

Ni _i bZh'j c b`< UbUi `]b`XYf`GWk YVY. `K Yf Zc`[h'7`Ui g'? Ua]bg_m3

7`Ui g'? Ua]bg_m'hf]hh'U`g`C VYfVØf[Yfa Y]ghYf`j c b`< UbUi
ni fØW`"BUWk Zc`[Y_UbX]XUhYb`6]Yf]`i bX`< Ya g`Ym'ghY\Yb
VYfY]h"K U\`Yb`&\$&*" "



< UbUi ž'8 Yi hgWk`UbX`!`7`Ui g'? Ua]bg_mž`XYf`X]Ybgh`hYghY
C VYfVØf[Yfa Y]ghYf`]b`< YggYbž`\Uh'gY]bY`9bhgWkY]Xi b[`VY_Ubbh
[Y[YVYbž`]a`< YfVgh`&\$&`'gY]bY`5a hg[YgWk`ÄZhY`UVni [YVYb`"8]Yg
[YgWk]Y\`h`bUWk`ØVYf`nk Y]`J\`fnY\`bhYb`dc`]h]gWkYf`J YfUbhk c fhi b[
]b`< UbUi ž`k c`? Ua]bg_m'gY]h`&\$`\$`'`ja`5a h`]gh`8Yf`*)`!`Ä\`f][Y`\Uh
Y]bYb`5bhfU[`Ui Z] cfnY]h][Yb`Fi` \YghUbX`[YghY`hž`XYf`j ca
A U[]ghfUh`[YbY\`a]][h`k`i`fXY`" ? Ua]bg_m`Äi » YfhYž`XUgg`XYf
NY]hdi b_h[Y_ca`a`Yb`gY]ž`X]Y`J YfUbhk c fhi b[`]b`Øb[YfY`< ÄbXY
ni`Y[Yb`i`bX`g]Y\`h'gY]bYa`Fi` \YghUbX`a]hY]bYa`A]i`Ui g
8Ub_VUf_Y]hi bX`K`Y\`a`i`h`Ybh[Y[Yb`"9f`d`Ubhž`g]Wk`bUWk`gY]bYf
5a hgnY]h`a`Y\`f`df]j`UhYb`6Y`Ub[Yb`k`]Y`9]b_Ui`ZYbž`?`cWkYb`i`bX
@YgYb`ni`k`]Xa`Yb`" `9g`ZØ\`h'g]Wk`k`]Y`Y]b`5_h`XYf`6YZFY]i`b[`Ub`ž
gU[hY`Yf`]b`Y]bYf`DfYggY_cbZYfYbnž`]b`XYf`Yf`Ui`Wk`Ui`ZX]Y

<YfUi gZcfXYfi b[Yb'gY]bYf'NY]h'U'g'C VYfVØf[Yfa Y]ghYf'Y]b[]b[ž
]bgVYgcbXYfY'XYb'fUgg]gh]gW' a ch]j]YfhYb'5bgW'U['j ca '%- "
: YVfi Uf'&\$&\$ž'XYf'X]Y'GhUXh'i bX'gY]b'dc`h]gW'Yg'K]f_Yb
bUW' \U'h]['dfÅ[h"

8]Y' _ca a i bU'Yb'K U' \Yb']b' <YggYb' ghY' \Yb' j cf'XYf' HØfž' i bX'X]Y
B UW' Zc` [Y' j cb' ? Ua]bg_mik]fX']a ' : fØ' \U' \f' &\$&* 'Yb'hgW']YXYb" '5a
) " 'A Åfn' &\$&* 'k YfXYb' 6Øf[Yfa Y]ghYf' A UI]a]]Ub' 6]Yf] fGD8 ěi bX
GhUXhfÅh]b' ðUVY' Y' <Ya g' Ym' f7 8 I ě[Y[YbY]bUbXYf' UbhfYhYbž
bUW' XYa ' VY]XY' Ub[Y_ØbX][h' \UVYbž' g]W' VY]] \fYb' DUfhY]Yb' U'g
C 6! ? UbX]XUhYb' ni ' VYk YfVYb" '9g']gh' Ubni a Yf_Ybž' XUgg' ? Ua]bg_m
6]Yf] U'g' dchYbn]Y' Y' b' B UW' Zc` [Yf' ZUj cf]g]Yfhž' YXcW']b' Y]bYa
\Ufa cb]gW' Yb' J Yf' \Å' hb]g' Ui W' <Ya g' Ym' fYgdY_h]Yfh" '8]Y' VY]XYb
'Øb[YfYb' Dc`h]_Yf' UfVY]hYb' VYfY]hg' Yb['ni gUa a Ybž' i a ' Y]bY
dUfhY]dc`h]gW' Y' ? cbh]bi]hÅh'ni ' [Yk Å' \f' Y]ghYb"

