

K]YgVUXYb`ja`K UbXY`. `Ni ni [`i bX K Y[ni [` `K Ug`À`h`X]Y`6Øf[Yf3

K]YgVUXYb`k`ÀW`gh`hf`ch`n`<`YfUi`gZc`fXYfi`b[`Yb.`<`c`\\`Y`A`]YhYb
i`bX`K`c`\\`b`f`Ui`a`ZfU[`Yb`h`f`Y]VYb`j`]Y`Y`6Øf[`Yf`ni`a`l`a`ni`[`"
BYi`Y`D`À`b`Y`ni`f`GhUXhYbhk`]W`i`b[`g]bX`j`b`5fVY]h"



K]YgVUXYb`ž`8`Yi`hgW`X`UbX`!`K]YgVUXYb`]gh`a`ca`YbhUb`ja
K UbXY`i`i`bX`XUg`b]W`h`bi`f`U`Y]b`Ui`Z[`fi`bX`gY]bYf`UbghY][`YbXYb
9]bk`c`\\`b`Y`fn`U`\\`" `a`a`Yf`a`Y`f`A`YbgW`Yb`Yb`hgW`Y]XYb`g]W`ZØf`Y]b
@YVYb`j]b`XYf`\\`Ygg]gW`Yb`@UbXYg`\\`Ui`d`hgUXh`ž`XcW`Ui`W`X]Y
<`YfUi`gZc`fXYfi`b[`Yb`k`UW`gYb`" `8`]Y`GhUXhj`Yfk`U`hi`b[`\\`Uh`XU`Yf
Y]bY`i`a`ZUggYbXY`l`bhYfgi`W`i`b[`[`YghUfhYh`ž`i`a`\\`YfUi`gni`Z]bXYb`ž
k`Ug`X]Y`6Yk`Y[`[`fØbXY`ZØf`Ni`ni`[`i`bX`K`Y[`ni`[`g]bX`"
C`VYfVØf[`Yfa`Y]ghYf`;`YfhI`k`Y`A`YbXY`fGD`E`\\`Uh`_`Uf[`YghY`h`ž`XUgg
Y]b`A`Ub[`Y`Ub`K`c`\\`b`f`Ui`a`Y]bY`n`Yb`hf`U`Y`l`fgUW`Y`ZØf`XUg
K`Y[`n]Y`\\`Yb`j`]Y`Yf`6Øf[`Yf]b`b`Yb`i`bX`6Øf[`Yf`]gh`9]b`6`]W`ni`fØW`
Ui`Z`X]Y`Y`h`h`Yb`š`\\`f`Y`n`Y][`h`ž`XUgg`X]Y`GhUXhYbhk`]W`i`b[`i`bX`X]Y
XUa`]hj`YfVi`bXYbYb`i`fU[`Yb`ZØf`X]Y`K]YgVUXYbYf`j`cb`ja`a`Yf
[`fØ`YfYf`6YXYi`hi`b[`g]bX`"@Ui`h`Zf`"XY`g]bX`&\$&`i`fi`bX`*`\$\$\$

DYfgcbYb`ni !`cXYf`k Y[[Ync[Ybž`X]Y`bi b`ØVYf`]\fY`9fZU\fi b[Yb VYf]W`hYb"

