

8] [] hU`Y `Gd fY Wł ghi bXYb `]b `A U]b hU`. HY Wł b] _ \] `ZY `ZØf `U`Y °

8] Y `6Øf [Yf \] `ZY `A U]b hU` V]Y hY h`] a `Gca a Yf ` _cghYb `cgY
8 ÷ #H5@Gd fY Wł ghi bXYb `ZØf `HY Wł b] _ZfU [Yb `Ub " `5ba Y `Xi b [YfZc fXYf `] Wł "



B YW_ UfghfU» Y `%' ž`* ' (++ `A U]b hU` ž`8 Yi hgWł `UbX `! `#b `A U]b hU`
[]Vh`Yg`Y]bY `gdUbbYbXY `#]h]Uhj Yž`X]Y`g]Wł `XYa `X][]hU`Yb`?bck !
\ck `k]Xa Yh`8 Ug`8 ÷ #H5@HfYZZ!HYUa `XYf`6Øf [Yf \] `ZY `A U]b hU`
Y`J`" `ÄXh`U`Y`HY Wł b] _]b hYfYgg]YfhYb`ni `XYb`8 ÷ #H5@
Gd fY Wł ghi bXYb `Y]b " `8]YgY `Z]bXYb `]b `XYb `Gca a Yfa `cbUhYb `ghUhh
i bX `f]Wł hYb `g]Wł `Ub `DYfgcbYbž`X]Y `I bhYfghØhni b [`]a `I a [Ub [`a]h
a cXYfbYf `HY Wł b] _`gi Wł Yb " `GY] `Yg`VY] : fU [Yb `ni `K]bXck gž
5bXfc]X`cXYf`5dd`Y`]CG` ` \]Yf`g]bX`G]Y`f]Wł h] ["

8] Y `Gd fY Wł ghi bXYb `V]Y hY b `D`Uhn `ZØf `j]Yf `DYfgcbYb `dfc `G]hni b [ž
gcXUgg`Y]bY `]bX]j]Xi Y`Y `6YfUhi b [[UfUb]h]Yfh`]gh`8]YgY
A Ø [`]Wł _Y]hni f`dYfgØb`]Wł Yb `I bhYfghØhni b [`Z]bXYh`Ub `XYb
Zc` [YbXYb `HYfa]bYb `ghUhh

- %%"`đ `]`&\$&) `f]b_`"5dd`Y!6YhfYi i b[Ł
- \$, "5i [i gh`&\$&)
- &&"5i [i gh`&\$&)

>XY`G]hni b[`VY[]bbhi a `%(" \$ `l \ `fi bX`YbXYhi a `%+"\$\$`l \ `f]a
 J YfgUa a `i b[gfUi a `XYf`6<A `]b`XYf`BYW_UfghfU»Y`%' ž`A U]bhU`"
 8]Y`HY]`bU\`a Y`]gh`_cghYb`cg`i bX`Yg`[YbØ[`h`Y]bY`5ba Y`Xi b[`]b
 XYf`; YgW`ÀzhghY`Yž`X]Y`j cb`8]YbghU[`V]g`: fY]hU[`j cb`%\$`V]g`%&
 l \ `f`gck]Y`A cbhU[`i bX`8`cbbYfghU[`j cb`%) `V]g`%+`l \ `f`YffY]W`VUf
]gh`5`hYfbUh]j ` _Ubb`Ui W`hY`YZcb]gW`i bhYf`f\$`*`%,`%Ł(` `;`*`&-
 ?cbhU`_h`Ui Z[Ybca a Yb`k YfXYb"

