

: fUb_Zi fh. `< c \Y `A]YhYb `i bX `? f]a]bU `]hÅh
gc f[Yb `ZØf `l b[`ØW_`

: fUb_Zi fh`Ua `A U]b`fUb[]Yfh`Ui Z`D`Uhn``) `]a `; `ØW_gUh`Ug
&\$&) "'< c \Y `? f]a]bU `]hÅh`i bX `A]Yhd`fY]gY `VY `UghYb `X]Y
@YVYbgni Zf]YXYb \Y]h"



: fUb_Zi fh`Ua `A U]bž`8Yi hgWÅ `UbX `!; fUb_Zi fh`Ua `A U]b ` \Uh`Ui h
XYa `U_hi Y`Yb`; `ØW_gUh`Ug`XYf`GØXXYi hgWÅYb `? `UggYb`c`hYf]Y
fG? @`Y]bYb`hfUi f[]b`F Ub[`Yf[UhYfh `8]Y `GhUXh`VY`Y[h`XYb``) "
D`Uhn`j cb` (\$`i bhYfgi WÅhYb`; fc» ghÅXhYb`]b`8Yi hgWÅ `UbX`"Hfchn
Y]bYg`j Yf[`Y]WÅgk Y]gY `c \Yb`a]hYfYb`9]b_ca a Ybg`i bX`Y]bYf
Ui g[YVUi hYb` ðZfUghfi _hi f`ghi Zyb`j]Y`Y : fUb_Zi fhYf`]\f
@YVYbg[`ØW_`U`g`i b[YbØ[YbX`Y]b``8]Yg`nY][h`g]WÅ `VYgcbXYfg
XYi h]WÅ `]b`XYb`[fc»Yb`l bhYfgWÅ]YXYb`nk]gWÅYb`gY`f`ni Zf]YXYbYb
i bX`Åi »Yfghi`bni Zf]YXYbYb`6Yk c \bYfbž`k Ug`X]Y
@YVYbgni Zf]YXYb \Y]h]b`XYf`A Yhfc`dc`Y`i b[`Y]WÅ `j YfhY`h
YfgWÅY]bYb``Àggh``6YfbX`F UZZY ` \ØgWÅYb`j cb`XYf`l b]j Yfg]hÅh
: fY]Vi f[` \YVh` \Yfj cfž`XUgg`Y]bY [`Y]WÅ a `À»][Y`Ni Zf]YXYb \Y]h`ZØf
XUg`@YVYbg[`ØW_`]b`GhÅXhYb`Yb`hgWÅY]XYbX`]gh``8]YgY`l b[`Y]WÅ \Y]h

gVX`À[h'g]WV`Ui WV`]b`XYb`A]YhdFY]gYb`b]YXYfž`XYbb`X]Y
Xi fWVgWVb]hh]WVYb`A]YhYb`]b` : fUb_Zi fh`VYhfU[Yb`%(ž%) `9i fc`dfc
E i UXfUha YhYf`i bX`g]bX`X]Y`Xf]hh`ÒWVghYb`i bhYf`XYb` (\$`GhÀXhYbž
X]Y`ja` ; `ØW_gUh`Ug`i bhYfgi WV`h`k`i fXYb`"

9]b`k`Y]hYfYf`VY`a`Yf`_Ybgk`YfhYf`Di`b`_h`]gh`X]Y`K`c`b`Z`ÀWV`Y`dfc
?cdZž`X]Y`]b` : fUb_Zi fh`X]Y`[`Yf]b[`ghY`i`bhYf`XYb`j`Yf[`_]WVYbYb
GhÀXhYb`]gh`Ni`XY`a`_`À`a`dZi`X]Y` :]bUbna`Yhfc`dc`Y`a`]h`Y]bYf
U`Ufa`]YfYbX`c`c`Yb`?`f]a`]bU`]h`À`hg`fU`h`j`cb`Y`hk`U`%(`,`+`&`GhfUZh`U`h`Y`b
dfc`%`\$`\$`\$`\$`\$`9]bk`c`b`Y`fb`ž`X]Y`X]Y`GhUX`h`U`g`[`YZ`À`f`]WV`Y`fg`WV`Y]bYb
`À`gghž`j`cf`U`Y`a`Xi`fWV`X]Y`j`j`Y`n`U`V`U`b`DY`b`X`Y`fb`i`b`X
]bhYfbUh]cbU`Y`b`6`Y`gi`WV`Y`fb`" `a`j`Yf[`_]WV`gWV`bY]XYh`?`UggY`ž`a`]h
Y]bYa` ; `ØW_gk`Yfhj`cb`+`ž` (`Di`b`_h`Y`b`ž`Y`fj`c`ff`U[`Y`b`X`UV`" `9g`U`h
XYb`c`ÒWVghYb`5`bhY]`U`b`<`c`WV`ni`Zf]YXYbYb`f) `*`D`fc`n`Y`bh`i`b`X`bi`f`
D`fc`n`Y`bh`i`b`ni`Zf]YXYbYž`c`V`k`c`c`X]Y`k`]f`hg`WV`U`Zi]WVYb`?`Y`bb`n`U`V`Y`b
Xi`fWV`gWV`b]hh]WV`g]bX`" `?`UggY`Ø`f`h`X`U`a`]h`X`U`g`f`U`b`_]b[`U`b`ž
k`À`f`Y`b`X`f`c`g`hc`W`_`U`a`9`b`X`Y`X`Y`f`@]ghY`ghY`h`i`a`]h`bi`f`*`ž`\$, `Di`b`_h`Y`b`"

