

@]hYfUf]gW\ Yg`9fVY`c gh. `A]W\Y`6Yf[a Ubb
a]h`, \$`>U\ fYb`[Yghc fVYb

A]W\Y`6Yf[a UbbžXYf`b`: fUb_Zi fh`Ua `A U]b`Ui Zk i W\gž`]gh
]a `5`hYf`j cb`, \$`>U\ fYb`j Yfghc fVYbž`bUW\XYa `Yf`b`6Yf`b
Yf_fUb_h`k Uf"



: fUb_Zi fh`Ua `A U]bž8Yi hgW\`UbX`!`A]W\Y`6Yf[a UbbžXYf
VYXYi hYbXY`G\Wf]ZhghY`Yf`i bX`8fY\Vi W\Ui hc fž`]gh`Ua `GcbbhU[`]a
5`hYf`j cb`, \$`>U\ fYb`b`6Yf`b`j Yfghc fVYb``8]Yg`VYghÅh][hY`\\Yi hY
XYf`8]c[YbYg!J Yf`U[žXYf`gY]bY`HfUi Yf`i a `XYb`J Yf`i gh`XYg
j]Y`gY]h][Yb`?ØbghYfg`Ai »YfhY``6Yf[a Ubb`k Uf`Y]b`_fYUh]j Yf
; Y]ghž`XYggYb`K i fnY`b`b`XYf`ØX]gW\Yb`:`ØW\h`b[ghfUX]h]cb`U[Yb
i bX`XYf`i bYfa`ØX`W\`ØVYf`X]Y`9fZU\fi b[Ybž`G\W`k]Yf][_Y]hYb`i bX
XUg`@YVYb`XYf`ØX]gW\Yb`; Ya Y]bgW\UZh`gWf]YV``8Yf`HcX`XYg
5i hc fg`YfZc`[hY`bUW\`_i fnYfž`gW`k YfYf`?fUb`_Y]hž`k]Y`gY]bY
: Ua]`Y`b`Y]bYf`A]hhY]i b[`Ub`X]Y`>ØX]gW\Y`5``[Ya Y]bY`VY`_Ubbh
[UV"

; YVcfYb`]a `>Jbi Uf`%-`(`)`b`F]Y\Yb`VY]`6UgY`ž`k i W\g`6Yf[a Ubb`b

DUF]g'i bX': fUb_Zi fh'Ua 'A U]b'Ui Z'GY]bY'?]bX\Y]h'k Uf'[YdfÅ[hij cb
XYb '9f'YVb]ggYb'gY]bYf'9'hYfbž'X]Y'U'g'ØX]gWXY': 'ØW'h]b[Y
k Å\fybX'XYg'Nk Y]hYb'K Y'h_f]Y[g'j]Y'Y'9bhVY\fi b[Yb
Xi fW'Y]XYb'a i gghYb"'8]YgY'9f'YVb]ggY'gd]Y[Y'b'g]W']b'j]Y'Yb
gY]bYf'K Yf_Y'k]XYfž'XUfi bhYf'XUg'YfnÅ\ 'YbXY'GUWVi W
A Ua Y'YVYb ž'k Y'WYg'XUg'@YVYb'gY]bYf'A i hhYf'i bX'XYfYb
: 'i W'h'Ui g'8Yi hgW'UbX'VY\UbXY'h'

9]b'j]Y'gY]h][Yf'? Øbgh`Yf

B UWXYa '6Yf[a Ubb'Y]bY'ci fbU`]gh]gWXY'5i gV]'Xi b[
UV[YgW'cgYb '\UhhYž'k UbXhY'Yf'g]W'VU'X'XYf'@]hYfUhi f'ni 'i bX
'Y» 'g]W'U'g'5i hcf'i bX'FY[]ggYi f']b'XYf'K Y'h'XYg':]a'g'b]YXYf"
GY]b'YfghYg'6i W'ž' 8]Y'HY]'UWYf ž'YfgW]Yb'&\$\$'i bX'k i fXY'XYf
YfghY'HY]'Y]bYf'Hf]'c[]Yž'X]Y'X]Y'; YgW]W'hY'XYf': fUb_Zi fhYf'ž' XYb
bUW'XYa 'Nk Y]hYb'K Y'h_f]Y['VY'Yi W'hYh"'5i Z'XYf'@Y]bk UbX
gcf[hY'6Yf[a Ubb'a]h'8fY\VØWYfb'ZØf':]a'Y'k]Y' C'hc' '8Yf
'?UhUghfcd\YbZ]'a 'f&\$\$£'i bX' 9g'k Uf'Y]ba U']b'8Yi hgW'UbX
f&\$\$+£'ZØf'5i ZgY\Yb"'@YhnhYfYf':]a 'VUg]Yfh'Ui ZY]bYf
']hYfUf]gWYb'Jcf'U[Y'j cb']\a "