9]b`ghUf`_Yg`B`Y`h`nk`Y`f`_`ZØf`U`Y`Y`

8cW`X]Y`6Øf[Yf\`]ZY`A U]bhU`"gh`a Y`f`U`g`bi`f`Y]b`HfY`Zdi`b`_h`ZØf
 X][]hU`Y`H\`Ya Yb`"8Yf`J`YfY]b`gY`h`h`g]W`U`_h]j `ZØf`gc`n]U`Y`6Y`Ub[Y
 XYf`6Øf[Yf]bbYb`i bX`6Øf[Yf]b`A U]bhU`Y]b`" K]f`ZØf`XYfb`XYb
 ?cbhU`_h`i bX`5i`ghUi`gW`i bhYf`XYb`9]bk`c`b`Yfb` ž`Yf`_`Àfh`XUg`HYUa
 XYf`6Øf[Yf\`]ZY`"Ni`XYb`5b[YV`chYb`[Y\`ØfYb`i bhYf`Ub`XYfYa`X]Y
 HUZ`ž`Y]b`HYl`h]g`cd`ž`Y]b`@Y]\`UXYb`i bX`XUg`K`i`bgW`[`fc»`Y`hYfb!
 Dfc`Y`_h`8`Ua]h`Y[h`XYf`J`YfY]b`XYb`;`fi`bX`ghY]b`ZØf`Y]bY`U`_h]j`Y
 BUW`VUfgW`Už`ž]b`XYf`g]W`A`YbgW`Yb`[Y[YbgY]h][`i`bhYfghØ`h`Yb"

=a`Ni`[Y`XYf`8][]hU`]g]Yfi`b[`k`]fX`Yg`ZØf`À`hYfY`A`YbgW`Yb`]a`a`Yf
 k`]W`h][Yfž`X][]hU`Y`?ca`dY`hY`bnYb`ni`Yf`YfbYb`"@Ui`h`XYa`

6i bXYggYb]cfYba]b]ghYf]i a`]gh`6]`Xi`b[`]a`5`hYf
 YbhgW`Y]XYbX`ZØf`X]Y`[YgY`gW`Užh]W`Y`HY]`UVY`"8]Y`B`i`hni`b[
 X][]hU`Yf`A`YX]Yb`V]YhY`h]j`]Y`Y`J`c`fhY]`Yž`gY]`Yg`VY]a`C`b`]bY!6`Ub_]b[
 cXYf`VY]`5`fn`h`h`Y`fa`]b`Vi`W`i`b[Yb`"Dfc`Y`_hY`k`]Y`XYf`8][]hU`DU`_h
 5`hYf`i`bX`a`cV]Y`F`Uh[YVY`fhY`Ua`g`XYg`8][]hU`Yb`9b[Y`g`D@`G
 gc`Yb`Y`ZYbž`X]YgYb`Ni`[Ub[`ni`Yf`Y]W`hYfb`i`bX`À`hYfYb
 A`YbgW`Yb`X]Y`7`Ub`W`b`XYf`8][]hU`]g]Yfi`b[`b`À`Y`fni`Vf]b[Yb"

A]h`XYa`9G: !D`i`g`: ØfXYfdfc[fUa`a`6]`Xi`b[`i`bX`9b[U[Ya`Ybh
 Y]b`@VYb`Ub[ž`XUg`Ua`%"5df]`&\$&) `ghUfhYhž`k`YfXYb`ni`g`À`h`n]W`
 6]`Xi`b[g!`i`bX`9b[U[Ya`Ybhd`fc`Y`_hY`ZØf`A`YbgW`Yb`UV`*`\$`đ`YfYb
 [YZØf`XYfh`Gca`]h`k`]fX`XUg`@YfbYb`i`bX`X]Y`U`_h]j`Y`HY]`bU\`a`Y`Ua
 [YgY`gW`Užh]W`Yb`@VYb`Ui`W`]a`5`hYf`[`fc»`[YgW`f]YVYb"

÷b`A U]bhU`k]fX`U`gc`j]Y`XUZØf`[YhUbž`XUgg`YXYf`Y[U`k Y`WYb
 5`hYfg`X]Y`A Ò[`]W_X]hYb`XYf`X][]hU`Yb`K Y`h`ZØf`g]W`bi hnYb
 _Ub"8]Y`8 ÷ ÷#5@GdfYW`ghi bXYb`g]bX`Y]b`YfghYf`GW`f]hh`b`X]YgY
 F]W`hi b[`i bX`V]YhYb`Y]bY`Yfj`c`ffU[YbXY` ; Y`Y[Yb`Y]hž`gY]bY
 : fU[Yb`fi bX`i a`HYW`b]_`i bX`8][]hU`]g]Yfi b[`cgni`k YfXYb"

8YhU]`g	
C fh	B YW_UfghfU»Y`%' ž`*' (++`A U]bhU`ž 8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • j c fgd fi b[!cb`]bY"XY • Vi Yf[Yf`]ZY!a U]bhU`"XY • k k k "Va ZgZ"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!\YggYb"XY