

@]hYfUf]gW\ Yg`5VYbhYi Yf. ``6`]bX`8UhY`a ]h  
Y]bYa`6i W\ ``]b`K ]YgVUXYb`°

8]Y`GhUXhV]V`]ch\Y`\_K ]YgVUXYb`"ÀXh`Ua`%"`š` `]ni`Y]bYa  
/ ei ch/6`]bX`8UhY`a ]h`Y]bYa`6i W\ / ei ch/Y]bž`i a  
`]hYfUf]gW\Y` , VYffUgW\i b[ Yb`ni`YbhXYW\_Yb"



K ]YgVUXYbž`8Yi hgW\`UbX`!`š`K ]YgVUXYb`VY[ ]bbh`Ua  
8]YbghU[ ž`XYb`%"`š` `]ž`Y]b`[ Ubn`VYgcbXYfYg`@YgYUVYbhYi Yf. `8]Y  
GhUXh`i bX`A`i`g]\_V]V`]ch\Y`\_]b`XYf`A`Ui`f]h]i`g!A`YX]Uh\Y`\_`ÀXh`ni  
Y]bYa`6`]bX`8UhY`a ]h`Y]bYa`6i W\`Y]b`"8]Yg`]gh`Y]bY`[ fc» Ufh][ Y  
; Y`Y[ Yb\Y]h`ž`f`U`Y`ž`X]Y`bYi` [ ]Yf][ `Ui`Z`]hYfUf]gW\Y  
, VYffUgW\i b[ Yb`g]bX`i bX`j ]Y`Y]W\h`bcW\`b]W\h`k ]ggYbž`k Y`W\Yg  
6i W\`g]Y`U`g`B`ÀW\ghYg`YgYb`a`ÖW\hYb`"8]Y`5\_h]cb`n]Y`h`XUfUi`ZUVž  
@YgYf]bbYb`i bX`@YgYf`ž`f`bYi`Y`K`Yf\_Y`ni`[ Yk ]bbYb`i bX`X]Y  
J`c`f]YVY`ž`f`i bVY`UbbhY`5i`hcfYb`ni`k`YW\_Yb`"8]Yg`VYf]W\hYh`  
**F \ Y]bA U]bJ Yf`U[ "**

6Y`X]YgYf`gdUbbYbXYb`J`YfUbbghU`hi`b[ `g]bX`X]Y`6ØW\Yf`gcf[ Z`À`h][  
]b`žUfV][ Yg; YgW\Yb\_dUd]Yf`[ Y\Ø`hž`k`cVY]`YXYf`; YbFY`Y]bY

Y][ YbY': UfV\_Ybbi b[ 'ni [ YcfXbYh]gh"8]Y'YfghYb'<]bk Y]gY'Ui ZXYb  
ϑ\U'h]g]bX'Xi fW\Y]bYb'\_Y]bYb'NYhhY''bVYb'XYf'GYfj ]W'h\Y\_Y'ni  
YbhXYW\_Yb""8]Y'@YgYf]bbYb'i bX'@YgYf''UggYb'g]W\Y]bZUW  
ØVYffUgW\YbžXYbb'Yfgh'VY]a '5i gdUW\_Yb'YfZU\fyb'g]Yž'cV'g]Y'g]W  
ZØf'Y]bYb'gdUbbYbXYb'H\f]'Yfž'Y]bY'fca Ubh]gW\Y'; YgW\]W\hYž  
: UbhUgmž'8fUa U'cXYf'ZØf'@]hYfUhi f'a ]h'GUW\k ]ggYb'YbhgW\Y]XYb"