‡ b[Y`@Yi hY`UVYb`K]YgVUXYb`j]Y`ni`j YfXUb`_Yb`"8]Y`[i hY`
‡ZfUghfi`_hi fž`_i fnY`K Y[Y`ni f`5fVY]hi bX`Y]b
UVk YW`g`i b[gfY]W`Yg`_i`hi fY`Yg`5b[YVch`c`W`Yb`j]Y`Y
9fk UW`gYb`Y`nk]gW`Yb`%,`i bX`&`-`‡\fYb`]b`X]Y`GhUXh`"5`YfX]b[g
g]Y`h`X]Y`@U[Y`ZØf`: Ua`]]Yb`c`Zh[Ubni`UbXYfg`Ui g.`<cW`dfY]gY`VY]
A]YhYb`i bX`Y]b`A Ub[Y`Ub`VYnU`VUfYa`K`c`b`f`Ui`a`hfY]VYb`X]YgY
ni bY`a`YbX`]b`X]Y`F`Y[]cbYb`fi bX`i`a`K]YgVUXYb`"8 Ug`nY][`h]g]W`
Ui W`]b`XYb`XYa`c[fUZ]gW`Yb`J`Yf`Åb`XYfi b[Ybž`X]Y`6YfhY`ga`Ub`b!
Gh]Zhi`b[]]b`XYb`Y`h`hYb`‡\fnY`b`hYb`Xc`_i`a`Yb`h]Yfh`\Uh`"8Yf`
HfYbX`]gh`_Uf.`‡a`a`Yf`a`Y`f`: Ua`]]Yb`a`]h`?`]b`XYfb`i`bX`GYb]cfYb`
n]Y`Y`b`]b`X]Y`GhUXhi`bX`hfU[Yb`XUa`]h`ni`Y]b`Yf`j]Y`Z`h][`Yb`
;`YgY`g`W`UZh`VY]"

9]b`6`]W`_`Ui`Z`X]Y`Ni`ni`[`ga`ch]j`Y`

8]Y`6YfU[i`b[`XYf`Y`Y`a`U][`Yb`K]YgVUXYb`Yf`\Uh`Yf[YVYbž`XUgg
)`-`DfcnYbh`XYf`:`cfm]Y`Y`b`X`Yb`]\fYb`l`a`ni`[`a`]h`XYa` ;`Yk`]bb`Ub`
K`c`b`Z`Å`W`Y`VY[`fØb`XYb`"K`Å`fYb`X`j]Y`Y`Ni`[`Ync[`Yb`Y`VYfY]h`g]b`X`ž`
\Ø`YfY`?`cghYb`ZØf`K`c`b`f`Ui`a`]b`?`Ui`Z`ni`b`Y`a`Yb`ž`V`Y]Vh`X]Y`
B`U`W`Z`fU[`Y`b`U`W`Z`Ua`]]Yb`Z`fY`i`b`X`]W`Yb`E`i`Ufh]YfYb`i`b`X`VYggYfYb`
J`Yf`_`Y`f`g`Ub`V]b`Xi`b[`Yb`\`c`W`"H`U`hg`Å`W`]W`_`Ø`b`b`Yb`g]W`" `DfcnYbh`
XYf`K`Y[[`Ync[`Yb`Yb`Y]b`Y`F`Ø`W`_`Y`f`b`U`W`K`]YgVUXYb`j`c`f`gh`Y`Yb`ž`
k`Y`b`b`g]W`X]Y`K`c`b`g]hi`Uh]cb`X`c`fh`j`Y`f`VYggYfh`"8]Yg`_`Ø`b`b`h`Y`Y]b`
@]W`h`V`]W`_`ZØf`X]Y`GhUXhYb`hk]W`_i`b[`gY]b"

