

## ?`Y]bY'?ÒWXY'fYhhYb'@YVYbga ]hhY`. ; Ybi gg'ZØf'X]Y'l a k Y`h°

JYfhfYhYf'j cb': ccXg\Uf]b['VYgi W\hYb'?]bXYf']b'A U]bhU`ž'i a ØVYf'@YVYbga ]hhY`j YfgW\k YbXi b['Ui Zni \_`ÀfYb'i bX [YfYhhYhY'@YVYbga ]hhY`ni '\_cW\Yb"



A U]bhU`ž'8 Yi hgW\`UbX'!'?Øfn`]W\`a UW\hY'g]W\`Y]bY'; fi ddY'j cb JYfhfYhYfł]bbYb'XYg'ZccXg\Uf]b['Y"J"'Ui Z'XYb'K Y[']b'Y]bY 6]`Xi b[gY]bf]W\hi b[']a 'A U]b!?]bn][!?fY]gž'i a 'XYb'\_`Y]bYb GW\Øhn`]b[Yb'Yhk Ug'ØVYf'XUg'k]W\h][Y'H\Ya U'XYf @YVYbga ]hhY`j YfgW\k YbXi b['VY]ni Vf]b[Yb"'6Y]'X]YgYa VYgcbXYfYb'6Ygi W\'ghUbX'XUg'FYhhYb'i bX'K Y]hYfj Yfk YbXYb'j cb [Yb]Y» VUfYb'@YVYbga ]hhY`b']a 'A ]hhY`di b\_hž'X]Y'UbgcbghYb']a A Ø```UbXYb'k ØfXYbž'k]Y'J cfgdfi b['Cb`]bY'VYf]W\hYh"

8 Ugʻ9j Ybhij Yfa ]hhY`hY`XYbʻ?]bXYfbʻUi ZʻUbgWkUi `]WkYʻK Y]gYž k Ufi a '@YVYbga ]hhY`bʻcZhʻ]a 'Gi dYfa Uf\_hʻUi ggcfh]Yfhʻk YfXYb'' ; fØbXYʻk ]YʻGWkÒb\Y]hgZY\`Yfž'\_bUddYgʻ< U`hVUf\_Y]hgXUhi a 'cXYf X]YʻcZhʻØVYfa À»][Yʻ6YghY``dfUl ]gʻk i fXYbʻU`hYfg[YfYWkhʻYf\_`Àfh''

8]Y'\_Y]bYb'?ÒW\Y'Xi fZhYb'gc[Uf'gY`Vgh'hÀh]['k YfXYb.'I bhYf ZUW\\_i bX][Yf'5b`Y]hi b['VYfY]hYhYb'g]Y'gW\a UW\_\UZhY'; Yf]W\hY Ui g'[YfYhhYhYb'@YVYbga]hhY`b'ni "'8Uni '[Y\ÒfhYb'i bhYf'UbXYfYa\_Ògh`]W\Y'?UfhcZZY`gdU`hYbž'Y]b'Zfi W\h][Yf'CVghgU`Uh'i bX'Y]b WfYa][Yf'6UbUbYbg\U\_Y"'8Yf'GdU\"i bX'XUg'@YfbdchYbh]U`'XYf 5\_h]cb'gh]Y\"Yb'Ui Z'[fc\"Y'6Y[Y]ghYfi b["

## K YfhY'k ]Y'BUWX\U`h][ \_Y]h'i bX': U]fhfUXY

G]a cbY'<U\b!6YW\_ $\check{z}$ 'X]Y'@Y]hYf]b'XYf'?]hU'5\cfbk Y[ $\check{z}$ \cV'X]Y K ]W\h][\_Y]h'j cb'H\Ya Yb'k]Y': U]fhfUXY $\check{z}$ 'BUW\U`h][\_Y]h'i bX 5W\hgUa \_Y]h']a '5``hU['\Yfj cf"'G]Y'f]W\hYhY'XYb': c\_i g'Ui Z'X]Y J YfUbhk cfhi b[ $\check{z}$ 'X]Y'YXYf'9]bnY`bY'ZØf'X]Y'I a k Y`h'hfÀ[h''8Yf 6Ygi W\ki fXY'U`g'k Yfhj c``Yf'=a di `g'ZØf'XUg'6Yk i gghgY]b'XYf?]bXYf'ZØf'I a k Y`h!'i bX'; YfYW\h][\_Y]hgh\Ya Yb'Ub[YgY\Yb"

