

%&) ' >J\ fY 'Gh" 'GYVUgh]Ub. ' : Yghk cW\ Y  
VY [ Y]ghYfh'A ]hhY`\_U`VUW\ °

8 ]Y`DZUff\_]fW\Y`Gh" 'GYVUgh]Ub`]b`A ]hhY`\_U`VUW\`ZY]Yfh`] \ f  
%&) !`Ä`f][ Yg` † V]`Äi a `a ]h`Y]bYf` : Yghk cW\Y`i bX`j ]Y`ZÄ`h][ Yb  
J YfUbghU`hi b [ Yb"



A ]hhY`\_U`VUW\ ž`8 Yi hgW\`UbX`!`8 ]Y`DZUff\_]fW\Y`Gh" 'GYVUgh]Ub`]b  
A ]hhY`\_U`VUW\`ghY`h] cf`Y]bYa` [ Ubn`VYgcbXYfYb` † V]`Äi a `a `5a`i`&  
 † `]`&\$&) `ZY]Yfh]g]Y`]\fYb`%&) " `K`Y`]\YhU[ " `6YfY]hg`XYf`YfghY  
GdUhYbgh]W\`]a` >J\ f`%, - , `nYi [ h]`cb`Y]bYf`Ub [ Yb` ; YgW\]W\hY`ž`X]Y  
h]YZ`]b`XYf`F`Y [ ]cb`j`Yfk`i`fnY`h`]gh" `B`UW\`bi`f`nk`Y]`>J\ fYb`6Ui`nY]h  
k`i`fXY`X]Y`?`]fW\Y`i`bhYf`XYf`@Y]hi`b [ ]`cb`6]gW\cZ`5XU`VYfh`9bXYfh  
\_cbgY`\_f]Yfh"

8 ]Y`i`fgdf0b [ Y`]b`A ]hhY`\_U`VUW\`fY]W\Yb`YXcW\`j ]Y`k`Y]hYf`ni`f0W`\_`  
6YfY]hg`%\*)`\*`k`]fX`]b`Y]bYf`i`f`\_i`bXY`Ui`ZY]bY`?`UdY`Y`j`Yfk`]YgYb`  
9]bY`bYi`Y`?`UdY`Y`Zc`[`hY`nk`]gW\Yb`%+,`\*`i`bX`%+,`-`ž`VYj`cf`X]Y  
\Yi`h][`Y`]a`d`cgUbhY`?`]fW\Y`b`UW\`XYb`D`Ä`bYb`XYg`6UX`C`fVYf`  
6Ui`hYW\`b]\_Yfg`5i [ ]`gh`9b [ Y`Y`ff]W\hY`h`k`i`fXY`" ` †`hYfYggUbhYfk`Y]gY

X]YbhY`X]Y`Gh"!@Ui fYbh]i g! ? ]fWXY`]b`6UX`GcXYb`U`g`J cfV]`X`ZØf`XUg  
6Ui k Yf\_"

## 9]bY``]YVYj c``fYghUi f]YfhY`? ]fWXY

Gh" GYVUgh]Ub`]gh`b]W`h`bi f`Y]b`UfW`hY`\_hcb]gW`Yg`đ k Y`ž`gcbXYfb  
Ui W`Y]b`k ]W`h][ Yf`C fh`ZØf`X]Y` ; Ya Y]bXY`"a` `đ\`f`%-`+&`k`i`fXY`X]Y  
? ]fWXY`U`g` VYXYi hgUa Yg`8c`\_i a Ybh`XYf`? ]fWXYbVUi`\_i bgh  
UbYf`\_Ubbh" `b`XYb`Y`h`hYb`đ\`fYb`i`bhYfnc`[ Yb`g]W`X]Y  
F`Ài`a` `]W`\_Y]hYb`Y]bYf`i`a`ZUb`[ fY]W`Yb` ; YgUa`hgUb]Yfi`b`[ ž`X]Y  
&\$`%-`VY`[ Ubb`"8]YgY`i`a`ZUgghY`a`Y`fYfY`6Ui`UVgW`b]hY`ž`X]Y`i`bhYf  
UbXYfYa`X]Y`9fbYi`Yfi`b`[ `XYg`8UW`[ YghØ`gž`X]Y`F`YghUi`f]Yfi`b`[  
XYf`BUhi`fghY]bZUggUXY`i`bX`X]Y`GW`UZZi`b`[ `Y]bYg`VUff]YfY`ZfY]Yb  
Ni`[ Ub`[ g`VY]b`U`hY`hYb`"

