

G\U_YgdYUfY`]a`'9I]`.'9]b`a`cXYfbYg`Gd]Y` XYf`⇒XYbh]hÄh`]b`K`]YgVUXYb`°

DfYa`]YfY`j`cb`G\U_YgdYUfYg`/`ei`chK`]Y`Yg`9i`W`
[`YZÄ`h`ei`ch`Ua`'&)`"'† b]`&\$&)`]a`'<Ygg]gW`Yb`
GhUUhgh\YUhYf`K`]YgVUXYb`i`bhYf`F`Y[`]Y`j`cb`Bi`f`_Ub`'9fdi`'Uh`"



K`]YgVUXYb`ž`8`Yi`hgW`X`!`'5a`'&)`"'† b]`&\$&)`'ZY`Yfh`X`Ug`
<Ygg]gW`Y`GhUUhgh\YUhYf`K`]YgVUXYb`X`]Y`DfYa`]YfY`j`cb`'K`]Y`Yg`
9i`W`[`YZÄ`h`ž`Y]b`Yf`gd`Y`_hU`_i`'Äf`Yb`'Ægn`Yb`]Yfi`b`[`i`bhYf`XYf`F`Y[`]Y`
j`cb`Bi`f`_Ub`'9fdi`'Uhž`XYf`Z0f`gY]bY`]bbc`j`Uhj`Y`<Yf`Ub`[`Y`Y`bgk`Y]gY`
Ub`_'Ugg]gW`Y`Ghc`ZY`'VY`_Ubb`h`]gh`'8`]YgY`G\U_YgdYUfY!`?`ca`ÖX`Y`
k`]fX`]b`Y]bYa`'a`]b]a`U`]gh]gW`Yb`'6Ø`b`YbV`]X`j`cb`';`]hh`G`W`YfYf`
dfÄg`Yb`h]Yfh`ž`k`Ä`f`Yb`X`X`]Y`?`cghØa`Y`j`cb`'5`Y`_g`Ub`X`fU`?`]WU`
ghUa`a`Yb`"'8`]Y`a`i`g`_U`]gW`Y`@`Y`hi`b`[`ØV`Yfb]a`a`h`A`]W`UY`'<`Uj`Yg`
i`bX`X`Ug`@`W`h`X`Yg][`b`[`Ygh`U`h`Y`h`Gh`Y`ZYb`<`]Vf]W`h`ž`a`]h`8`f`Ua`U`hi`f`[`]Y`
j`cb`'7`cga`U`i`bX`'7`cfc`bU`<`U`b`Y`"K`]Y`**bUWX`h`_f]h]`_`"XY`V`Yf]W`h`Y`h`ž`
h`Ya`U`h]g]Yfh`X`Ug`GhØW`_gc`n]U`Y`F`c`Y`bgd]Y`Y`i`bX`'⇒XYbh]hÄh`Ui`Z`
`i`a`cfj`c`Y`K`Y]gY`"**

9fdi `UhžXYf`b`5b_UfU`[YVcfYb`k i fXY`i bX`Ub`XYf`9fbgh!6i gW!
5_UXYa`jY`ZØf`GWUi`gd]Y`_i bgh`b`6Yf`b`ghi`X]YfhYž`Vf]b[`h`gY]bY
[fc»Y`9fZU`fi`b[`Ui`g`ZfØ`YfYb`Dfc`Y`_hYb`Y]b" `A`]h`GhØW`Yb`k`jY
`»bgY]hg` `6]gh`8i`gW`k i` `cXYf`6]gh`8i`HØf`_Y3` `Uh`Yf`VYfY]hg
[YgY`gW`UZh`]WY` : fU[Yb`Ui`Z[Yk`cfZYb`i bX`VYfØ`f`h`i`b`i]b` `K`jY`Yg
9i`W`[YZ`Ä`h` `?`cbZ]_hY`fi`bX`i`a` `»Ybh]h`Ä`hž`j`YfhfY]Vi`b[`i`bX
: `i`W`h`8Yf`Dfc`c[`j`cb`GmV]`Y`K`Y]gYf`gY`hnh`Y]bYb`]fcb]gW`Yb`Hcb
i`bX`VY`UbXY`h`»Ybh]h`Ä`hg`Yfk`]ffi`b[`ž`]bgVY`gcbXYfY`Xi`fW
7fc`ggXfY`gg]b[` "8]Yg`]gh`Y]b`W`UfU`_hYf]gh]gW`Yg`A`Yf`_a`U`j`cb
9fdi `Uhg`5fVY]hYbž`a`]h`XYa` `Yf`h]Y`Z[fY]ZYbXY`H`Ya`Yb`]b
i`bhYf`U`hgUa`Yf` : cfa` `df`Ä`gYbh]Yfh" `A`Y`f`Ø`VYf`]`b`i`bX`gY]bY
V]g`Yf][Yb`5fVY]hYb`]gh`Ui`Z`XYf`**K`YVgY]hY`XYg` ; cf_]`H`Y`UhYfg**
ni`Z]bXYb"

