

9bhgW\ Y]Xi b['XYg'@, ' : fUb_Zi fh.
DUh]YbhYb 'XØfZYb '5dch\Y_Yb 'k Å\`Yb °

8 Ug'@, ' : fUb_Zi fh'Ua 'A U]b'i fhY]'h'ØVYf'X]Y'5dch\Y_Ybk U\`
VY]'hY`Ya YX]n]b]gW\Yb '5b[YVchYb'i bX'VYhcbh
DUh]YbhYb fYW\hY ']b'XYf'5fnbY]a]hhY'j Yfgcf[i b["



: fUb_Zi fh'Ua 'A U]b'ž'8 Yi hgW\ `UbX '! : † Y]bYf'ØVYffUgW\YbXYb
9bhgW\ Y]Xi b['\Uh'XUg'@UbX[Yf]W\h: fUb_Zi fh'Ua 'A U]b'Y]bY
Y]bghk Y'] [Y'J YfZØ[i b['XYg'5bhfU[gghY`Yfg'UV[Y`Y\ bž'X]Y'X]Y
?ccdYfUh]cb'nk]gW\Yb'Y]bYf'6Yf']bYf'5dch\Y_Y'i bX'Y]bYf
Vf]h]gW\Yb'HY`Ya YX]n]b!D`UhhZcfa 'VYhf]Zh"K]Y' < Y]gY `VYf]W\hYhž
[Y\h'Yg'XUVY]i a 'X]Y : fU[Yž]bk]YZYfb'5dch\Y_Yb']\fY'5b[YVchY
i bX'8]Ybgh`Y]ghi b[Yb'fY[Y'b'XØfZYbž'c\`bY'[Y[Yb'XUg
5dch\Y_Yb[YgYhn'ni 'j Yfghc» Yb"8]YgYg'; YgYhn'gW\fy]Vh]j cfž'XUgg
5dch\Y_Yb'_Y]bY'5VgdfUW\Yb'ØVYf'X]Y'VYj cfni [hY '@]YZYfi b[
VYgh]a a hYf'5fnbY]a]hhY`i bX'X]Y'Ni k Y]gi b['j cb
J YfgW\fy]Vi b[Yb'hfYZZYb'XØfZYb"

8 Yf'<]bhYf[fi bX'XYg'J YfZU\ fYbg']gh`Y]b '5bhfU['Y]bYf

hY`Ya YX]n]b]gWYb`D`UhhZcfa`[Y[Yb`X]Y`6Yf`]bYf`5dch\Y_Yz`X]Y
]\fYb`?i bXYb`Y]bYb` DfYa`ji a`!GYfj`jW`UbV]YhYb`a`O`W`hY`"8]YgYf
i a`ZUggh`X]Y`@]YZYfi`b[`j`cb`A`YX]_Ua`YbhYb`ni`Y]bYa
; YgUa`hdfY]gž`k`cXi`fW`VY]`HYgh`_Ai`ZYb`X]Y`6Yf`]bYf`5dch\Y_Y
Ui`hca`Uh]gW`Ui`g[Yk`Å`h`k`i`fXY`"DUh]YbhYb`\UVYb`U`YfX]b[`g`Ui`W
X]Y`A`O[`]W`_Y]hž`nk`]gWYb`Y]bYa` `GhUbXUfXgYfj`jW`ni`k`Å`Ybž
VY]`XYa`g]Y`Y]bY`5dch\Y_Y`Ui`g`Y]bYf`@]ghY`j`cb
?ccdYfUh]cbgdUfhbYfb`Ui`gk`Å`Yb`_ObbYb`"8Ug`; Yf]W`h`ghY`h`h
YXcW`ZYghž`XUgg`X]Y`5i`gk`U`a`O[`]W`_Y]hYb`b]W`h
X]g_f]a`]b]Yfi`b[`gZfY]`g]bX`i`bX`DUh]YbhYb`a`O[`]W`Yfk`Y]gY`XYb
9]bXfi`W`[Yk`]bbYbž`XUgg`]\fY`[Yk`Å`h`Y`5dch\Y_Y`6YghY`i`b[Yb
UV`Y`bYb`_ObbhY`"

F YW`hg`U[Y`i`bX`[Yf]W`h`W`Y 9b`hgW`Y]Xi`b[Yb

8Ug`@UbX[Yf]W`h`Uf[i a`Ybh]YfhYž`XUgg`_Y]b`J`Yfghc`»`[Y[Yb`XUg
5dch\Y_Yb[YgYhn`j`cf`Y[Yž`XU`DUh]YbhYb`nk`]gWYb`XYa
DfYa`ji a`!GYfj`jW`i`bX`Y]bYa` `9`Y`_hfc]b]gWYb`F`YnYdh`fc`\bY
A`YX]_Ua`YbhY`k`Å`Yb`_ObbYb`"8]YgY`K`U`a`O[`]W`_Y]hYb
a`ØggYb`b]W`h`X]g_f]a`]b]Yfi`b[`gZfY]`gY]bž`k`Ug`X]Y`?`Å[Yf]b`U`g
fYW`hgk`]Xf][`Ub]gU`"8Ug`; Yf]W`h`\Uh`ni`XYa`Ui`ZY]bY`ZfØ`YfY
9b`hgW`Y]Xi`b[`XYg`@UbX[Yf]W`hg`<`Ua`Vi`f[`j`Yfk`]YgYbž`X]Y`Y]bYb
Å`b`]W`Yb`i`U`VY`UbXY`h`\UhhYž`i`bX`X]Y`i`a`gh`AbXY`Y]bYg
J`Yfghc`»`Yg`[Y[Yb`XUg`5dch\Y_Yb[YgYhn`]b`X]YgYa` `?`cbhYi`h`bcW
Y]ba`U`VY`Yi`W`h`h`"

