

DUXY` . ' 8 Yf` b Yi Y` Gdc fh! <]h`]b` : fUb` _ Zi fh
Yfc VYfh` X]Y` : fY]nY]hk Y` h°

: fUb` _ Zi fh` Ua` ' A U]b` Yf` YVh` a`]h` XYa` ' Ui Z` ca` a` YbXYb` DUXY`!
Gdcfh` Y]b` b` Yi` Yg` : fY]nY]hUb` [YVchž` XUg` HYbb]g` i` bX` Gei` Ug` \`
j` YfY]bh`



: fUb` _ Zi fh` Ua` ' A U]b` ž` 8 Yi hgW` \` UbX` !` K` Ug` hi` h` g]W` `]a`
: fY]nY]hgdcfh3` DUXY` ž` XYf` Ui` ZghfYVYbXY` F` ØW` gW` \` U[` gdcfhž` XYf` Y`]bY`
dYfZY` _ hY` A`]gW` i` b[` ' Ui` g` HYbb]g` i` bX` Gei` Ug` \` XUfghY` `` hž` YfcVYfh`
ni` bY` \` a` YbX` X]Y` <` YfnYb` XYf` A` YbgW` Yb` `]b` <` YggYb` i` bX` XUfØVYf`
\`]bUi` g` ` 8`]YgYf` XmbUa`]gW` Y` Gdcfhž` XYf` `]b` Y`]bYa` ' & \$ 3` % \$ ` A` YhYf`
[` fc` »` Yb` ;` ` Ug` _ UghYb` [` Ygd]Y` h` k`]fXž` V]YhYh` Xi` fW` ` gY]bY` K` ÅbXY` gc`
a` UbW` Y`]bhYfYggUb` hY` Gd]Y` hU` _]` " ` 7` \]ghcd` \` HfØYž`
[` YgW` ÅZhgzØ` \` fYbXYf` ;` YgY` ` gW` UZhYf` XYg` Gdcfh` dUf` _ g` : fUb` _ Zi fhž` \` Uh`
g]W` `]b` X]YgYb` HfYbX` `]bj` Ygh]Yfh` i` bX` & \$ & ` ` X]Y` YfghYb` ` j`]Yf` DUXY` !`
D` ÅhnY` ZØf` ghc` nY` &)` \$` \$` \$` \$` ` 9i` fc` Yff]W` hYh` " ` 8`]Y` B` UW` ZFU[` Y` `]gh`
Ybcfa` ž` gc` XUgg` X]Y` ^` Z` bi` b[` gnY]hYb` i` bX` X]Y` NU` \` ` XYf` ` 7` ci` fhg`
VYfY]hg` Yfk` Y]hYfh` k` YfXYb` ` a` i` gghYbž` i` a` ` XYb` ` 6` YXØfZb]ggYb` XYf`
Gd]Y` Yf` [` YfYW` h` ni` ` k` YfXYb` "

9]b`VYgcbXYfYg`5i [Yba Yf_`]Y[h`Ui Z`XYb`[YgY`gW\UZh`]W\Yb
J`cfhY`Yb`XYg`DUXY`!Gd]Y`g"8]YgY`GdcfhUfh`k`i`fXY`b]W\h`bi`f`U`g
A`Ö[`]W\`_Y]h[YgY\Ybž`XYb`F`ØW_[Ub[`XYf`A`]h[`]YXYfnU\`Yb`]b
HYbb]g_`i`Vg`ni`ghc`ddYbž`gcbXYfb`Z`ØfXYfh`Ui`W\`XUg
[Ya`Y]bgW\UZh`]W\Y`A`]hY]bUbXYf`"Gc`\UVYb`VY]gd]Y`gk`Y]gY`J`YfY]bY
]b`<YggYbž`k`]Y`XYf`HYbb]g_`i`Vž`DUXY`!7ci`fhg`Yff]W\hYhž`i`a
[Ya`Y]bgUa`Y`5`_hj`]h`hYb`i`bX`gcn]U`Yb`Ni`gUa`a`Yb`U`h`ni`gh`Åf`_Yb`"
= a`Yf\]b`gd]Y`Yb`U`_hi`Y`fi`bX`,`\$`A`]h[`]YXYf`]b`Y]bYf`; Ya`Y]bXY
a`]hY]bYf`9]bk`c\`bYfnU\`j`cb`%`(\$`\$`"J]Y`Y`j`cb`]bYb`g]bX
Y\Ya`U`][Y`HYbb]ggd]Y`Yf`i`bX`\UVYb`X]Y`a`Ø\Y`cgYfY
Ni`[Åb[`]W\`_Y]h`ni`DUXY`U`g`j`cfhY`\UZh`Ya`dZ`bXYb`"

