

GJ `K Y\Yb`K ]YgVUXYb`hf]ZZh`Ui Z`6UmYfb.  
9]b` : i » VU``ZYgh`ghY\h`VYj`cf`

8Yf`GJ `K Y\Yb`K ]YgVUXYb`hf]ZZh`ja`8: 6!Dc\_U``Ui Z`6UmYfb  
A ØbWYbžY]bY`\]ghcf]gWY`<YfUi`gZcfXYfi`b[ `Ua` `&\*"'cXYf  
&+""5i [ i gh`&\$&) "



K ]YgVUXYbž8Yi`hgW`UbX`!`5a` `&\*"'cXYf`&+""5i [ i gh`&\$&) ` \Uh  
XYf`GJ `K Y\Yb`K ]YgVUXYb`X]Y`[`fc»Y`A`Ö[ `]W`\_Y]hž`ja`8: 6!Dc\_U`  
[ Y[ Yb`XYb` : 7`6UmYfb`A`ØbWYb`Ubni`hfYhYb`"8Yf`GW`k`i`b[ `XYg`  
<YggYbdc\_U`g]Y[ ` `Y]bY`@Y]ghi`b[ žX]Y`XYb`J`YfY]bgfY`\_cfXgd]Y`Yf`  
GUgW`U`A`cW`\_Yb` \Ui`dh`XUni` `j`YfUb`UgghYž`g]W`X]YgYb` ; Y[ bYf`ni`  
k`Øb`gW`Yb` ` ` \_ØbbhY`XUVY]`U`g`GW`\_ØggY`X]YbYb`"8Yf`8: 6!Dc\_U`  
nÀ` \h`ni` `XYb` \ÖW`ghYb`K`Yh`VYk`YfVYb`ja` `XYi`hgW`Yb` : i » VU``i`bX`  
 \Uh`Y]bY`Ub[ Y` ; YgW`]W`hYž`X]Y`V]g`]bg`\_l`f`%-` ` )` `ni`fØW`\_fY]W`h` `đ`  
X]YgYf`NY]h`Uj`UbW]YfhY`Yf`ni`a` `nk`Y]hk`]W`h][`ghYb`H]hY`ja`  
XYi`hgW`Yb`J`YfY]bgZ` » VU``bUW`X`Yf`A`Y]ghYfgW`UZh`k`]Y`  
**k`\_]dYX]U"XY`Yf`Ai`hYfh`**

I`k`Y`Gh`j`Yfž`XYf`Gdcfh[`YgW`\_ZhgZØ`fYf`XYg`GJ`K`K`ž`g]Y\h`XUg`

5i ZY]bUbXYfhfYZZYb'a ]h'6UmYfb'U`g' HfUi a `cg' i bX`Yfk UfhYh'Y]b  
Ui gj Yf\_Ui ZhYg'GhUX]cb"" 9g']ghj ]Y`Y]Wk h'X]Y' [ f0» ha 0[ `]Wk Y  
<YfUi gZcfXYfi b[ `]a `XYi hgWk Yb' : i » VU` žVYhcbh'Gh0j Yf"" 5i Wk  
7\YZhU]bYf'B]`g'8 0f]b[ `Uh'g]Wk `Ui ZXUg' hc`Y`9f`YVb]g' [ YZfYi hž  
XUg`X]YgYf'; Y[ bYf'a ]h'g]Wk `Vf]b[ hž'i bX`d`Ubhž'a ]h' @Y]XYbgWk UZh  
i bX`GdU» `]b`X]Y`DUfh]Y`ni' [ Y\Yb""8 UVY][ Y\Y`Yg`\a `XUfi a žXYb  
6UmYfb`DUfc`]ni `V]YhYb'i bX`XYb`Ni gWk Ui Yfb`Y]b'i bj Yf[ Ygg`]Wk Yg  
9f`YVb]g'ni `]YZYfbžVYf]Wk hYh'gj k k "XY"

## J c f Z f Y i X Y ` U i Z ` X ] Y ` D c \_ U ` [ Y g W k ] W k h Y

8]YgY`6Y[ Y[ bi b[ `ghY`h'Y]bY`VYXYi hYbXY`<YfUi gZcfXYfi b[ `XUfž  
XYbb`XYf': 7`6UmYfb`A 0bWk Yb`]gh`b]Wk h`bi f`F Y`cfXg]Y[ Yf`XYg'8: 6!  
Dc\_U`g'a ]h'i b[ `Ui V`]Wk Yb`&\$`H]hY`bžgcbXYfb`Ui Wk `A UbbgWk UZhž  
[ Y[ Yb`X]Y`XYf`GJ`K Y\Yb`K ]YgVUXYb`gWk cb`]b`XYf`J Yf[ Ub[ Yb\Y]h  
UbhfYhYb'a i gghYž`XUfi bhYf`Y]b'i bj Yf[ Ygg`]Wk Yg`Gd]Y` [ Y[ Yb  
6cfi gg]U`8 c f h a i bX`ja `U\ f `&\$`%&'i bX`Y]bY`\_bUddY`B]YXYf`U[ Y  
[ Y[ Yb`F`6`@]dn][ `]b`&\$`&' ""8]Y`9fZU\fi b[ Yb`Ui`g`X]YgYb`8i Y`Yb  
\_0bbhYb`Z0f`X]Y`A UbbgWk UZh`Ui Wk `X]YgYg`A U`j cb`Bi hnyb`gY]bž  
k ]Y`g]Wk `]b` \ YggYbgWk Ui "XY`bUWk`YgYb``Aggh"