Dc`h]gW' Y' < YfUi gZcfXYfi b[Yb' i bX' 9fZc` [Y

? Ua]bg_mg' NY]h']b' < UbUi 'k Uf' [YdfÅ[h' j cb' VYXYi hYbXYb
9fY][b]ggYbž' XUfi bhYf' XYf' 5Vni ['XYf' I G! GhfY]h_fÅžh' i bX'X]Y
I a k UbX' i b['XYf' Y' \Ya U'][Yb' A]]hÅfZÅW' Yb" '5i W' XYf
=bbYbghUXhi a VUi 'gck]Y' X]Y' 6Yk Å' h][i b['XYg' HfUi a Ug' bUW' XYa
5bgW' U['nÅ' \Yb' ni 'gY]bYb' nYbhfU' Yb' 5i Z[UVYb" Hfchn' gY]bYg
F ØW_hf]hng' []Vh' Yg' Gh]a a Ybž' X]Y' ? Ua]bg_mik Y]hYf' \]b']b' XYf
J YfUbhk cfhi b['gY' \Ybž']bgVYgcbXYfY' j cb' 5b[Y' \Øf][Yb' XYf
5bgW' U[gcdZYfž' X]Y' Ui ZbcW' 'b]W' h' YfZØ' hY' : cfXYfi b[Yb
\]bk Y]gYb" '8 YbbcW' 'k]fX' ? Ua]bg_m' ZØf' gY]bY' 5fhž' ? f]gYb' ni
a UbU[Ybž' cZh' UbYf' _Ubbh"

9]b' ni gÅhn`]W' Yg' DfcV' Ya ' VYhf]Zh' X]Y' XYa c[fUZ]gW' Yb' 8UhYb' XYf
GhUXh' < UbUi ' \Uh' [Y[Yb' X]Y' j ca ' GhUh]gh]gW' Yb' @UbXYgUa h
Yfa]hhY' hY' 6Yj Ø' _Yfi b[gnU' \` j cb' - ' "*" &' K]XYfgdfi W' Y]b[Y' Y[hž
k Y] 'X]YgY' U'g' ni 'b]YXf]['Ub[YgY' \Yb' k]fX" '8 Yf' J Yf' i gh' XYg
; fc» ghUXhghUhi g' _ØbbhY' Z]bUbni Y' Y' B UW' hY]Y' a]h' g]W' V' f]b[Ybž' XU
< UbUi 'nY]hk Y]gY' i bhYf' %\$ \$' \$ \$ \$ '9]bk c' \bYf' [Yfi hgW' h']gh"

6`]W_]b' X]Y' Ni _i bZh

8]Y'ca a i bU`k U\`Yb`Ua`%) "A Åfn'&\$&*`g]bX`gca`]h`Ui`W\`Y]b
 YbhgW\Y]XYbXYf`A`ca`Ybh`ZØf`<`Ub`Ui`ž`b]W\`h`bi`f`i`a`?`Ua`]bg`_`mg
 B`U`W`Zc`[`Y`ni`_`Å`f`Y`b`ž`g`c`b`X`Y`f`b`U`i`W\`Y]b`Y`b`Y`i`Y`F`]W\`h`i`b`[`ZØf`X`Y
 GhUX`h`Y]b`ni`g`W\`U`[`Y`b`"8`Y`f`_`V`Y`f`[`U`b`[`k`]f`X`j`c`b`?`Ua`]bg`_`m`V]g`ni
 gY]b`Ya`'5`a`hg`Y`b`X`Y`Ua`'`\$`"G`Y`d`h`Y`a`V`Y`f`&\$&*`V`Y`[`Y]h`Y`h`ž`i`a`'X`Y`b
 f`Y]V`i`b`[`g`c`g`Y`b`K`Y`W\`g`Y`"b`X`Y`f`G`h`U`X`h`j`Y`f`k`U`h`i`b`[`ni`'`[`Y`k`Å`f`Y]g`h`Y`b`"
 5`Y`d`c`h]g`W\`Y`b`9`b`hg`W\`Y]X`i`b`[`Y`b`ž`X`Y`Y`h`h`i`[`Y`h`f`c`Z`Y`b`k`Y`f`X`Y`b`ž
 _`Ø`b`b`h`Y`b`X]Y`K`Y]W\`Y`b`ZØf`<`Ub`Ui`ZØf`j`]Y`Y`š`U`f`Y`g`h`Y`"Y`b`"