9]b`6`]W_`Ui`Z`XYb`k`Y`hk`Y]hYb`DUXY`!6cca

8]Y`NU\`Yb`gdfYW\Yb`Z`Øf`g]W\.`@Ui`h`XYa` `; `cVU`DUXY`F`Ydcfh`]gh
X]Y`5bnU\`XYf`DUXY`!D`ÅmY`k`Y`hk`Y]h`gY]h`&`\$`%`*`j`cb`Yhk`U`%`\$`\$`\$`\$`
Ui`Z`ZUgh)`"\$`\$`\$`\$`[Ygh]Y[Ybž`a`]hY]bYf`Dfc[bcgY`j`cb`,`)`"\$`\$`\$`
D`ÅmYb`V]g`&`\$`\$`*`" `= `8Yi`hgW\`UbX`g]bX`a`]hYfk`Y]Y`fi`bX`*`\$`\$`
DUXY`!D`ÅmY`j`YfZ`Ø[VUfž`k`Ug`Y]bYb`5bgh]Y[`j`cb`" `\$\$`]a`J`Yf[`Y]W\
ni`a`J`cf`U\`f`VYXYi`hYh`"8]Y`Ni`[Åb[`]W\`_Y]h`Z`Øf`B`Yi` `]b[Yž
VYgcbXYfg`Z`Øf`?]bXYf`i`bX`ž`[YbX`]W\Yž`i`bX`X]Y`\c\Y
B`Yhcgd]Y`nY]h`dfc`Ghi`bXY`a`UW\Yb`X]YgYb`Gdcfh`gc`Ub`gdfYW\YbX`"

DUXY`!Hi`fb]YfYž`k`]Y`XUg`Y`hnhY`Hi`fb]Yf`XYf`G; `B]YXYfk`U`[Yfb!
K`Yb`_VUW\ž`\UVYb`Ui`W\`]b`<YggYb`Ub`6Y`]YVh\Y]h[Yk`cbbYb`"6Y]
Z`fcgh][Yb`HYa`dYfUhi`fYb`_cbbhYb`ZUgh`&`\$`J`YfY]bga`]h[`]YXYf
[YbUi`gcj`]Y`XUZ`Øf`Ui`Zvf]b[Ybž`\fY`:`Å\][_Y]hYb`ni`a`YggYb`"8]Y
5ha`cgd`ÅfY`k`Uf`[YgY`][ž`i`bX`bUW\`XYa`Y`hnhYb`6U`k`i`fXY
gc[Uf`a`]hY]bYa`:`Yi`Yfk`Yf_`[YZY]Yfh`"Gc`W\Y`J`YfUbghU`hi`b[Yb
Z`ØfXYfb`b]W\h`bi`f`XYb`Gdcfhž`gcbXYfb`Ui`W\`X]Y`; Ya`Y]bgW\UZh`"

8]Y`k`]fhgW\UZh`]W\Yb`5gdY`_hY`XYg`DUXY`! Gdcfhg

8UbYVYb`[Yk`]bbh`DUXY`Ui`W\`k`]fhgW\UZh`]W\`Ub`F`Y`Yj`Ubn`
I`bhYfbY\`a`Yb`]a`GdcfhVi`g]bYgg`Yf`_YbbYb`ni`bY\`a`YbX`X]Y
7\UbW\`bž`X]Y`X]YgYf`XmbUa`]gW\Y`A`Uf`_h`VYfY]h\`Å`h`"Nk`]gW\Yb

