

@]bXYbZYgh]b`8Öfb][\Y]a .; Ya Y]bgUa
ZØf`a Y\ f`; Yk U`hgW\ i hn°

5a `&%"`đ b]`UXYb`XUg: fUi Yb!`i bX`; `Y]W\ghY``i b[gVØfc
gck]Y`XYf: fUi YbVY]fUh`ni a `@]bXYbZYgh]a `: fUi Yb\U]b`Y]b"
HfYZZdi b_h]gh`i a `%(`l \f"



8Öfb][\Y]a ž`8Yi hgW\`UbX`!`8Yf: fUi Yb\U]b`Ua `8Öfb][\Y]a Yf
A U]bi ZYf`j Yfk UbXY`h`g]W\`ja `: fØ\gca a Yf`]b`Y]bYb`Cfh`XYg
; YXYb_Ybg`i bX`XYg`5i ghUi gW\g" `8cfhk]fX`Ua `GUa ghU[ž`XYb`&%"
đ b]ž`XUg`@]bXYbZYgh[]ZY]Yfž`ni `XYa `XUg: fUi Yb!`i bX
; `Y]W\ghY``i b[gVØfc`gck]Y`XYf: fUi YbVY]fUh`XYf`GhUXh`A U]bhU`
Y]b`UXYb" `@Ui h`J c f g d f i b [`VY[]bb`h`XUg: Ygh`i a `%(`l \f`Ua
:]gW\Yfdi b_hž`XYa `Y\Ya U`][Yb: Å\ fUb`Y[Yf`]b`8Öfb][\Y]a " `B U W
Y]bYa `[Ya Y]bgUa Yb`GdUn]Yf[Ub[`ni a `: fUi Yb\U]b`k]fX`Y]b
D]W_b]W_`ghUhZ]bXYbž`XUg`X]Y`HY]`bY\ a Yf]bbYb`i bX`HY]`bY\ a Yf
a]h`Y][YbYb`GbUW_g`VYfY]W\Yfb`_ÖbbYb"

8 Ug`A chhc`XYg`HfYZYbg`ghY\`h[Ub`n]a `NY]W\Yb`XYg`bYi Yb
; Yk U`hgW\ i hm[YgYhnYg" `Ni `6Y[]bb`XYg`GdUn]Yf[Ub[g`k YfXYb

þZcfa Uh]cbYb` \]Yfni` VYfY]h[YghY`hž[YZc`[h]j cb`Y]bYa` 5i ghUi gW
ØVYf`X]Y`6YXYi hi b[`XYg; YgYhnYg`i bX`Yhk U][Y`?f]h]_di b_hY"
6YgcbXYfY; YXUb`_Yb`i bX`A Y]bi b[Yb`ni` X]YgYa` H\Ya` U`k YfXYb
Ui Z?UfhYb`ZYgh[Y\U`hYbž`X]Y`XUbb`]b`X]Y`6Åi a` Y`XYg; fUi Yb`U]bg
[Y\Åb[h`k YfXYb` `Y]bY`gma` Vc`]gWXY; YghY`ZØf`X]Y; Ya`Y]bgWUZh
i bX`XYb`8]U`c[`ØVYf`k`]W]h[Y`[YgY`gWUZh]WY`H\Ya` Yb"

9b[U[Ya Ybh`]a` 9\ fYbUa h

9]b`<][\`][\h`XYg; YghYg`]gh`X]Y`9\fi b[`XYf`Yb[U[]YfhYb`6Øf[Yf]b
l fgi`U`5i fVY`_"`8]YgY`k`i fXY`]b`XYf`J Yf[Ub[Yb`Y]h`ZØf`] \f
i bYfa` ØX`]WYg`Y\ fYbUa` h]WYg`9b[U[Ya` Ybh`Ui`g[YnY]WYbYhž
i bhYf`UbXYfYa` `a`]h`XYf`DZUbni b[`Y]bYf`@]bXY`ni` `] \fYb`9\ fYb`]a
: fUi Yb`U]b`"5i fVY`_ž`X]Y`gY]h`ØVYf`" , `] \fYb`U`_h]j` `]gh`i bX`j`]Y`Y
j YfgW]YXYbY`þgh]hi`h]cbYb`i`bhYfgh`Øhnh`\Uhž`\Uh]g]W`VYgcbXYfg
Xi fW`] \fY`5fVY]h`]a` `?UZZY`_`UhgW`XYf`6Øf[Yf`\`ZY`Y]bYb`BUa` Yb
[Ya` UW`hž`k`c`g]Y`gY]h`%*`] \fYb`ZØf`[i`hY`Gh]a` a`i b[`gcf[hž`k`]Y`X]Y`
cd!cb`]bY`VYf]W`hYh`

8]Y`HY]`bY`a` Yf`XYg`@]bXYbZYghYg`g]bX`Y]b[Y`UXYbž`b]W`h`bi`f`ZØf
X]Y`[i`hY`Gh]a` a`i b[`ni`gcf[Ybž`gcbXYfb`Ui`W`U`_h]j` `Ub`XYf
8]g`_i`gg]cb`ØVYf`XUg; Yk`U`hgW`i`hn[YgYhn`hY]`ni`bY`a` Yb`"K`]Y`XYf
8Yi`hgWY; fUi Yb`fUh]b`Y]bYa` `Dcg]h]cbgdUd]Yf`ZYgh`Å`hž`]gh`XUg
9\ fYbUa` h`Y]b`nYbhf`U`Yf`6YghUb`XhY]`XYf; YgY`gWUZh`i`bX`ZØfXYfh
X]Y`HY]`\UVY`U`Y`fž`]bgVYgcbXYfY`j`cb; fUi Yb`"8Ug`9b[U[Ya` Ybh
gh`Å`f`h`X]Y`8Ya` c`_fUh]Y`i`bX`nY][h`X]Y`J]Y`ZU`h]b`i`bgYfYb
; Ya`Y]bgWUZhYbž`k`]Y`**ZfUi`Yb`fUh`XY` \Yfj`cf`YVh`**

: Øf`XUg`Y]V`]WY`K`c`\`gcf[h`XUg; fUi Yb`VY]fUhghYUa` ž`XUg`K`UggYf
i bX`GUZh`VYfY]hghY`h`"8]Y; ÅghY`k`YfXYb`[YVYhYbž`] \fY`Y][YbYb
Hf]b`_VYWYf`i`bX`j`]Y`Y]W`hY]bY`D]W`_b]W`_XYW`_Y`ZØf`XUg
Ni`gUa` a`YbgY]b`]a` : fUi Yb`U]b`a`]mi`Vf]b[Yb`"Gc`k`]fX`Ui`g`Y]bYa
Y]bZUWYb; Ygh`Y]b; Ygh`XYf`6Y[Y[bi`b[`i`bX`XYg`5i`ghUi`gWYg`
i`bX`j`]Y`Y]W`h`Ui`W`Y]bY`_Y]bY`6Y`YVi`b[`ZØf`X]Y; Ya`Y]bgWUZh
j`cb`A`U]bhU`"

8YhU]`g	
C fh	8 Òfb][\Y]a ž8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • j c f g d f i b [! c b `] b Y " X Y • k k k " c d ! c b `] b Y " X Y • k k k " Z f U i Y b f U h " X Y

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!\YggYb"XY