

8 Yi hgW\ Y '6 Ub _ 'gW\ U`hYh`C b`]bY!6 Ub_]b [!
GdY]W\ Yf`UV` ' >Y hnh` \ UbXY`b °

8]Y`8 Yi hgW\ Y '6 Ub _`ghY`h`UV` " \$"' ð b]'&\$&) ' : i b_h]cbYb`]a
C b`]bY!6 Ub_]b [`Y]b"'?i bXYb`a ØggYb`8 UhYb`V]g`XU\]b
g]W\ Yfb"



: fUb_Zi fh`Ua `A U]bž`8 Yi hgW\ `UbX`!`5a` (%) "' ð b]'&\$&) ` \Uh`X]Y
8 Yi hgW\ Y '6 Ub _]Y]bYb`VYXYi hYbXYb`GW\ f]h`Ub [Y_ØbX][h`5V`XYa
' \$"' ð b]'&\$&) `k YfXYb`nk Y]: i b_h]cbYb`XYg`C b`]bY!6 Ub_]b [gž`XYf
DYfgØb`]W\ Y`GUZY`i bX`XYf`DUggk cfh!GUZYž`UV [YgW\ U`hYh`@Ui h`
F i \ f & ([YgW\]Y\h`X]Yg`Ui Z[fi bX`XYf` gY\`f` [Yf]b [Yb`B UW\ ZfU [Y
bUW\ `X]YgYb`GdY]W\ YfX]YbghYb": Øf`VYhfc ZYbY`?i bXYb`VYXYi hYh
XUg`Y]bY`k]W\ h[Y`J YfdZ]W\ hi b [.`G]Y`a ØggYb`U`Y`k]W\ h[Yb
8c_i a YbhY`i bX`DUggk ØfhYf`V]g`ni a `Gh]W\ hU [` \Yfi bhYf`UXYb`i bX
g]W\ Yf`Ui ZY][YbYb` ; Yf`ÄhYb`gdY]W\ Yfbž`XU`bUW\ `XYa` "' \$"' ð b]`_Y]b
Ni [f]Z`a Y\`f`Ui Z`X]Y [YgdY]W\ YfhYb`8 UhYb`a Ø [`]W\ `gY]b`k]fX"

8 Yf`DYfgØb`]W\ Y`GUZY`X]YbhY`U`g`j YfgW\ `ØggY`hYf`7`ci`X!GdY]W\ Yf
ZØf`VUb`_VYnc [YbY`i bX`df]j UhY`8c_i a YbhYž`k Ä`fYbX`XYf

DUggk c fh!GUZY 'U`g`X][]hU`Yf`HfYgc f`ZØf`Ni [Ub[gXUhYb`Zi b[]YfhY"
6Y]XY`i b_h]cbYb`_cbbhYb`Xi fW`X]Y`gdYn]U`g]YfhYb`@Øgi b[Yb
UbXYfYf`5bV]YhYf`b]W`h`YfgYhnh`k YfXYbž`k Yg\U`V`X]Y`8Yi hgW`Y
6Ub`_`\fYb`?i bXYb`f`hž`U`hYfbUh]j Y`@Øgi b[Yb`ni`gi W`Yb`"8Ug
X][]hU`Y`DcghZUW`ZØf`6Ub`_Xc`_i a YbhY`V`Y]Vh`j cb`X]YgYb
YbXYfi b[Yb`i bVYfØ`fh`i bX`?cbhcUi gnØ[Y`gck]Y`k Y]hYfY
A]hY]`i b[Yb`g]bX`k Y]hYf`b]a`C b`]bY!6Ub`_]b[`j YfZØ[VUf`

