

? UggY`YfbYi h'U`g' [`ØW_`]Wł ghY`GhUXh 8Yi hgWł`UbXg` [Y_Øfh`

: fUb_Zi fh'Ua`A U]b`VY`Y[h'&\$&) `XYb`' ("'D`Uhn`ja`G?@
; `ØW_gUh`Ugž`k`À`fYbX`? UggY`YfbYi h'U`g' [`ØW_`]Wł ghY`GhUXh
[]`h"



? UggY`ž`8Yi hgWł`UbX`!`K`Ug`a`UWł`h`? UggY`gc`VY`gcb`XY`fg3`8`]Y`gY
: fU[Y`_`Öb`bhY`a`Ub`g]Wł`ghY`Ybž`k`Ybb`a`Ub`X]Y`bYi`YghYb`8`UhYb
ni`a`G?@; `ØW_gUh`Ug`VY`hf`UWł`hY`h"? UggY`U`h`YfbYi`h`X]Y
Gd]hnYbdcg]h]cb`U`g' [`ØW_`]Wł ghY`GhUXh`8Yi hgWł`UbXg`VY`U`i`dhYž
i`bX`XUg`VY`fY]hg`ni`a`nk`Y]hYb`A`U`b`i`c`[`Y`@`U`i`h`::`<`U`h`X]Y
GhUXh`VYY]b`Xfi`W`Yb`XY`+ž`(`Di`b`_`hY`j`cb`%`\$`a`Ö[`]Wł`Yb`Y`ffY]Wł`h"
8]Y`gY`5i`gnY]Wł`bi`b[`VY`n]Y`h`g]Wł`Ui`Z`Y]b`Y`i`a`ZfU[Y`X`Y`g`b`gh]hi`hg
ZØf`8`Ya`cg`_`cd]Y`5`Y`bg`VUWł`ž`X]Y]ja`f`U`a`Yb`X`Y`g`G?@; `ØW_gUh`Ug
Xi`fWł[Y`ZØ`fh`k`i`f`X`Y`i`b`X`j`b`X`Y`f`Ø`V`Y`f`&`)`\$\$`DY`fg`cb`Yb`Ui`g`(\$
;`fc`»`gh`X`hYb`VY`ZfU[h`k`i`f`X`Y`b"

8]Y`c`Y`@Y`VY`b`gni`Zf]Y`X`Y`b`Y`h]b`? UggY`gh`VY`a`Yf`_`Y`bg`k`Y`fhž`X`Y`bb
a`Y`f`U`g`)`i`X`Y`f`GhUXh`VY`k`c`b`Y`f`nY][Yb`g]Wł`a`h]`f`Y`a`@Y`VY`b

ni Zf]YXYb"8 Ug]ghY]b'cfXYbh]WYf' l bhYfgW]YX'ni a'8i fW]gW]b]hh
XYf'(\$; fc»ghAXhYžk c'bi f'(%ž i'ni Zf]YXYbY'6Yk c\bYf'ni
j YfnY]W]bYb'g]bX"9]b'5gdY_hž'XYf'ZØf'X]YgY'dcg]h]j Y'6Yk Yfhi b[
gdf]W]hž'g]bX'X]Y'[i h'Ui g[YVUi hYb'≠ZfUghfi _hi fYb'i bX'X]Y'[i hY
6]Xi b[gdc'h]_]b'? UggY'ž'X]Y'Y]bY'Ui g[Yk c[YbY'@VYbgei U]hAh
ZØfXYfb"

9]b'6`]W_`Ui Z'X]Y'? cb_i ffYbn

5VYf'k]Y'g]Y\h'Yg]b'UbXYfYb'GhAXhYb'Ui g3': fUb_Zi fh'Ua' A U]bž'cZh
U'g'k]fhgW]UZh]W]Yg'NYbhfi a'k U\ f[Ybca a Ybž'\Uh'a]h'Y]bYa
D'Uhn'ja '\]bhYfYb'8f]hhY'X'Yg'F Ub_]b[g'fF Ub[' (ě'ni '_Äa dZYb"
<]Yf'nY][h'g]W]Y]bY'[fc»Y'?i Zhink]gW]Yb'gY\ f'ni Zf]YXYbYb'i bX
i bni Zf]YXYbYb'9]bk c\bYfbž'k Ug'XUg'@VYbgei YZØ\`XfØW_h"
K]YgVUXYb']gh'a]h'XYa' j cf'YmhYb'D'Uhn'' - 'VYbZU`g'Ui Z'XYf
J Yf']YfYfghfU»Y'i bhYfk Y[g"5i W]k Ybb'; fc»ghAXhY'k]Y'Ghi hh[Ufh
i bX'A ØbW]Yb'[i hY'@VYbgei U]hAh'V]YhYbž'_ØbbYb'g]Y']b'di bWhc
Ni Zf]YXYb\Y]h'b]W]h'a]h\U'hYb"