I a `g]Wk `Ui ZXUg'8i Y`c`dh]a U`j c f n i V Y f Y ] h Y b ž k ] f X ` Y ] b Y  
[ f0bX`]Wk Y`5bU`mgY`XYg'; Y[ bYfg'i bX`Y]b`]bhYbg]j Yg`HfU]b]b[  
YfZcfXYf`]Wk `gY]b""8]Y`J c f Z f Y i X Y ` ] g h ` g d 0 f V U f ž ` b ] W k h ` b i f ` V Y ] ` X Y b  
Gd]Y`YfbžgcbXYfb`Ui Wk `VY]`XYb' : Ubgž`X]Y`Y]bY`gdUbbYbXY`DUfh]Y  
Yfk UfhYb`\_0bbYb""J YfY]bg`Y[ YbXY`5`Z`A ]bhny`U`Uh`Ub[ Yg]Wk hg`XYg  
[ fc» Yb`žbhYfYggYg`VYfY]hg'i a ` \_ Y ] b Y ` k Y ] h Y f Y b ` H ] W \_ Y h U b Z f U [ Y b  
[ Y V Y h Y b ž k U g ` X ] Y ` 9 f k U f h i b [ g \ U ` h i b [ ` n i g Ā h n ` ] W k ` i b h Y f g h f Y ] W k h "

## 8 Y f ` 8 : 6 ! D c \_ U ` ] a ` : c \_ i g

8 Y f ` 8 : 6 ! D c \_ U ` k ] f X ` ] a ` ? " ! c " ! G m g h Y a ` U i g [ Y g d ] Y ` h ` i b X ` V ] Y h Y h ` \* (   
A U b b g W k U Z h Y b ` X ] Y ` ; Y ` Y [ Y b \ Y ] h ž ` i a ` X Y b ` V Y [ Y \ f h Y b ` H ] h Y ` n i  
\_ Ā a ` d Z Y b " G Y ] h ` g Y ] b Y f ` 9 f g h U i g h f U [ i b [ ` ] a ` ž \ \ f Y ` % - ' ) ` \ U h ` g ] W k ` X U g  
K Y h h V Y k Y f V g Z c f a U h ` n k U f ` k Y ] h Y f Y b h k ] W \_ Y ` h ž ` X U g ` ; f i b X d f ] b n ] d  
V ` Y ] V h ` Y X c W k [ ` Y ] W k . ` ž X Y f ` H f U i a ` \_ U b b ` ] b ` Y ] b Y a ` Y ] b n ] [ Y b ` G d ] Y `   
k U \ f ` k Y f X Y b ` " 8 Y f ` G J ` K Y \ Y b ` K ] Y g V U X Y b ` k ] f X ` U ` Y g ` X U f U b ` g Y h n Y b ž  
X ] Y g Y ` 7 \ U b W ` n i ` b i h n Y b ` i b X ` Y ] b ` k Y ] h Y f Y g ` ? U d ] h Y ` ` ] b ` g Y ] b Y f

Dc\_U[ YgWk ]Wk hY`ni`gWk fY]VYb"

8Yf`GJ`K`Y\Yb`K`]YgVUXYb`\Uh`gWk`cb`VYk`]YgYbž`XUgg`Yf`[`Y`[`Yb`  
[`fc»`Y`A`UbbgWk`UžhYb`[`Yk`UddbYh`]gh`:`X`hnh`\Y}»`h`Ygž`X]Y`Y][`YbY`  
GhAf`\_Y`ni`nY][`Yb`i`bX`j`]Y`Y]Wk`hgk`[`Uf`ZØf`Y]bY`,`VYffUgWk`i`b`[`ni`  
gcf`[`Yb`"8]Y`:`Ubg`\_ÖbbYb`g]Wk`gWk`cb`Y`hnh`Ui`ZY]bYb`:`i`»`VU`UVYbX`  
ZfYi`Ybž`XYf`]b`X]Y`5bbU`Yb`XYg`J`YfY]bg`Y]b`[`Y\Yb`\_ÖbbhY`°

8YhU]`g	
Cfh	K`]YgVUXYbž`8Yi`hgWk`UbX
Ei`Y`Yb	<ul style="list-style-type: none"><li>• k k k "\YggYbgWk`Ui`"XY</li><li>• gj`k`k`"XY</li><li>• XY"k`_]dYX]U"cf[</li></ul>

6Ygi`Wk`Yb`G]Y`i`bg`Ui`Z.`bU[`!\YggYb`"XY