8]Y`7`UfU`_hYfY`i`bX`]`fY`?`cbZ]`_hY

»XYf`»gnYb]Yfi`b[`k`]fX`C`f`UbXcž`[Ygd]Y`hj`cb`@YbbUfh`DfY]b]b[`ž
Ui`g`gY]bYa` `Ni` `Ui`gY`j`Yfhf]YVYb`i`bX`Z]Y`h`i`bhYf`XYa` `8fi`W`_XYg
<Yfnc[` : fYXYf]W`ž`XUf[YghY`h`j`cb`@UggY`6c`Y`<UmY`K`YVYf"
FcgU`]bXYž`j`Yf`_ØfdYfh`j`cb`?`UfU`K`ØfXYa`Ubbž`Zc`[`h`]`fYa
;`Y`]YVhYb`]bg`9i`]`"8cfh`j`Yf`_Y]XYhig]Y`g]W`U`g`A`Ubbž`hYghYh
Cf`UbXcg`@]YVY`i`bX`ghY`h`igca`]h`X]Y`[YgW`Y`W`h]W`Yb
?cbj`Ybh]cbYb`Ui`Z`XYb`?`cdZ`8Ug`GhØW`_bi`hnh` , VYfhfY]Vi`b[Yb`i`bX
<i`a`cfž`i`a` ; YbXYf!`i`bX`?`UggYb`_]gW`YYg`ni`VY`Yi`W`hYbž`i`bX
nY][`h`XUg`9i`]`U`g`F`Ui`a` `XYf` : fY]`Y]hž`k`c`[YgY`gW`UZh`]W`Y
Nk`Äb[Y`ØVYfk`i`bXYb`k`YfXYb`_ØbbYb"

8]Y`»gnYb]Yfi`b[`XUi`Yfh`&`Ghi`bXYb`i`bX`%)` `A`]bi`hYb`c`b`Y`DUi`gY
i`bX`Vf]b[`h`Ua` `9bXY`FcgU`]bXY`i`bX`C`f`UbXc`ni`gUa` `a`Ybž`k`Ug`X]Y
Z]Y»YbXYb` ; fYbnYb`nk`]gW`Yb`XYb` ; YgW`Y`W`hYfb`]b`XYb
JcfXYf[`fi`bX`fØW`_h"8]YgY`<YfUb[Y`Y`b`gk`Y]gY`Yb`hgd]W`h`Y]bYa
HfYbX`]b`XYf`a`cXYfbYb`G`U`_YgdYUfY!`»hYfdfYhUh]cbž`XYf` ; YbXYf
i`bX`GYi`i`U`]h`Ä`h`Ui`Z`bYi`Ufh][`Y`K`Y]gY`fYZY`_h]Yfh" `K`jY`]a`
7Ua`Vf]X[Y`7ca`dUb]cb`hc`G`U`_YgdYUfY`VYgW`f]YVYbž`gd]Y`Yb
X]YgY`H`Ya`Yb`Y]bY`nYbhfU`Y`F`c`Y`]b`XYf`U`_hi`Y`Yb
H`Y`UhYf`UbXgW`UZh"

K`jY`Yg`9i`W`[YZ`Ä`h`j`Yfgdf]W`hž`Y]b`5VYbX`j`c`Yf`fca`Ubh]gW`Yf

J Yfk]ffi b[ghc`YfUbn`ni `k YfXYbž`a]h`9fdi `Uhg
i bj Yfk YW`gY`VUFYa `Gh]ž`XYf`gck c\`ni a `B UW`XYb`Yb`UbfY[h`U`g
Ui W`i` bhYf\`A`h`H\`YUhYfVY[Y]ghYfhY`_`ObbYb`g]W`Ui ZY]bY
ZYggY`bXY`8UfV]Yhi b[`ZfYi Ybž`X]Y`_`Ugg]gW`Y`H\`Ya Yb`a]h
nY]h[Yb`Ogg]gW`Yb` : fU[Yb`j YfV]bXYh"

8YhU]`g	
C fh	K]YgVUXYbž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bUW`h`f]h]_"XY • k k k "[cf_]`XY • k k k "WUa`Vf]X[Y"cf[

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!\`YggYb`XY