5VYf'k UgʻghYW\_h'[YbUi `\]bhYf'XYa `?cbnYdh'j cbʻZccXg\Uf]b[Y"J"3'8YfJYfY]b ki fXY']bgʻ@YVYbʻ[Yfi ZYbži a `XYf
@YVYbga ]hhYʻj YfgWk k YbXi b[ `XYbʻ? Ua dZʻUbni gU[Ybʻi bXbUWk\Uʻh][YʻJYfÀbXYfi b[Ybʻ]bʻXYfʻ; YgY``gWk UZh'ni ʻZÒfXYfb"`5i g
XYfʻBchk YbX][ \_Y]hʻYbhghUbXYbžʻ@YVYbga ]hhYʻj Yfʻi ghYʻni
j Yfa Y]XYbžʻYbhk ]W\_Y`hYʻg]Wk 'X]YʻCf[Ub]gUh]cbʻni fʻEi Y``Y
]bbcj Uh]j Yfʻ@Ògi b[Yb"'8]Yʻ; fØbXYfa ch]j Uh]cbʻXfY\h'g]Wk 'i a `XUg
6Ya Ø\Ybž'[Yb]Y» VUfYʻ@YVYbga ]hhY``ni ʻfYhhYbʻi bXʻFYggci fWYbʻni
gWkcbYb" 8 UgʻØVYf[YcfXbYhYʻN]Y``]ghʻYgžʻX]YʻfUX]\_U`Y
A ]b]a ]Yfi b['j cbʻ@YVYbga ]hhYʻj YfgWk k YbXi b['j cfUbni hfY]VYb
i bXʻY]bYbʻbUWk\Uʻh][Ybʻ@YVYbggh]`ni 'ZÒfXYfb"

## 9fZc`[Y'i bX'<YfUi gZcfXYfi b[Yb

6YfY]hg'Yhnh'\_Ubb'ZccXg\Uf]b['Y"J"'Ui Z'VYUW\h']W\Y'9fZc`[Y V`]W\_Yb.'À\f`]W\'k YfXYb'A]``]cbYb'?]`c[fUa a '@YVYbga]hhY` [YfYhhYhž'k Ug'b]W\h'bi f'ni f'FYXi n]Yfi b['j cb'5VZU``a Yb[Yb VY]hfÀ[hž'gcbXYfb'Ui W\'X]Y'gcn]U`Yb'6]bXi b[Yb']bbYf\U`V'XYf ; Ya Y]bgW\UZh'ghÀf\_h"', VYf'`c\_U`Y'5V\c`ghY``Yb'i bX'Y]bY'X][]hU`Y D`UhhZcfa 'k]fX'XYf'Ni [Ub['ni 'ØVYfgW\Øgg][Yb'@YVYbga]hhY`b Yf`Y]W\hYfh"'9g'V`Y]Vh'YXcW\'b]W\h'Ui gž'XUgg'Ui W\ <YfUi gZcfXYfi b[Yb'Ui ZhfYhYbž'k]Y'`c[]qh]qW\Y'DfcV`Ya Y'cXYf'X]Y

## $Bchk YbX][ _Y]hfY[ Y`a À» ][ YfGWXi`i b[ Yb"$

8]Y'[YgYhn`]WXYb'FU\aYbVYX]b[ib[Yb'ZØf'XUg':ccXg\Uf]b['g]bXb]WXh'ni 'j YfUWXhYb.'5bV]YhYf'a ØggYb'X]Y'Jcf[UVYb'XYg @YVYbga]hhY`fYWXhg'Y]b\U`hYb'i bX'k YfXYb'U`g @YVYbga]hhY`i bhYfbY\aYb'Y]b[Yghi Zh"'8Ug'VYhf]ZZh'X]Y'`ØW\_Yb`cgYBUWXjYfZc`[VUf\_Y]h'XYf'[YgdYbXYhYb'@YVYbga]hhY`'gck]Y'X]Y9bhk]W\_`ib['[YY][bYhYf'<m[]YbY\_cbnYdhY"'Iagc'k]WXh][Yf']ghXYf']YfUbhk cfhib[gjc``Y'Ia[Ub['a]h'X]YgYb'FYggcifWYb"

8 Y hU]`g	
Cfh	AU]bhU`ž8YihgWX`UbX
EiY``Yb	<ul><li>j cfgdfi b[!cb`]bY"XY</li><li>\ci `]\YU`h\"XY</li></ul>
	• k k k "VYf`]b"XY

6Ygi WXYb G]Y i bg Ui Z bU[!\YggYb"XY