb"XY