A`]h`Y]b`Ya`'6`]W\`U`i`Z`X]Y`'6`i`b`X`Y`g`h`U`[`g`k`U`l`"b`<`Y`g`g`Y`b`ž`X]Y`Ua`'&`"
 :`Y`V`f`i`U`f`&\$&)`g`h`U`h`ž]b`X`Y`h`ž`i`b`X`X`Y`b`b`U`W`Zc`[`Y`b`X`Y`b
 ?`ca`a`i`b`U`k`U`l`Y`b`k`]f`X`X]Y`d`c`h]g`W\`Y`@`U`b`X`g`W\`U`Z`h`]a`'@`U`b`X
 ni`b`Y`l`a`Y`b`X`X`m`b`Ua`]g`W\`"8]Y`<`Y`f`U`i`g`Z`c`f`X`Y`f`i`b`[`Y`b`g]b`X`Y`f`Y`V`]W\`ž
 i`b`X`Y`g`V`Y]V`h`U`V`ni`k`U`f`h`Y`b`ž`k`]Y`X]Y`K`Å`Y`f`g`W\`U`Z`h`U`i`Z`X]Y
 9`b`h`k`]W\`i`b`[`Y`b`f`Y`U`[`]Y`f`h`ž`V`Y`g`c`b`X`Y`f`g`]b`5`b`V`Y`h`f`U`W\`h`X`Y`f
 h]Y`Z`[`f`Y]Z`Y`b`X`Y`b`J`Y`f`Å`b`X`Y`f`i`b`[`Y`b`ž`X]Y`?`Ua`]bg`_`m]b`g`Y]b`Y`f`5`a`h`g`n`Y]h
 Y]b`[`Y`Y]h`Y`h`U`h`"

:`Ø`f`k`Y]h`Y`f`Y`š`Z`c`f`a`U`h]c`b`Y`b`ni`X`Y`b`K`U`l`Y`b`i`b`X`ni`f`d`c`h]g`W\`Y`b
 G]h`i`U`h]c`b`]b`<`Y`g`g`Y`b`V`Y`g`i`W\`Y`b`G]Y`X]Y`G`Y]h`Y`X`Y`f`<`Y`g`g]g`W\`Y`b
 G`h`U`h]g`h]_"`K`Y]h`Y`f`Y`8`Y`h`U]`g`ni`?`Ua`]bg`_`mg`F`Ø`W`ni`[`i`b`X`X`Y`g`g`Y`b
 6`Y`X`Y`i`h`i`b`[`j`Y`f`Ø`Z`Y`b`h]W\`h`i`:`<`i`b`X`U`i`W\`HU[`Y`g`g`W\`U`i`V`Y`f]W\`h`Y`h
 U`i`g`ZØ`f`]W\`Ø`V`Y`f`X]Y`<`]b`h`Y`f`[`f`Ø`b`X`Y`i`b`X`X]Y`a`Ø`[`]W\`Y`B`U`W`Zc`[`Y`"

8`Y`h`U]`g`	
C`f`h`	<`Ub`Ui`ž`8`Y`i`hg`W\`Ub`X`
E`i`Y`"Y`b`	<ul style="list-style-type: none"> • k`k`k`"Z`Z`"X`Y` • k`k`k`"h`U`[`Y`g`g`W\`U`i`"X`Y` • gh`U`h]g`h]_"`Y`g`g`Y`b`"X`Y`

6`Y`g`i`W\`Y`b`G]Y`i`b`g`U`i`Z`b`U`[`!`Y`g`g`Y`b`"X`Y`