## 9]bY'cf][ ]bY''Y'A Ø[ ' ]W\ \_Y]h'ZØf'X]Y Gca a YfZYf]Yb

8]Y'6]V' ]ch\Y'\_YfØZbYh'XUa ]h'Zf]gW\Y'A Ø[ ' ]W\ \_Y]hYbž'i a ' @YgYgfc ZZ  
ZØf'X]Y'Gca a YfZYf]Yb'ni 'Yf[ UhhYfb""8 Ug? cbnYdh'XYg' 6' ]bX'8UH  
a ]h'Y]bYa '6i W\ ' \U'h]g]W\ 'VYfY]hg'Ub'UbXYfYb' CfhYb'VYk Å\fhž'gc  
Ui W\ ]b'GU'W\]b[ ž'k c'Å\ b' ]W\Y'5\_h]cbYb'Xi fW\ [ YZØ\fh'k YfXYb"  
8cfh'\Uh'XUg'6ØW\YfY]hYUa 'VYbZU''g'6ØW\Yf'j YfdUW\_hž'X]Y'ZØf  
@YgYf]bbYb'i bX'@YgYf'VYfY]hghY\Ybž'i a ' ]\bYb'bYi Y'K Yf\_Y  
bÅ\Yfni Vf]b[ Ybž'c\ bY'g]W\ ] cb'7cj Yf'cXYf'5i hcfYb'VYY]bZi ggYb  
ni ''UggYb""9g'g]bX'a Y]gh'bi f'; YbfY'i bX'hY]k Y]gY'gh]W\k cfhUfh][ Y  
<]bk Y]gY'Ui ZXYb'DÅW\_WYb'j Yfa Yf'\_h""8]Y'5i g'Y'\Y'YfZc`[ h[ Ubn  
]a 'Gh]'XYf'\Yf\_Øa a ' ]W\Yb'6]V' ]ch\Y'\_gUfVY]h' 'gdUbbYbX'i bX  
[ Y\Y]a b]gj c""5i W\ ' \Yf'\_Ubb'bUW\ 'XYa ' @YgYb'Y]bY  
6Yi fhY]i b[ g\_UfhY'Ui g[ YZØ'h'k YfXYbž'i a ': YXVUW\_'ni f'5\_h]cb'ni  
[ YVYbž'YfnÅ\ 'h'GU'W\ ]b[ "

8]YgY'5fh'XYf'Vi W\ ' ]W\Yb'9bhXYW\_i b[ 'YfZfYi h]g]W\ ]a a Yf  
[ fØ» YfYf'6Y' ]YVh\Y]hi bX'j YfV]bXYh'XUg'@YgYb'a ]h'Y]bYa  
gd]Y'Yf]gW\Yb'9'Ya Ybh""6]V' ]ch\Y'\_Yb'gd]Y'Yb'Y]bY'YbhgW\Y]XYbXY  
Fc''Y'VY]'XYf'@YgYZØfXYfi b[ 'i bX'A YX]Yb\_ca dYhYbnž'k ]Y'Ui W\ 'Ui Z  
XYb'K YVgY]hYb'j YfgW\]YXYbYf'6]V' ]ch\Y'\_Yb'\Yfj cf[ Y\cVYb'k ]fX"  
Gc''YfbYb'?]bXYf'i bX'9fk UW\gYbY' ]b'6]V' ]ch\Y'\_Yb'XYb'i a [ Ub[  
a ]h'6ØW\Yfb'i bX'B UW\gW\U[ Yk Yf\_Ybž'i bX'Yg'Z]bXYb'fY[ Y'a Å» ][  
Jcf'YgYU\_h]cbYb'i bX'UbXYfY'J YfUbghU'hi b[ Yb'ghUhhž'i a 'X]Y'@]YVY  
ni a ' @YgYb'ni 'ZØfXYfb""8]YgY'6YghfYVi b[ Yb'k YfXYb'j cb  
Dfc[ fUa a Yb'k ]Y'XYa '?' ]bXYf6]V' ]ch\Y'\_gDfc[ fUa a 'fP]6]DŁ  
i bhYfghØhnhž'XUg'g]W\ 'Ui Zj YfgW\]YXYbY'5'hYfgghi ZYb'\_cbnYbhf]Yfh  
i bX'XUfUi ZUVn]Y'hž'X]Y'@YgYVYfY]hgW\UZh'ni 'ghY][ Yfb'i bX'X]Y  
GdfUW\Yb'hk ]W\_'i b[ 'ni 'ZØfXYfbž'k ]Y'Ui Z'6Yf' ]b"XY'Ui gZØ\ f' ]W\  
Yf\_Åfh'k ]fX"

8]Y`J YfUbghU`hYf'g]bX`ni j Yfg]W`h]W`ž`XUgg`XUg` 6`]bX`8 UhY`a ]h  
 Y]bYa`6i W` `b]W`h`bi f`@YgYf`n]Y`hž`gcbXYfb`Ui W`X]Y` : fYi XY`Ub  
 6ØW`Yfb`bYi`YbhZUW`h`Bi hnYb`G]Y`X]Y` ; Y`Y[ Yb`Y]hž`j ]Y`Y]W`h  
 ⇒fYb`bYi Yb`@]YV`]b[ gUi hcf`ni`YbhXYW`Yb`i bX`a ]hZf]gW`Ya  
 @YgYghcZZ`]b`X]Y`Gca`a YfZYf]Yb`ni`ghUfhYb`°

8YhU]`g	
C fh	K ]YgVUXYbž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "f`Y]ba U]bj Yf`U[ "XY</li> <li>• k k k "gU`W`]b[ "XY</li> <li>• k k k "VYf`]b"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[ !\YggYb"XY