J`Y`f[`]Y]WV`ni`U`b`X`Y`f`Y`b` ;`f`c`»`gh`À`X`h`Y`b`

K`j`Y`g]Y`h`Y`g]b`U`b`X`Y`f`Y`b`Gh`À`X`h`Y`b`U`i`g`3`K`À`f`Y`b`X` : fUb_Zi fh`U`gc`U`g
i`b[`]ØW`_]WV`[`]hž`[`Y`b]Y`»`Y`b`a`U`b`WV`Y`Gh`À`X`h`Y`ž`h`f`c`h`n`U`f`h`Y`f
 : U`_`h]cbYbž`Y]bY`XY`i`h]WV`VY`gg`Y`f`Y`@VY`b`ge`i`U`]h`À`h`" `8`i`]g`Vi`f[`ž`U`i`Z
XY`a`_%`" `F`U`b[`]a`]h`*`ž`-`Di`b`_h`Y`b`ž`U`h`X]Y`gWV`Y`WV`h`Y`ghY
@VY`b`ge`i`U`]h`À`hž`[`]h`UVY`f`h`f`c`h`n`X`Y`a`U`g`C`j`Y`fd`Y`f`Z`c`f`a`Y`f`" `G`h`i`h`h[`U`f`h
Z`c`[`h`i`U`i`Z`X`Y`a`_%`(" `D`U`h`n`a`]h`*`ž`-`+`Di`b`_h`Y`b`i`b`X`U`h`Y]b`Y
VY`U`W`h`]WV`Y`@VY`b`ge`i`U`]h`À`hž`k`À`f`Y`b`X`X]Y`Ni`Zf]YXYb`Y]h`X`Y`f
6`Y`k`c`b`Y`f`Y`Y`f`a`]h`h`Y`a`À`»`[[`]gh`" `5`i`WV`A`U`b`b`Y]a`i`b`X
C`VY`f`U`i`g`Y`b`]Y[`Y`b`]a`A`]h`h`Y`Z`Y`X`i`b`X`n`Y][`Y`b`ž`X`U`gg`X]Y`gi`V`Y`_`h]j`Y
Ni`Zf]YXYb`Y]h`c`Z`h`b]WV`h`i`a`]h`c`V`Y`_`h]j`Y`b`@VY`b`g`VY`X]b[`i`b[`Y`b
ØVY`f`Y]b`gh]a`a`h`"

- ?`UggY`.`_%`" `D`U`h`n`ž`+`ž` (`Di`b`_h`Y`
- :`fUb_Zi`fh`"`) `(" `D`U`h`n`ž`*`ž`) `Di`b`_h`Y`
- `F`c`g`hc`W`_`@`Y`h`h`Y`f`D`U`h`n`ž`*`ž`\$, `Di`b`_h`Y`

9]b`]bhYfYggUbhYf`j`Yf[`]Y]WV`nY][`h`U`i`WV`X]Y`Gh`À`X`h`Y`]b`6`UX`Y`b`!
K`Ø`f`h`h`Y`a`VY`f[`ž`X]Y`ØVY`f`X]Y`VY`ghY`c`V`Y`_`h]j`Y`@VY`b`ge`i`U`]h`À`h`

j YfZØ[Ybž'YXcW'j cb']\fYb'9]bk c\byfb'U'g'i bni Zf]YXYb
Y]b[Yghi Zh'k YfXYb"'8]YgY'8]g_fYdUbn'a UW'h'XYi h]Wž'XUgg'\c\Y
@YVYbgei U']hÅh'b]W'h'Ui hca Uh]gW'a]h'; `ØW`]W`_Y]hYb
Y]b\Yf[Y\h"

8]Y'U``[Ya Y]bY'@YVYbgni Zf]YXYb\Y]h]b'XYi hgW'Yb'; fc»ghÅXhYb
]gh]a 'JYf[`Y]W'ni a 'Jcf'U'f'i a '\$ž%' 'Di b_hY'[Ygh]Y[Ybž'YXcW
b]W'h'U`Y'GhÅXhY'n]Y\Yb'[`Y]W'Yfa U»Yb'Ui g'X]YgYa '5bgh]Y[
JcfhY]'Y''9g'V'Y]Vh'UVni k UfhYbž'cV'XYf'HfYbX'XYf'ghY][YbXYb
Ni Zf]YXYb\Y]h': fUb_Zi fhYfb'\Y'ZYb'_Ubbž']\fY'U_hi Y`Y'@U[Y'ni
j YfVYggYfb'cXYf'cV'g]Y'k Y]hYf\]b'\]bhYf'XYb'9fk Ufhi b[Yb
ni fØW_V`Y]VYb'k YfXYb"

: Øf'a Y\f'ϕZcfa Uh]cbYb'ØVYf'X]Y'@YVYbgni Zf]YXYb\Y]h]b'[fc»Yb
GhÅXhYb'_ØbbYb'G]Y'X]Y'6Yf]W'hY'j cb'Zf"XY'i bX'g_`!
[`i YW_gUh`Ug"XY`Y]bgY\Ybž'k Å\YbX'h!c b`]bY"Uh'X]Y'U_hi Y`Yb
9btk]W`i b[Yb']b': fUb_Zi fh'VY`Yi W'hYh"

8 YhU]`g	
C fh	: fUb_Zi fh'Ua 'A U]bž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• ZfUb_Zi fh'h!c b`]bY"XY• k k k "Zf"XY• k k k "g_`! [`i YW_gUh`Ug"XY

6Ygi W'Yb'G]Y'i bg'Ui Z.'bU[!\YggYb"XY