ðZfUghfi _hi fž'DfcXi _h]bbcj Uh]cbYb`i bX`dfcZYgg]cbY`Yb`9j Ybhg
 YfÖZZbYb`g]W\`nU\`fY]WY`A Ö[`]W\`_Y]hYb`"9]b`6Y]gd]Y`XUZØf`]gh`XYf
 <Yi U[cb`7i džY]b`HYUa hi fb]Yfž`XUg`ZØf`5i ZgY\Yb`gcf[h'i bX`ja
 ðbi Uf`&\$&) `ØVYf` "\$\$\$\$`Ni gW\Ui Yf`]b`X]Y`A UXf]X`5fYbU`nc["
 Dfca]bYbhY`? Ud]hÅbY`k]Y`@]cbY`A Ygg]`i bX`FcVYfh`@k UbXck g_]`
 ghY][Yfb`X]Y`a YX]U`Y`5i Za Yf_gUa _Y]h`ZØf`XUg`9j Ybhi bX`Vf]b[Yb
 Zf]gW\Yb`K]bX`]b`X]Y`Gdcfh`UbXgW\UZh`

8]Y`9bhk]W_`i b[Yb`ja `DUXY`!Gdcfh`nY][Yb`b]W\h`bi f`XUg
 k UW\gYbXY`ðhYfYggY`Ub`X]YgYf`gdcfh]W\Yb`6YhÅh][i b[ž`gcbXYfb
 Ui W\`X]Y`Bchk YbX][_Y]h`ZØf`7`i Vg`i bX`[Ya Y]bbØh][Y
 Cf[Ub]gUh]cbYbž`g]W\`Ubni dUggYb`i bX`]bbcj Uh]j Y`@Øgi b[Yb`ni
 Z]bXYb`"8]Y`; Ughfcbca]Y`]b`7`i Vg`k]fX`Xi fW\`X]Y`9]bZØ\fi b[`j cb
 DUXY`U`g`k]fhgW\UZh]W\`fYbhUVY`Ub[YgY\Ybž`XU`k Yb][Yf`D`Uhn`ZØf`
 a Y\`f`GdU`»`gcf[h`ð`<cZY]a`k i fXY`Øb[gh`Y]b`bYi Yg`F`UW`Yh
 7YbhYf`a]h`DUXY`!`i bX`D]W_`YVU`!`D`ÅhnYb`YfÖZZbYhž`k Ug`X]Y
 k UW\gYbXY`6Y`]YVh\Y]h`X]YgYf`F`ØW_gW\`U[gdcfhUfhYb`k Y]hYf`
 i bhYfghfY]W\h`

ð`XYb`_ca`a`YbXYb`ð\`fYb`_ÖbbYb`k]f`bcW\`j]Y`j`cb`DUXY`i bX
 gY]bYb`; YgW\]W\hYb`Yfk UfhYb`"8]Y`C`ma`d]gW\Yb`Gd]Y`Y`&\$`&]b
 6f]gVUbY`ghY\Yb`a Ö[`]W\Yfk Y]gY`gW\cb`j cf`XYf`HØfž`k Ug`XYa
 Gdcfh`ni`gÅhn`]W\Y`Dcdi`Uf]hÅh] YfgW\UZZYb`_ÖbbhY`"9]bYg`]gh`_`Uf.
 DUXY`a UW\h`k Y]hYf`i fcfY`i bX`k]fX`XYb`i fY]nY]hgdcfha Uf`h`bcW\
 hi fVi`YbhYf`[YghU`hYb`

: Øf`a Y\`f`ðZcfa Uh]cbYb`ni`XYb`9bhk]W_`i b[Yb`ja `DUXY`!Gdcfhž
 VYgi W\Yb`G]Y` : 5Nž8K`i bX`=GDC`

8YhU]`g	
C fh	: fUb`_Z`fh`Ua`A U]bž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "ZUn"bYh • k k k "Xk "WŁa • k k k "]gd c "WŁa

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!\YggYb"XY