8]Y`cZZ]n]Y`Y`K` ]YXYfYfØZZbi`b`[ `ZUbX`Ua` `&+`"đ`b]`&\$`%`ghUhhž`U`g  
K`Y`\V]gW`cZ`DfcZYggcf`8f`" ? Uf`Y]bn`8]Yn`XYb`5`hUf`k`Y`\hY`"8]Y  
? ]fWXYž`X]Y`k`À`fYbX`XYf`VY]XYb`K`Y`h`\_f]Y`[ Y`]\`fY` ; `cW`\_Yb`j`Yf`cf  
i`bX`%-` )`\$`bYi`Y`UbgW`UZZhY`ž`nY][`h`Yi`hY`Ui`W`hY`W`bc`c`[ ]gW`Y  
: cfhgW`f]hY`k` ]Y`Y]bY`a`cXYfbY`<Y]ni`b`[ g!`i`bX`@ØZhi`b`[ ghY`W`b]\_`  
gck` ]Y`Y]b`bYi`Yg`6Y`Yi`W`hi`b`[ g`\_cbnYdh`"

## đ V]`Ài`a`gZY]Yf`]W`\_Y]hYb

5b`Àgg`]W`X`Yg`%&) !`À`f][ Yb`đ V]`Ài`a`g`k` ]fX`Y]bY` : Yghk`cW`Y  
cf`[ Ub]g]Yfhž`X]Y`ZØf`U`Y`6Øf`[ Yf]bbYb`i`bX`6Øf`[ Yf`Y]b`Yfn`]W`Yg  
K`j`\_ca`a`Yb`V]YhYh`8]Y` : Y]Yf`]W`\_Y]hYb`VY`[ ]bbYb`Ua` `&`"đ`b]`a` ]h  
Y]bYa`F`Yh`]\b`!HU]n`Á!5VYbX`i`bX`YbXYb`Ua` `&`"đ` `]`a` ]hY]bYa  
ZYgh`]W`Yb`Dcbh]Z]\_U`cW`Ua` hž`XUg`j`cb`6]gW`cZ`8f`"A` ]W`UY` ; YfVYf  
[ Y`Y]hY`h`k` ]fX`" < ]Yf`Y]b` , VYfV`]W`\_ØVYf`X]Y`k` ]W`h][ ghYb`HYfa` ]bY  
XYf` : Yghk`cW`Y.

- &) "đ`b].`F`Yh`]\b`!HU]n`Á!5VYbX`i`a``%-`i` \`f
- &, "đ`b].`9i`W`Uf]gh]YZ]Yf`i`a``%`,`.`\$`i` \`fž`J`cfhfU`[ `j`cb  
G`W`k`YghYf`HYfYgU`Ni`\_]Wi`a``&\$`i` \`f
- &- "đ`b].`F`Yh`]\b`\_`C`dYb`5]f`đ`[ YbX`[ chYgX]Ybghi`a``%-`i` \`f
- %"đ`b].`J`YgdYf`i`a``%`,`i` \`fž` : ]b`[ YfZccX`fi`bX`i`a`X]Y`? ]fWXY
- &"đ`b].`Dcbh]Z]\_U`cW`Ua` hi`a``%`,`.`\$`i` \`f`a` ]h

UbgW`Y»YbXYa`9a dZUb[

?Ud`Ub`D\`]dd`GW`ÒddbYf`\YVh`X]Y`6YXYi hi b[ `XYf`?]fWXY`U`g  
<Y]a Uh`i bX`]\f`9b[ U[ Ya Ybh`]b`XYf`; Ya Y]bXY`\Yfj cf`"8]Y  
DZUff[ Ya Y]bXY`gd]Y[ Y`h`g]W`b]W`h`b`i`f`]b`XYb`J`YfUbg`h`U`hi b[ Yb  
k]XYfž`gcbXYfb`Ui W`]b`XYf`VYgcbXYfYb`Df`ÀgYbn`XYf`?]fWXYž`X]Y  
U`g`\_i`hi`fY`Yg`9fVY`X]Ybh"

8]Y`<YfUi`gZcfXYfi b[ Yb`ZØf`?]fWXYb

8YhU]`g	
Cfh	A]hY`_U`VUW`ž`8Yi`hgW`UbX
EiY`Yb	<ul style="list-style-type: none"><li>• k k k "Zi`XUYfnY]hi b[ "XY</li><li>• k k k "j cfUf`VYf[ "hfUj Y`</li><li>• k k k "_Uh`c`]gW`"XY</li></ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`bU[ !\YggYb"XY