K]W`h][Y`<]bk Y]gY`ZØf`X]Y`Bi hnYf

?i bXYbž`X]Y`XYb`DUggk c fh!GUZY`bi hnYb`a ØW`hYbž`gc`hYb`g]W`
]bgVYgcbXYfY`a]h`XYb`a dcfha Ø[`]W`_Y]hYb`j YfhfUi h`a UW`Yb`
8Ug`9]b`c[[Yb`]b`XYb`Y`GUZY`]gh`Y]bZUW`ØVYf`Y`XYb`[Åb[]] Yb
6fck gYf`a Ø[`]W`"<]Yf`_ØbbYb`Bi hnYf`VY]`6YXUfZ
DUggk c fhY]bhfÅ[Y`]a dcfh]YfYbž`]bXYa`g]Y`X]Y`YbhgdFYW`YbXYb
C dh]cbYb`UbdUggYb`i bX`Ui Z`Y]bY`ØVYfg]W`h]W`Y`J c fgW`Ui hUVY`Y
ni fØW`_ [fY]ZYb`"5`Y`k Y]hYfYb`8YhU]`g`g]bX`Ui Z`XYf`K YVg]hY`
8Yi hgW`Y`6Ub`_ni`Z]bXYb`"

8UfØVYf`\]bUi g`Ya dZ]Y`\`h`XUg`6i bXYgUa`h`ZØf`G]W`Yf`Y]h`]b`XYf
`bZcfa Uh]cbghYW`b]_ž`gdYn]U`g]YfhY`DUggk c fh!A UbU[Yf`ni
j Yfk YbXYbž`i a`X]Y`6YXØfZb]ggY`Ub`X]Y`DUggk c fhj Yfk U`hi b[
i a ZUggYbX`UVni XYW`_Yb`"8]YgY`Dfc[fUa`a`Y`V]YhYb`cZh
i a ZUb[fY]W`YfY`i b_h]cbYb`U`g`XYf`ZØ`YfY`DUggk c fh!GUZY`

C b`]bY!6Ub`_]b[!G]W`Yf`Y]h

9]b`6`]W`_Ui ZX]Y`U`[Ya Y]bY`Bi hni b[`XYg`C b`]bY!6Ub`_]b[g`nY][hž
XUgg`UW`h]j cb`nY`b`9fk UW`gYbYb`\`Ui dhgÅW`]W`ØVYf`D7ž`@Jdhcd
cXYf`Ga Ufhd`cbY`]\fY`6Ub`_ [YgW`ÅZhY`UVk]W`_Y`bž`gc`X]Y`i a ZFU[Y
XYg`6i bXYgj YfVUbXg`8Yi hgW`Yf`6Ub`_Yb`Ui g`i YVfi Uf`&\$&(" "
8UVY]`bY`a Yb`X]Y`a Y]ghYb`6YZFU[hYb`XUg`C b`]bY!6Ub`_]b[`U`g
g]W`Yf`k U`fž`k Ug`Xi fW`Y]bY[fØbX`]W`Y`i bhYfgi W`i b[`XYf
G]W`Yf`Y]hgj YfZU`fYb`VY]`%,` [fc» Yb`6Ub`_Yb`i bX`GdUf`_UggYb
i bhYfa Ui Yfh`k]fX`"J cf`U`Ya`J YfZU`fYb`k]Y`5ddHUbž`6YghG][bž
7\]dHUb`i bX`D`chcHUb`_ca`a Yb`\`Åi Z][`ni f`5bk YbXi b[ž`k Ug`XUg
J YfhfUi Yb`]b`X]YgY`HYW`bc`c[]Y`ghÅf`_h`**HYgh`"**

A]h'XYb`VYj c fghY\YbXYb`ŸbXYfi b[Yb`gc``hYb`?i bXYb`g]W\`[i h
]bZcfa]YfYb`i bX`fYW\hnY]h][`hÀh][`k YfXYbž`i a`Y]bYb`bU\`hcgYb
 , VYf[Ub[`ni`[Yk`À`f`Y]ghYb`"9g`V`Y]Vh`ni` `cZZYbž`XUgg`Xi fW
 U`hYfbUh]j Y`@Ogi b[Yb`Y]bY`UXÀei UhY`A Ò[`]W`_Y]h`ni f`GdY]W`Yfi b[
]\fYf`k]W`h][Yb``bZcfa Uh]cbYb`VYfY]h[YghY``h`k]fX"

8YhU]`g	
C fh	: fUb`_ž fh`Ua` `A U]bž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "fi` \f&(`"XY • k k k "XYi hgW\Y!VUb`_"XY • k k k "hYgh"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!\YggYb"XY