

: YghbU\ a Yb ']b ' : fUb_Zi fh. 'GYW\ g
J YfXÄW\ h] [Y 'c \ bY '5i ZYb h\ U`hgh]hY`°

9fa]hh'i b [Yb ']b ' : fUb_Zi fh. 'GYW\ g : YghbU\ a Yb 'VY]
6Ui ghY`Yb_cbhfc`Yb'ni f'6Y_Äa dZi b ['j cb'GW\k UfnUfVY]h
i bX'Gcn]U'j Yfg]W\Yfi b [gj YfghÖ» Yb"



: fUb_Zi fh'Ua 'A U]bž'8Yi hgW\`UbX '! 'a ' < YfnYb ' j cb ' : fUb_Zi fh
ZØ\ fhY 'Y]bY ' [Ya Y]bgUa Y '5_h]cb ' j cb 'Nc`'i bX'Dc`nY]'ni
VYa Yf_Ybgk YfhYb '9f [YVb]ggYb. 'GYW\g'DYfgcbYb'Ui g'C gh' i bX
GØXcghYi fcdU'k i fXYb'Ui Z6Ui ghY`Yb' i bX'Ua ' : 'i [\UZyb
ZYgh [Ybca a Yb" <]bhYf [fi bX'k UfYb' i a ZUb [fY]W\Y' ?cbhfc`Ybž'VY]
XYbYb'X]Y'9fa]hh'Yf']b '* %: Ä`Yb' j YfghÖ» Y [Y [Yb'X]Y'A Y'XYdZ]W\h
ni f'Gcn]U'j Yfg]W\Yfi b ['ZYghghY`hYbž'k]Y : : < 'VYf]W\hYh"8]YgY
CdYfUh]cb ']bj c ' j]YfhY 'a Y\ f'U'g') \$'6YUa hY' i bX']gh'HY]'Y]bYf' [fc»
Ub [Y'Y [hYb' ð]h]Uh]j Y'ni f'6Y_Äa dZi b ['j cb'GW\k UfnUfVY]h'i bX
]`Y [U'Yf'6YgW\ÄZh] [i b ["

ðhYfYggUbh']ghž'XUgg'Y]bYf'XYf': Ygh [Ybca a YbYb'Ui Z [fi bX'Y]bYf
VYfY]hg'VYghY\YbXYb'5i gY]gYUi ZcxfYfi b [' [Ygi W\h'k i fXY"

Gc`WXY`A U» bU\ a Yb`nY][Yb`X]Y`Yb`hgW\`cggYbYb`GWf]hhY`XYf
6Y\`OfXYbž`i a`CfXbi b[`i bX` : U]fbYgg`Ui ZXYa`5fVY]hga Uf_h`ni
[Yk`À\`f`Y]ghYb``8]Y` : YghbU\ a Yb`_`ÒbbYb`k Y]hfY]WXYbXY` : c`[Yb
\UVYbž`XYbb`g]Y`Z\`fYb`ni`h]YZ[fY]ZYbXYb`9fa`]hh`i b[Ybž`X]Y`X]Y
5fVY]hgk Y]gYb`]b`VYgcbXYfg[YZ\`fXYhYb`6fUbWXYb`b`À\`Yf
VY`Yi`W`hYb`"

DZ]W`hYb`XYf`5fVY]h[YVYf`i`bX`5fVY]hbY\`a`Yf

8]Y`[YgYhn`]WXYb`FU\ a YbVYX]b[i b[Yb`g]bX`_`Uf`5fVY]h[YVYf
g]bX`j`YfdZ]W`hYhž`DfØZ` b[Yb`bUW`XYa
GWk UfnUfVY]hgVY`_`Aa` dZ` b[g[YgYhn`fGWk Ufn5fV;` ě`ni`hc`Yf]YfYb
i bX`U_h]j`ni`i`bhYfghØhnYb``8]Yg`gW`]Y»`h`X]Y`6YfY]hghY``i`b[
bch`k`YbX][Yf`bZcfa`Uh]cbYb`gck`]Y`XUg`J`cfnY][Yb`j`cb
5i`gk`Y]gdUd]YfYb`Xi`fW`5fVY]hbY\`a`Yf`Y]bž`k`]Y`Nc```j`YfXYi`h`]W`h`
6YgcbXYfg]a`6Ui`[Yk`YfVYž`XYf` ; Ughfcbca`]Y`i`bX`XYf
; YV`Ai`XYfY]b][i b[`_ca`a`h`X]YgYf`J`YfdZ]W`hi`b[`[fc»`Y`6YXYi`hi`b[
ni``8]Y`[YgYhn`]W`[YZc`fXYfhYb`8c`_i`a`Yb`hY`a`ØggYb`Ui`Z
J`Yf`Ub[Yb`j`cf[Y`Y[h`k`YfXYbž`i`a`Y]bY`cfXbi`b[g[Ya`À»`Y
?cbhfc``Y`XYf`5fVY]hgVYX]b[i b[Yb`ni`Yfa`Ò[`]WXYb`"