GY]bYb'YfghYb'?f]a]bU'fca Ubž' 8Yf'FUVV]'i bX'XYf'?ca a]ggUf'
8i 'gc`gh'b]W'h'a cfXYb ž'j YfØZZYbh]W'hY'6Yf[a Ubb]'a 'X\ f'&\$\$%ž
k Ug'X]Y '@gYf'a]h'Y]bYf'bYi Yb'gdUbbYbXYb'FY]\Y'VY[Y]ghYfhY"
8UfØVYf'\]bUi g'YfgW]Yb']a ': YVfi Uf'&\$\$' 'gY]b'Øb[ghYg'K Yf_ž
A Ua Y'YVYb'cXYf'XUg'[Yghc'\YbY'; 'ØW_ ž'XUg'gY]bY
Ui hcV]c[fUZ]gWYb'9fZU\fi b[Yb'i bX'X]Y'5i gk]f_i b[Yb'XYf
JYfZc'[i b['gY]bYf': Ua]'Y'k Å\fybX'XYf'BG!NY]h'h\Ya Uh]g]Yfh'

9]b'V`Y]VYbXYg'9fVY

A]WY'6Yf[a Ubb'k]fX'b]W'h'bi f'ZØf'gY]bY'']hYfUf]gWYb'5fVY]hYb
Yf]bbYfž'gcbXYfb'Ui W'ZØf'gY]bY': Å\][_Y]hž'; YgW]W'hYb'ni
YfnÅ\ 'Ybž'X]Y'XUg'<Yfn'VYfØ\fyb'i bX'ni a 'BUWXYb_Yb'UbfY[Yb"
GY]b'_ØbghYf]gWYg'9fVY'k]fX'nk Y]ZY`cg'bcW'j]Y'Y'; YbYfUh]cbYb
]bgd]f]YfYb"'8Yf'NYbhfU'fUh'XYf'ž' XYbž'XYf'X]Y'FY'Yj Ubn'gY]bYf
K Yf_Y'ZØf'XUg'JYfghÅbXb]g'XYf'ØX]gWYb'; YgW]W'hY'i bX'?i 'hi f
i bhYfghfY]W'hž'VYhc bh'YVYbZU`gž'XUgg'6Yf[a Ubbg'5fVY]hYb'Y]bYb

k Yfhj c`Yb'6Y]hfU['ni f'9f]bbYfi b[g_i 'hi f`Y]ghYb"

CV`Xi fW`gY]bY`VYk Y[YbXYb'9fnA\`i b[Yb`cXYf`gY]bY
Ui Zk Ø\`YbXYb'8fY\VØWYf' `6Yf[a Ubbg`K Yf_Y`\UVYb`ghYhg`Y]bY
_`UfY'6chgW`UZh`X]Y'9f]bbYfi b[`Ub`XUgž`k Ug`k Ufž`b]W`hij Yf[YggYb
ni ``UggYb`i bX`X]Y; Y[Ybk Ufhini `fYZY_h]YfYb"8]Y`ØX]gW`Y
; Ya Y]bgW`UZh`i b'8Yi hgW`UbX`i bX`XUfØVYf`\]bUi g`k]fX`gY]bYb
J Yf`i gh`h]YZ`VYhfUi Yfb"

8YhU]`g	
C fh	: fUb_ž fh`Ua `A U]bž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "hUW`Yg"W`• k k k "ŕ YX]gW`Y!U``[Ya Y]bY"XY• k k k "nYbhfU`fUhXYf`ŕ XYb"XY

6Ygi W`Yb`G]Y`i bg`Ui Z. `bU[!\YggYb"XY