

K YhhYfW\ Ucg`]b`6UmYfb. ; Yk]hhYf`i bX
GW\ bYY`Xfc\ Yb`Ui Z`X]Y`5`dYb`°

K YhhYfk Ufbi b[Yb`i bX`gW\ bYYfY]W\ Y`HU[Y`dfÄ[Yb`XYb
<cW\ hUi bi g_fY]g`5_hi Y`Y`J cf\ YfgU[Yb`nY][Yb
k YW\ gY`UZhYg`K YhhYf`V]g`ni a`K cW\ YbYbXY"



<cW\ hUi bi g_fY]gž`8Yi hgW\ `UbX`!`6UmYfb`dfÄgYbh]Yfh`g]W\
\Yi hYž`Ua`-`" `& \$ &)` ž`U`g`k YhhYfhYW\ b]gW\ Yf`A`]gW\ a` UgW`"
K Ä\ fYbX`X]Y` ; Yk]hhYfk Ufbi b[Yb`[fÖ`» hYbhY]`g`Ui g[Y`Ui ZYb`g]bXž
V`Y]Vh`XUg`K YhhYf`k Y]hYf`i b[Ya`Øh]W`"8]Y`HYa`dYfUhi fYb
j`Uf]]YfYb`nk`]gW\ Yb`%)`i bX`&` `; fUXž`k cVY]`Yg`VYgcbXYfg`]a
6UmYfk U`X`Y`Yf`Zf]gW\ `ni [Y`h`K`]Y`FcgYb\Y]a` &(`VYf]W\ hYhž
gYb`h`g]W\`X]Y`GW\ bYYZU``[fYbnY`Ui Z`Yhk`U`%, \$\$`A`YhYfž`k`Ug`Y]b][Y
XYf`gW\ bYYfY]W\ ghYb` ; Y[YbXYb`ni f`GW\ Ui`Vf]b[h"

<YZh][Yf`GW\ bYYZU``k`]fX`j`cf`U``Ya` `Ui ZXYf`Ni [gd]hnY`]b`XYf`B`UW\ h
ni a`8]YbghU[`dfc[bcgh]n]Yfhž`k`Ug`K`]bhYfgdcfhYf`i bX
GW`]hhYbZUbg`]b`XYb`<cW\`U[Yb`YfZfYi`Yb`_ÖbbhY``: Øf`X]Y
bÄW\ ghYb`HU[Y`g]bX`ni XYa`k`Y]hYfY`B`]YXYfgW\`Ä[Y`Ub[Y_ØbX][h"

JcfU`Ya`]b`XYb`5`dYb`]gh`a`]h`V]g`ni`&\$`@hYfb`B]YXYfgW`U[`dfc
Ghi`bXY`ni`fYW`bYb`z`k`]Y`Ui`W`X`Yf`8Yi`hgW`Y`K`YhhYfX]Yb`gh
Yf[`Abnh`

K`YhhYf`U[`Y`i`bX`5i`gV`]W`

⊕`XYb`_ca`a`YbXYb`HU[`Yb`[`]Vh`Yg`Y]bY`_`Y]bY`6YggYfi`b[`.5a
8cbbYfghU[`.0bbhYb`X]Y`HYa`dYfUhi`fYb`Ui`Z`V]g`ni`&*`;`fUX
ghY][`Yb`i`bX`bUW`hY]`g`fY[`bYf]gW`Ya`K`YhhYf`5i`gg]W`hYb`Ui`Z
gcbb][`Y`5VgW`b]hhY`V]YhYb``8cW`V]g`XU`]b`XØfZYb`X]Y
CVYfVUmYf]gW`Yb`i`bX`GW`k`AV]gW`Yb`FY[`]cbYb`b]W`h[`Ubn`a`]h
XYa`BUggYb`fYW`bYb``9]b`k`YW`gY`UZhYg`K`YhhYf`V`Y]Vh`i`bg`Ui`W`
V]g`:`fY]hU[`Yf`U`hYb`z`k`cVY]`<ØW`ghk`YfhY`nk`]gW`Yb`&\$`i`bX`&+
;`fUX`Yfk`UfhY`h`k`YfXYb``Ni`[`Y]W`_Ubb`XYf`K`]bX`VØ][`Zf]gW`
k`Y`Yb`z`VYgcbXYfg`]b`Ø`YfYb`@U[`Yb`

:`Øf`X]Y`BUW`h`Ui`Z`8cbbYfghU[`.ØbX][`h`g]W`Y]b
hYa`dYfUhi`fgYb`_YbXYf`9]bZi`gg`Ub`z`k`cVY]`X]Y`K`YfhY`Ui`Z`V]g`ni`
;`fUX`ZU`Yb`_ØbbYb``5i`W`X]Y`K`YhhYf`U[`Y`V`Y]Vh`ZYi`W`h[`Ø`a`]h
H]YZfi`W`Y]bZi`gg`i`bX`bcfXk`Ygh]W`Yf`A`YYfYg`i`Zh`Gc`nY][`h`g]W`
Yi`hY`XYf`<]a`a`Y`]b`XYf`FY[`Y`ghUf`_VYk`Ø`_h`z`i`bX`c`_U`Y
GW`Ui`Yf`n]Y`Yb`ØVYf`XUg`@UbX`

?`ca`a`i`bU`Y`5i`gk`]f`_i`b[`Yb`i`bX 9a`dZY`\`i`b[`Yb`

8]Y`6Øf[`Yf`gc`hYb`g]W`Ui`Z`k`YW`gY`UZhY`J`Yf`A`hb]ggY`Y]bghY`Yb`
K`Yf`d`Ubh`z`]a`:`fY]Yb`U`_hj`ni`gY]b`z`gc`hY`Y]bYb`FY[`YbgW`]fa
[`f]ZVYfY]h`\UVYb``Ni`XYa`g]bX`ZØf`VYf[`]Y`FY[`]cbYb`X]Y
k`]bhYf`]W`Yb`J`cfVYfY]hi`b[`Yb`Yj`Ybhi`Y`bcW`b]W`h[`Ubn`cVgc`Yh`
GW`bYY`\Ø`Yb`k`YfXYb`]a`<cW`[`YV]f[`Y`Y]b][`Y`NYbh]a`YhYf
YffY]W`Yb``9g`c`b`h`g]W`5`X]Y`G`_Ui`gfØghi`b[`ZØf`XYb`B`chZU`
VYfY]hni`U`hYb`

5VgW`Y]Y`YbX`V`Y]Vh`ni`gU[`Yb`z`XUgg`XUg`K`YhhYf`Ui`W`]b`XYb
_ca`a`YbXYb`HU[`Yb`Y]bYb`Vi`bhYb`A`]i`Ui`g`GcbbY`i`bX`FY[`Yb
UbV]YhYb`k`]fX``5`gc`5i`[`Yb`Ui`Zi`bX`[`Yb]Y`Yb`z`k`Ug`XYf`<]a`a`Y`ni

V]YhYb` \Uh° B]W h`YXYg`K YhYf`]gh`Y]b` ; fi bX`ZØf`HfØVgU`ž
gW`]Y» `]W`k`Y]» `a`Ub`b]Yž`k`Ubb`g]W`X]Y`b`ÅW`ghY`K`YhYf`U[`Y
nY][`h`

8YhU]`g	
Cfh	<cW hUi bi g_fY]gž`8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none">• k k k "fcgYb\Y]a &("XY• k k k "Xk X"XY

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`bU[`!\YggYb"XY