8UfØVYf`\]bUi`g`a`ØggYb`5fVY]h[YVYf`XUfUi`Z`UW`hYbž`XUgg
@Y]\`UfVY]hbY\`a`Yf`ØVYf`X]Y`DZ]W`h`ni`f`A`]hZ\`fi`b[`j`cb`5i`gk`Y]gYb
]bZcfa`]Yfh`k`YfXYb``Ni`k`]XYf\`UbX`i`b[Yb`_`ÒbbYb`Ya`dZ]bX`]WXY
6i`»`[Y`XYf`bUW`g]W`n]Y\`Yb``8]YgY`A`U»`bU\`a`Yb`X]YbYb`b]W`h`bi`f
XYf`5i`Z`_`Àfi`b[`ØVYf`X]Y`[YgYhn`]WXYb`6Ygh]a`a`i`b[Ybž`gcbXYfb
Ui`W`XYa`GW`i`hn`XYf`5fVY]hbY\`a`Yf`i`bX`XYf`GW`UZZ`b[`ZU]fYf
K`YhhVYk`YfVgVYX]b[i b[Yb`"

8]Y`8]a`Ybg]cbYb`j``Y[U`Yf`6YgW`ÀZh][i`b[

=`Y[U`VYgW`ÀZh][hY`5fVY]hg`_`f`ÀZhY`ghY``Yb`b]W`h`bi`f`Y]bY
<`YfUi`gZc`fXYfi`b[`ZØf`X]Y`gc`n]U`Yb`G]WXYfi`b[ggmg`hYa`Y`XUfž
gcbXYfb`[YZ\`fXYb`Ui`W`X]Y`ZU]fYb`5fVY]hgVYX]b[i b[Yb`j]b`j`]Y`Yb
6fUbWXYb``@Ui`h`XYa`6i`bXYgZ]bUbna`]b]ghYf]i`a`VY`]YZg]W`X]Y
GW`UXYbggi`a`a`Y`ja`_`J\`f`&\$&(`Ui`Zfi`bX`+`*`*`A`j``]cbYb`9i`fc``8]Y
6Y\`OfXYb`Z\`fhYb`WU``&)``\$\$\$`DfØZ`b[Yb`Xi`fW`i`bX`Y]hYhYb`[i`h
-`+``\$\$\$`9fa`]hh`i`b[gj`YfZU\`fYb`k`Y[Yb`GhfUZ`hU`hYb`Y]b``8UVY]

k i fXYb`]bg[YgUa h`%"&++`>J\ fY` : fY]\Y]hgghfUZYb`j Yf\Åb[h`8]YgY
 NU\`Yb`a UWXYb`XYi h]Wž`k]Y`Yfbgh`X]Y`@U[Y`]gh`i bX`k]Y`k]W`h][
 Yg`]ghž`X]YgY`5_hj]hÅhYb`U_hj] `ni`VY_Åa dZYb"

9]b`nYbhfU`Yg`N]Y`XYf`DfØZ] b[Yb`]gh`X]Y` , VYfdfØZ] b[ž`cV
 5fVY]h[YVYf`X]Y`gcn]U`j Yfg]WXYfi b[gfYW`h]WXYb`A Y`XYdZ]W`hYb
 Y]b\U`hYb`i bX`X]Y`6YgW`ÅZ]h[i b[`Ui g`ÅbX]gWXYf`5fVY]hbY\ a Yf
 `Y[U`YfZc`[h`<]YfVY]`a ØggYb`Ui W`VYgcbXYfY`FY[Y`i b[Yb`]b
 VYgh]a a hYb`6fUbWXYb`VYUW`hYh`k YfXYbž`X]Y`\Åi Z][`j cb
 5i gVYi hi b[`VYhfcZYb`g]bX"

8]Y` : YghbU\ a Yb`]b` : fUb_Z] fh`g]bX`HY]`Y]bYg`[fØ» YfYb`6]`XYgž`]b
 XYa`X]Y`6Y_Åa dZ] b[`j cb`GW`k UfnUfVY]h`i bX`XYf`GW`i hn`j cb
 5fVY]hbY\ a YffYW`hYb`Y]bY`nYbhfU`Y`F c`Y`gd]Y`Yb`"8]Y`6Y\ØfXYb
 V`Y]VYb`k UW`gUa`i bX`k YfXYb`k Y]hYf\]b`U`Yg`XUfUb`gYhnYbž`i a
 XYf`]`Y[U`Yb`6YgW`ÅZ]h[i b[`Y]bYb`F]Y[Y`j cfn] gW`]YVYb"

8YhU]`g	
C fh	: fUb_Z] fh`Ua`A U]bž`8Yi hgW`U`bX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "ZZ\ "XY • k k k "nc``"XY • k k k "Vi bXYgZ]bUbna]b]ghYf]i a "X Y

6Ygi WXYb`G]Y`i bg`Ui Z.`bU[!\YggYb"XY