? UggY`g'; Y\Y]a b]g

9]b'k Y]hYfYf'YbhgW]Y]XYbXYf': U_hcf'ZØf'? UggY`g'D'Uhn'Ub'XYf
Gd]hnY']gh'X]Y'[`Y]W]a Ä»][Y'J YfhY]i b[`XYf'@VYbgni Zf]YXYb\Y]h
i bhYf'XYb'9]bk c\bYfb"K Ä\ fYbX'? UggY`i bX'X]Y'nk Y]hd'Uhn]YfhY
GhUXh?fYZY'X'f+ž%) 'Di b_hYĚ'Y]bY'[i hY'6U'UbW' nY][Ybž'\UVYb
GhAXhY'k]Y': fUb_Zi fh'i bX'F cghcW_ [fc»Y' l bhYfgW]YXY'nk]gW]Yb
]\fYb'6Øf[Yfb"8]Yg'k]fX'b]W]h'bi f'Xi fW]X]Y'≠a a cV]]YbdfY]gY
i bX'X]Y'? f]a]bU]hAhgfUhY'VYY]bZi gghž'gcbXYfb'Ui W]Xi fW]gc n]U'Y
≠gc`Uh]cb'i bX'ØVYf'UghYhY'≠ZfUghfi _hi fYb']b'[fØ»YfYb'GhAXhYb"

8]Y'9f[YVb]ggY'nY][Ybž'XUgg'_Y]bYfY'i bX'ZUa]]ÄfY'GhAXhY'k]Y
? UggY`ja'HfYbX`Y]Y[Yb"8]YgY'9f_Ybbhb]g'gd]Y[Y'h'g]W]`Ui W]`b
XYb'k Y]hYfYb'Hcd!D'Uhn]Yfi b[Yb'k]XYfž'ni `XYbYb'9fZi fhž'5UW]Ybž
?]Y`i bX'A ØbghYf'[Y\ØfYb"8Yf'; `ØW_gUh'Ug'VYfi \h'Ui Z') \$
≠X]_Uhc fYb'i bX'UbU'mg]Yfh'5gdY_hY'k]Y'K c\b]g]hi Uh]cbž
8Ya c[fUZ]Yž'K c\ghUbX'i bX' l a k Y'hei U]hAh"8]Y'ghY][YbXY
Ni Zf]YXYb\Y]h'b'? UggY`i bX'UbXYfYb'_Y]bYfYb'GhAXhYb']gh'b]W]h
bi f'Y]b'YfZfYi `]W]Yf'HfYbX'`g]Y'_ØbbhY'Ui W]Y]b'<]bk Y]g'Ui Z'X]Y

ni _ØbZh][Y'9bhk]W_`i b[`ghÅXh]gWkYf'@YVYbgei U`]hÅh'gY]b"

K Ug`V`Y]Vh'ni `gU[Yb3'?UggY`']gh`b]Wk h`bi f'[`ØW_`]Wk ž'gcbXYfb`Ui Wk
Y]b`6Y]gd]Y`XUZØfž`k]Y`[i hY`@YVYbgVYX]b[i b[Yb`i bX`Y]bY
Yb[U[]YfhY`GhUXhdc`]h]_`XYb`i bhYfgWk]YX`a UWkYb`_ØbbYb"
; YXÅa dZhY`?`Åb[Y`Ui g`XYf`BUWkVUfgWkUZh`k YfXYb`j cb`XYf
dcg]hj] Yb`@YVYbgdfUI]g`]b`XYf` ; `ØW_g\Ui dhghUXh`ØVYfhØbh"

: Øf`a Y`f`bZcfa Uh]cbYb`ØVYf`X]Y`9f[YVb]ggY`XYg; `ØW_gUh`Ug`i bX
8YhU]`g`ni f`@YVYbgni Zf]YXYb`Y]h]b`UbXYfYb`GhÅXhYbž`VYgi WkYb
G]Y`X]Y`K YVgY]hYb`j cb`N8: `i bX`DfYggYdcfhU`"

8YhU]`g	
Cfh	?UggY`ž`8Yi hgWk`UbX
EiY`Yb	<ul style="list-style-type: none">• k k k "ZZ`XY• k k k "nXZ`Yi hY"XY• k k k "dfYggYdcfhU`"XY

6Ygi WkYb`G]Y`i bg`Ui Z.`bU[!\YggYb"XY