

K ]bWbh'K Y]gg. 'CdYb!5]f!Gca a Yfhci f  
&\$&) `a ]h'< ]hg'i bX`bYi Yb`? `Àb[ Yb`°

K ]bWbh'K Y]gg`Vf]b[ h'gY]bY`Gca a Yfhci f`Ua`%"\$+"&\$&) `]b  
X]Y`6F #H5`5fYbU`K ]YgVUXYb" `>hnhH]W\_Yhg'g]WXYfb`i bX  
Yf`YVYb`°



6F #H5`5fYbU`K ]YgVUXYbž`\*) % , - `K ]YgVUXYbž`8Yi hgW`UbX  
!`8]Y`J cfZFYi XY`]gh[ fc» . `K ]bWbh'K Y]gg`\_ca a h`Ua`%"`ž`]'&\$&)  
]b`X]Y`6F #H5`5fYbU`K ]YgVUXYb" `8]YgYf`5i Zhf]hh`]gh`HY`]`gY]bYf  
[ fc»Yb`Gca a Yfhci fž`X]Y`]b`Xi fW`nU`fY]WXY`CdYb!5]f!  
J YfUbghU`hi b[ Yb`]b`8Yi hgW`UbX`Z0\fh" `GW`cb`\Yi hY`\_`0bbYb`g]W  
: Ubg`Ui Z<]hg`k ]Y` A i g]\_`GY]b ž` : Yi Yfk Yf\_`i bX` K Yf`k Ybb  
b]W`h`k ]f`žFYi Ybž`X]Y`g]WXYf`Z0f`Y]b`i bj Yf[ Ygg`]WXYg`@j Y!9f`YVb]g  
gcf[ Yb`k YfXYb" `gdUf`\_UggYbdUf`\_"XY`VYf]W`hYhž`XUgg`X]Y`H]W\_Yhg  
VYfY]hg`]b`XYb`J Yf`\_Ui Z[ Y[ Ub[ Yb`g]bXž`i bX`Yg`]gh`\_Y]b`K i bXYfž  
XUgg`g]Y`gW`bY``j Yf[ f]ZZYb`g]bX"

K ]bWbh'K Y]ggžXYf`gY]bY`a i g]\_U`]gWYb`K i fnY`b`j cf`0VYf`UW`h  
>\fYb`a ]h`7cj Yf]J ]XYcg`Ui ZMci Hi VY`VY[ Ubbž`\Uh`]b`X]YgYf`NY]h

Y]b][ Yg`YffY]W\h" , VYf`%ž) `A ]`]cbYb`a`cbUh]W\Y`<ÖfYf.]bbYb`Ui Z  
Gdch]ZminY][ Ybž`k ]Y`cW\`ja`?i fg`gY]bY`A i g]\_`ghY`h"5i W`gY]bY  
GcW]U`A YX]U!DfÄgYbn`]gh`VYY]bXfi W\_Yb.`A Y`f`U`g`- ) "\$\$\$\$  
: c`ck Yf.]bbYb`Ui Z`bghU[ fUa`i bX` ( % , "\$\$\$`5VcbbYbh.]bbYb`Ui Z  
Mci Hi VY`gdfYW\Yb`ZØf`g]W\`GY]bY`Gcb[ g`gi a a ]YfYb`g]W\`Ui Z  
ØVYf`%ž+ `A ]`]UfXYb`GhfYUa`g`i`Y]bY`NU\`ž`X]Y`X]Y`VfY]hY`5\_nYdhUbn  
i bX`6Y`]YVh\Y]h`gY]bYf`A i g]\_`i bhYfghfY]W\h"i bX`X]Y`9fZc`[ Y`c`ÖfYb  
\Yf`b]W\h`Ui Z`9f`\_Ubb`Ui Z`a`Y`fYfY`D`Uh]b!`i bX` ; c`X!  
5i gnY]W\bi b[ Yb`gck ]Y`Hcd!D`Uhn]Yfi b[ Yb`]b`J`Yf`\_Ui Zg!`i bX`  
5]fd`Uml`7`Ufhg`j`Yfk`Y]gYb`"

## A i g]\_U`]gW\Y`F`Y]gY`i bX`dYfgÖb`]W\Yg K UW\ghi a

A ]h`Yfk`Y]Y`U`h`K ]bW\bh`K`Y]gg`ZØb`Z`5`VYb`j`YfÖZZYbh`]W\hž  
XUfi bhYf`Ui W\`gY]b`YfghYg`K`Yf`\_`= [ YbXk`Ug`[ Y[ Yb`X]Y`Gh]`Y`ž  
XUg`D`Uh]bghUhi`g`YffY]W\hY`"GY]bY`Y`h`hY`J`YfÖZZYbh`]W\i b[ ž  
= [ YbXk`c`5b`\_ca`a`Yb`ž]gh`XUg`F`Ygi`h`Uh`Y]bYf`\_Ub[ Yb  
dYfgÖb`]W\Yb`F`Y]gY`i bX`gd]Y[ Y`h`X]Y`j`YfgW\]YXYbYb`D`UgYb  
k ]XYfž`X]Y`Yf`]b`XYb`Y`h`hYb`UW\h`j`fYb`Xi`fW\`YVh`U`h" `A`Y]bY  
A i g]\_`j`YfY]bh`Yi`d`cf]gW\Yž`Uha`cgd`Äf]gW\Y`i bX`Ui`W\  
bUW\XYb`\_]W\Y`A`ca`YbhY`ž`gU[ h`Yfž`i bX`XUg`a`Yf`\_h`a`Ub`]b`YXYa  
gY]bYf`Gcb[ g`"5i W`gY]bY`@j`Y!G\ck`g`j`Uf]]YfYb`]b`Gh]a`a`i b[ `i bX  
gW\UZZYb`Y]bY`VYgcbXYfY`J`YfV]bXi b[ `ni`gY]bYb`i`Ub`g`H]W\_Yhg  
g]bX`ØVYf`H]W\_Yha`UghYf`Yf`Ä`h`]W\`i bX`j`YfgdfYW\Ybž`Y]b`[ i`hYg  
; YgW\Ä`ž`ZØf`U`Y`A`i`g]\_`]YV`UVYf`ni`k`YfXYb`"