Ni`g`Å`h`]W`ni`X]YgYa`fYW`h`]W`Yb`?`cbhYi`h`]gh`ja`F`U`a`Yb`XYf
F`Y`Zcfa`Yb`ja` `; Ygi`bX`Y]hgk`YgYb`XUg`5dch\Y_Yb`!`a`g`W`Ui
ni`Zc`[Y`X]Y`9]bZØ`fi`b[`XYg` `; YgYhnYg`ni`f`6YgW`Yi`b][i`b[`XYf
8][`]hU`]g]Yfi`b[`XYg` `; Ygi`bX`Y]hgk`YgYbg`ni`b`YbbYb`"5V`9bXY
A`Åfn`&\$&(`k`YfXYb`5dch\Y_Yb`]b`XYf`@U[Y`gY]bž`8]YbghY]ghi`b[Yb
]a`6YfY]W`XYf`HY`Ya`YX]n]b`Ubni`V]YhYbž`k`Ug`Y]b`b`Yi`Yg`?`Ud]hY`]b
XYf`J`Yfgcf[i`b[`j`cb`DUh]YbhYb`Ui`ZgW`U[Yb`_ObbhY`"8]Y
5dch\Y_Yb`XØfZYb`_ØbZ][`b]W`h`bi`f`VYfUhYbž`gc`bXYfb`Ui`W
Y]bZUW`Y`a`YX]n]b]gWY`F`ci`h]bYUi`Z[UVYb`Xi`fW`ZØ`fYb`"

: c_i g'Ui Z'k]fhgW\ UZh`]W\ Y 'I bUV\ Åb[][_Y]h

9]b'k YgYbh`]W\ Yf'Di b_h]b'XYf'U_hi Y''Yb'FYW\ hg'U[Y']gh'X]Y
k]fhgW\ UZh`]W\ Y 'I bUV\ Åb[][_Y]h'XYf'5dch\Y_Yb''8]Y'?`Å[Yf]b'k]Yg
XUfUi Z'\]bž'XUgg'X]Y'6Yj cfni [i b['XYg'DfYa]i a !A cXY''g'fYW\ h`]W\
b]W\ h'\U'hVUf']gh''; `Y]W\ nY]h][`VYhcbh'XUg'6Yfi Ž b[g[Yf]W\ h'X]Y
Bch'k YbX][_Y]hž'Y]bY'i bUV\ Åb[][Y'9bhgW\Y]Xi b[gZfY]\Y]h'XYf
5dch\Y_Yb'g]W\ Yfni ghY''Ybž'k Ug'Xi fW\ 'Y]bY'_UfY'5i g'Y[i b['XYg
z:%%'5Vg:%'XYg'5dch\Y_Yb[YgYhnYg'i bhYfghØhnh'k]fX''8]Y
FYW\ hg'U[Y'i bX'X]Y'VYj cfghY\YbXYb'ÿbXYfi b[Yb'Xi fW\ 'XUg
8][]hU`!; YgYhn'nY][Ybž'XUgg'gck c\`ZØf'5dch\Y_Yf'U'g'Ui W\ `ZØf
DUh]YbhYb'nU\`fY]W\ Y'<YfUi gZcfXYfi b[Yb'i bX'7\UbW\ b'VYghY\Yb"

K Å\fybX'XYb'5dch\Y_Yfb'Y]b'[i hYg'<ÅbXW\Yb'ZØf'X]Y
I a gYhni b['XYf'bYi Yb'X][]hU'Yb'A Ø[`]W\ _Y]hYb'UVj Yf'Ub[h'k]fXž
V'Y]Vh'UVni k UfhYbž'k]Y'g]W\ 'X]Y'G]hi Uh]cb'i a 'X]Y'HY'Ya YX]n]b'i bX
X]Y'?ccdYfUh]cbYb'nk]gW\Yb'5dch\Y_Yb'i bX'D'UhhZcfa Yb'k Y]hYf
Yb'hk]W\ _Y'b'k]fX''?`Uf']gh'YXcW\ ž'XUgg'DUh]YbhYb']b'Ni _i bZij cb
Y]bYf'VfY]hYfYb'DU'YhhY'Ub'5b[YVchYb'dfcZ]h]YfYb'_ØbbYbž'k Ybb
X]Y'XUni [Y\Øf][Yb'FY[Y'i b[Yb'YfZc`[fY]W\ 'j]b'X]Y'DfUI]g
i a [YgYmh'k YfXYb"

8 YhU]`g	
C fh	: fUb_Ž fh'Ua 'A U]bž'8Yi hgW\ `UbX
E i Y''Yb	<ul style="list-style-type: none"> • k k k "\Y]gY"XY • XUhYbVUb_"bk V"XY • k k k "Udch\Y_Yb!i a gW\ Ui "XY

6Ygi W\ Yb'G]Y'i bg'Ui Z.'bU[!\YggYb"XY