8]Y`F`Y[]cb`i`b`X`X]Y`GhUXh`K]YgVUXYb`a`ØggYb`g]W`_`U`b`d`UggYb`ž`i`a`
XYb`6YXØfZb]ggYb`]\fYf`6Yk`c`b`Yf`[`YfY`W`h`ni`k`Yf`XYb`"8]Y`GhUXh`
UfVY]hYh`XYfnY]h`Ub`XYf`,`VYfUfVY]hi`b[`XYg`:`Å`W`Yb`b`i`h`ni`b[`gd`Ub`g`
j`cb`&`\$`\$`i`b`X`_`c`c`d`Yf]Yfh`X`U`V`Y]a`]h`XYf`F`Y[]cb`U`j`Y`f`g`Ua`a`i`b[
GØX`Y`ggYb`ž`X]Y`Ub`Y]b`Ya`b`Yi`Yb`F`Y[]cb`U`d`Ub`ZØf`X]Y`
:`Å`W`Yb`b`i`h`ni`b[`XYf`F`Y[]cb`Z]h`"8]Y`‡Z`c`f`a`Uh]cb`Yb`Ui`g`XYf`
K`Ub`XYfi`b[`ga`ch]j`VYfU[i`b[`gc`Y`b`‡a`di`gY`ZØf`X]YgY`k`]W`h][`Y`
B`Yi`Ui`Zgh`Y`i`b[`]Y`Z`f`b`i`b`X`Y`Z`Yb`ž`X]Y`5bgdfØW`Y`XYf`
6Yj`Ø`_`Yfi`b[`VYggYf`ni`j`Yf`gh`Y`Yb"

8 Yf`K UbXY`XYf`Ni k UbXYfi b[

hYfYggUbh]gh`Ui W`XYf`9]bZi ggžXYb`X]Y`Ni k UbXYfi b[
`UbXYgk Y]h`Uh"8]Y`NU\`XYf`Ni n]Y\YbXYb`bUW`8Yi hgW`UbX`]gh
]b`XYb`YmhYb` \$`J\FYb`ghY][YbXžVYgcbXYfg`gY]h`&\$%"8UVY]
nY][h`g]W`Y]bY`JYfAbXYfi b[`]b`XYf`Ghfi `hi f`XYf`Ni k UbXYfbXYb"
5bghY`Y`j cb`ØVYfk]Y[YbX`U`Y]bghY\YbXYb`↑ b[Yb
5fVY]hga][fUbhYb`n]Y\Yb`bi b`Åi Z][Yf`Ua `]Yb`i bX`Å`hYfY
A YbgW`Yb`]b`X]Y`GhÅXhY"8]Yg`ZØ\fhni `Y]bYf`[YgØbXYfYb
JYfhY]`i b[`XYf`Ni k UbXYfi b[`Ui ZX]Y`6i bXYg`AbXYfž`i bX`Yg
dfcZ]h]YfYb`a]hYfk Y]Y`ZUgh`U`Y`F Y[]cbYbž]bgVYgcbXYfY`X]Y
; fc» ghÅXhYž`j cb`X]YgYa `HfYbX"

K]YgVUXYb`_Ubb`U`gc`Ui ZY]bY`XmbUa]gW`Y`9bhk]W`i b[`V`]W`Ybž
XcW`X]Y`GhUXhghY`h`k Y]hYf\]b`j cf`XYf`<YfUi gZcfXYfi b[žXYb
5bZcfXYfi b[Yb`XYg`A Uf`hYg`i bX`XYf`6Yj Ø`_Yfi b[`[YfYW`h`ni
k YfXYb"8]Y` ; YgdfÅW`Y`i a `VYnU`\VUFYb`K c`b`fUi a `i bX`X]Y
D`Ubi b[`XYg`:`ÅW`Yb`bi hni b[gd`Ubg`k YfXYb`X]Y`Ni `i bZ]j cb
K]YgVUXYb`Yb`hgW`Y]X]YbX`VYY]bZi ggYb` `i bX`XUg`b]W`h`bi f`ZØf
X]Y`_ca a YbXYb`J\FYž`gcbXYfb`Ui W`ZØf` ; YbYfUh]cbYb"8]Y
K Y]W`Yb`g]bX`[YghY`hž`bi b[]`h`Ygž`X]Y`f]W`h][Yb`9b`hgW`Y]Xi b[Yb
ni `hfYZZYbž`i a `XUg`@VYb`]b`XYf`GhUXh`UhfU`h]j `ni `U`hYb"

8YhU]`g	
Cfh	K]YgVUXYbž8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none">• k k k "Zf"XY• k k k "VYfhY`ga Ub b!gh]Zhi b["XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!\YggYb"XY