8]Y`J`cfZfYi`XY`Ui`ZXUg`?`cbnYfh`]b`K`]YgVUXYb`]gh`VY]`XYb`i`Ub`g  
VYfY]hg`gdØfVUf`"8Yf`5i`Zh`f]h`k`]fX`b]W\h`bi`f`X]Y`VY`\_UbbhYb`<`]hg  
i`a`ZUggYbž`gcbXYfb`Ui`W\`nY][ Ybž`k ]Y`k`Y]h`K ]bW\bh`K`Y]gg  
a`i`g]\_U`]gW\`[ YfY]gh`]gh`G`W\Ui`h`a`Ub`Ui`ZX]Y`j`Yf[ Ub[ YbYb`9fZc`[ Yž  
\_ÖbbYb`k`]f`a`]h`G]W\Yf`Y]h`gU[ Ybž`XUgg`YXYfž`XYf`Y]b`H]W\_Yh  
Yf[ Uh`Yfb`\_Ubbž`Y]b`9f`YVb]g`XYf`VYgcbXYfYb`5fh`Yfk`Ufh`Yh`J`cb  
XYb`Ya`ch]cbU`Yb`6U`UXYb`V]g`ni`XYb`VYZØ[ Y`bXYb`6YUhgž`X]Y`X]Y  
A`Yb[ Y`a`]hfY]»`Ybž`]gh`ZØf`YXYb`Yhk`Ug`XUVY]"

K ]bW\bh`K`Y]gg`U`h`g]W\`Yb`hgW\]YXYbž`gY]b`Df]j`Uh`YVYb`Ui`g`XYf  
2`ZZYbh`]W\\_]h`YfUi`gni`U`h`Ybž`k`Ug`j`]Y`Y`i`Ub`g`fYgdY`\_h]YfYb`"

8YbbcW\UhYfVYhcbhžXUggYg]\a [ i h[ Y\hi bX'Yf'a ]h'Y]bYa  
 @AWY'b'Ui Z'X]Y'bAWghYb'GWf]hh'gY]bYf'?Uff]YfY'gWUi h" a  
 5`[ Ya Y]bYb'YfZFYi h'g]W'K Y]gg]a a Yf'bcW'Ub'XYf'A i g]\_i bX  
 XYf'J YfV]bXi b[ ž'X]Y'g]Y'ni 'gY]bYb': Ub'g'gW'UZZh"A ]h'Y]bYf'FY!  
 9X]h]cb'gY]bYg'K Y]\bUW'hgU'Vi a g' K ]bW'bhg'K Y]ggY  
 K Y]\bUW'hYb ž'X]Y'a '8YnYa VYf'&\$&( 'YfgW'Y]bYb'gc``ž'V'Y]Vh'Yf  
 k Y]hYf\]b'U\_hj' ]b'XYf'A i g]\_gnYbY" k ]bW'bhk Y]gg"XY'k ]fX  
 k Y]hYfY' l dXUhYg'ni 'gY]bYb'Dfc'Y\_hYb'VYfY]h\U'hYb"

A Ub'\_Ubb'i bg'U'gc'Ui Z'YXYb': U``XUfUi Z'ZFYi Ybž'K ]bW'bh'K Y]gg  
 `]j Y']b'K ]YgVUXYb'ni 'gY\Yb"8]Y'H]W\_Yhg'g]bX'Y]bY' b]j Ygh]h]cb']b  
 Y]bYb'i bj Yf[ Ygg]W'Yb'5VYbXž'XYf'j c``Yf'A i g]\_i bX'9a ch]cbYb  
 ghYW\_Yb'k ]fX"A Ub'XUfZ'[ YgdUbb'h'gY]bž'k Ug'XYf'?Øbgh'Yf']a  
 ; YdAW\_\UVYb'k ]fX'i bX'k ]Y'X]Y'5fYbU'VYVYb'k ]fX"

8YhU]`g	
Cfh	6F #15 '5fYbU'K ]YgVUXYbž'*) %, - 'K ]YgVUXYbž 8Yi hgW'UbX
Ei Y``Yb	<ul style="list-style-type: none"> <li>• gdUf_UggYbdUf_"XY</li> <li>• k k k "h]W_Yha UghYf"XY</li> <li>• k k k "k ]bW'bhk Y]gg"XY</li> </ul>

6Ygi W'Yb'G]Y'i bg'Ui Z.'bU[ !\YggYb"XY